

St. Louis, MO

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

FRONT ROW PRODUCE, LLC

Employer

and

Case 14-RC-089354

LOCAL 688, INTERNATIONAL
BROTHERHOOD OF TEAMSTERS
AFFILIATED WITH INTERNATIONAL
BROTHERHOOD OF TEAMSTERS

Petitioner

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered a determinative challenged ballot in an election held October 24, 2012, and the Acting Regional Director's report recommending disposition of it. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 2 ballots cast for and 2 ballots cast against the Petitioner, with 1 challenged ballot, a sufficient number to affect the results¹.

No exceptions have been filed to the Acting Regional Director's report within the time provided. Accordingly, the Board adopts the Acting Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.

¹ We adopt the Acting Regional Director's recommendation to sustain the challenge to the ballot of Henry Winter.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for Local 688, International Brotherhood of Teamsters affiliated with International Brotherhood of Teamsters, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., December 20, 2012

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary