

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

PATRISH, LLC d/b/a NORTHWEST  
AIRPORT INN

and

Case 14-CA-080874

UNITE HERE LOCAL 74

**COUNSEL FOR THE GENERAL COUNSEL'S CROSS-EXCEPTIONS TO THE  
DECISION AND ORDER OF THE ADMINISTRATIVE LAW JUDGE**

Counsel for the General Counsel pursuant to §102.46 of the National Labor Relations Board's Rules and Regulations, Series 8 as amended, respectfully excepts to the administrative law judge's Decision and Order issued by the Honorable Arthur T. Amchan on October 24, 2012, in the following particulars:

1. To the administrative law judge's inadvertent failure to include, as a part of the Order, language which requires Respondent to recognize the Union as the exclusive bargaining representative. (ALJD 7, LL. 2-5, 19-23).
2. To the administrative law judge's failure to include, as part of the Remedy, a reimbursement to the discriminatees for any excess federal and state income taxes the discriminatees may owe from receiving a lump-sum backpay award. (ALJD 6, LL. 22-27).
3. To the administrative law judge's failure to include, as part of the Remedy, that Respondent submit the appropriate documentation to the Social Security Administration so that when backpay is paid, it will be allocated to the appropriate calendar quarters. (ALJD 6, LL. 22-27).

Respectfully submitted this 5th day of December 2012.

/s/ Rochelle K. Balentine  
Rochelle K. Balentine  
Counsel for the General Counsel  
National Labor Relations Board  
Region 14  
1222 Spruce Street, Room 8.302  
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**CERTIFICATE OF SERVICE**

Pursuant to the National Labor Relations Board's Rules and Regulations, Section 102.114, a true and correct copy of the foregoing COUNSEL FOR THE GENERAL COUNSEL'S CROSS-EXCEPTIONS TO THE DECISION AND ORDER OF THE ADMINISTRATIVE LAW JUDGE was e-filed with the National Labor Relations Board and served via electronic mail on this 5th day of December 2012, on the following parties:

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Respectfully submitted,

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