

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR BOARD  
WASHINGTON, D.C.**

**NEW NGC, INC. d/b/a NATIONAL GYPSUM  
COMPANY**

**and**

**UNITED STEEL, PAPER AND FORESTRY,  
RUBBER, MANUFACTURING, ENERGY,  
ALLIED INDUSTRIAL AND SERVICE  
WORKERS INTERNATIONAL UNION, (USW)  
AFL-CIO, CLC**

**Case 25-CA-031825  
Case 25-CA-031898  
Case 25-CA-065321**

**And**

**UNITED STEELWORKERS LOCAL UNION  
NO. 7-0354, a/w UNITED STEEL, PAPER AND  
FORESTRY, RUBBER, MANUFACTURING,  
ENERGY, ALLIED INDUSTRIAL AND  
SERVICE WORKERS INTERNATIONAL  
UNION (USW), AFL-CIO, CLC,**

**RESPONDENT NATIONAL GYPSUM COMPANY'S LIMITED EXCEPTIONS TO  
ADMINISTRATIVE LAW JUDGE'S DECISION**

Pursuant to Section 102.46 of the National Labor Relations Board's Rules and Regulations, Respondent National Gypsum Company ("National Gypsum" or the "Company") hereby files its Limited Exceptions to Administrative Law Judge Jeffrey D. Wedekind ("ALJ") Decision dated September 7, 2012. In support of its Exceptions, National Gypsum contends that the ALJ erred by:

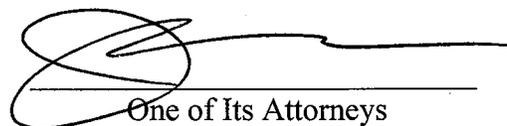
1. Ordering Respondent to "cease and desist" from "Making changes in the unit employees' terms and conditions of employment without first bargaining in good faith with the United Steelworkers International Union and its Local 7-0354 to an impasse or agreement." (ALJ Decision, page 32, lines 14 to 18).

2. Ordering Respondent to post a "Notice to Employees" requiring Respondent to state that "WE WILL NOT make changes in your terms and conditions of employment without first bargaining in good faith with the United Steelworkers International Union and its Local 7-0354 to an impasse or agreement." (ALJ Decision, Appendix).

Respectfully submitted,

NATIONAL GYPSUM CO.

By:



One of Its Attorneys

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Dated November 5, 2012

## CERTIFICATE OF SERVICE

Jason C. Kim, an attorney for the Employer, hereby certifies that a true and correct copy of the foregoing Respondent National Gypsum Company's Limited Exceptions to the Administrative Law Judge's Decision was served upon the following on this 5<sup>th</sup> day of November, 2012:

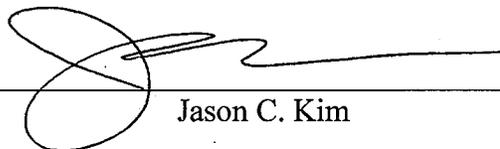
Lester A. Heltzer, Executive Secretary  
National Labor Relations Board  
Room 11610  
1099 14<sup>th</sup> St. NW  
Washington, DC 20005-3419  
(via e-filing and 7 copies by Federal Express)

Via U.S. Mail, Postage Pre-Paid, and e-mail to:

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