Mitch

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 08/01/11 Thru 07/29/12 July 12

Report Shows, By Shift, Each Driver's Monthly Average Variance.

Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------									
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jul '12	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	A
Day	103920	Aghekyan, Vardan	D2	E	07/02/10	64	4	21	-15	-13	16	-3	24	6	21	-3	-20	3	
	028445	Ahmed, Atef	D	E	03/20/05	226	19	-2	35	14	14	31	10	20	9	25	21	35	
	030511	Alas-Gomez, Leby	D	E	11/04/08	165	-11	-21	-15	-13			-28	-4	-12	-13	-4	16	
	029087	Alemu, Bitew	N	E	07/27/10	82	21								20	22	12	31	
	107340	Alka, Kifle K.	N2	E	10/18/11	14	106									107	106		
	025979	Alnaif, Abdul S.	D	E	06/24/11	51	-39	-44	-26	21									-
	025764	Alvarez, Ramon	D2	E	03/14/07	53	34	17	79	68	-27	-1	66	17	10	71	81	49	
	101141	An, Shouliang	D2	E	01/09/10	71	55	80	55	75	87	72	100	42	29	34	59	46	
	106986	Andreev, Andrey	D	E	11/08/11	149	12	1	-6	-9	-0	6	14	30	19	37			
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	69	42						59	41	71	30	12		
	104390	Ayele, Eshetu Z.	D	E	07/17/10	145	106		57	104	105	127	99	89			111	106	1
	107650	Banania, Odelon C.	D	E	05/24/11	99	16	35	25	26	14	1	1	22	-8		-19	32	
	031890	Banks, Heide G.	D	E	04/01/07	169	-16	-7	-16	-19	-9	-30	-24	-5	-23	-19	-12	-11	-
	031403	Benson, James	D	E	12/10/06	267	-37	-22	-17	-45	-37	-34	-57	-45	-28	-32	-44	-44	-
	023685	Bialas, Eugeniusz	D	E	10/04/00	232	-28	-17	-26	-38	-22	-37	-38	-33	-9	-30	-32	-24	-
	107362	Blair, Christopher J	D	E	01/20/12	132	34	51	54	39	32	40	0	-12					
	031327	Botic, Jovica	D	E	12/14/11	136	52	54	67	74	64	64	45	34	-7				
	030267	Brownstein, Brian	D	E	07/26/11	207	46	61	62	51	53	70	59	41	37	24	43	25	
	032247	Buchanan, Jacquelyne	D	E	07/02/12	15	-25	-25											
	105998	Burnham, Blasina	D2	E	11/06/10	54	36	-10	14	34	44	28	4	45	13	35	46	60	
	026548	Bustos, Philip E.	N	E	04/29/11	225	20	32	20	25	45	34	21	23	18	5	21	-1	
	029386	Buthsombat, Chuchart	D	E	04/14/09	222	-10	2	-27	-17	-3	-5	-3	-11	-32	-23	-16	6	
	109647	Cabble, Bryan P.	D	E	05/30/12	30	-53	-31	-68	-103									
	031892	Carr, Jamaal C.	D	E	08/26/11	197	15	-1	-5	9	-3	13	7	-4	22	22	46	45	
	102334	Castellanos, Joaquin	D	E	09/02/08	229	-11	5	6	-5	-6	-16	-31	-16	3	-20	-24	-14	-
	107547	Cedeno-Torres, Ismae	D	E	11/08/11	177	-9	-4	-2	-3	-15	-9	-11	-20	1	-21			
	028170	Cervantes, Javier F.	D	E	04/30/11	213	-13	-10	-19	-7	-23	-28	-12	-5	6	-29	-16	0	-
	032040	Charupoom, Chittapor	D	E	04/30/07	230	3	-4	-4	-7	0	-5	15	-4	-1	5	26	16	
	031426	Chen, Zhi Liang	D	E	12/04/07	190	17				17	16	32	23	7	12	15	27	
	109613	Cherry, Carl J.	D	E	07/06/12	11	56	56											
	109770	Christie, Edward R.	D	E	06/25/12	19	-45	-39	-77										
	030158	Cojocariu, Ovidiu F.	D	E	05/10/12	45	-8	-6	-0	-20									
	104946	Collado, Oliver C.	NP	E	03/26/11	5	63												
	026164	Cooper, Gary O.	D	E	10/02/02	190	14	31	5	9	18	15	7	29	5	15	18	21	
	025556	Cruchet, Walter P.	D	E	05/01/02	207	10	5	31	-0	11	9	5	6	8	21	6	5	
	103451	Cruz, Radames	D	E	03/10/09	246	29	32	22	18	32	20	32	34	47	35	22	22	
	105112	Cruz-Gali, Yuset	D	E	01/04/10	194	20	3	4	15	13	31	12	21	29	19	25	26	
	030246	Cuellar, Mario	D	E	06/03/07	180	-10	-23	3	-24	-9	-3	12	2	-19	-12	-30	-9	-
	024804	D'Angelo, Tony	D	E	11/02/10	114	-13	-14	-22	-8	-2	-19	-30	-9	-3	-11	-6	-7	-
	030161	Dachman, Scott L.	D	E	11/04/11	155	-6	-23	-29	-19	-1	4	3	-5	-1	15			
	028065	Davis, Bradley C.	D	E	06/26/12	20	-26	-23	-58										
	028014	Dela Cruz, Danilo C.	D2	E	03/05/10	57	37	17	64	74	25	63	55	59	13	35	5	50	
	028584	Delgado, Eudes	D2	E	09/04/05	62	34	8	54	75	22	8	17	49	21	60	55	62	
	104407	Delman, Joey C.	D	E	05/31/12	29	11	4	20										
	023365	Diaz-Hernandez, Froy	D	E	07/09/05	134	-21	-25	-28	-16	-29	-22	-41	-18	1	-12	-7		
	032096	Digafie, Abinet A.	D	E	01/25/12	119	-27	-20	-24	-6	-27	-29	-45	-33					
	102946	Duran, Jose A.	D	E	04/30/11	31	4	10	8		-14							-32	-

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 08/01/11 Thru 07/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------										
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jul '12	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11
106424	Elefterie, Tiberiu I	D	E	09/02/11	186	41	29	60	57	53	37	55	58	34	31	36	12
018948	Fitzgibbons, John A.	D4	E	01/14/98	45	-34	-34	-23	-25	-30	-47	-22	-58	-17	-34	-70	-23
108809	Fornaris-Suarez, Dan	D	E	12/09/11	145	-11	-18	-2	-2	3	-0	-12	-28	-43			
099999	Gallegos, Rosita	D	E	07/15/08	233	13	10	14	21	12	7	19	3	7	30	24	20
102087	Garibyan, Hayk	D2	E	04/27/12	54	28	19	27	39	-19							
026770	Garza-Martinez, Carl	D	E	10/24/09	230	-4	-7	5	10	-6	-4	-23	-10	-16	3	10	4
108749	Gebremariam, Meley A	D	E	06/22/12	21	16	18	11									
106467	Gebremedhin, Henock	D	E	06/18/11	213	14	41	22	25	19	6	30	27	7	-14	2	6
101661	Gebresilassie, Yonas	D	E	07/16/11	180	-30	-30	-46	-34	-25	-35	-21	-34	-11		-34	-30
028061	Gehring, Marshall R.	D	E	06/25/12	17	-33	-17	-84									
102408	Ghisoiu, George	D	E	02/22/12	108	-30	-29	-27	-32	-22	-31	-82					
031076	Glaser, Stephen	D	E	07/28/09	165	-22	-18	-23	-28	-23	-14	-37	-26	-22	-14	45	
104363	Gonzalez, Hector R.	D2	E	06/25/10	68	86	65	79	84	117	117	114	77	57	63	70	105
102912	Gonzalez-Madera, Ant	D	E	10/21/09	189	-25	-14	-22	-12	-19	-16	-25	-36	-22	-22	-42	-41
108932	Gudiel, Jose E.	D	E	12/21/11	123	3	17	-2	26	10	1	-6	5	-48			
028494	Haile, Amanuel	D	E	11/13/07	171	-8	-6	-14	0	-1	-9	-16	-13	-30	-2	12	-13
109291	Hailemariam, Alemseg	D	E	07/06/12	19	-32	-32										
100668	Hajdar, John	N	E	12/21/11	20	3						28	2				
101483	Hang, Mony S	D	E	11/24/09	141	141	127	137	153	126	157	136				150	145
108260	Hargraves, Bryson	D	E	08/19/11	181	-9	-19	6	-32	-8	-7	-7	-4	28	7	-5	-35
029411	Hernandez, Abel	D2	E	08/01/09	55	50	20	26	31	20	47	75	3	16	63	106	108
102729	Hernandez, Juan C.	N2	E	04/25/12	18	88	76	82	99	74							
107072	Hernandez-Ocampo, Am	D	E	07/30/12	1	132	132										
104428	Herrera, Enrique	D	E	08/21/11	223	-20	-40	-35	-41	-17	-33	-28	-11	-21	12	-6	-0
016608	Jacobson, David E.	D	E	06/11/94	219	6	26	-3	11	1	10	-6	4	20	11	-3	-1
026405	Janz, Gregory W.	D	E	12/12/02	175	-10	-3	-2	-22	-14	5	-8	-16	-13	-11	-12	-23
030128	Joseph, Atanda	D	E	03/12/06	169	-11	-5	-24	-16	-6	-13	-29	-1	-13	-3	72	
109505	Joulfayan, Haroutiou	N	E	04/25/12	57	-30	-6	-33	-31	-90							
100534	Kahsay, Efrem G.	D	E	10/18/11	190	23	19	30	50	33	38	14	16	6	7	13	
031555	Kashutsky, Andrey	D	E	12/04/10	200	31	9	6	14	16	36	38	45	31	44	40	38
030487	Kebede, Tesfaye A.	N	E	10/19/11	34	-0								4	6	-15	
103880	Kefela, Senai A.	D2	E	11/16/10	70	73	61	59	64	73	91	73	41	42	68	65	87
025696	Kelkay, Berhanu A.	D	E	11/16/11	175	12	14	22	5	7	10	20	17	15	-10		
027886	Kelley, Nancy S.	D	E	02/22/12	96	-7	-2	3	2	-15	-18	-56					
101255	Kemal, Nesibu M.	D	E	06/24/11	74	-45	-47	-69	-59	-66	-30	-25	-46	-26	-43	-59	-44
016134	Khan, Marshall A.	D	E	06/14/12	27	-22	-25	-16									
019934	Kim, Michael	D	E	08/29/09	217	46	48	36	51	52	52	60	42	29	38	57	49
105794	Kimler, Ryan	D2	E	11/16/10	50	9	-10	7	10	43	-7	-4	-14	-14	19	-6	10
025319	Korleski, Robert M	D	E	09/15/02	232	1	13	7	4	5	3	2	-4	-6	-1	-11	3
105791	Kuri, Kadir J.	D	E	11/16/11	163	54	23	57	67	62	38	54	63	59	57		
026650	Landeros, Francisco	NP	E	03/26/03	22	-18	-14	-33									
106922	Lawrence, Kimmy D.	D	E	03/28/12	72	-32	-28	-37	-31	-26	-93						
109339	Lloyd, Brent J.	D	E	03/12/12	55	-33	-16	-32	-11	-28	-74						
025515	Lorenzo, John J.	D4	E	08/02/11	127	-31	-28	-10	5	-33	-41	-32	-18	-5	-27	-50	-27
029011	Lorenzo-Cruz, Robert	D	E	03/02/05	237	-10	-4	-13	-7	-18	-9	-28	-10	-23	17	-11	8
106547	Martinez, Osiri	D	E	09/28/10	114	30	15	52	36	21	5	16	25	34	30	38	10
106177	Mehari, Haile T.	N2	E	09/25/10	150	86	35	90	52	82	71	60	91	78	80	88	109

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 08/01/11 Thru 07/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------										
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jul '12	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	A '
025166	Mesa, Rene	D	E	07/29/07	209	-21	-21	-23	-27	-27	-21	-38	-15	-14	-13	-16	-17	-
021044	Meyers, Steven A.	D	E	05/07/98	215	-25	-26	-29	-33	-20	-23	-20	-33	-20	-7	-28	-31	-
102601	Minelli, Ryan	D	E	09/30/08	240	3	2	2	-4	14	-4	-6	1	11	12	-7	2	
024716	Mogheeth, Ehab	D	E	05/29/05	57	-41	-27	-34	-56	-73								
107698	Mohammed, Hayder T.	D	E	11/17/11	165	23	41	56	29	48	32	30	5	-26	-33			
108585	Mora-Soto, Juan C.	D	E	10/17/11	158	-12	8	-31	-8	7	11	-3	-22	-16	-27	-70		
031505	Moreno, Michel	D	E	07/20/12	9	5	5											
031519	Muhammed, Hashim K.	N	E	04/16/12	73	62	63	66	72	26								
027372	Nasser, John E.	NH	E	09/28/10	2	68							112					
104453	Neely, Patricia A.	D	E	06/26/12	20	-12	-18	23										
028402	Nesterab,Yohannes	D	E	09/19/04	210	30	38	32	34	28	43	16	15	22	45	33	30	
019599	Nikolov, Radko P.	D	E	05/31/01	184	-12	-2	-22	-22	-16	-18	-6	-15	-5	-4	-27		
106418	Nin, Aldo	D	E	03/26/12	83	-25	-17	-25	-29	-31	-1							
016389	Nuristani, Zabihulla	D	E	01/09/10	177	-10	17	-10	-22	-33	-3	-31	-6	-10	-10			
106037	Oblea, Rochelle J.	D	E	02/01/11	209	25	20	30	38	43	7	47	42	4	30	40	13	
032192	Oprea, Monica I	D	E	02/20/10	219	-8	-3	22	3	-12	-19	-4	2	-9	-12	-13	-10	-
027135	Ordonez-Rey, Eduardo	D	E	04/10/10	223	-20	-29	-17	-13	-21	-30	-16	-26	-12	-18	-26	-4	-
027006	Orestis, Dimitris	D	E	03/24/09	195	-6	-4	-6	-15	-1	-8	-2	-5	5	-8	-15	-5	-
108743	Palenzuela-Lafalce,	D	E	03/07/12	88	-37	-39	-51	-37	-28	-28							
022787	Paredes, Luis	N	E	03/27/02	1	31											31	
023287	Park, Ha C.	D	E	08/26/00	180	-5	-3	-16	3	0	-6	-15	6	-6	-18	-18	-4	
027787	Peraza, Oswaldo	D	E	09/12/09	215	19	37	22	15	13	26	15	14	30	14	24	11	
102285	Perez, Edwin J	D	E	12/12/09	213	-27	-24	-28	-38	-19	-22	-46	-26	-8	-6	-26	-47	-
101476	Pirzadeh, Ahmad	D	E	04/07/09	216	3	21	3	-0	-3	7	-3	-6	10	-1	4	19	-
106351	Quon, Ronald	D4	E	07/24/10	8	34	92		1	-33				45			75	
107548	Rainey, James	D	E	09/30/11	187	-1	-23	-10	-14	-10	-17	-8	-9	47	14	18	-14	
026201-	Revives, Wilfred A	D	E	08/21/07	212	20	6	35	43	60	37	53	17	0	-7	6	5	-
022198	Rhodes, Oral V.	D4	E	10/20/99	22	33	12	32	28	37	49	-7	37	60				
030818	Rivera, Edgardo	D4	E	11/12/06	13	-63	-70	-66	-54	-78		-47		-38		-63		
104109	Rivero-Vera, Raul	D	E	01/12/10	143	10	-15	31	29	6	18	7	4	-1				
100992	Rodriguez, Jose A	D	E	02/05/08	191	-2	-13	9	11	13	-34	-7	-22	-17	0	11	11	-
028255	Rodriguez, Miguel	D	E	07/07/09	220	-38	-25	-19	-52	-45	-37	-27	-45	-34	-40	-40	-48	-
105477	Rostami, Abbas G.	D	E	07/27/10	203	-1	15	19	22	-6	-4	-2	-11	-10	-3	3	-3	-
020709	Sarkissian, Avanes S	D	E	04/01/08	215	-19	-12	-14	-9	-27	-32	-26	-22	-15	-26	-12	-15	-
104307	Sarner, Matthew L.	D	E	06/14/12	30	-2	-3	-1										
029593	Sea, Ly S.	D	E	09/08/11	205	21	20	14	26	22	28	25	-5	31	28	29	4	
030436	Setser, Mark K.	D	E	11/01/11	143	-59	-55	-73	-80	-70	-61	-51	-43	-41	-68			
029893	Sinke, Assefa W.	D	E	01/28/06	241	14	3	9	19	14	24	16	17	2	-0	24	22	
104014	Skinner, David A	D4	E	05/19/09	22	-7	-6	-4	-2		-0	5					-56	
107654	Smith, Michael G.	D2	E	03/26/11	128	11		-33	-43	-21	12	19	20	13	21	-1	18	
108650	Snyder, Anthony J.	D4	E	10/25/11	67	-31	9	13	-26	-14	-37	-31	-42	-35	-30	-101		
109347	Sogja, Michael P.	D	E	03/12/12	75	-40	-3	-39	-34	-51	-102							
104411	Stanley, Christian R	D4	E	05/22/10	48	-43	-23	-42	-36	-66	-64	-43	-52	-13		27	3	
108261	Sweeney, Ronald R.	D	E	08/17/11	93	-44	-14	-40	-42	-40	-50	-46	-57	-21	-46	-27	-61	
015032	Tafesh, Alfred J.	D	E	12/16/11	151	64	52	60	52	83	98	75	53	20				
101636	Tajmouati, Mohamed	D	E	11/02/10	177	10	10	14	11	0	11	3	9	1	14	16	14	
108175	Taylor, William S.	D	E	01/25/12	77	-61	-54	-44	-59	-65	-59	-63	-77					

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	101082	Teklegiorgis, Fikre	N	E	09/02/11	109	-2						2	5	-34	-1	-7	29	
	029325	Thibodeau, Normand	D	E	06/12/05	199	-27	-15	-40	-37	-23	-29	-33	-18	-18	-27	-24	-30	-
	101609	Thongpucksri, Dumron	D	E	06/18/11	188	-3	-1	8	-18	7	-13	-2	10	4	-2	-6	-3	-
	106442	Tizon, Tiffeny W.	D4	E	08/27/10	28	-37	-32	-69	-56	-28	-64	-44		-11			21	
	030915	Todorov, Vesselin R	D	E	03/13/10	244	13	5	17	-5	11	7	24	17	3	17	28	35	
	028477	Toleafoa, Faivaotoa	D	E	10/18/11	202	-16	13	-5	-4	-15	-16	-31	-14	-23	-34	-38		
	027418	Torres, Adel	D	E	02/18/05	149	5	4	4	-22	3	17	-5	21	10	20	-3	15	
	031589	Tran, An P.	N	E	01/21/11	209	21	24	31	10	31	27	26	4	-6	-0	27	40	
	027542	Tucker, Danny L.	D4	E	12/29/03	40	-78	-78	-73	-93	-83	-91	-78	-77	-65			-42	
	025670	Valdivia, George	D	E	07/06/12	16	-37	-37											
	107312	Vangorden, John, C.	D4	E	09/10/11	110	-27	-20	-25	-10	-13	-18	-30	-31	-30	-23	-28	-41	
	104619	Ventus, Barry	D2	E	09/01/09	47	12	6	46	15	6	14	-29	29	3	-20	30	105	
	101901	Vidal, Joe M	D	E	11/14/09	239	-8	-13	-28	-11	-18	-17	4	-23	0	2	11	11	-
	101795	Villarmea, Edmundo	D	E	06/11/11	230	-17	-11	-17	-33	-12	-22	5	-19	-11	2	-3	-49	-
	025128	Vujasinovic, Zoran	D	E	10/02/07	224	2	9	22	17	4	6	0	1	1	-7	-5	-15	
	106941	Waked, Wajdi M.	D2	E	10/13/11	100	-13	13	13	18	-39	-23	-19	-19	-28	-18	15		
	108455	Walker, Jabari J.	D	E	10/07/11	179	-15	-35	-30	-27	-6	-4	25	-23	-30	-15	-15		
	030728	Wari, Benyam H.	D	E	10/23/06	189	-10	-4	-3	-8	-8	-32	-6	-14	-21	-24	-2	0	-
	029121	Wasie, Dagnachew W.	N	E	03/26/12	91	51	61	56	61	27	38							
	007582	Wehrman, Daniel A.	D	E	03/01/88	196	-31	-20	-26	-36	-25	-29	-32	-33	-25	-35	-31	-41	-
	022375	Won, Peter	D4	E	03/21/04	11	-31	-7			-56	-67	-57	-32	2				
	022864	Young, Gerald E.	D	E	10/02/00	179	-20	-28	-7	-25	-5	-22	-28	-30	-20	-2	-11	-25	-
	027138	Yu, David	D	E	08/30/11	217	8	4	28	30	-0	7	21	3	4	8	8	-32	-
	007588	Zaidan, Farouk S.	D	E	07/24/10	157	6	3	-0	-0	-17	18	15	26	19	-19			
	101507	Zaremski, Eugene M.	D	E	01/25/11	234	48	27	39	58	60	45	41	60	55	38	54	55	
	103496	Zirot, Michael R.	D	E	09/21/11	132	31	14	-9	-6	40	31	17	23	62	41	49	64	
Day-2/2	103920	Aghekyan, Vardan	D2	E	07/02/10	140	-33	-37	-59	-29	-29	-40	-22	-24	-8	-39	-41		
	028445	Ahmed, Atef	D	E	03/20/05	2	32								21	42			
	025764	Alvarez, Ramon	D2	E	03/14/07	176	-9	-43	-4	11	-21	-12	-5	-28	3	3	4	4	-
	101141	An, Shouliang	D2	E	01/09/10	182	13	34	17	34	10	18	2	17	12	1	8	-12	
	106986	Andreev, Andrey	D	E	11/08/11	8	-18						-36		-8				
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	2	-34									-34			
	031890	Banks, Heide G.	D	E	04/01/07	2	-55						-55						
	031327	Botic, Jovica	D	E	12/14/11	1	-20	-20											
	105998	Burnham, Blasina	D2	E	11/06/10	170	10	6	11	6	21	0	20	7	14	-12	11	28	
	028170	Cervantes, Javier F.	D	E	04/30/11	1	-51												
	025556	Cruchet, Walter P.	D	E	05/01/02	2	2								2				
	030246	Cuellar, Mario	D	E	06/03/07	14	-31	-14	-82	-40									
	030161	Dachman, Scott L.	D	E	11/04/11	7	-20						-12		-15	-49			
	028014	Dela Cruz, Danilo C.	D2	E	03/05/10	160	2	14	8	-3	13	-17	-8	-2	8	4	-5	9	
	028584	Delgado, Eudes	D2	E	09/04/05	162	10	-10	28	20	-12	14	2	1	-12	3	11	53	
	104407	Delman, Joey C.	D	E	05/31/12	4	-51	-51											
	102087	Garibyan, Hayk	D2	E	04/27/12	6	22	22											
	104363	Gonzalez, Hector R.	D2	E	06/25/10	187	54	60	78	51	60	53	68	52	36	51	50	31	
	029411	Hernandez, Abel	D2	E	08/01/09	181	19	-16	23	22	23	8	20	34	7	22	32	41	
	102729	Hernandez, Juan C.	N2	E	04/25/12	29	29	15	24	50									

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jul '12	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	A
	026405	Janz, Gregory W.	D	E	12/12/02	10	-44	-54					-68	-8			-52	-62	
	103880	Kefela, Senai A.	D2	E	11/16/10	169	39	23	23	33	38	49	39	42	37	37	53	48	
	019934	Kim, Michael	D	E	08/29/09	3	46	35					55				49		
	105794	Kimler, Ryan	D2	E	11/16/10	152	-25	-15	5	-15	-13	-11	-45	-36	-50	-41	-29	-34	
	105791	Kuri, Kadir J.	D	E	11/16/11	3	13								13				
	109339	Lloyd, Brent J.	D	E	03/12/12	24	-42	-22	-68	-46	-70								
	106547	Martinez, Osiri	D	E	09/28/10	97	3	15		-12	8	-22	-5	-1	21	13	-6	-1	
	106177	Mehari, Haile T.	N2	E	09/25/10	106	40	44	12	28	52	56	45	51	21				
	102601	Minelli, Ryan	D	E	09/30/08	1	-32											-32	
	108585	Mora-Soto, Juan C.	D	E	10/17/11	1	-46								-46				
	028402	Nesterab,Yohannes	D	E	09/19/04	3	0								12	17		-28	
	106037	Oblea, Rochelle J.	D	E	02/01/11	2	32					-2				66			
	104109	Rivero-Vera, Raul	D	E	01/12/10	1	-14								-14				
	029593	Sea, Ly S.	D	E	09/08/11	1	-68										-68		
	030436	Setser, Mark K.	D	E	11/01/11	1	-50								-50				
	107654	Smith, Michael G.	D2	E	03/26/11	61	-19		-65	-29	-21	10	32						
	108650	Snyder, Anthony J.	D4	E	10/25/11	2	-18								-18				
	109347	Sogja, Michael P.	D	E	03/12/12	4	-81	-60			-102								
	108261	Sweeney, Ronald R.	D	E	08/17/11	3	-81										-81		
	024772	Taclas, Romeo	D2	E	07/30/05	132	-3	-11	11	9	1	-10	-13	8	1	-10	-24		
	027418	Torres, Adel	D	E	02/18/05	2	-40								-40				
	031589	Tran, An P.	N	E	01/21/11	1	-16						-16						
	104619	Ventus, Barry	D2	E	09/01/09	128	-21	-18	-16	-27	-47	-16	-16	-20	-30	-16	-7	-19	
	106941	Waked, Wajdi M.	D2	E	10/13/11	74	-56	-53	-68	-46	-59	-62	-50		-42				
	108455	Walker, Jabari J.	D	E	10/07/11	1	-31									-31			
	022864	Young, Gerald E.	D	E	10/02/00	6	-47	-72						-28	-40	-31		-56	
	027138	Yu, David	D	E	08/30/11	1	-28								-28				
	103496	Zirot, Michael R.	D	E	09/21/11	29	-18	-33				-41	-47	-42	-7	40	-32		
Day-4/4	025979	Alnaif, Abdul S.	D	E	06/24/11	7	-13	-3	19										
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	2	-23										-23		
	107650	Banania, Odelon C.	D	E	05/24/11	102	-5					15	-1	-5	-4	0	-5	-18	
	031327	Botic, Jovica	D	E	12/14/11	1	-37								-37				
	109647	Cabble, Bryan P.	D	E	05/30/12	7	4	20	-37										
	031892	Carr, Jamaal C.	D	E	08/26/11	2	13											13	
	107547	Cedeno-Torres, Ismae	D	E	11/08/11	2	-33							-64		-3			
	028170	Cervantes, Javier F.	D	E	04/30/11	2	-58									-74		-42	
	109770	Christie, Edward R.	D	E	06/25/12	3	-33	-33											
	030161	Dachman, Scott L.	D	E	11/04/11	4	-19	-63						-23	-4	13			
	028065	Davis, Bradley C.	D	E	06/26/12	1	-36	-36											
	028584	Delgado, Eudes	D2	E	09/04/05	1	-5							-5					
	032096	Digafie, Abinet A.	D	E	01/25/12	3	-23			-23									
	102946	Duran, Jose A.	D	E	04/30/11	3	9			29	-30								
	106424	Elefterie, Tiberiu I	D	E	09/02/11	3	-21										-28	-7	
	018948	Fitzgibbons, John A.	D4	E	01/14/98	173	2	6	-0	-9	4	0	3	-3	-13	15	7	4	
	108809	Fornaris-Suarez, Dan	D	E	12/09/11	4	-41							-32	-51				
	108749	Gebremariam, Meley A	D	E	06/22/12	4	-12	-7	-26										

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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------										
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jul '12	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	A
106467	Gebremedhin, Henock	D	E	06/18/11	5	91			125								86	
101661	Gebresilassie, Yonas	D	E	07/16/11	6	-4				-55	-8					45	2	-
028061	Gehring, Marshall R.	D	E	06/25/12	5	-35	-35											
102408	Ghisoiu, George	D	E	02/22/12	3	-42			-55		-36							
102912	Gonzalez-Madera, Ant	D	E	10/21/09	1	12											12	
108932	Gudiel, Jose E.	D	E	12/21/11	1	-75							-75					
108260	Hargraves, Bryson	D	E	08/19/11	12	-34								-32	-22	-36	-39	-
102729	Hernandez, Juan C.	N2	E	04/25/12	1	29			29									
104428	Herrera, Enrique	D	E	08/21/11	5	-8										29	-23	-
109505	Joulfayan, Haroutiou	N	E	04/25/12	2	-119		-119										
100534	Kahsay, Efrem G.	D	E	10/18/11	1	-10									-10			
031555	Kashutsky, Andrey	D	E	12/04/10	1	-38			-38									
027886	Kelley, Nancy S.	D	E	02/22/12	5	-13				-12	-13							
101255	Kemal, Nesibu M.	D	E	06/24/11	151	-19	-45	-35	-36	-33	-28	-10	-15	-5	-2	-1	-11	
016134	Khan, Marshall A.	D	E	06/14/12	1	-13	-13											
105791	Kuri, Kadir J.	D	E	11/16/11	2	17					35			0				
026650	Landeros, Francisco	NP	E	03/26/03	1	-23	-23											
106922	Lawrence, Kimmy D.	D	E	03/28/12	10	19		62	10	7								
109339	Lloyd, Brent J.	D	E	03/12/12	7	21	-51	25	11	97								
025515	Lorenzo, John J.	D4	E	08/02/11	115	10	10	21	16	15	8	4	20	9	-15	-21	-10	-
024716	Mogheeth, Ehab	D	E	05/29/05	3	4	-13	12										
107698	Mohammed, Hayder T.	D	E	11/17/11	2	-11								-11				
108585	Mora-Soto, Juan C.	D	E	10/17/11	10	-9							28	12	-40			
027372	Nasser, John E.	NH	E	09/28/10	13	91			-25	113	125	63		76				
106418	Nin, Aldo	D	E	03/26/12	1	-21				-21								
106037	Oblea, Rochelle J.	D	E	02/01/11	1	-10					-10							
032192	Oprea, Monica I	D	E	02/20/10	1	10					10							
108743	Palenzuela-Lafalce,	D	E	03/07/12	4	-54			-91	-67	8							
106351	Quon, Ronald	D4	E	07/24/10	204	65	83	78	54	66	79	58	63	58	43	74	80	
107548	Rainey, James	D	E	09/30/11	1	-4										-4		
022198	Rhodes, Oral V.	D4	E	10/20/99	163	64	61	93	70	76	82	54	55	62	51	58	61	
030818	Rivera, Edgardo	D4	E	11/12/06	191	-23	-41	-25	-31	-25	-23	-25	-26	-10	-18	-17	-25	
104109	Rivero-Vera, Raul	D	E	01/12/10	2	9							9					
029661	Roberts, Leona M	NH	E	04/08/08	1	9					9							
105477	Rostami, Abbas G.	D	E	07/27/10	1	0		0										
029593	Sea, Ly S.	D	E	09/08/11	3	1											1	
030436	Setser, Mark K.	D	E	11/01/11	34	-26	-35	-37	50	-35	-44	-7	-34	-20	8			
029893	Sinke, Assefa W.	D	E	01/28/06	3	-34											-72	-
104014	Skinner, David A	D4	E	05/19/09	161	19	27	30	21	13	5	15	-20	23	15	16	27	
108650	Snyder, Anthony J.	D4	E	10/25/11	102	20	26	31	37	25	20	16	4	-20	11			
109347	Sogja, Michael P.	D	E	03/12/12	9	-37		-45	14	-27	-88							
104411	Stanley, Christian R	D4	E	05/22/10	187	10	14	12	20	30	10	-7	13	3	7	3	6	
108261	Sweeney, Ronald R.	D	E	08/17/11	115	14	15	20	38	16	34	16	1	1	-14	17	-14	-
015032	Tafesh, Alfred J.	D	E	12/16/11	1	55						55						
108175	Taylor, William S.	D	E	01/25/12	40	-46	-25	-60	-40	-62	-53							
101082	Teklegiorgis, Fikre	N	E	09/02/11	7	-34										-41	-31	
101609	Thongpucksri, Dumron	D	E	06/18/11	4	15											40	

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	106442	Tizon, Tiffeny W.	D4	E	08/27/10	169	-21	-17	-27	-21	-27	-24	-27	-15	-12	-28	-30	-12	-
	027542	Tucker, Danny L.	D4	E	12/29/03	171	-64	-68	-70	-65	-84	-81	-65	-52	-47	-54	-69	-67	-
	107312	Vangorden, John, C.	D4	E	09/10/11	99	2	-0	0	3	3	4	-2	5	-1	8	19		
	101795	Villarmea, Edmundo	D	E	06/11/11	3	-23									-19			-
	106941	Waked, Wajdi M.	D2	E	10/13/11	1	-63										-63		
	108455	Walker, Jabari J.	D	E	10/07/11	3	13						24		12		3		
	029121	Wasie, Dagnachew W.	N	E	03/26/12	2	-11				-2	-21							
	022375	Won, Peter	D4	E	03/21/04	165	1	8	18	-25	-3	3	-13	-18	5	7	7		
	027138	Yu, David	D	E	08/30/11	3	-4										61	-37	
	103496	Zirot, Michael R.	D	E	09/21/11	1	-3										-3		
Day-Conv	101141	An, Shouliang	D2	E	01/09/10	2	-11							-11					
	106986	Andreev, Andrey	D	E	11/08/11	3	-4							-8	-1				
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	1	8							8					
	105998	Burnham, Blasina	D2	E	11/06/10	1	58							58					
	028170	Cervantes, Javier F.	D	E	04/30/11	2	83							83					
	031426	Chen, Zhi Liang	D	E	12/04/07	1	-9							-9					
	103451	Cruz, Radames	D	E	03/10/09	2	20							20					
	105112	Cruz-Gali, Yuset	D	E	01/04/10	2	31							31					
	030246	Cuellar, Mario	D	E	06/03/07	1	-48						-48						
	030161	Dachman, Scott L.	D	E	11/04/11	3	-10							-31	1				
	028014	Dela Cruz, Danilo C.	D2	E	03/05/10	2	36							36					
	023365	Diaz-Hernandez, Froy	D	E	07/09/05	1	-10							-10					
	102946	Duran, Jose A.	D	E	04/30/11	1	60								60				
	106424	Elefterie, Tiberiu I	D	E	09/02/11	1	-28							-28					
	106467	Gebremedhin, Henock	D	E	06/18/11	2	-22							-22					
	101661	Gebresilassie, Yonas	D	E	07/16/11	1	-37							-37					
	031076	Glaser, Stephen	D	E	07/28/09	1	-48								-48				
	104363	Gonzalez, Hector R.	D2	E	06/25/10	4	66						23	81					
	028494	Haile, Amanuel	D	E	11/13/07	1	14						14						
	029411	Hernandez, Abel	D2	E	08/01/09	1	28							28					
	104428	Herrera, Enrique	D	E	08/21/11	1	-76							-76					
	100534	Kahsay, Efrem G.	D	E	10/18/11	1	-59							-59					
	031555	Kashutsky, Andrey	D	E	12/04/10	1	45							45					
	103880	Kefela, Senai A.	D2	E	11/16/10	2	79						61	96					
	025696	Kelkay, Berhanu A.	D	E	11/16/11	3	-14							-3	-20				
	101255	Kemal, Nesibu M.	D	E	06/24/11	1	35							35					
	105794	Kimler, Ryan	D2	E	11/16/10	4	-34						-18	-24					-
	105791	Kuri, Kadir J.	D	E	11/16/11	3	70							78	65				
	106547	Martinez, Osiri	D	E	09/28/10	1	44												
	106177	Mehari, Haile T.	N2	E	09/25/10	2	39						54	24					
	102601	Minelli, Ryan	D	E	09/30/08	1	79							79					
	108585	Mora-Soto, Juan C.	D	E	10/17/11	1	-37							-37					
	016389	Nuristani, Zabihulla	D	E	01/09/10	3	-21							-21					
	032192	Oprea, Monica I	D	E	02/20/10	3	16							16					
	106351	Quon, Ronald	D4	E	07/24/10	4	-7							-1					-
	107548	Rainey, James	D	E	09/30/11	3	-20							-20					

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	026201	Revives, Wilfred A	D	E	08/21/07	1	20												
	029661	Roberts, Leona M	NH	E	04/08/08	1	-39								-39				
	100992	Rodriguez, Jose A	D	E	02/05/08	1	-32							-32					
	029593	Sea, Ly S.	D	E	09/08/11	1	14						14						
	029893	Sinke, Assefa W.	D	E	01/28/06	1	-16							-16					
	107654	Smith, Michael G.	D2	E	03/26/11	1	17								17				
	108650	Snyder, Anthony J.	D4	E	10/25/11	4	-18							-36	-0				
	024772	Taclas, Romeo	D2	E	07/30/05	2	7						23	-10					
	101082	Teklegiorgis, Fikre	N	E	09/02/11	1	-87							-87					
	029325	Thibodeau, Normand	D	E	06/12/05	1	-14							-14					
	030915	Todorov, Vesselin R	D	E	03/13/10	1	14						14						
	107312	Vangorden, John, C.	D4	E	09/10/11	3	-7							-26	2				
	101901	Vidal, Joe M	D	E	11/14/09	3	-17						-40	-5					
	101795	Villarmea, Edmundo	D	E	06/11/11	2	-11							-11					
	106941	Waked, Wajdi M.	D2	E	10/13/11	1	-30							-30					
	022864	Young, Gerald E.	D	E	10/02/00	1	-32						-32						
	101507	Zaremski, Eugene M.	D	E	01/25/11	2	37							37					
	103496	Zirot, Michael R.	D	E	09/21/11	1	51							51					
Night	030696	Abate, Sefontas S.	N	E	01/22/11	172	-1	-19	-23	-23	-1	8	-10	2	-4	9	16	-2	
	101518	Abera, Getachew W.	N	E	07/30/12	1	-58	-58											
	030685	Abraha, Mulugeta	N	E	04/07/07	170	2	-7	-2	12	-23	7	-11	4	-7	4	8	18	
	030511	Alas-Gomez, Leby	D	E	11/04/08	25	-25											-21	-
	102121	Alemayehu, Tewodros	N2	E	03/28/12	24	24		36	26	16	46							
	106027	Alemu, Araya F.	N	E	08/13/11	180	8	-11	-7	15	21	3	15	18	7	12	1	9	
	029087	Alemu, Bitew	N	E	07/27/10	146	-6	-1	-5	-7	-12	-18	-9	-6	9				
	031512	Ali, Abdu M.	N	E	10/16/07	119	25	22	21	1	12	33	29	43	31		28	25	
	029163	Ali, Bashir M.	N	E	08/06/11	207	19	30	20	49	28	25	16	7	3	11	13	16	
	107340	Alka, Kifle K.	N2	E	10/18/11	9	58								63	57			
	031579	Alwadi, Alaa T	N	E	09/13/07	89	41		55	57	51	54	28	18	41	39	21	65	
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	89	1	10	-7	2	-10	3	6						
	103081	Asheber, Tadesse A.	N2	E	01/06/12	15	40						73	38					
	101610	Asres, Nigussu	N	E	10/19/11	174	9	12	4	5	29	10	1	5	7	8	8		
	028371	Astalos, Jasminka	N	E	10/30/10	210	-20	-7	-23	-22	-14	-12	-19	-38	-19	-23	-18	-19	-
	032232	Ayala-Suarez, Maite	N	E	07/22/08	180	-17	-23	-29	-22	-2	-22	-20	-9	7	-14	-25	-16	-
	105898	Bartels, Raymond W.	N2	E	03/04/11	1	32	32											
	103654	Batoon, Alberto	N4	E	09/19/09	16	16	26	8	-6	-64				46			18	
	031805	Bekele, Abinate	N	E	07/08/08	173	46	54	44	41	71	49	53	47	55	33	35		
	030137	Bekele, Selamawit Y	N	E	04/07/08	155	5	16	13	2	15	10	-6	-4	10	5	-1	-1	
	027863	Benitez-Pedroso, Ren	N	E	07/06/12	15	-29	-29											
	031065	Berhe, Rufael T.	N	E	09/25/06	215	67	66	73	76	61	70	70	50	64	62	68	65	
	102740	Beyene, Getachew A.	N	E	04/20/10	188	6	-10	-8	12	11	12	-3	15	-0	2	21	13	
	023685	Bialas, Eugeniusz	D	E	10/04/00	12	-47												
	102754	Brinji, Zoulnoun R.	N	E	05/15/12	36	-10	-2	-17	-9									
	105912	Cabana, Marlou	NP	E	05/17/11	24	42	97			35				23			39	
	105492	Cabural, Aileth	N	E	09/24/10	185	-3	-8	31	-2	0	-6	2	-10	-11	3	-27	1	
	027678	Carballo, Juan C	N	E	10/10/09	161	-5	6	-9	-18	-16	-12	-0	-17	-9	2	-2	23	

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 08/01/11 Thru 07/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jul '12	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	A
029706	Chatrizeh, Siavash	N	E	09/13/05	190	-9	-17	-2	-14	-6	-5	-5	-14	-13	-12	-10	-6	-
023964	Chavez, Julio C.	N	E	09/30/02	170	-26	-35	-21	-17		-28	-20	-23	-18	-34	-28	-22	-
106036	Chen, Qiao	N	E	12/17/10	240	4	3	5	-6	5	-15	-8	11	2	13	6	20	
025534	Chibssa, Abraham A.	N	E	02/19/06	226	26	29	6	35	26	30	53	22	20	22	14	30	
102489	Chorbadzhiev, Momchi	N	E	07/12/12	8	-2	-2											
109369	Chukov, Emil	N	E	07/24/12	5	-7	-7											
030002	Chukwurah, Augustine	N	E	11/24/09	210	12	11	5	6	25	14	9	3	21	13	0	7	
030163	Coleman, Thomas	N4	E	07/28/09	37	-42	-33	-48	-56	-42	-74	-12	-15	-30			-44	
104946	Collado, Oliver C.	NP	E	03/26/11	27	16					30	22	4	21				
023928	Corona, Noe A.	N	E	06/22/12	20	15	18	3										
028331	Cruz, Hector T.	N	E	06/13/12	25	12	16	6										
025393	Deering, Bryan K.	N	E	02/14/02	143	-44	-67	-71	-67	-60		-53	-43	-28	-29	-39	-9	-
101592	Delosreyes, Tommy J.	N	E	04/13/10	180	-8	-8	-4	-3	3	-9	-18	-15	5	-12	1	-21	-
031848	Demeke, Adane M	N	E	05/12/09	183	16	30	-2	15	25	20	14	10	12	25	13	-1	
023365	Diaz-Hernandez, Froy	D	E	07/09/05	37	-28										-19	-32	-
026008	Dirar, Abraham	N	E	03/12/06	191	-17	-5	-22	-20	-20	-24	-35	-19	-10	-10	-14	-22	
100659	Diriba, Gadissa Y	N	E	09/29/09	183	3	10	14	-1	-6	5	-11	5	10	-10	0	0	
029575	Doti, Messay A.	N	E	05/07/10	191	3	-0	-1	1	12	-7	2	6	1	7	11	-7	
100764	Ehlers, Kevin S.	N4	E	10/20/07	41	-19	-10	-29	-27	-16	-43	-31	53	-17	15			
013633	Farnsworth, Robert K	N	E	01/04/90	203	-32	-42	-34	-27	-41	-39	-34	-25	-24	-34	-32	-26	-
107603	Feda, David	D	E	09/10/11	200	-16	-4	-9	-17	-9	-18	-10	-26	-15	-21	-23	-41	
101490	Feda, Suleman	N	E	01/27/12	106	-39	-41	-40	-45	-36	-34	-30	-71					
015541	Ferentz, Ion G	N	E	11/01/09	119	-16	-12	-36	-23	15	-21	-24	-18	-53	-18	-12	1	-
031104	Feyissa, Daniel T.	N	E	01/27/09	162	-7	-16	-10	-29	-4	-7	-23	1	-1	6	-3	1	
106673	Figueroa, Harry G.	N2	E	07/02/11	46	44	42	40	47	71	59	55	18	33	46	52	1	
104081	Fikre, Wellansa W.	N	E	06/18/11	134	-6	2				-9	-4	-12	-5	-5	-3	-6	-
101181	Fish, Nathan K.	N	E	08/13/10	190	-12	-10	-8	-4	-13	-38	-23	-19	-4	-9	-14	-4	
103351	Ford, Todd J.	N	E	06/08/10	223	-19	-7	-18	-16	-12	-28	-28	-26	-13	-15	-27	-22	-
029909	Forrester, Stephen	N	E	04/14/09	136	-3	-5	-25	-33	-7	-9	-2	2	7	10	-5	-1	
106110	Frescas, Philip J.	N	E	06/05/10	227	-12	-13	3	-3	-12	-13	-16	-10	4	-9	-27	-15	-
102230	Gebeyehu, Hussien A.	N	E	09/21/11	193	-4	1	-4	1	-12	-1	2	-7	4	-14	-2	-34	
101108	Gebrehiwot, Dawit B.	N	E	06/21/11	174	5	3	-5	-12	20	12	12	22	12	8	2	-7	
101661	Gebresilassie, Yonas	D	E	07/16/11	29	-39								-56	-31	-40		-
105690	Gebreyesus, Kifelema	N	E	03/26/11	184	58	62	88	56	55	63	63	64	41	37	49	80	
032167	Gebrezgher, Awet G.	N2	E	06/25/10	1	22						22						
017588	Gebrgiorgis, Mesfin	N	E	08/19/06	155	-7	-13	-3	-14	-8	-14	-7	10	-7	-10	-15	-8	
101614	Geletu, Beyene G.	N	E	01/16/11	184	-1	-23	-4	-6	26	14	-16	1	4	-10	11	2	
101157	Gerbi, Henoke W.	N2	E	01/06/12	17	61						107	58					
027747	Getahun, Kebede	N	E	12/28/10	88	3	-8	3	13	2	18						7	
100972	Ghirmatsion, Issak	N2	E	10/07/11	7	69									71	68		
019479	Gipson, Vincent N.	N	E	02/05/97	162	-15	-24	-6	-6	-40	-16	-13	-14	1	-5	-24	-17	-
107772	Girum, Berhan M.	N2	E	06/13/12	26	23	20	28										
031076	Glaser, Stephen	D	E	07/28/09	47	-33										-39	-36	-
106897	Goettsche, Dale A.	N4	E	06/14/11	35	-23	-6	-12	3	-19	-47	-52	-71	-19	-24		-46	-
014870	Goldstein, Jay.	N	E	12/17/91	161	-6	-1	-1	-6	-18	-7	13	-16	-5	-7	-9	1	-
022648	Gonzalez, Julio	N	E	08/19/11	49	18	64	30	17	8	26						10	-
101055	Gryn, Cherinne F.	N	E	05/08/10	152	2	-7	-2	-0	-1	-4	18	1	30	-14	17	6	

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jul '12	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Au '1
031656	Habtemariam, Tesfale	N2	E	04/08/11	12	16			27								14	1
100064	Haider, Gulsher	N	E	07/21/09	176	14	33	5		-19	12	28	26	11	17	11	3	1
108075	Haile, Awet T.	N2	E	09/17/11	64	24								35	29	19	4	
103364	Haile, Feysa Y.	N	E	05/10/10	25	21	22	19										
030861	Haile, Mesfin	N	E	09/16/06	196	27	37	21	29	14	27	17	30	31	27	37	21	3
028325	Haileselassie, Getac	N	E	01/16/10	192	21	28	21	23	30	24	24	18	21		13	19	1
100668	Hajdar, John	N	E	12/21/11	141	-22	-55	-20	-27	-7	-15	-15	28	-45				
030836	Hasen, Akmel W.	N	E	12/14/10	202	-4	1	2	-6	-3	-7	-11	-11	-19	10	3	1	-1
030393	Hassen, Heyru	N	E	06/02/09	135	23	22	35	19	18	11	31	19	17	17	33	25	3
007930	Hatzakos, Chris	N	E	11/24/09	174	12	7	-2	10	11	16	25	31	20	15	3	6	
028871	Hernandez, Alexander	N	E	08/16/09	227	-13	-11	-20	-21	-16	-24	1	-11	-12	2	-8	-14	-1
105360	Hiben, Goitom H.	N	E	11/20/10	206	21	20	30	34	34	10	7	24	26	15	20	9	1
023606	Holbrook, Douglas H.	N	E	09/05/00	64	4	-1	-48	16	-11	21	-17	10	-13	14	29	15	-1
027332	Ibryam, Shenol R.	NP	E	02/15/12	18	2			21	6	-1	-1						
029744	Ilicic, Mato	NP	E	01/06/12	24	9					2	27	-1					
031107	Ionescu, Dumitru	N	E	09/08/09	276	-3	-10	-1	-9	5	-11	-8	-1	7	8	-5	-18	
030127	Ivanov, Stoyan	N	E	07/30/06	166	-10	4	-9	5	-10	-9	-4	-13	-17	-23	-13	-26	-1
017096	Ivas, Ronald P.	N	E	03/27/97	243	-26	-20	-22	-31	-16	-34	-32	-27	-28	-19	-19	-28	-2
100138	Jat, Fateh S	N	E	06/02/09	183	4	-1	-3		-19	18	8	14	-2	8	11	4	
029997	Johnson, Edward J.	N	E	03/12/12	92	-26	-22	-33	-28	-23	-21							
030128	Joseph, Atanda	D	E	03/12/06	39	-33										-38	-23	-4
017631	Kaloustian, Apraham	N	E	09/16/06	152	23	23	14	33	28	27	28	16	33	19	25	15	2
107908	Kassa, Lissan	N	E	03/26/12	75	45	49	46	55	39	9							
030487	Kebede, Tesfaye A.	N	E	10/19/11	148	14	26	14	13	8	24	16	10	8				
105992	Keber, Yonas	N	E	07/24/12	5	11	11											
015981	Kemer, Rudolf	N	E	02/10/09	219	-12	-17	-8	-20	-22	-9	-1	-11	-15	-17	-20	-8	
106290	Klein, Zev S.	N	E	07/02/12	13	-43	-43											
109307	Knight, Tyree D.	N	E	05/29/12	18	-1	-0	-2	1									
020808	Kujundzic, Sead	N	E	04/08/07	225	-13	-13	-1	-15	-13	-9	-15	-8	-16	-10	-27	2	-1
104210	Lazarov, Stanislav I	N	E	02/16/10	204	-11	23	13	-0	-20	-19	-21	-24	-13	-22	-29	-17	-
107137	Lemma, Ermias	N	E	08/12/11	188	11	1	14	18	2	3	17	-0	4	17	40	26	-
030718	Macadamia, Samuel B.	N	E	07/16/06	192	-10	-7	-1	3	-14	-18	-9	-21	-4	-7	-5	-8	-1
100018	Madrid, Enrico P	N4	E	10/24/09	13	10	27	8	28	12	6			9			-33	
028770	Magazin, Milorad	N4	E	04/02/11	20	-5	-11	2		-15	-19	-23	16	14	-15	-1	16	
104280	Maka, Tomasz	N	E	09/08/11	195	24	20	56	62	29	44	25	12	31	-12	-7	1	
031775	Mamo, Beniam	N	E	04/08/07	114	-14	-6	-39	-25	-40	-2	-16	-16	-21	-17	4	-17	
029341	Mansour, Bilal A.	N2	E	05/24/11	5	69												
028781	Mansouri, Idriss	N	E	02/13/10	101	34	31	46	23	26	28	30	26	51	24	58	20	
106792	Marinov, Ventsislav	N	E	07/27/12	2	-70	-70											
027958	Matei, Alexandru	N4	E	02/17/09	14	-51	-44		-79	-82		-14		-28	-65		-45	
106177	Mehari, Haile T.	N2	E	09/25/10	12	38	38											
101168	Mekonen, Solomon	N	E	04/17/12	57	27	25	30	31	16								
107270	Mekonnen, Fetsum	N	E	07/20/12	7	48	48											
020672	Melcher, Douglas R.	N	E	01/03/98	152	-25	-11	-19	-32	-39	-17	-30	-11	-31	-16	-36	-17	-
105267	Mocanu, Necolai	N	E	09/17/10	197	-15	-24	-26	-15	-7	-6	-24	-21	-9	-21	-8	-8	-
029701	Moggese, Habtamu B.	N	E	07/27/12	1	18	18											
028538	Mohamed, Ahmed	N	E	03/13/05	195	-9	-17	-11	-8	-6	-14	-8	-22	-0	-12	-25	6	

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jul '12	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	A
101935	Mohamed, Hamza E.	N2	E	04/25/12	28	32	27	50	32	-8								
031350	Muhsin, Ahmed	N4	E	09/24/11	52	-8	-6	0	13	-2	2		27	-14	26	-35	-22	
027040	Mulaw, Daniel	N	E	07/21/09	155	-24	-19	-17	-15	-23	-21	-36	-39	-18	-31	-23	-20	-
031972	Nasrallah, Yacoub	N4	E	09/21/09	46	-36	-21	-25	-54	-48	-64	-79	-43	-24	-14		-30	
027330	Nicholas, Danny M	N	E	03/12/10	223	-25	-38	-29	-26	-25	-30	-23	-21	-41	-15	-17	-24	-
103341	Nigmatulin, Aleksey	N4	E	04/06/09	40	-69	-92	-88	-67	-81	-55	-26	-55	-40	-33		-102	
019599	Nikolov, Radko P.	D	E	05/31/01	57	-35										-35	-35	-
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	10	-16												-
100150	Nuridin, Eran A.	N	E	01/21/08	1	-59	-59											
107227	Nyari, Peter	N	E	10/19/11	156	-3	-45	-4	18	18	8	-12	-14	16	-1	-37		
105220	Oladele, Lukman B.	N	E	07/27/10	212	35	55	41	40	39	31	43	34	24	22	34	31	
103191	Osei-Bonsu, Nana	N2	E	10/20/11	16	60	32	89	103					87	76	51		
103860	Oudaoud, Mohamed	N	E	07/20/12	8	7	7											
030379	Pace, Gregory E.	N	E	12/16/11	141	-1	12	3	14	3	-21	-24	-3	-6				
022787	Paredes, Luis	N	E	03/27/02	172	-33	-33	-23	-53	-34	-60	-48	-20	-45	-34	-39	-24	
020773	Parungao, Michael Le	N	E	04/01/08	189	4	4	19	-3	3	8	13	1	1	-7	-7	10	
108684	Pearce, Chad K.	NP	E	05/29/12	13	16		16	19									
032171	Pearce, Michael A.	N	E	07/19/11	184	11	30	16	20	20	15	19	8	-12	5	-2	4	
030572	Perez-Alvarez, Raul	N	E	05/22/06	256	-25	-42	-18	-31	-41	-24	-28	-15	-12	-30	-12	-26	-
027887	Power, Darla	N	E	03/26/08	153	4	19	29	15	-7	-6	6	1	26	-6	-4	-15	
027731	Ramos, Adrian	N	E	02/23/04	212	3	11	22	-3	-3	-3	5	5	-6	10	-10	12	
105679	Razmal, Fayaz	N	E	07/12/12	8	33	33											
025871	Relosa, Armando V.	N	E	06/26/02	163	-22	-10	-42	-24	-18	-20	-13	-18	-5	-31	-29	-24	-
104957	Rodriguez, Alejandro	N	E	07/02/10	79	-0	-23	-7	-3	9	5	15						
028798	Romero, Juan F.	N	E	12/28/04	149	-9	-8	-18	-5	-11	-10	-14	-6	-36	-11	-4	7	
026696	Roumeliotis, Dimitri	N	E	08/14/07	189	-13	-12	-8	-16	-22	-20	-8	-20	-19	7	-3	-4	-
100069	Ruiz, Allan S.	N2	E	01/28/11	5	5	11						43			-20		
102083	Rusev, Radoslav M	N	E	09/29/09	198	10	3	14	9	10	11	28	15	13	1	-4	11	
027990	Saggese, Glen A	N	E	02/23/10	97	-13	-22	-11	-21	-14	-22	-17	10			-2	-17	
022892	Sahle, Mehari	N	E	05/14/04	172	-28	-31	-39	-35	-29	-23	-33	-30	-22	-19	-30	-22	-
028510	Salaudeen, Bashir A.	N	E	06/26/06	191	24	15	17	52	32	28	18	24	20	15	32	22	
024204	Salazar, Ambrosio R	N4	E	04/21/09	11	-63			-42	-62				-60			-113	-
027948	Sanchez, Jose E.	N	E	03/11/07	166	-26	-15	-41	-49	-50	-30	-19	-22	-4	6	-13	-46	-
102902	Sebsibe, Demis G	N	E	02/16/10	193	10	12	3	18	13	11	16	11	-1	4	13	3	
027657	Shelton, Steve	N	E	05/11/10	136	-21	-17	-23	-27	-22	-24	-45	-11	-7	-14	-36	-32	-
032243	Sibhatu, Amanuel H.	N	E	09/24/10	201	32	17	27	26	35	49	35	26	25	34	44	31	
026698	Simeonov, Antonia	N	E	08/14/09	166	6	7	6	24	29	19	3	-25	-1	-2	3	11	-
023506	Sonmez, Omer	NP	E	11/08/11	40	12						36	19	11	3			
105584	Tadesse, Samuel	N	E	12/26/10	183	4	8	-16	-22	-8	2	14	14	9	3	1	12	
103497	Tadesse, Tideg G.	N	E	12/07/10	165	-6	-1	-9	-18	3	-33	-1	-6	-22	-9	13	2	
100709	Talbert, William	NP	E	11/24/10	1	245	245											
100197	Tamagos, Aladin N	N	E	09/23/08	220	1	23	7	5	5	-8	7	-5	4	-6	-14	-5	
107627	Tekel, Samuel M.	N	E	05/23/12	40	7	21	0	-23									
101082	Teklegiorgis, Fikre	N	E	09/02/11	68	-27	-48	-53	-39	-16	-11	6						
031812	Terefe, Senait	N	E	07/13/10	164	-5	-25	-43	-19	-5	-19	16	6	7	9	1	9	
107089	Terziev, Petar H.	N	E	09/23/11	168	27	21	11	25	37	37	49	49	9	19	27	-25	
029373	Tessema, Sebsebie	N	E	03/24/09	148	66	67	54	76	53	55	70	74	87	79	55	67	

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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jul '12	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	A
	030539	Tessema, Zekariyas	N	E	07/20/12	4	-20	-20											
	105020	Tessin, Bradley K.	NP	E	03/14/12	8	39				57	29							
	028405	Theodros, Emanuel T	N2	E	02/23/10	36	20	-7	48	18	27	10	-12	43	28	-8	41		
	028206	Trang, Tony	N	E	09/08/11	160	-7	14	11	2	-8	13	-9	-38	0	-31	-9	-33	
	100124	Tubtieng, Tienchai	N4	E	09/08/08	28	-24	-7	-32	-29				-33	-14	-45		-84	
	028280	Veltchev, Assen	N	E	07/01/08	226	-7	-7	-2	-5	-8	-10	-10	-11	6	-8	-17	-3	-
	106737	Villanueva, Alexande	N	E	12/14/10	206	21	17	16	34	27	29	48	22	6	18	22	9	
	109104	Villanueva, Alexis P	N	E	07/02/12	18	-12	-12											
	012566	Wagner, III., Frank	NP	E	04/29/11	5	-2			-15	7								
	027215	Weston, Mark	N	E	09/22/03	172	-19	-27	-21	-18	-13	-17	-23	-22	-6	-13	-11	-31	-
	105911	Wolde, Hailemariam G	N2	E	07/08/11	3	51												
	027696	Wolde, Walleligne	N	E	03/18/06	108	93	107	93	98	113	88	81		66	89	75	106	
	025479	Woldemariam, Alazar	N	E	10/25/11	115	6	7	11	2	7	4	12	-4	10	7	10		
	100183	Woldemariam, Getadeg	N	E	07/12/10	178	3	-20	0	-6	-3	13	-4	10	8	-10	25	20	
	106176	Woldeyes, Fikresilas	NP	E	08/06/11	14	101											84	1
	030380	Woldmarime, Ameha	N	E	07/15/06	142	41	37	59	65	7	52	45	48	20	27	36	29	
	032114	Woldu, Yohannes H	N	E	03/06/10	220	12	10	14	17	22	15	26	14	22	3	-3	11	
	022375	Won, Peter	D4	E	03/21/04	1	-21											-21	
	101720	Wondimu, Thomas L.	N2	E	03/28/12	11	10			-4	6	80							
	029383	Yadessa, Yonas H	N	E	04/08/08	198	19	18	19	-4	13	19	9	18	12	38	25	29	
	101870	Yemo, Mulualem M.	N	E	01/18/11	212	9	-3	-14	4	-3	1	17	15	12	32	4	7	
	102126	Yezengaw, Leuseged W	N2	E	10/07/11	7	73										73		
	102744	Yousefi, Zatollah	N4	E	05/01/10	28	-39	-45	-28	-12	-42	-66		-55	-41	-49			
	032208	Zerihun, Tefera G	N	E	03/06/10	161	16	-12	8	31	13	13	19	20	22	25	19		
	031425	Zewede, Yared T.	N	E	12/14/10	182	-3	-39	-2	-5	-8	7	-13	-2	1	6	-13	2	
	031672	Zhen, Yong Q.	N	E	12/26/10	216	-7	-14	-25	-5	-15	-12	-11	7	-1	2	-7	-3	
	105073	Zolotukhin, Igor	N	E	04/27/12	41	0	3	14	-7	-58								
Night-2/2	030696	Abate, Sefontas S.	N	E	01/22/11	3	-79	-81	-78								-76		
	030685	Abraha, Mulugeta	N	E	04/07/07	6	-32				-3	-76	-58	-7			-25		
	026469	Al-Robaie, Faleh	NP	E	07/28/09	1	7							7					
	102121	Alemayehu, Tewodros	N2	E	03/28/12	44	-2	5	-7	-13	-5								
	106027	Alemu, Araya F.	N	E	08/13/11	1	-44											-44	
	029087	Alemu, Bitew	N	E	07/27/10	1	-43							-43					
	031512	Ali, Abdu M.	N	E	10/16/07	20	-32	-13	-35	-47	-16	-51	-20	-29					
	029163	Ali, Bashir M.	N	E	08/06/11	6	7											7	
	107340	Alka, Kifle K.	N2	E	10/18/11	137	58	58	69	72	51	53	48	56	25	70			
	031579	Alwadi, Alaa T	N	E	09/13/07	6	-22				-35					-18	-25	-18	
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	1	5				5								
	103081	Asheber, Tadesse A.	N2	E	01/06/12	85	-6	4	-6	-16	-7	-6	-1						
	101610	Asres, Nigussu	N	E	10/19/11	2	-44		-52	-37									
	028371	Astalos, Jasminka	N	E	10/30/10	1	-64			-64									
	032232	Ayala-Suarez, Maite	N	E	07/22/08	5	-38	-50							-23			-47	
	105898	Bartels, Raymond W.	N2	E	03/04/11	214	14	-1	-16	21	-4	11	22	17	25	31	40	8	
	030137	Bekele, Selamawit Y	N	E	04/07/08	9	-27	-12	-34	-86			27		-23	-23	-61		
	027863	Benitez-Pedroso, Ren	N	E	07/06/12	1	-85	-85											
	031065	Berhe, Rufael T.	N	E	09/25/06	1	23									23			

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jul '12	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	A
102740	Beyene, Getachew A.	N	E	04/20/10	1	-0									-0			
105912	Cabana, Harlou	NP	E	05/17/11	3	38											38	
105492	Cabural, Alleth	N	E	09/24/10	1	-9		-9										
027678	Carballo, Juan C	N	E	10/10/09	5	-14					-9	-13			7	-60		
029706	Chatrizeh, Siavash	N	E	09/13/05	5	-66		-95	-119	-16		-15				-84		
023964	Chavez, Julio C.	N	E	09/30/02	1	-99	-99											
106036	Chen, Qiao	N	E	12/17/10	1	-44											-44	
025534	Chibssa, Abraham A.	N	E	02/19/06	1	14								14				
030002	Chukwurah, Augustine	N	E	11/24/09	3	-54						-60					-58	-
104946	Collado, Oliver C.	NP	E	03/26/11	29	-13					-13	-6	-33					
031848	Demeke, Adane M	N	E	05/12/09	1	-37												-
105154	Dimitri, Alex G.	NP	E	05/14/11	2	-36							-65				-8	
031788	Esguerra, Michael	N2	E	01/21/11	212	32	26	38	35	31	37	38	43	22	18	46	25	
015541	Ferentz, Ion G	N	E	11/01/09	1	-29		-29										
106673	Figueroa, Harry G.	N2	E	07/02/11	161	24	35	31	19	29	23	29	28	12	25	31	21	-
029909	Forrester, Stephen	N	E	04/14/09	27	-37	-70	-41	-38	-44	-34	-23	-17	-30	-38	-15		
105690	Gebreyesus, Kifelema	N	E	03/26/11	1	28										28		
032167	Gebrezgher, Awet G.	N2	E	06/25/10	205	6	4		-6	-8	17	-3	-9	2	11	11	29	
017588	Gebrgiorgis, Mesfin	N	E	08/19/06	1	-18				-18								
101157	Gerbi, Henoke W.	N2	E	01/06/12	92	35	32	43	41	33	27							
100972	Ghirmatsion, Issak	N2	E	10/07/11	167	10	7	12	-10	5	14	13	5	17	18	28		
107772	Girum, Berhan M.	N2	E	06/13/12	3	-4	-4											
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	211	4	8	-0	-10	8	-8	-13	-13	-6	21	26	15	
016606	Grema, Achim V	N2	E	05/06/08	231	-7	2	9	2	-12	-17	-27	-14	2	-3	-1	-7	-
031656	Habtemariam, Tesfale	N2	E	04/08/11	143	-25	-36	-47	-35	-23	-20	-27	-12	-21	-18	-22	-12	
100064	Haider, Gulsher	N	E	07/21/09	31	-6	-16	-38		-49	11	16	18	-14	-22			
108075	Haile, Awet T.	N2	E	09/17/11	145	-4	-13	-14	-5	-10	11	17	-10	-91				
030861	Haile, Mesfin	N	E	09/16/06	1	-15												-
007930	Hatzakos, Chris	N	E	11/24/09	23	16	-1	41	19	-4		4		21		22		
028871	Hernandez, Alexander	N	E	08/16/09	1	-19											-19	
102729	Hernandez, Juan C.	N2	E	04/25/12	11	-13	-13											
023606	Holbrook, Douglas H.	N	E	09/05/00	20	-31			-26		-36	-35	-53	-17	-21	-31	-28	-
027332	Ibryam, Shenol R.	NP	E	02/15/12	23	-25			-69	-23	-16	-46						
029744	Ilicic, Mato	NP	E	01/06/12	11	-18					-26	-14						
103794	Inman, Christopher W	N2	E	03/05/11	168	19	34	17	21	26	16	20	21	18	19	35	-3	
030127	Ivanov, Stoyan	N	E	07/30/06	4	-39					-79		1			-24	-53	
100138	Jat, Fateh S	N	E	06/02/09	25	-14	-23	-58		-20	-28	28	43	-17	-20	9	10	
017631	Kaloustian, Apraham	N	E	09/16/06	10	-20				-42		1	-29	-41		14	-25	
109307	Knight, Tyree D.	N	E	05/29/12	13	-40	-34	-44										
104210	Lazarov, Stanislav I	N	E	02/16/10	4	-77					-62					-93	-59	
107137	Lemma, Ermias	N	E	08/12/11	5	4									-9	8		
030667	Lin, Tien C.	NP	E	08/12/06	1	53								53				
030718	Macadamia, Samuel B.	N	E	07/16/06	5	-24	-34	-10										
028770	Magazin, Milorad	N4	E	04/02/11	14	-30	-28	-36	-26					-7				
031775	Mamo, Beniam	N	E	04/08/07	9	-36				-40	-13	-39	-31	-44				
029341	Mansour, Bilal A.	N2	E	05/24/11	176	-5	5	7	-8	-8	-14	-2	-2	-7	-15	-8	-6	
028781	Mansouri, Idriss	N	E	02/13/10	3	63					14				141	34		

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jul '12	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	A
	020672	Melcher, Douglas R.	N	E	01/03/98	2	-40							-58	-21				
	030015	Melka, Tariku T.	NP	E	05/19/11	21	13		-30	-19			5	11	27	-3	19	33	
	101935	Mohamed, Hamza E.	N2	E	04/25/12	28	5	6	4										
	103785	Nunez-Lavado, Manuel	N2	E	04/14/09	202	-34	-41	-22	-33	-24	-46	-37	-16	-18	-45	-44	-46	
	103191	Osei-Bonsu, Nana	N2	E	10/20/11	51	24	20	29							22	45		
	020773	Parungao, Michael Le	N	E	04/01/08	1	-54							-54					
	108684	Pearce, Chad K.	NP	E	05/29/12	2	-22	11	-56										
	025871	Relosa, Armando V.	N	E	06/26/02	12	-43	-41	-38	-50	-67								
	104957	Rodriguez, Alejandro	N	E	07/02/10	112	1	-3	6	15	-0		-12	-13	-9	21	-1	-4	
	028798	Romero, Juan F.	N	E	12/28/04	4	-36			-95		10					-17	-42	
	100069	Ruiz, Allan S.	N2	E	01/28/11	164	-16	7	-27	-29	-15	-10	-1	-16	-28	-6	-45	-1	-
	026453	Salmani, Seyfullah	N2	E	03/05/04	174	-9	-7	-38	-7	-22	-19	-17	3	7	-3	-19	14	
	027948	Sanchez, Jose E.	N	E	03/11/07	1	64											64	
	102902	Sebsibe, Demis G	N	E	02/16/10	3	70	73							119			19	
	026698	Simeonov, Antonia	N	E	08/14/09	14	-43			-138	-44				-20	-67	-28	-36	
	030885	Sison, Alexander	NP	E	08/14/06	2	-48						-42	-55					
	100291	Sloan, Michael A	N2	E	07/30/07	191	14	6	36	-0	-3	25	16	-2	13	17	4	29	
	023506	Sonmez, Omer	NP	E	11/08/11	3	-9								21	-24			
	024772	Taclas, Romeo	D2	E	07/30/05	36	-17										-4	-17	-
	105584	Tadesse, Samuel	N	E	12/26/10	1	19											19	
	103497	Tadesse, Tideg G.	N	E	12/07/10	2	7		16		-1								
	100709	Talbert, William	NP	E	11/24/10	2	188	188											
	021614	Tekle, Genene T.	NP	E	07/08/11	200	-27	-53	-34	-31	-26	-25	-58	-17	-4	-40	-19	-12	
	101082	Teklegiorgis, Fikre	N	E	09/02/11	1	-31						-31						
	031812	Terefe, Senait	N	E	07/13/10	2	-4								-10				
	107089	Terziev, Petar H.	N	E	09/23/11	1	-52								-52				
	029373	Tessema, Sebsebie	N	E	03/24/09	6	49	17							60		20	29	
	105020	Tessin, Bradley K.	NP	E	03/14/12	18	19				17	23							
	028405	Theodros, Emanuel T	N2	E	02/23/10	175	-33	-40	-47	-39	-31	-34	-47	-24	-28	-21	-29	-23	
	028206	Trang, Tony	N	E	09/08/11	1	-2				-2								
	028280	Veltchev, Assen	N	E	07/01/08	3	-62											-62	
	106737	Villanueva, Alexande	N	E	12/14/10	2	-1											-1	
	107685	Vonengel, Stephen	NP	E	04/27/12	1	-2			-2									
	012566	Wagner, III., Frank	NP	E	04/29/11	102	-11		-28	-5	-29				-1	-14	-10	-2	-
	105911	Wolde, Hailemariam G	N2	E	07/08/11	158	11	6	10	7	9	11	20	1	9	20	13	19	
	027696	Wolde, Walleligne	N	E	03/18/06	3	51	107	23										
	025479	Woldemariam, Alazar	N	E	10/25/11	2	-30									-30			
	100183	Woldemariam, Getadeg	N	E	07/12/10	16	5					19				-20	-9	-3	
	106176	Woldeyes, Fikresilas	NP	E	08/06/11	7	87											87	
	030380	Woldmarime, Ameha	N	E	07/15/06	17	0			36					-17	10	36		
	101720	Wondimu, Thomas L.	N2	E	03/28/12	55	-6	-5	-14	5	-7								
	029383	Yadessa, Yonas H	N	E	04/08/08	9	-10							-29	-29	29			
	101870	Yemo, Mulualem M.	N	E	01/18/11	1	-81	-81											
	102126	Yezengaw, Leuseged W	N2	E	10/07/11	174	51	42	45	17	44	36	53	75	60	83	80		
Night-4/4	102121	Alemayehu, Tewodros	N2	E	03/28/12	2	65			62		68							
	106027	Alemu, Araya F.	N	E	08/13/11	6	12							2	41	2			

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103081	Asheber, Tadesse A.	N2	E	01/06/12	4	41							41					
101610	Asres, Nigussu	N	E	10/19/11	6	18				-6	7	80			23	1		
103654	Batoon, Alberto	N4	E	09/19/09	156	16	25	29	25	-17	21	15	13	18	15	12	11	
027863	Benitez-Pedroso, Ren	N	E	07/06/12	2	-21	-21											
102754	Brinji, Zoulnoun R.	N	E	05/15/12	17	2	-4	13	-0									
102489	Chorbadzhiev, Momchi	N	E	07/12/12	1	-13	-13											
030163	Coleman, Thomas	N4	E	07/28/09	198	5	22	22	-4	5	12	3	-3	5	4	2	-3	
023928	Corona, Noe A.	N	E	06/22/12	3	3	45	-17										
028331	Cruz, Hector T.	N	E	06/13/12	2	-21	-13	-29										
100764	Ehlers, Kevin S.	N4	E	10/20/07	142	4	16	22	9	22	8	13	2	-4	-6	-0	-4	-
107603	Feda, David	D	E	09/10/11	13	-20								-27	-14	-24	-13	
101490	Feda, Suleman	N	E	01/27/12	18	-33			-37	-33	-31	-36	-26					
106673	Figueroa, Harry G.	N2	E	07/02/11	1	-11												
104081	Fikre, Wellansa W.	N	E	06/18/11	4	23	-16											-
102230	Gebeyehu, Hussien A.	N	E	09/21/11	7	-15									-12	-25	20	
101108	Gebrehiwot, Dawit B.	N	E	06/21/11	3	27									5	69	7	
101661	Gebresilassie, Yonas	D	E	07/16/11	7	-12									-15	8		
101157	Gerbi, Henoke W.	N2	E	01/06/12	3	61							61					
027747	Getahun, Kebede	N	E	12/28/10	2	12				45	-22							
100972	Ghirmatsion, Issak	N2	E	10/07/11	1	82										82		
107772	Girum, Berhan M.	N2	E	06/13/12	1	30		30										
106897	Goettsche, Dale A.	N4	E	06/14/11	161	15	10	25	23	15	12	19	1	25	21	17	11	
101055	Gryn, Cherinne F.	N	E	05/08/10	29	32							12		40	25	40	
103364	Haile, Feysa Y.	N	E	05/10/10	3	48	21	61										
027332	Ibryam, Shenol R.	NP	E	02/15/12	5	-7					-24	4						
029744	Ilicic, Mato	NP	E	01/06/12	4	-14							-14					
029997	Johnson, Edward J.	N	E	03/12/12	6	-27				-25	-31							
107908	Kassa, Lissan	N	E	03/26/12	2	44				15	73							
030487	Kebede, Tesfaye A.	N	E	10/19/11	2	0						0						
106290	Klein, Zev S.	N	E	07/02/12	2	-6	-6											
107137	Lemma, Ermias	N	E	08/12/11	6	29										15	36	
100018	Madrid, Enrico P	N4	E	10/24/09	85	28	74	128	46	22	33	30	39	5	20	5	24	
028770	Magazin, Milorad	N4	E	04/02/11	162	27	31	-5	21	23	16	30	20	7	48	25	40	
104280	Maka, Tomasz	N	E	09/08/11	8	34									45	49	9	
106792	Marinov, Ventsislav	N	E	07/27/12	1	-2	-2											
027958	Matei, Alexandru	N4	E	02/17/09	172	-40	-56	-49	-46	-41	-36	-15	-30	-42	-32	-48	-43	-
101168	Mekonen, Solomon	N	E	04/17/12	1	85				85								
107270	Mekonnen, Fetsum	N	E	07/20/12	1	114	114											
029701	Moggese, Habtamu B.	N	E	07/27/12	1	26	26											
101935	Mohamed, Hamza E.	N2	E	04/25/12	5	42			54	-7								
031350	Muhsin, Ahmed	N4	E	09/24/11	130	29	42	23	45	32	34	22	21	22	24	20		
031972	Nasrallah, Yacoub	N4	E	09/21/09	158	-8	-6	-9	-3	3	-14	-21	-3	-5	-15	-14	1	
103341	Nigmatulin, Aleksey	N4	E	04/06/09	192	-29	-64	-20	-31	-31	-23	-26	-27	-22	-20	-24	-29	-
107227	Nyari, Peter	N	E	10/19/11	7	-7								-2	11	-22		
103191	Osei-Bonsu, Nana	N2	E	10/20/11	1	14										14		
030379	Pace, Gregory E.	N	E	12/16/11	11	23				37	66	-29	1					
032171	Pearce, Michael A.	N	E	07/19/11	8	26									49	21		

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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jul '12	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Au '1
	105679	Razmal, Fayaz	N	E	07/12/12	1	-38	-38											
	024204	Salazar, Ambrosio R	N4	E	04/21/09	197	7	0	9	-5	10	-4	19	2	10	-5	23	18	
	023506	Sonmez, Omer	NP	E	11/08/11	2	66								91	40			
	103497	Tadesse, Tideg G.	N	E	12/07/10	11	-23									-31	-16	-27	-2
	107627	Tekel, Samuel M.	N	E	05/23/12	7	61	14	61	110									
	101082	Teklegiorgis, Fikre	N	E	09/02/11	2	3						3						
	107089	Terziev, Petar H.	N	E	09/23/11	6	4									22	0		
	030539	Tessema, Zekariyas	N	E	07/20/12	2	0	0											
	105020	Tessin, Bradley K.	NP	E	03/14/12	1	17					17							
	028206	Trang, Tony	N	E	09/08/11	37	-9					9	1	-2	-13	-33	-36	-24	
	100124	Tubtieng, Tienchai	N4	E	09/08/08	173	-16	-8	-13	-6		-26	-18	-11	-17	-24	-17	-14	-2
	109104	Villanueva, Alexis P	N	E	07/02/12	2	-5	-5											
	025479	Woldemariam, Alazar	N	E	10/25/11	6	-2				51	-38	-38	36		-12			
	022375	Won, Peter	D4	E	03/21/04	35	-17											-15	-'
	101720	Wondimu, Thomas L.	N2	E	03/28/12	1	29					29							
	101870	Yemo, Mulualem M.	N	E	01/18/11	1	-45											-45	
	102744	Yousefi, Zatollah	N4	E	05/01/10	166	-29	-22	-42	-36	-48	-15	-31	-29	-26	-36	-17	-17	-2
	032208	Zerihun, Tefera G	N	E	03/06/10	1	16										16		
	031672	Zhen, Yong Q.	N	E	12/26/10	12	3						-9	-20	-9	-13	5		
	105073	Zolotukhin, Igor	N	E	04/27/12	13	26	16	55	11	22								
Night-Conv	102121	Alemayehu, Tewodros	N2	E	03/28/12	3	48		48										
	106027	Alemu, Araya F.	N	E	08/13/11	2	-15								-15				
	100763	Alemu, Dawit	NP	E	01/09/10	2	-34							-34					
	031512	Ali, Abdu M.	N	E	10/16/07	1	-65							-65					
	107340	Alka, Kifle K.	N2	E	10/18/11	1	90							90					
	031579	Alwadi, Alaa T	N	E	09/13/07	1	-15							-15					
	103081	Asheber, Tadesse A.	N2	E	01/06/12	1	-41						-41						
	101610	Asres, Nigussu	N	E	10/19/11	2	-12						-21		-4				
	105898	Bartels, Raymond W.	N2	E	03/04/11	2	15							15					
	030137	Bekele, Selamawit Y	N	E	04/07/08	1	5						5						
	102740	Beyene, Getachew A.	N	E	04/20/10	1	-35						-35						
	105912	Cabana, Marlou	NP	E	05/17/11	1	73		73										
	029706	Chatrizeh, Siavash	N	E	09/13/05	1	-27							-27					
	023964	Chavez, Julio C.	N	E	09/30/02	1	-34		-34										
	106036	Chen, Qiao	N	E	12/17/10	3	15		38					3					
	030002	Chukwurah, Augustine	N	E	11/24/09	1	56								56				
	104946	Collado, Oliver C.	NP	E	03/26/11	5	4						-22	22					
	025393	Deering, Bryan K.	N	E	02/14/02	1	-92		-92										
	106673	Figueroa, Harry G.	N2	E	07/02/11	1	46							46					
	101181	Fish, Nathan K.	N	E	08/13/10	1	10		10										
	029909	Forrester, Stephen	N	E	04/14/09	3	-15		41					-26	-59				
	032167	Gebrezgher, Awet G.	N2	E	06/25/10	1	2							2					
	101157	Gerbi, Henoke W.	N2	E	01/06/12	2	42						42						
	022648	Gonzalez, Julio	N	E	08/19/11	2	14												
	016606	Grema, Achim V	N2	E	05/06/08	1	-36							-36					
	100064	Haider, Gulsher	N	E	07/21/09	1	-10							-10					

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jul '12	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Au '1
	108075	Haile, Awet T.	N2	E	09/17/11	1	-7							-7					
	030861	Haile, Mesfin	N	E	09/16/06	1	4							4					
	100668	Hajdar, John	N	E	12/21/11	1	-46		-46										
	023606	Holbrook, Douglas H.	N	E	09/05/00	2	-5								-12				
	029744	Ilicic, Mato	NP	E	01/06/12	3	4						4						
	103794	Inman, Christopher W	N2	E	03/05/11	1	-6							-6					
	030127	Ivanov, Stoyan	N	E	07/30/06	1	18							18					
	100138	Jat, Fateh S	N	E	06/02/09	1	36							36					
	029997	Johnson, Edward J.	N	E	03/12/12	1	-26		-26										
	017631	Kaloustian, Apraham	N	E	09/16/06	1	-29						-29						
	030487	Kebede, Tesfaye A.	N	E	10/19/11	3	3					17	-4						
	109307	Knight, Tyree D.	N	E	05/29/12	3	54		54										
	104210	Lazarov, Stanislav I	N	E	02/16/10	1	-37							-37					
	029341	Mansour, Bilal A.	N2	E	05/24/11	3	25							-16					
	101935	Mohamed, Hamza E.	N2	E	04/25/12	3	65		65										
	103785	Nunez-Lavado, Manuel	N2	E	04/14/09	2	-51							-62					
	030379	Pace, Gregory E.	N	E	12/16/11	1	-62					-62							
	030572	Perez-Alvarez, Raul	N	E	05/22/06	1	-104		-104										
	025871	Relosa, Armando V.	N	E	06/26/02	2	-40		-40										
	104957	Rodriguez, Alejandro	N	E	07/02/10	4	-71		-64					60	-215				
	100069	Ruiz, Allan S.	N2	E	01/28/11	1	23												
	027948	Sanchez, Jose E.	N	E	03/11/07	1	-46		-46										
	026698	Simeonov, Antonia	N	E	08/14/09	2	-18							-18					
	100291	Sloan, Michael A	N2	E	07/30/07	1	-13												
	023506	Sonmez, Omer	NP	E	11/08/11	5	2							11	-36				
	021614	Tekle, Genene T.	NP	E	07/08/11	1	8							8					
	031812	Terefe, Senait	N	E	07/13/10	1	-90							-90					
	107089	Terziev, Petar H.	N	E	09/23/11	3	50						28		61				
	028405	Theodros, Emanuel T	N2	E	02/23/10	3	-25							-25					
	028280	Veltchev, Assen	N	E	07/01/08	2	-24							-24					
	105911	Wolde, Hailemariam G	N2	E	07/08/11	1	18												
	025479	Woldemariam, Alazar	N	E	10/25/11	2	30					45			15				
	100183	Woldemariam, Getadeg	N	E	07/12/10	3	-25							-24					
	032114	Woldu, Yohannes H	N	E	03/06/10	1	23								23				
	029383	Yadessa, Yonas H	N	E	04/08/08	1	-4							-4					
	102126	Yezengaw, Leuseged W	N2	E	10/07/11	1	56							56					
	032208	Zerihun, Tefera G	N	E	03/06/10	1	12							12					
Night-11/11	029163	Ali, Bashir M.	N	E	08/06/11	1	-36												
	103081	Asheber, Tadesse A.	N2	E	01/06/12	1	-30							-30					
	101610	Asres, Nigussu	N	E	10/19/11	1	-55					-55							
	102946	Duran, Jose A.	D	E	04/30/11	195	-34		-47	-38	-19	-41	-24	-32	-26	-41	-37	-31	
	027747	Getahun, Kebede	N	E	12/28/10	1	26			26									
	103364	Haile, Feysa Y.	N	E	05/10/10	1	111	111											
	029744	Ilicic, Mato	NP	E	01/06/12	1	-142							-142					
	029997	Johnson, Edward J.	N	E	03/12/12	1	-35		-35										
	030128	Joseph, Atanda	D	E	03/12/06	10	-38		-185								-19	-23	

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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------									
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jul '12	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	A '
	027372	Nasser, John E.	NH	E	09/28/10	215	37	53	23	18	58	36	39	52	40	59	40	19	
	107227	Nyari, Peter	N	E	10/19/11	1	-33							-33					
	029661	Roberts, Leona M	NH	E	04/08/08	204	8	21	9	0	12	29	4	-4	27	2	15	-5	
	107089	Terziev, Petar H.	N	E	09/23/11	1	-143									-143			
	028206	Trang, Tony	N	E	09/08/11	1	-57						-57						
	105073	Zolotukhin, Igor	N	E	04/27/12	1	-31		-31										
Night 12/12	026469	Al-Robaie, Faleh	NP	E	07/28/09	270	20	34	23	22	26	24	16	3	12	17	22	21	
	102121	Alemayehu, Tewodros	N2	E	03/28/12	5	-42			-40	-53								
	106027	Alemu, Araya F.	N	E	08/13/11	8	-37										-71	-32	
	100763	Alemu, Dawit	NP	E	01/09/10	203	-14	-21	-37	-27	-16	-18	-10	-9	-7	-3	-21	-15	
	029163	Ali, Bashir M.	N	E	08/06/11	1	-48											-48	
	107340	Alka, Kifle K.	N2	E	10/18/11	29	52	74			88	33	3		47	67			
	031579	Alwadi, Alaa T	N	E	09/13/07	46	2		17	7	11	20	-26	8		-36	-29	-2	
	103081	Asheber, Tadesse A.	N2	E	01/06/12	34	3	17	0	14	8	-3	-7						
	030137	Bekele, Selamawit Y	N	E	04/07/08	15	-47	-42	-66	-36				-32			-51		
	102740	Beyene, Getachew A.	N	E	04/20/10	1	-52			-52									
	105912	Cabana, Marlou	NP	E	05/17/11	173	9	40	27	-13	3	36	26	-14	-23	-8	11	13	
	027678	Carballo, Juan C	N	E	10/10/09	2	-53			-53									
	106036	Chen, Qiao	N	E	12/17/10	2	-62										-62		
	030002	Chukwurah, Augustine	N	E	11/24/09	1	-18								-18				
	104946	Collado, Oliver C.	NP	E	03/26/11	101	-1	-7	5	8	-2	-6		-23	-4				
	021879	Correa, Reinaldo	NP	E	02/24/03	190	-14	-7	2	-14	-6	-5	0	-22	3	-35	-35	-19	-
	105154	Dimitri, Alex G.	NP	E	05/14/11	193	-23	-30	-28	-22	-29	-30	-40	-12	-7	-23	-19	-23	-
	100805	Dunn, Michael	NP	E	10/26/10	203	-15	-24	-22	-27	-16	-12	-11	-19	-39	-17	4	26	-
	031788	Esguerra, Michael	N2	E	01/21/11	15	13	-9									-13	45	
	012171	Fidler, Frank	NP	E	09/10/87	192	-15	-22	-36	-27	-27	-27	-18	0	42	16	-13	-43	-
	106673	Figueroa, Harry G.	N2	E	07/02/11	7	-11											12	-
	029909	Forrester, Stephen	N	E	04/14/09	7	-36								-36				
	103170	Fortun, Bryon P.	NP	E	11/16/10	232	14	30	19	23	8	17	23	3	12	10	3	15	
	105690	Gebreyesus, Kifelema	N	E	03/26/11	1	14											14	
	017588	Gebrgiorgis, Mesfin	N	E	08/19/06	1	-48										-48		
	101157	Gerbi, Henoke W.	N2	E	01/06/12	17	18			40		16	17						
	100972	Ghirmatsion, Issak	N2	E	10/07/11	7	13		-57	27							24		
	106897	Goettsche, Dale A.	N4	E	06/14/11	1	-29			-29									
	022648	Gonzalez, Julio	N	E	08/19/11	103	-13					-7	3	-5	-27	-19	-10	-30	
	101055	Gryn, Cherinne F.	N	E	05/08/10	1	14		14										
	031656	Habtemariam, Tesfale	N2	E	04/08/11	42	-36	-28	-60	-44	-44	-54	-61	10	-37	-37	-29	-36	-
	100064	Haider, Gulsher	N	E	07/21/09	4	-25							19			-83	21	-
	108075	Haile, Awet T.	N2	E	09/17/11	1	3						3						
	030861	Haile, Mesfin	N	E	09/16/06	6	-31						-26		-22	-46			
	103381	Hailu, Alebel K.	NP	E	07/27/10	253	-5	-8	8	-6	-2	8	-9	-1	1	-14	-7	-12	
	101483	Hang, Mony S	D	E	11/24/09	73	48						42	42	72	44	39		
	007930	Hatzakos, Chris	N	E	11/24/09	7	-43	-47	-36			-37			-48				
	105360	Hiben, Goitom H.	N	E	11/20/10	1	-44									-44			
	023606	Holbrook, Douglas H.	N	E	09/05/00	88	-52	-45	-54	-55	-41	-48	-50	-58	-64	-41	-65	-45	
	027332	Ibryam, Shenol R.	NP	E	02/15/12	63	3	2	-4	15	-8	4							

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jul '12	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	A '
029744	Ilicic, Nato	NP	E	01/06/12	98	2	-0	-3	12	2	2	-4						
103794	Inman, Christopher W	N2	E	03/05/11	3	11	-79	78	34									
031107	Ionescu, Dumitru	N	E	09/08/09	1	-22											-22	
100138	Jat, Fateh S	N	E	06/02/09	1	-35											-35	
017631	Kaloustian, Apraham	N	E	09/16/06	10	-18	-17	-5	-4					0	-55	-44		
107908	Kassa, Lissan	N	E	03/26/12	3	-5				-5								
022470	Kevorkian, Vazken	NP	E	07/01/08	166	21	15	25	18	20	22	25	21	14	24	23	15	
109307	Knight, Tyree D.	N	E	05/29/12	2	13	13											
104628	Lara, Edward R	NP	E	09/26/09	273	-15	-12	8	-6	-3	-23	1	-16	-33	-43	-29	-27	
101012	Lavi, Abraham	NP	E	01/22/08	243	-26	-32	-33	-38	-22	-13	-12	-16	-20	-44	-27	-25	-
104210	Lazarov, Stanislav I	N	E	02/16/10	1	-87												-
030667	Lin, Tien C.	NP	E	08/12/06	180	-1	5	-8	22	-11	8	9	-6	9	-3	-8	-22	-
028770	Magazin, Milorad	N4	E	04/02/11	2	-83	-72	-94										
031775	Mamo, Beniam	N	E	04/08/07	3	-70	-66	-78										
029341	Mansour, Bilal A.	N2	E	05/24/11	65	-13	39	-13	-15	3	-18	-16	-8	-10	-16	-23	-28	-
028781	Mansouri, Idriss	N	E	02/13/10	29	8								24	-21		6	
024080	Mariano, Ricardo T.	NP	E	05/14/06	221	-6	-8	11	18	-5	-2	-2	-14	-6	-29	-28	-7	
030015	Melka, Tariku T.	NP	E	05/19/11	226	-4	-11	-14	-41	-0	2	10	10	-17	-14	-3	1	
101935	Mohamed, Hamza E.	N2	E	04/25/12	1	1	1											
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	2	-43					-62						-25	
103191	Osei-Bonsu, Nana	N2	E	10/20/11	5	25	24	-6						57				
108684	Pearce, Chad K.	NP	E	05/29/12	18	4	6	-7										
017434	Rabara, Erdie	NP	E	07/16/99	227	9	7	3	16	8	-6	14	-13	-16	17	16	41	
104957	Rodriguez, Alejandro	N	E	07/02/10	2	48		80						16				
100069	Ruiz, Allan S.	N2	E	01/28/11	22	-21	2			62	20		-18		-22	-92	-36	
026453	Salmani, Seyfullah	N2	E	03/05/04	9	-18	-44		12					-17			5	
030885	Sison, Alexander	NP	E	08/14/06	217	-11	-10	-5	-21	-16	-8	-3	3	-49	-34	-8	-11	
100291	Sloan, Michael A	N2	E	07/30/07	3	-14	81							-80		-43		
023506	Sonmez, Omer	NP	E	11/08/11	123	-15	-6	-36	-29	-5	-4	-10	-30	-32	-37			
017020	Storey, Sean F.	NP	E	09/28/94	197	12	15	20	19	10	20	17	0	1	4	1	7	
100709	Talbert, William	NP	E	11/24/10	241	67	83	80	82	89	79	73	35	78	80	41	57	
021614	Tekle, Genene T.	NP	E	07/08/11	26	-39	3	-34	-68			-35	-68	-115	-64	-12		
101082	Teklegiorgis, Fikre	N	E	09/02/11	3	-62		-79			-54							
029373	Tessema, Sebsebie	N	E	03/24/09	1	64	64											
105020	Tessin, Bradley K.	NP	E	03/14/12	63	25	25	26	26	7								
028405	Theodros, Emanuel T	N2	E	02/23/10	18	-27	3	12	-82	-79	-64			-41	-24	-11	-16	
028206	Trang, Tony	N	E	09/08/11	12	-53	-30	-64	-27	-82		-71						
027660	Vejo, Bajro	NP	E	04/10/10	208	-1	6	-7	21	18	-0	-2	-5	-18	-9	16	-8	
107685	Vonengel, Stephen	NP	E	04/27/12	73	-16	-43	-11	4	18								
012566	Wagner, III., Frank	NP	E	04/29/11	43	3	4	9	-3	-5								
105911	Wolde, Hailemariam G	N2	E	07/08/11	58	8	3	-16	3	39	-3	29	31	17	10	-5	2	
027696	Wolde, Walleligne	N	E	03/18/06	22	35	47	18	2			40		-6	59		126	
025479	Woldemariam, Alazar	N	E	10/25/11	19	-31								-24	-55			
100183	Woldemariam, Getadeg	N	E	07/12/10	4	-18										-28	-16	
106176	Woldeyes, Fikresilas	NP	E	08/06/11	175	47	29	34	41	63	65	7	51	33	48	57	97	
030380	Woldmarime, Ameha	N	E	07/15/06	7	-2		13	-2						-46			
101720	Wondimu, Thomas L.	N2	E	03/28/12	16	-8		15	-2	-25								

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 08/01/11 Thru 07/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------										
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jul '12	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	A
029383	Yadessa, Yonas H	N	E	04/08/08	1	-33										-33		
102126	Yezengaw, Leuseged W	N2	E	10/07/11	7	81									81			
032208	Zerihun, Tefera G	N	E	03/06/10	1	-111										-111		

Report Prepare From 5146 Monthly Driver Variance History Records And Shows 887 Driver/Shift(s) In 10 Shift(s).

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 07/01/11 Thru 06/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
Day	102325	Agbleze, Carl	D	E	02/22/12	80	-14	-12	-10	-6	-19	-41							
	103920	Aghekyan, Vardan	D2	E	07/02/10	79	3	-15	-13	16	-3	24	6	21	-3	-20	3	9	-(
	028445	Ahmed, Atef	D	E	03/20/05	226	20	35	14	14	31	10	20	9	25	21	35	14	1
	030511	Alas-Gomez, Leby	D	E	11/04/08	143	-10	-15	-13			-28	-4	-12	-13	-4	16		
	029087	Alemu, Bitew	N	E	07/27/10	95	20							20	22	12	31	19	1
	107340	Alka, Kifle K.	N2	E	10/18/11	14	106								107	106			
	025979	Alnaif, Abdul S.	D	E	06/24/11	44	-33	-26	21									-55	-2
	025764	Alvarez, Ramon	D2	E	03/14/07	56	35	79	68	-27	-1	66	17	10	71	81	49	14	31
	101141	An, Shouliang	D2	E	01/09/10	85	47	55	75	87	72	100	42	29	34	59	46	36	3(
	106986	Andreev, Andrey	D	E	11/08/11	131	13	-6	-9	-0	6	14	30	19	37				
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	69	42					59	41	71	30	12			
	104390	Ayele, Eshetu Z.	D	E	07/17/10	168	102	57	104	105	127	99	89			111	106	109	77
	107650	Banania, Odelon C.	D	E	05/24/11	93	6	25	26	14	1	1	22	-8		-19	32	-9	-21
	031890	Banks, Heide G.	D	E	04/01/07	175	-15	-16	-19	-9	-30	-24	-5	-23	-19	-12	-11	-12	-8
	031403	Benson, James	D	E	12/10/06	267	-37	-17	-45	-37	-34	-57	-45	-28	-32	-44	-44	-43	-27
	023685	Bialas, Eugeniusz	D	E	10/04/00	209	-29	-26	-38	-22	-37	-38	-33	-9	-30	-32	-24	-24	
	107362	Blair, Christopher J	D	E	01/20/12	111	30	54	39	32	40	0	-12						
	031327	Botic, Jovica	D	E	12/14/11	118	52	67	74	64	64	45	34	-7					
	030267	Brownstein, Brian	D	E	07/26/11	197	45	62	51	53	70	59	41	37	24	43	25	34	40
	105998	Burnham, Blasina	D2	E	11/06/10	62	47	14	34	44	28	4	45	13	35	46	60	59	81
	026548	Bustos, Philip E.	D	E	04/29/11	229	16	20	25	45	34	21	23	18	5	21	-1	5	-6
	029386	Buthsombat, Chuchart	D	E	04/14/09	221	-11	-27	-17	-3	-5	-3	-11	-32	-23	-16	6	5	-15
	109647	Cabble, Bryan P.	D	E	05/30/12	17	-70	-68	-103										
	031892	Carr, Jamaal C.	D	E	08/26/11	184	17	-5	9	-3	13	7	-4	22	22	46	45	24	
	102334	Castellanos, Joaquin	D	E	09/02/08	231	-13	6	-5	-6	-16	-31	-16	3	-20	-24	-14	-16	-22
	109460	Castro, Bettina R.	D	E	04/16/12	45	-31	-27	-24	-55									
	107547	Cedeno-Torres, Ismae	D	E	11/08/11	156	-10	-2	-3	-15	-9	-11	-20	1	-21				
	028170	Cervantes, Javier F.	D	E	04/30/11	212	-12	-19	-7	-23	-28	-12	-5	6	-29	-16	0	-10	3
	032040	Charupoom, Chittapor	D	E	04/30/07	229	5	-4	-7	0	-5	15	-4	-1	5	26	16	5	17
	031426	Chen, Zhi Liang	D	E	12/04/07	217	15			17	16	32	23	7	12	15	27	11	-2
	109770	Christie, Edward R.	D	E	06/25/12	3	-77	-77											
	030158	Cojocariu, Ovidiu F.	D	E	05/10/12	26	-9	-0	-20										
	104946	Collado, Oliver C.	NP	E	03/26/11	22	37											63	29
	026164	Cooper, Gary O.	D	E	10/02/02	185	12	5	9	18	15	7	29	5	15	18	21	-2	-9
	025556	Cruchet, Walter P.	D	E	05/01/02	209	11	31	-0	11	9	5	6	8	21	6	5	14	16
	103451	Cruz, Radames	D	E	03/10/09	246	29	22	18	32	20	32	34	47	35	22	22	34	26
	105112	Cruz-Gali, Yuset	D	E	01/04/10	200	21	4	15	13	31	12	21	29	19	25	26	31	23
	030246	Cuellar, Mario	D	E	06/03/07	183	-9	3	-24	-9	-3	12	2	-19	-12	-30	-9	-27	2
	024804	D'Angelo, Tony	D	E	11/02/10	111	-15	-22	-8	-2	-19	-30	-9	-3	-11	-6	-7	-18	-36
	030161	Dachman, Scott L.	D	E	11/04/11	139	-4	-29	-19	-1	4	3	-5	-1	15				
	028065	Davis, Bradley C.	D	E	06/26/12	2	-58	-58											
	028014	Dela Cruz, Danilo C.	D2	E	03/05/10	63	36	64	74	25	63	55	59	13	35	5	50	15	25
	028584	Delgado, Eudes	D2	E	09/04/05	83	30	54	75	22	8	17	49	21	60	55	62	15	17
	104407	Delman, Joey C.	D	E	05/31/12	14	20	20											
	023365	Diaz-Hernandez, Froy	D	E	07/09/05	120	-20	-28	-16	-29	-22	-41	-18	1	-12	-7			
	032096	Digafie, Abinet A.	D	E	01/25/12	102	-28	-24	-6	-27	-29	-45	-33						
	102946	Duran, Jose A.	D	E	04/30/11	11	-6	8		-14							-32	-39	

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 07/01/11 Thru 06/29/12
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
106424	Elefterie, Tiberiu I	D	E	09/02/11	170	42	60	57	53	37	55	58	34	31	36	12		
018948	Fitzgibbons, John A.	D4	E	01/14/98	40	-34	-23	-25	-30	-47	-22	-58	-17	-34	-70	-23	-92	
108809	Fornaris-Suarez, Dan	D	E	12/09/11	126	-10	-2	-2	3	-0	-12	-28	-43					
099999	Gallegos, Rosita	D	E	07/15/08	231	13	14	21	12	7	19	3	7	30	24	20	2	
102087	Garibyan, Hayk	D	E	04/27/12	42	31	27	39	-19									
026770	Garza-Martinez, Carl	D	E	10/24/09	231	-5	5	10	-6	-4	-23	-10	-16	3	10	4	-8	-1
108749	Gebremariam, Meley A	D	E	06/22/12	5	11	11											
106467	Gebremedhin, Henock	D	E	06/18/11	213	10	22	25	19	6	30	27	7	-14	2	6	4	-
101661	Gebresilassie, Yonas	D	E	07/16/11	159	-31	-46	-34	-25	-35	-21	-34	-11		-34	-30	-21	
028061	Gehring, Marshall R.	D	E	06/25/12	4	-84	-84											
102408	Ghisoiu, George	D	E	02/22/12	88	-30	-27	-32	-22	-31	-82							
031076	Glaser, Stephen	D	E	07/28/09	144	-23	-23	-28	-23	-14	-37	-26	-22	-14	45			
104363	Gonzalez, Hector R.	D2	E	06/25/10	74	82	79	84	117	117	114	77	57	63	70	105	85	5
102912	Gonzalez-Madera, Ant	D	E	10/21/09	192	-26	-22	-12	-19	-16	-25	-36	-22	-22	-42	-41	-22	-2
031943	Gramatikov, Petko	D	E	09/22/09	229	-12	-4	-7	-5	-7	-13	-1	-15	-22	-42	-14	-6	-2
108932	Gudiel, Jose E.	D	E	12/21/11	104	1	-2	26	10	1	-6	5	-48					
028494	Haile, Amanuel	D	E	11/13/07	167	-8	-14	0	-1	-9	-16	-13	-30	-2	12	-13	-1	-1
100668	Hajdar, John	N	E	12/21/11	20	3					28	2						
101483	Hang, Mony S	D	E	11/24/09	143	141	137	153	126	157	136				150	145	133	12
101707	Hardy, Thomas F.	D	E	01/22/11	259	-13	-21	-19	-27	-22	-6	-4	-4	-11	-7	-5	-22	-1
108260	Hargraves, Bryson	D	E	08/19/11	165	-8	6	-32	-8	-7	-7	-4	28	7	-5	-35	-75	
029411	Hernandez, Abel	D2	E	08/01/09	63	56	26	31	20	47	75	3	16	63	106	108	59	7
102729	Hernandez, Juan C.	D2	E	04/25/12	16	89	82	99	74									
104428	Herrera, Enrique	D	E	08/21/11	201	-18	-35	-41	-17	-33	-28	-11	-21	12	-6	-0	-31	
032141	Hoang, William	N	E	03/05/11	54	16						18	-13	44	31	81	11	12
103794	Inman, Christopher W	N2	E	03/05/11	1	18												18
016608	Jacobson, David E.	D	E	06/11/94	221	4	-3	11	1	10	-6	4	20	11	-3	-1	5	2
026405	Janz, Gregory W.	D	E	12/12/02	170	-9	-2	-22	-14	5	-8	-16	-13	-11	-12	-23	-13	8
030128	Joseph, Atanda	D	E	03/12/06	150	-12	-24	-16	-6	-13	-29	-1	-13	-3	72			
109505	Joulfayan, Haroutiou	N	E	04/25/12	43	-37	-33	-31	-90									
100534	Kahsay, Efrem G.	D	E	10/18/11	167	24	30	50	33	38	14	16	6	7	13			
031555	Kashutsky, Andrey	D	E	12/04/10	194	32	6	14	16	36	38	45	31	44	40	38	42	17
030487	Kebede, Tesfaye A.	N	E	10/19/11	34	-0							4	6	-15			
103880	Kefela, Senai A.	D2	E	11/16/10	83	77	59	64	73	91	73	41	42	68	65	87	95	88
025696	Kelkay, Berhanu A.	D	E	11/16/11	155	12	22	5	7	10	20	17	15	-10				
027886	Kelley, Nancy S.	D	E	02/22/12	76	-9	3	2	-15	-18	-56							
101255	Kemal, Nesibu M.	D	E	06/24/11	82	-42	-69	-59	-66	-30	-25	-46	-26	-43	-59	-44	-28	-32
016134	Khan, Marshall A.	D	E	06/14/12	9	-16	-16											
019934	Kim, Michael	D	E	08/29/09	222	45	36	51	52	52	60	42	29	38	57	49	45	37
105794	Kimler, Ryan	D2	E	11/16/10	56	10	7	10	43	-7	-4	-14	-14	19	-6	10	26	8
025319	Korleski, Robert M	D	E	09/15/02	231	-2	7	4	5	3	2	-4	-6	-1	-11	3	-2	-22
105791	Kuri, Kadir J.	D	E	11/16/11	146	57	57	67	62	38	54	63	59	57				
106755	Laculeanu, Lucian	D	E	04/17/12	42	14	5	22	21									
026650	Landeros, Francisco	NP	E	03/26/03	4	-33	-33											
106922	Lawrence, Kimmy D.	D	E	03/28/12	52	-34	-37	-31	-26	-93								
109339	Lloyd, Brent J.	D	E	03/12/12	50	-35	-32	-11	-28	-74								
025515	Lorenzo, John J.	D4	E	08/02/11	120	-31	-10	5	-33	-41	-32	-18	-5	-27	-50	-27	-54	

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
029011	Lorenzo-Cruz, Robert	D	E	03/02/05	238	-12	-13	-7	-18	-9	-28	-10	-23	17	-11	8	-31	-2
027879	Lustin, Lequite	D	E	10/28/11	155	-8	-15	-2	-20	-18	-8	9	-6	-5	-24			
028444	Malta, Ivan I.	D	E	10/30/10	191	-34	-44	-44	-45	-29	-9	-41	-26	-30	-42	-25	-37	-3
106547	Martinez, Osiri	D	E	09/28/10	108	33	52	36	21	5	16	25	34	30	38	10	59	4
106669	Medina, Taurean S.	N2	E	03/26/11	14	55											65	5
102364	Mehanzel, Ermias	N2	E	12/09/11	18	35						69	28					
106177	Mehari, Haile T.	D2	E	09/25/10	168	88	90	52	82	71	60	91	78	80	88	109	103	9
025166	Mesa, Rene	D	E	07/29/07	204	-21	-23	-27	-27	-21	-38	-15	-14	-13	-16	-17	-23	-2
021044	Meyers, Steven A.	D	E	05/07/98	218	-24	-29	-33	-20	-23	-20	-33	-20	-7	-28	-31	-31	-2
102601	Minelli, Ryan	D	E	09/30/08	241	4	2	-4	14	-4	-6	1	11	12	-7	2	15	1
024716	Mogheeth, Ehab	D	E	05/29/05	39	-47	-34	-56	-73									
107698	Mohammed, Hayder T.	D	E	11/17/11	147	20	56	29	48	32	30	5	-26	-33				
108585	Mora-Soto, Juan C.	D	E	10/17/11	140	-15	-31	-8	7	11	-3	-22	-16	-27	-70			
031519	Muhammed, Hashim K.	D	E	04/16/12	52	62	66	72	26									
027372	Nasser, John E.	NH	E	09/28/10	2	68						112					24	
104453	Neely, Patricia A.	D	E	06/26/12	3	23	23											
028402	Nesterab,Yohannes	D	E	09/19/04	212	29	32	34	28	43	16	15	22	45	33	30	21	21
019599	Nikolov, Radko P.	D	E	05/31/01	162	-14	-22	-22	-16	-18	-6	-15	-5	-4	-27			
106418	Nin, Aldo	D	E	03/26/12	65	-27	-25	-29	-31	-1								
016389	Nuristani, Zabihulla	D	E	01/09/10	172	-12	-10	-22	-33	-3	-31	-6	-10	-10			-0	0
106037	Oblea, Rochelle J.	D	E	02/01/11	207	22	30	38	43	7	47	42	4	30	40	13	-8	-27
032192	Oprea, Monica I	D	E	02/20/10	213	-10	22	3	-12	-19	-4	2	-9	-12	-13	-10	-28	-33
027135	Ordonez-Rey, Eduardo	D	E	04/10/10	222	-19	-17	-13	-21	-30	-16	-26	-12	-18	-26	-4	-23	-27
027006	Orestis, Dimitris	D	E	03/24/09	197	-7	-6	-15	-1	-8	-2	-5	5	-8	-15	-5	-10	-13
108743	Palenzuela-Lafalce,	D	E	03/07/12	69	-36	-51	-37	-28	-28								
022787	Paredes, Luis	N	E	03/27/02	1	31										31		
023287	Park, Ha C.	D	E	08/26/00	179	-5	-16	3	0	-6	-15	6	-6	-18	-18	-4	12	-3
027787	Peraza, Oswaldo	D	E	09/12/09	216	16	22	15	13	26	15	14	30	14	24	11	3	6
102285	Perez, Edwin J	D	E	12/12/09	216	-27	-28	-38	-19	-22	-46	-26	-8	-6	-26	-47	-34	-20
101476	Pirzadeh, Ahmad	D	E	04/07/09	217	1	3	-0	-3	7	-3	-6	10	-1	4	19	-10	-11
106351	Quon, Ronald	D4	E	07/24/10	7	25		1	-33				45			75		
023178	Raffensparger, Jeffr	D2	E	03/07/12	42	9	27	13	21	-5								
108778	Rago, Louis F.	D	E	04/04/12	48	-42	-42	-33	-53									
107548	Rainey, James	D	E	09/30/11	165	2	-10	-14	-10	-17	-8	-9	47	14	18	-14		
104611	Ramirez, Erney	D4	E	09/26/09	92	-60	-81	-82	-56	-49	-72	-94	-27	-81	-76	-66	-30	-33
026201	Revives, Wilfred A	D	E	08/21/07	216	16	35	43	60	37	53	17	0	-7	6	5	-11	-37
022198	Rhodes, Oral V.	D4	E	10/20/99	20	35	32	28	37	49	-7	37	60					
030818	Rivera, Edgardo	D4	E	11/12/06	9	-59	-66	-54	-78		-47		-38		-63			
104109	Rivero-Vera, Raul	D	E	01/12/10	122	14	31	29	6	18	7	4	-1					
100992	Rodriguez, Jose A	D	E	02/05/08	195	-3	9	11	13	-34	-7	-22	-17	0	11	11	-16	-18
028255	Rodriguez, Miguel	D	E	07/07/09	222	-39	-19	-52	-45	-37	-27	-45	-34	-40	-40	-48	-38	-42
105477	Rostami, Abbas G.	D	E	07/27/10	202	-3	19	22	-6	-4	-2	-11	-10	-3	3	-3	-21	-23
020709	Sarkissian, Avanes S	D	E	04/01/08	213	-21	-14	-9	-27	-32	-26	-22	-15	-26	-12	-15	-31	-25
104307	Sarner, Matthew L.	D	E	06/14/12	11	-1	-1											
109289	Schumacher, Michael	D	E	03/07/12	72	-67	-50	-88	-50	-79								
029593	Sea, Ly S.	D	E	09/08/11	188	21	14	26	22	28	25	-5	31	28	29	4		
030436	Setser, Mark K.	D	E	11/01/11	127	-60	-73	-80	-70	-61	-51	-43	-41	-68				

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 07/01/11 Thru 06/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	DRIVER No.	Name	Reg Shf	S	Hire-Dte	AVG-VAR Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
	029893	Sinke, Assefa W.	D	E	01/28/06	221	15	9	19	14	24	16	17	2	-0	24	22	17	
	104014	Skinner, David A	D4	E	05/19/09	19	-7	-4	-2		-0	5					-56		
	107654	Smith, Michael G.	D2	E	03/26/11	145	12	-33	-43	-21	12	19	20	13	21	-1	18	7	1
	108650	Snyder, Anthony J.	D4	E	10/25/11	62	-34	13	-26	-14	-37	-31	-42	-35	-30	-101			
	109347	Sogja, Mhill	D	E	03/12/12	57	-51	-39	-34	-51	-102								
	104411	Stanley, Christian R	D4	E	05/22/10	43	-45	-42	-36	-66	-64	-43	-52	-13		27	3		
	106571	Strohm, Joshua S.	D	E	12/04/10	109	-18	-61	-62	-41	-42	-39	-43	-15	-20	-6	34	25	-1
	108261	Sweeney, Ronald R.	D	E	08/17/11	88	-46	-40	-42	-40	-50	-46	-57	-21	-46	-27	-61	-61	
	015032	Tafesh, Alfred J.	D	E	12/16/11	130	66	60	52	83	98	75	53	20					
	101636	Tajmouati, Mohamed	D	E	11/02/10	178	9	14	11	0	11	3	9	1	14	16	14	6	
	108175	Taylor, William S.	D	E	01/25/12	70	-61	-44	-59	-65	-59	-63	-77						
	021614	Tekle, Genene T.	N2	E	07/08/11	11	43												4
	101082	Teklegiorgis, Fikre	N	E	09/02/11	109	-2					2	5	-34	-1	-7	29		
	029325	Thibodeau, Normand	D	E	06/12/05	198	-28	-40	-37	-23	-29	-33	-18	-18	-27	-24	-30	-24	-3
	101609	Thongpucksri, Dumron	D	E	06/18/11	187	-4	8	-18	7	-13	-2	10	4	-2	-6	-3	-21	-1
	106442	Tizon, Tiffeny W.	D4	E	08/27/10	25	-38	-69	-56	-28	-64	-44		-11			21		
	030915	Todorov, Vesselin R	D	E	03/13/10	243	12	17	-5	11	7	24	17	3	17	28	35	3	-
	028477	Toleafoa, Faivaotoa	D	E	10/18/11	183	-19	-5	-4	-15	-16	-31	-14	-23	-34	-38			
	027418	Torres, Adel	D	E	02/18/05	151	5	4	-22	3	17	-5	21	10	20	-3	15	-5	-
	031589	Tran, An P.	D	E	01/21/11	216	20	31	10	31	27	26	4	-6	-0	27	40	36	1
	027542	Tucker, Danny L.	D4	E	12/29/03	34	-79	-73	-93	-83	-91	-78	-77	-65			-42		
	107312	Vangorden, John, C.	D4	E	09/10/11	105	-27	-25	-10	-13	-18	-30	-31	-30	-23	-28	-41		
	104619	Ventus, Barry	D2	E	09/01/09	59	13	46	15	6	14	-29	29	3	-20	30	105	2	1
	101901	Vidal, Joe M	D	E	11/14/09	240	-7	-28	-11	-18	-17	4	-23	0	2	11	11	-12	-8
	101795	Villarmea, Edmundo	D	E	06/11/11	214	-17	-17	-33	-12	-22	5	-19	-11	2	-3	-49	-40	6
	025128	Vujasinovic, Zoran	D	E	10/02/07	226	1	22	17	4	6	0	1	1	-7	-5	-15	-9	-
	106941	Waked, Wajdi M.	D2	E	10/13/11	98	-13	13	18	-39	-23	-19	-19	-28	-18	15			
	108455	Walker, Jabari J.	D	E	10/07/11	162	-13	-30	-27	-6	-4	25	-23	-30	-15	-15			
	030728	Wari, Benyam H.	D	E	10/23/06	192	-11	-3	-8	-8	-32	-6	-14	-21	-24	-2	0	-13	-1
	029121	Wasie, Dagnachew W.	D	E	03/26/12	71	48	56	61	27	38								
	007582	Wehrman, Daniel A.	D	E	03/01/88	198	-33	-26	-36	-25	-29	-32	-33	-25	-35	-31	-41	-35	-4
	105911	Wolde, Hailemariam G	N2	E	07/08/11	12	54												5
	022375	Won, Peter	D4	E	03/21/04	10	-34			-56	-67	-57	-32	2					
	022864	Young, Gerald E.	D	E	10/02/00	180	-19	-7	-25	-5	-22	-28	-30	-20	-2	-11	-25	-34	-11
	027138	Yu, David	D	E	08/30/11	199	8	28	30	-0	7	21	3	4	8	8	-32	-52	
	007588	Zaidan, Farouk S.	D	E	07/24/10	140	6	-0	-0	-17	18	15	26	19	-19				
	101507	Zaremski, Eugene M.	D	E	01/25/11	245	47	39	58	60	45	41	60	55	38	54	55	32	3
	103496	Zirot, Michael R.	D	E	09/21/11	125	32	-9	-6	40	31	17	23	62	41	49	64		
Day-2/2	103920	Aghekyan, Vardan	D2	E	07/02/10	127	-32	-59	-29	-29	-40	-22	-24	-8	-39	-41			
	028445	Ahmed, Atef	D	E	03/20/05	2	32							21	42				
	025764	Alvarez, Ramon	D2	E	03/14/07	162	-4	-4	11	-21	-12	-5	-28	3	3	4	4	-11	2
	101141	An, Shouliang	D2	E	01/09/10	165	11	17	34	10	18	2	17	12	1	8	-12		
	106986	Andreev, Andrey	D	E	11/08/11	8	-18					-36		-8					
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	2	-34								-34				
	031890	Banks, Heide G.	D	E	04/01/07	2	-55					-55							
	105998	Burnham, Blasina	D2	E	11/06/10	161	12	11	6	21	0	20	7	14	-12	11	28	25	3

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
	028170	Cervantes, Javier F.	D	E	04/30/11	1	-51												
	025556	Cruchet, Walter P.	D	E	05/01/02	2	2							2				-51	
	030246	Cuellar, Mario	D	E	06/03/07	7	-52	-82	-40										-4
	030161	Dachman, Scott L.	D	E	11/04/11	7	-20					-12		-15	-49				
	028014	Dela Cruz, Danilo C.	D2	E	03/05/10	153	1	8	-3	13	-17	-8	-2	8	4	-5	9	7	1
	028584	Delgado, Eudes	D2	E	09/04/05	149	12	28	20	-12	14	2	1	-12	3	11	53		
	104363	Gonzalez, Hector R.	D2	E	06/25/10	176	53	78	51	60	53	68	52	36	51	50	31	64	4
	101707	Hardy, Thomas F.	D	E	01/22/11	1	-65								-65				
	029411	Hernandez, Abel	D2	E	08/01/09	172	23	23	22	23	8	20	34	7	22	32	41	24	19
	102729	Hernandez, Juan C.	D2	E	04/25/12	23	33	24	50										
	032141	Hoang, William	N	E	03/05/11	70	-18					-14	-27	-39	-20	-6	1		
	026405	Janz, Gregory W.	D	E	12/12/02	8	-41					-68	-8			-52	-62		
	103880	Kefela, Senai A.	D2	E	11/16/10	154	40	23	33	38	49	39	42	37	37	53	48		
	019934	Kim, Michael	D	E	08/29/09	2	52					55				49			
	105794	Kimler, Ryan	D2	E	11/16/10	146	-27	5	-15	-13	-11	-45	-36	-50	-41	-29	-34	2	-58
	105791	Kuri, Kadir J.	D	E	11/16/11	3	13							13					
	106755	Laculeanu, Lucian	D	E	04/17/12	2	-19		-19										
	109339	Lloyd, Brent J.	D	E	03/12/12	12	-61	-68	-46	-70									
	027879	Lustin, Lequite	D	E	10/28/11	1	22							22					
	106547	Martinez, Osiri	D	E	09/28/10	102	5		-12	8	-22	-5	-1	21	13	-6	-1	45	30
	106669	Medina, Taurean S.	N2	E	03/26/11	6	6												6
	106177	Mehari, Haile T.	D2	E	09/25/10	100	40	12	28	52	56	45	51	21					
	102601	Minelli, Ryan	D	E	09/30/08	1	-32										-32		
	108585	Mora-Soto, Juan C.	D	E	10/17/11	1	-46							-46					
	028402	Nesterab,Yohannes	D	E	09/19/04	3	0							12	17		-28		
	106037	Oblea, Rochelle J.	D	E	02/01/11	2	32				-2				66				
	023178	Raffensparger, Jeffr	D2	E	03/07/12	37	-29	-30	-22	-42									
	104109	Rivero-Vera, Raul	D	E	01/12/10	1	-14							-14					
	029593	Sea, Ly S.	D	E	09/08/11	1	-68									-68			
	030436	Setser, Mark K.	D	E	11/01/11	1	-50							-50					
	107654	Smith, Michael G.	D2	E	03/26/11	63	-20	-65	-29	-21	10	32							-30
	108650	Snyder, Anthony J.	D4	E	10/25/11	2	-18							-18					
	109347	Sogja, Mhill	D	E	03/12/12	2	-102			-102									
	108261	Sweeney, Ronald R.	D	E	08/17/11	3	-81									-81			
	024772	Taclas, Romeo	D2	E	07/30/05	115	-1	11	9	1	-10	-13	8	1	-10	-24			
	027418	Torres, Adel	D	E	02/18/05	2	-40							-40					
	031589	Tran, An P.	D	E	01/21/11	1	-16					-16							
	104619	Ventus, Barry	D2	E	09/01/09	120	-21	-16	-27	-47	-16	-16	-20	-30	-16	-7	-19		
	106941	Waked, Wajdi M.	D2	E	10/13/11	60	-57	-68	-46	-59	-62	-50		-42					
	108455	Walker, Jabari J.	D	E	10/07/11	1	-31								-31				
	022864	Young, Gerald E.	D	E	10/02/00	6	-40						-28	-40	-31		-56		-28
	027138	Yu, David	D	E	08/30/11	1	-28							-28					
	103496	Zirot, Michael R.	D	E	09/21/11	24	-15				-41	-47	-42	-7	40	-32			
ay-4/4	102325	Agbleze, Carl	D	E	02/22/12	1	-9			-9									
	025979	Alnaif, Abdul S.	D	E	06/24/11	13	-25	19										-22	-33
	101141	An, Shouliang	D2	E	01/09/10	3	18												18

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
108251	Asfaha, Tesfalem S.	N	E	10/13/11	2	-23									-23			
107650	Banania, Odelon C.	D	E	05/24/11	106	-6				15	-1	-5	-4	0	-5	-18	-20	-2
031327	Botic, Jovica	D	E	12/14/11	1	-37							-37					
109647	Cabble, Bryan P.	D	E	05/30/12	2	-37	-37											
031892	Carr, Jamaal C.	D	E	08/26/11	2	13										13		
109460	Castro, Bettina R.	D	E	04/16/12	7	-19	-23	-18	-9									
107547	Cedeno-Torres, Ismae	D	E	11/08/11	2	-33						-64		-3				
028170	Cervantes, Javier F.	D	E	04/30/11	2	-58								-74		-42		
030161	Dachman, Scott L.	D	E	11/04/11	3	-5						-23	-4	13				
028584	Delgado, Eudes	D2	E	09/04/05	1	-5						-5						
032096	Digafie, Abinet A.	D	E	01/25/12	3	-23		-23										
102946	Duran, Jose A.	D	E	04/30/11	3	9		29	-30									
106424	Elefterie, Tiberiu I	D	E	09/02/11	3	-21									-28	-7		
018948	Fitzgibbons, John A.	D4	E	01/14/98	176	2	-0	-9	4	0	3	-3	-13	15	7	4	5	
108809	Fornaris-Suarez, Dan	D	E	12/09/11	4	-41						-32	-51					
026770	Garza-Martinez, Carl	D	E	10/24/09	1	-16												-1
108749	Gebremariam, Meley A	D	E	06/22/12	1	-26	-26											
106467	Gebremedhin, Henock	D	E	06/18/11	8	72		125								86	71	3
101661	Gebresilassie, Yonas	D	E	07/16/11	6	-4			-55	-8					45	2	-12	
102408	Ghisoiu, George	D	E	02/22/12	3	-42		-55		-36								
102912	Gonzalez-Madera, Ant	D	E	10/21/09	1	12										12		
031943	Gramatikov, Petko	D	E	09/22/09	1	-50												-5
108932	Gudiel, Jose E.	D	E	12/21/11	1	-75						-75						
101707	Hardy, Thomas F.	D	E	01/22/11	2	6			9						4			
108260	Hargraves, Bryson	D	E	08/19/11	12	-34							-32	-22	-36	-39	-28	
102729	Hernandez, Juan C.	D2	E	04/25/12	1	29		29										
104428	Herrera, Enrique	D	E	08/21/11	5	-8									29	-23	-11	
109505	Joulfayan, Haroutiou	N	E	04/25/12	2	-119	-119											
100534	Kahsay, Efrem G.	D	E	10/18/11	1	-10								-10				
031555	Kashutsky, Andrey	D	E	12/04/10	1	-38		-38										
027886	Kelley, Nancy S.	D	E	02/22/12	5	-13			-12	-13								
101255	Kemal, Nesibu M.	D	E	06/24/11	142	-16	-35	-36	-33	-28	-10	-15	-5	-2	-1	-11	1	2
105791	Kuri, Kadir J.	D	E	11/16/11	2	17				35			0					
106922	Lawrence, Kimmy D.	D	E	03/28/12	10	19	62	10	7									
109339	Lloyd, Brent J.	D	E	03/12/12	6	32	25	11	97									
025515	Lorenzo, John J.	D4	E	08/02/11	101	10	21	16	15	8	4	20	9	-15	-21	-10	-27	
027879	Lustin, Lequite	D	E	10/28/11	5	-6								-6				
102364	Mehanzel, Ermias	N2	E	12/09/11	1	-39							-39					
024716	Mogheeth, Ehab	D	E	05/29/05	2	12	12											
107698	Mohammed, Hayder T.	D	E	11/17/11	2	-11							-11					
108585	Mora-Soto, Juan C.	D	E	10/17/11	10	-9						28	12	-40				
027372	Nasser, John E.	NH	E	09/28/10	13	91		-25	113	125	63		76					
106418	Nin, Aldo	D	E	03/26/12	1	-21			-21									
106037	Oblea, Rochelle J.	D	E	02/01/11	1	-10				-10								
032192	Oprea, Monica I	D	E	02/20/10	1	10				10								
108743	Palenzuela-Lafalce,	D	E	03/07/12	4	-54		-91	-67	8								
106351	Quon, Ronald	D4	E	07/24/10	212	65	78	54	66	79	58	63	58	43	74	80	53	72

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
	023178	Raffensparger, Jeffr	D2	E	03/07/12	1	10				10								
	108778	Rago, Louis F.	D	E	04/04/12	9	-33	34	-43	-41									
	107548	Rainey, James	D	E	09/30/11	1	-4									-4			
	104611	Ramirez, Erney	D4	E	09/26/09	111	-22		-63	14	-44	-53	-13	-8	-13	-22	-36	-15	
	022198	Rhodes, Oral V.	D4	E	10/20/99	161	64	93	70	76	82	54	55	62	51	58	61	58	5
	030818	Rivera, Edgardo	D4	E	11/12/06	189	-20	-25	-31	-25	-23	-25	-26	-10	-18	-17	-25	-6	-
	104109	Rivero-Vera, Raul	D	E	01/12/10	2	9						9						
	029661	Roberts, Leona M	NH	E	04/08/08	1	9				9								
	105477	Rostami, Abbas G.	D	E	07/27/10	1	0	0											
	109289	Schumacher, Michael	D	E	03/07/12	7	-55	-54	-51	-66									
	029593	Sea, Ly S.	D	E	09/08/11	3	1										1		
	030436	Setser, Mark K.	D	E	11/01/11	30	-25	-37	50	-35	-44	-7	-34	-20	8				
	029893	Sinke, Assefa W.	D	E	01/28/06	3	-34										-72	-15	
	104014	Skinner, David A	D4	E	05/19/09	165	18	30	21	13	5	15	-20	23	15	16	27	17	1
	107654	Smith, Michael G.	D2	E	03/26/11	2	30												3
	108650	Snyder, Anthony J.	D4	E	10/25/11	88	19	31	37	25	20	16	4	-20	11				
	109347	Sogja, Mhill	D	E	03/12/12	9	-37	-45	14	-27	-88								
	104411	Stanley, Christian R	D4	E	05/22/10	189	10	12	20	30	10	-7	13	3	7	3	6	2	1
	106571	Strohm, Joshua S.	D	E	12/04/10	120	11	-21	-13	-6	-29	20	-4	-19	28	65	90	27	6
	108261	Sweeney, Ronald R.	D	E	08/17/11	103	14	20	38	16	34	16	1	1	-14	17	-14	-38	
	015032	Tafesh, Alfred J.	D	E	12/16/11	1	55					55							
	108175	Taylor, William S.	D	E	01/25/12	27	-56	-60	-40	-62	-53								
	021614	Tekle, Genene T.	N2	E	07/08/11	3	42												4
	101082	Teklegiorgis, Fikre	N	E	09/02/11	7	-34									-41	-31		
	101609	Thongpucksri, Dumron	D	E	06/18/11	7	-3										40	7	-2
	106442	Tizon, Tiffeny W.	D4	E	08/27/10	174	-21	-27	-21	-27	-24	-27	-15	-12	-28	-30	-12	-14	-2
	027542	Tucker, Danny L.	D4	E	12/29/03	178	-63	-70	-65	-84	-81	-65	-52	-47	-54	-69	-67	-48	-5
	107312	Vangorden, John, C.	D4	E	09/10/11	86	3	0	3	3	4	-2	5	-1	8	19			
	101795	Villarmea, Edmundo	D	E	06/11/11	4	-30								-19			-25	-5
	106941	Waked, Wajdi M.	D2	E	10/13/11	1	-63									-63			
	108455	Walker, Jabari J.	D	E	10/07/11	3	13					24		12		3			
	029121	Wasie, Dagnachew W.	D	E	03/26/12	2	-11			-2	-21								
	105911	Wolde, Hailemariam G	N2	E	07/08/11	2	42												4
	022375	Won, Peter	D4	E	03/21/04	147	-0	18	-25	-3	3	-13	-18	5	7	7			
	027138	Yu, David	D	E	08/30/11	3	-4									61	-37		
	103496	Zirot, Michael R.	D	E	09/21/11	1	-3									-3			
Day-Conv	101141	An, Shouliang	D2	E	01/09/10	2	-11						-11						
	106986	Andreev, Andrey	D	E	11/08/11	3	-4						-8	-1					
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	1	8						8						
	105998	Burnham, Blasina	D2	E	11/06/10	1	58						58						
	028170	Cervantes, Javier F.	D	E	04/30/11	2	83						83						
	031426	Chen, Zhi Liang	D	E	12/04/07	1	-9						-9						
	103451	Cruz, Radames	D	E	03/10/09	2	20						20						
	105112	Cruz-Gali, Yuset	D	E	01/04/10	2	31						31						
	030246	Cuellar, Mario	D	E	06/03/07	1	-48					-48							
	030161	Dachman, Scott L.	D	E	11/04/11	3	-10						-31	1					

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
	028014	Dela Cruz, Danilo C.	D2	E	03/05/10	2	36						36						
	023365	Diaz-Hernandez, Froy	D	E	07/09/05	1	-10						-10						
	102946	Duran, Jose A.	D	E	04/30/11	1	60							60					
	106424	Elefterie, Tiberiu I	D	E	09/02/11	1	-28						-28						
	106467	Gebremedhin, Henock	D	E	06/18/11	2	-22						-22						
	101661	Gebresilassie, Yonas	D	E	07/16/11	1	-37						-37						
	031076	Glaser, Stephen	D	E	07/28/09	1	-48							-48					
	104363	Gonzalez, Hector R.	D2	E	06/25/10	4	66					23	81						
	028494	Haile, Amanuel	D	E	11/13/07	1	14					14							
	101707	Hardy, Thomas F.	D	E	01/22/11	2	-15						-15						
	029411	Hernandez, Abel	D2	E	08/01/09	1	28						28						
	104428	Herrera, Enrique	D	E	08/21/11	1	-76						-76						
	032141	Hoang, William	N	E	03/05/11	1	25						25						
	100534	Kahsay, Efrem G.	D	E	10/18/11	1	-59						-59						
	031555	Kashutsky, Andrey	D	E	12/04/10	1	45						45						
	103880	Kefela, Senai A.	D2	E	11/16/10	2	79					61	96						
	025696	Kelkay, Berhanu A.	D	E	11/16/11	3	-14						-3	-20					
	101255	Kemal, Nesibu M.	D	E	06/24/11	1	35						35						
	105794	Kimler, Ryan	D2	E	11/16/10	4	-34					-18	-24					-46	
	105791	Kuri, Kadir J.	D	E	11/16/11	3	70						78	65					
	106547	Martinez, Osiri	D	E	09/28/10	1	44											44	
	106177	Mehari, Haile T.	D2	E	09/25/10	2	39					54	24						
	102601	Minelli, Ryan	D	E	09/30/08	1	79						79						
	108585	Mora-Soto, Juan C.	D	E	10/17/11	1	-37						-37						
	016389	Nuristani, Zabihulla	D	E	01/09/10	3	-21						-21						
	032192	Oprea, Monica I	D	E	02/20/10	3	16						16						
	106351	Quon, Ronald	D4	E	07/24/10	4	-7						-1					-27	
	107548	Rainey, James	D	E	09/30/11	3	-20						-20						
	104611	Ramirez, Erney	D4	E	09/26/09	1	-116						-116						
	026201	Revives, Wilfred A	D	E	08/21/07	1	20											20	
	029661	Roberts, Leona M	NH	E	04/08/08	1	-39							-39					
	100992	Rodriguez, Jose A	D	E	02/05/08	1	-32						-32						
	029593	Sea, Ly S.	D	E	09/08/11	1	14					14							
	029893	Sinke, Assefa W.	D	E	01/28/06	1	-16						-16						
	107654	Smith, Michael G.	D2	E	03/26/11	1	17							17					
	108650	Snyder, Anthony J.	D4	E	10/25/11	4	-18						-36	-0					
	106571	Strohm, Joshua S.	D	E	12/04/10	1	-47						-47						
	024772	Taclas, Romeo	D2	E	07/30/05	2	7					23	-10						
	101082	Teklegiorgis, Fikre	N	E	09/02/11	1	-87						-87						
	029325	Thibodeau, Normand	D	E	06/12/05	1	-14						-14						
	030915	Todorov, Vesselin R	D	E	03/13/10	1	14					14							
	107312	Vangorden, John, C.	D4	E	09/10/11	3	-7						-26	2					
	101901	Vidal, Joe M	D	E	11/14/09	3	-17					-40	-5						
	101795	Villarmea, Edmundo	D	E	06/11/11	2	-11						-11						
	106941	Waked, Wajdi M.	D2	E	10/13/11	1	-30						-30						
	022864	Young, Gerald E.	D	E	10/02/00	1	-32					-32							
	101507	Zaremski, Eugene M.	D	E	01/25/11	2	37						37						

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
	103496	Zirot, Michael R.	D	E	09/21/11	1	51						51						
Night	030696	Abate, Sefontas S.	N	E	01/22/11	176	1	-23	-23	-1	8	-10	2	-4	9	16	-2	15	1
	030685	Abraha, Mulugeta	N	E	04/07/07	165	3	-2	12	-23	7	-11	4	-7	4	8	18	10	1
	100221	Ackman, Charles E.	N	E	06/22/12	3	-7	-7											
	030511	Alas-Gomez, Leby	D	E	11/04/08	44	-27										-21	-26	-3
	102121	Alemayehu, Tewodros	N2	E	03/28/12	24	24	36	26	16	46								
	106027	Alemu, Araya F.	N	E	08/13/11	169	9	-7	15	21	3	15	18	7	12	1	9	10	
	029087	Alemu, Bitew	N	E	07/27/10	132	-7	-5	-7	-12	-18	-9	-6	9					
	031512	Ali, Abdu M.	N	E	10/16/07	124	25	21	1	12	33	29	43	31		28	25	23	2
	029163	Ali, Bashir M.	N	E	08/06/11	190	18	20	49	28	25	16	7	3	11	13	16	10	
	107340	Alka, Kifle K.	N2	E	10/18/11	9	58							63	57				
	031579	Alwadi, Alaa T	N	E	09/13/07	102	39	55	57	51	54	28	18	41	39	21	65	25	2
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	71	-1	-7	2	-10	3	6							
	103081	Asheber, Tadesse A.	N2	E	01/06/12	15	40					73	38						
	101610	Asres, Nigussu	N	E	10/19/11	153	9	4	5	29	10	1	5	7	8	8			
	028371	Astalos, Jasminka	N	E	10/30/10	206	-21	-23	-22	-14	-12	-19	-38	-19	-23	-18	-19	-21	-21
	032232	Ayala-Suarez, Maite	N	E	07/22/08	179	-16	-29	-22	-2	-22	-20	-9	7	-14	-25	-16	-17	-12
	103654	Batoon, Alberto	N4	E	09/19/09	13	14	8	-6	-64				46			18		
	031805	Bekele, Abinate	N	E	07/08/08	171	45	44	41	71	49	53	47	55	33	35		45	4
	030137	Bekele, Selamawit Y	N	E	04/07/08	156	4	13	2	15	10	-6	-4	10	5	-1	-1	-0	9
	031065	Berhe, Rufael T.	N	E	09/25/06	217	66	73	76	61	70	70	50	64	62	68	65	80	55
	102740	Beyene, Getachew A.	N	E	04/20/10	184	7	-8	12	11	12	-3	15	-0	2	21	13	-2	-1
	023685	Bialas, Eugeniusz	D	E	10/04/00	32	-34											-47	-26
	102754	Brinji, Zoulnoun R.	N	E	05/15/12	24	-13	-17	-9										
	105912	Cabana, Marlou	NP	E	05/17/11	33	26			35				23			39	38	5
	105492	Cabural, Alleth	N	E	09/24/10	189	-3	31	-2	0	-6	2	-10	-11	3	-27	1	-5	-10
	027678	Carballo, Juan C	N	E	10/10/09	164	-5	-9	-18	-16	-12	-0	-17	-9	2	-2	23	4	2
	029706	Chatrizeh, Siavash	N	E	09/13/05	194	-9	-2	-14	-6	-5	-5	-14	-13	-12	-10	-6	-15	-3
	023964	Chavez, Julio C.	N	E	09/30/02	162	-24	-21	-17		-28	-20	-23	-18	-34	-28	-22	-44	-14
	106036	Chen, Qiao	N	E	12/17/10	233	5	5	-6	5	-15	-8	11	2	13	6	20	15	15
	025534	Chibssa, Abraham A.	N	E	02/19/06	226	27	6	35	26	30	53	22	20	22	14	30	26	33
	030002	Chukwurah, Augustine	N	E	11/24/09	209	12	5	6	25	14	9	3	21	13	0	7	27	10
	030163	Coleman, Thomas	N4	E	07/28/09	30	-44	-48	-56	-42	-74	-12	-15	-30			-44		
	104946	Collado, Oliver C.	NP	E	03/26/11	27	16				30	22	4	21					
	023928	Corona, Noe A.	N	E	06/22/12	4	3	3											
	028331	Cruz, Hector T.	N	E	06/13/12	10	6	6											
	025393	Deering, Bryan K.	N	E	02/14/02	137	-40	-71	-67	-60		-53	-43	-28	-29	-39	-9	-32	-22
	101592	Delosreyes, Tommy J.	N	E	04/13/10	175	-9	-4	-3	3	-9	-18	-15	5	-12	1	-21	-17	-24
	031848	Demeke, Adane M	N	E	05/12/09	186	17	-2	15	25	20	14	10	12	25	13	-1	20	35
	023365	Diaz-Hernandez, Froy	D	E	07/09/05	45	-27									-19	-32	-32	-23
	105154	Dimitri, Alex G.	NP	E	05/14/11	13	23												23
	026008	Dirar, Abraham	N	E	03/12/06	197	-19	-22	-20	-20	-24	-35	-19	-10	-10	-14	-22	-8	-26
	100659	Diriba, Gadissa Y	N	E	09/29/09	179	2	14	-1	-6	5	-11	5	10	-10	0	0	15	4
	029575	Doti, Messay A.	N	E	05/07/10	190	3	-1	1	12	-7	2	6	1	7	11	-7	5	5
	100764	Ehlers, Kevin S.	N4	E	10/20/07	34	-21	-29	-27	-16	-43	-31	53	-17	15				
	013633	Farnsworth, Robert K	N	E	01/04/90	211	-33	-34	-27	-41	-39	-34	-25	-24	-34	-32	-26	-38	-40

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107603	Feda, David	D	E	09/10/11	179	-18	-9	-17	-9	-18	-10	-26	-15	-21	-23	-41		
101490	Feda, Suleman	N	E	01/27/12	83	-39	-40	-45	-36	-34	-30	-71						
015541	Ferentz, Ion G	N	E	11/01/09	116	-18	-36	-23	15	-21	-24	-18	-53	-18	-12	1	-11	-4
031104	Feyissa, Daniel T.	N	E	01/27/09	166	-6	-10	-29	-4	-7	-23	1	-1	6	-3	1	-5	-
106673	Figueroa, Harry G.	N2	E	07/02/11	58	40	40	47	71	59	55	18	33	46	52	1	47	2
101181	Fish, Nathan K.	N	E	08/13/10	184	-12	-8	-4	-13	-38	-23	-19	-4	-9	-14	-4	-2	-1
103351	Ford, Todd J.	N	E	06/08/10	218	-20	-18	-16	-12	-28	-28	-26	-13	-15	-27	-22	-18	-2
029909	Forrester, Stephen	N	E	04/14/09	141	-2	-25	-33	-7	-9	-2	2	7	10	-5	-1	1	
106110	Frescas, Philip J.	N	E	06/05/10	232	-12	3	-3	-12	-13	-16	-10	4	-9	-27	-15	-33	-
101350	Fried, Rolland	N	E	03/26/12	46	5	13	1	14	-54								
102230	Gebeyehu, Hussien A.	N	E	09/21/11	173	-5	-4	1	-12	-1	2	-7	4	-14	-2	-34		
101108	Gebrehiwot, Dawit B.	N	E	06/21/11	176	5	-5	-12	20	12	12	22	12	8	2	-7	-8	-
101661	Gebresilassie, Yonas	D	E	07/16/11	38	-38							-56	-31	-40		-56	-3
105690	Gebreyesus, Kifelema	N	E	03/26/11	186	57	88	56	55	63	63	64	41	37	49	80	50	5
032167	Gebrezgher, Awet G.	N2	E	06/25/10	1	22					22							
017588	Gebrgiorgis, Mesfin	N	E	08/19/06	157	-7	-3	-14	-8	-14	-7	10	-7	-10	-15	-8	-7	-1
101614	Geletu, Beyene G.	N	E	01/16/11	183	1	-4	-6	26	14	-16	1	4	-10	11	2	-0	
101157	Gerbi, Henoke W.	N2	E	01/06/12	17	61					107	58						
027747	Getahun, Kebede	N	E	12/28/10	91	7	3	13	2	18						7	-6	2
100972	Ghirmatsion, Issak	N2	E	10/07/11	7	69								71	68			
019479	Gipson, Vincent N.	N	E	02/05/97	168	-13	-6	-6	-40	-16	-13	-14	1	-5	-24	-17	-11	-
107772	Girum, Berhan M.	N	E	06/13/12	10	28	28											
031076	Glaser, Stephen	D	E	07/28/09	62	-34									-39	-36	-25	-3
106897	Goettsche, Dale A.	N4	E	06/14/11	36	-26	-12	3	-19	-47	-52	-71	-19	-24		-46	-55	-2
014870	Goldstein, Jay.	N	E	12/17/91	163	-6	-1	-6	-18	-7	13	-16	-5	-7	-9	1	-13	-
022648	Gonzalez, Julio	N	E	08/19/11	45	14	30	17	8	26						10	-20	
101055	Gryn, Cherinne F.	N	E	05/08/10	141	4	-2	-0	-1	-4	18	1	30	-14	17	6	-1	1
031656	Habtemariam, Tesfale	N2	E	04/08/11	13	13		27								14	15	-2
100064	Haider, Gulsher	N	E	07/21/09	178	12	5		-19	12	28	26	11	17	11	3	14	
108075	Haile, Awet T.	N2	E	09/17/11	64	24							35	29	19	4		
103364	Haile, Feysa Y.	N	E	05/10/10	5	19	19											
030861	Haile, Mesfin	N	E	09/16/06	196	27	21	29	14	27	17	30	31	27	37	21	33	3
028325	Haileselassie, Getac	N	E	01/16/10	196	19	21	23	30	24	24	18	21		13	19	16	
100668	Hajdar, John	N	E	12/21/11	123	-17	-20	-27	-7	-15	-15	28	-45					
030836	Hasen, Akmel W.	N	E	12/14/10	195	-4	2	-6	-3	-7	-11	-11	-19	10	3	1	-14	
030393	Hassen, Heyru	N	E	06/02/09	139	23	35	19	18	11	31	19	17	17	33	25	30	2
007930	Hatzakos, Chris	N	E	11/24/09	180	13	-2	10	11	16	25	31	20	15	3	6	3	1
028871	Hernandez, Alexander	N	E	08/16/09	228	-13	-20	-21	-16	-24	1	-11	-12	2	-8	-14	-19	-1
105360	Hiben, Goitom H.	N	E	11/20/10	200	19	30	34	34	10	7	24	26	15	20	9	17	-2
032141	Hoang, William	N	E	03/05/11	93	0	15	2	-12	-1	0							
023606	Holbrook, Douglas H.	N	E	09/05/00	78	3	-48	16	-11	21	-17	10	-13	14	29	15	-13	
027332	Ibryam, Shenol R.	NP	E	02/15/12	18	2		21	6	-1	-1							
029744	Ilicic, Mato	NP	E	01/06/12	24	9				2	27	-1						
031107	Ionescu, Dumitru	N	E	09/08/09	274	-2	-1	-9	5	-11	-8	-1	7	8	-5	-18	8	
030127	Ivanov, Stoyan	N	E	07/30/06	168	-13	-9	5	-10	-9	-4	-13	-17	-23	-13	-26	-12	-2
017096	Ivas, Ronald P.	N	E	03/27/97	241	-26	-22	-31	-16	-34	-32	-27	-28	-19	-19	-28	-29	-2
100138	Jat, Fateh S	N	E	06/02/09	188	4	-3		-19	18	8	14	-2	8	11	4	-2	-

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
029997	Johnson, Edward J.	N	E	03/12/12	68	-27	-33	-28	-23	-21								
105225	Johnson, John C.	N	E	05/10/12	23	-69	-59	-80										
030128	Joseph, Atanda	D	E	03/12/06	56	-35									-38	-23	-40	-3
017631	Kaloustian, Apraham	N	E	09/16/06	146	24	14	33	28	27	28	16	33	19	25	15	23	3
107908	Kassa, Lissan	N	E	03/26/12	56	44	46	55	39	9								
030487	Kebede, Tesfaye A.	N	E	10/19/11	131	13	14	13	8	24	16	10	8					
015981	Kemer, Rudolf	N	E	02/10/09	225	-12	-8	-20	-22	-9	-1	-11	-15	-17	-20	-8	-1	-1
109307	Knight, Tyree D.	N	E	05/29/12	9	-1	-2	1										
020808	Kujundzic, Sead	N	E	04/08/07	220	-13	-1	-15	-13	-9	-15	-8	-16	-10	-27	2	-22	-2
104210	Lazarov, Stanislav I	N	E	02/16/10	204	-14	13	-0	-20	-19	-21	-24	-13	-22	-29	-17	-16	-4
107137	Lemma, Ermias	N	E	08/12/11	174	12	14	18	2	3	17	-0	4	17	40	26	-12	
030718	Macadamia, Samuel B.	N	E	07/16/06	196	-11	-1	3	-14	-18	-9	-21	-4	-7	-5	-8	-20	-19
100018	Madrid, Enrico P	N4	E	10/24/09	11	7	8	28	12	6			9			-33		
028770	Magazin, Milorad	N4	E	04/02/11	17	-4	2		-15	-19	-23	16	14	-15	-1	16		
104280	Maka, Tomasz	N	E	09/08/11	175	24	56	62	29	44	25	12	31	-12	-7	1		
031775	Mamo, Beniam	N	E	04/08/07	107	-15	-39	-25	-40	-2	-16	-16	-21	-17	4	-17	-7	-25
029341	Mansour, Bilal A.	N2	E	05/24/11	23	46											69	39
028781	Mansouri, Idriss	N	E	02/13/10	93	35	46	23	26	28	30	26	51	24	58	20		
027309	Matamis, Stephanie	N	E	06/14/12	6	-18	-18											
027958	Matei, Alexandru	N4	E	02/17/09	11	-53		-79	-82		-14		-28	-65		-45		
106669	Medina, Taurean S.	N2	E	03/26/11	4	17						-23	20	53	19			
102364	Mehanzel, Ermias	N2	E	12/09/11	5	20					5	24						
101168	Mekonen, Solomon	N	E	04/17/12	43	28	30	31	16									
020672	Melcher, Douglas R.	N	E	01/03/98	160	-26	-19	-32	-39	-17	-30	-11	-31	-16	-36	-17	-33	-32
030015	Melka, Tariku T.	NP	E	05/19/11	2	86												86
105267	Mocanu, Necolai	N	E	09/17/10	197	-14	-26	-15	-7	-6	-24	-21	-9	-21	-8	-8	-14	-13
028538	Mohamed, Ahmed	N	E	03/13/05	190	-10	-11	-8	-6	-14	-8	-22	-0	-12	-25	6	13	-33
101935	Mohamed, Hamza E.	N	E	04/25/12	27	32	50	32	-8									
031350	Muhsin, Ahmed	N4	E	09/24/11	49	-8	0	13	-2	2		27	-14	26	-35	-22		
027040	Mulaw, Daniel	N	E	07/21/09	149	-23	-17	-15	-23	-21	-36	-39	-18	-31	-23	-20	-24	-9
031972	Nasrallah, Yacoub	N4	E	09/21/09	37	-40	-25	-54	-48	-64	-79	-43	-24	-14		-30		
027330	Nicholas, Danny M	N	E	03/12/10	229	-24	-29	-26	-25	-30	-23	-21	-41	-15	-17	-24	-23	-20
103341	Nigmatulin, Aleksey	N4	E	04/06/09	33	-64	-88	-67	-81	-55	-26	-55	-40	-33		-102		
019599	Nikolov, Radko P.	D	E	05/31/01	74	-35									-35	-35	-34	-35
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	10	-16											-16	
107227	Nyari, Peter	N	E	10/19/11	141	1	-4	18	18	8	-12	-14	16	-1	-37			
105220	Oladele, Lukman B.	N	E	07/27/10	214	34	41	40	39	31	43	34	24	22	34	31	21	50
103191	Osei-Bonsu, Nana	N	E	10/20/11	11	73	89	103					87	76	51			
030379	Pace, Gregory E.	N	E	12/16/11	120	-4	3	14	3	-21	-24	-3	-6					
[illegible]																		
020773	Parungao, Michael Le	N	E	04/01/08	198	4	19	-3	3	8	13	1	1	-7	-7	10	7	7
108684	Pearce, Chad K.	N	E	05/29/12	13	16	16	19										
032171	Pearce, Michael A.	N	E	07/19/11	176	7	16	20	20	15	19	8	-12	5	-2	4	5	-30
030572	Perez-Alvarez, Raul	N	E	05/22/06	255	-25	-18	-31	-41	-24	-28	-15	-12	-30	-12	-26	-25	-42
027887	Power, Darla	N	E	03/26/08	154	2	29	15	-7	-6	6	1	26	-6	-4	-15	-9	-6
027731	Ramos, Adrian	N	E	02/23/04	215	2	22	-3	-3	-3	5	5	-6	10	-10	12	5	0
025871	Relosa, Armando V.	N	E	06/26/02	161	-23	-42	-24	-18	-20	-13	-18	-5	-31	-29	-24	-28	-18

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 07/01/11 Thru 06/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
104957	Rodriguez, Alejandro	N	E	07/02/10	66	4	-7	-3	9	5	15							
028798	Romero, Juan F.	N	E	12/28/04	151	-10	-18	-5	-11	-10	-14	-6	-36	-11	-4	7	-4	-2
026696	Roumeliotis, Dimitri	N	E	08/14/07	185	-13	-8	-16	-22	-20	-8	-20	-19	7	-3	-4	-23	
100069	Ruiz, Allan S.	N2	E	01/28/11	4	-7						43			-20			-3
102083	Rusev, Radoslav M	N	E	09/29/09	214	9	14	9	10	11	28	15	13	1	-4	11	5	
027990	Saggese, Glen A	N	E	02/23/10	107	-10	-11	-21	-14	-22	-17	10			-2	-17	-2	
022892	Sahle, Mehari	N	E	05/14/04	169	-28	-39	-35	-29	-23	-33	-30	-22	-19	-30	-22	-28	-3
028510	Salaudeen, Bashir A.	N	E	06/26/06	188	24	17	52	32	28	18	24	20	15	32	22	10	1
024204	Salazar, Ambrosio R	N4	E	04/21/09	11	-63		-42	-62				-60			-113	-62	
027948	Sanchez, Jose E.	N	E	03/11/07	164	-29	-41	-49	-50	-30	-19	-22	-4	6	-13	-46	-23	-6
102902	Sebsibe, Demis G	N	E	02/16/10	188	11	3	18	13	11	16	11	-1	4	13	3	14	3
027657	Shelton, Steve	N	E	05/11/10	141	-20	-23	-27	-22	-24	-45	-11	-7	-14	-36	-32	-17	-2
032243	Sibhatu, Amanuel H.	N	E	09/24/10	206	33	27	26	35	49	35	26	25	34	44	31	29	3
026698	Simeonov, Antonia	N	E	08/14/09	166	5	6	24	29	19	3	-25	-1	-2	3	11	-16	-4
109516	Smalley, Robert D.	N	E	06/28/12	1	-120	-120											
023506	Sonmez, Omer	NP	E	11/08/11	40	12					36	19	11	3				
105584	Tadesse, Samuel	N	E	12/26/10	178	5	-16	-22	-8	2	14	14	9	3	1	12	30	2
103497	Tadesse, Tideg G.	N	E	12/07/10	158	-8	-9	-18	3	-33	-1	-6	-22	-9	13	2	3	-2
100197	Tamagos, Aladin N	N	E	09/23/08	221	-1	7	5	5	-8	7	-5	4	-6	-14	-5	0	-2
107627	Tekel, Samuel M.	N	E	05/23/12	21	-5	0	-23										
101082	Teklegiorgis, Fikre	N	E	09/02/11	57	-23	-53	-39	-16	-11	6							
031812	Terefe, Senait	N	E	07/13/10	164	-2	-43	-19	-5	-19	16	6	7	9	1	9	9	9
107089	Terziev, Petar H.	N	E	09/23/11	150	27	11	25	37	37	49	49	9	19	27	-25		
029373	Tessema, Sebsebie	N	E	03/24/09	146	66	54	76	53	55	70	74	87	79	55	67	53	67
105020	Tessin, Bradley K.	NP	E	03/14/12	8	39			57	29								
028405	Theodros, Emanuel T	N2	E	02/23/10	47	26	48	18	27	10	-12	43	28	-8	41		22	35
031173	Tibebu, Abiy	N	E	09/04/08	181	-29	-12	-29	-31	-33	-28	-28	-44	-32	-20	-52	-30	-22
028206	Trang, Tony	N	E	09/08/11	148	-9	11	2	-8	13	-9	-38	0	-31	-9	-33		
100124	Tubtieng, Tienchai	N4	E	09/08/08	21	-29	-32	-29				-33	-14	-45		-84		
028280	Veltchev, Assen	N	E	07/01/08	228	-8	-2	-5	-8	-10	-10	-11	6	-8	-17	-3	-11	-17
106737	Villanueva, Alexande	N	E	12/14/10	203	20	16	34	27	29	48	22	6	18	22	9	-3	4
101795	Villarmea, Edmundo	D	E	06/11/11	6	-38												-38
012566	Wagner, III., Frank	NP	E	04/29/11	17	21		-15	7									31
108286	Watkins, Shane P.	N	E	04/26/12	32	-70	-69	-65	-100									
027215	Weston, Mark	N	E	09/22/03	176	-21	-21	-18	-13	-17	-23	-22	-6	-13	-11	-31	-35	-38
105911	Wolde, Hailemariam G	N2	E	07/08/11	3	51											51	
027696	Wolde, Walleligne	N	E	03/18/06	117	94	93	98	113	88	81		66	89	75	106	83	106
025479	Woldemariam, Alazar	N	E	10/25/11	96	6	11	2	7	4	12	-4	10	7	10			
100183	Woldemariam, Getadeg	N	E	07/12/10	163	6	0	-6	-3	13	-4	10	8	-10	25	20	37	
106176	Woldeyes, Fikresilas	NP	E	08/06/11	14	101										84	104	
030380	Woldmarime, Ameha	N	E	07/15/06	132	41	59	65	7	52	45	48	20	27	36	29		41
032114	Woldu, Yohannes H	N	E	03/06/10	224	12	14	17	22	15	26	14	22	3	-3	11	-0	3
022375	Won, Peter	D4	E	03/21/04	1	-21										-21		
101720	Wondimu, Thomas L.	N2	E	03/28/12	11	10		-4	6	80								
029383	Yadessa, Yonas H	N	E	04/08/08	201	19	19	-4	13	19	9	18	12	38	25	29	28	21
101870	Yemo, Mulualem M.	N	E	01/18/11	209	12	-14	4	-3	1	17	15	12	32	4	7	25	41
102126	Yezengaw, Leuseged W	N2	E	10/07/11	7	73									73			

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 07/01/11 Thru 06/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------									
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
	102744	Yousefi, Zatollah	N4	E	05/01/10	20	-37	-28	-12	-42	-66		-55	-41	-49				
	032208	Zerihun, Tefera G	N	E	03/06/10	159	17	8	31	13	13	19	20	22	25	19			-1
	031425	Zewede, Yared T.	N	E	12/14/10	181	1	-2	-5	-8	7	-13	-2	1	6	-13	2	30	
	031672	Zhen, Yong Q.	N	E	12/26/10	211	-6	-25	-5	-15	-12	-11	7	-1	2	-7	-3	2	-1
	105073	Zolotukhin, Igor	N	E	04/27/12	27	-1	14	-7	-58									
Night-2/2	030696	Abate, Sefontas S.	N	E	01/22/11	3	-48	-78								-76			1
	030685	Abraha, Mulugeta	N	E	04/07/07	6	-32			-3	-76	-58	-7			-25			
	026469	Al-Robaie, Faleh	NP	E	07/28/09	1	7						7						
	102121	Alemayehu, Tewodros	N2	E	03/28/12	26	-8	-7	-13	-5									
	106027	Alemu, Araya F.	N	E	08/13/11	1	-44										-44		
	029087	Alemu, Bitew	N	E	07/27/10	1	-43						-43						
	100763	Alemu, Dawit	NP	E	01/09/10	6	-26												-2
	031512	Ali, Abdu M.	N	E	10/16/07	17	-35	-35	-47	-16	-51	-20	-29						
	029163	Ali, Bashir M.	N	E	08/06/11	6	7										7		
	107340	Alka, Kifle K.	N2	E	10/18/11	116	59	69	72	51	53	48	56	25	70				
	031579	Alwadi, Alaa T	N	E	09/13/07	6	-22			-35					-18	-25	-18		
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	1	5			5									
	103081	Asheber, Tadesse A.	N2	E	01/06/12	69	-8	-6	-16	-7	-6	-1							
	101610	Asres, Nigussu	N	E	10/19/11	2	-44	-52	-37										
	028371	Astalos, Jasminka	N	E	10/30/10	1	-64		-64										
	032232	Ayala-Suarez, Maite	N	E	07/22/08	4	-35							-23			-47		
	105898	Bartels, Raymond W.	N2	E	03/04/11	219	16	-16	21	-4	11	22	17	25	31	40	8	13	25
	031805	Bekele, Abinate	N	E	07/08/08	1	-10												-1
	030137	Bekele, Selamawit Y	N	E	04/07/08	21	-31	-34	-86			27		-23	-23	-61			-3
	031065	Berhe, Rufael T.	N	E	09/25/06	1	23								23				
	102740	Beyene, Getachew A.	N	E	04/20/10	2	-27								-0				-55
	105912	Cabana, Marlou	NP	E	05/17/11	3	38										38		
	105492	Cabural, Alleth	N	E	09/24/10	1	-9	-9											
	027678	Carballo, Juan C	N	E	10/10/09	5	-14				-9	-13			7	-60			
	029706	Chatrizeh, Siavash	N	E	09/13/05	5	-66	-95	-119	-16		-15				-84			
	106036	Chen, Qiao	N	E	12/17/10	1	-44										-44		
	025534	Chibssa, Abraham A.	N	E	02/19/06	1	14							14					
	030002	Chukwurah, Augustine	N	E	11/24/09	3	-54					-60					-58	-45	
	104946	Collado, Oliver C.	NP	E	03/26/11	29	-13				-13	-6	-33						
	031848	Demeke, Adane M	N	E	05/12/09	1	-37											-37	
	105154	Dimitri, Alex G.	NP	E	05/14/11	2	-36						-65				-8		
	031788	Esguerra, Michael	N2	E	01/21/11	197	31	38	35	31	37	38	43	22	18	46	25	19	-18
	015541	Ferentz, Ion G	N	E	11/01/09	1	-29	-29											
	106673	Figueroa, Harry G.	N2	E	07/02/11	146	23	31	19	29	23	29	28	12	25	31	21	-18	
	029909	Forrester, Stephen	N	E	04/14/09	25	-33	-41	-38	-44	-34	-23	-17	-30	-38	-15			-37
	103170	Fortun, Bryon P.	NP	E	11/16/10	17	25												25
	105690	Gebreyesus, Kifelema	N	E	03/26/11	4	21									28			18
	032167	Gebrezgher, Awet G.	N2	E	06/25/10	196	6		-6	-8	17	-3	-9	2	11	11	29	20	-4
	017588	Gebrgiorgis, Mesfin	N	E	08/19/06	1	-18			-18									
	101157	Gerbi, Henoke W.	N2	E	01/06/12	70	36	43	41	33	27								
	100972	Ghirmatsion, Issak	N2	E	10/07/11	152	11	12	-10	5	14	13	5	17	18	28			

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 07/01/11 Thru 06/29/12
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	210	5	-0	-10	8	-8	-13	-13	-6	21	26	15	15	2
016606	Grema, Achim V	N2	E	05/06/08	230	-7	9	2	-12	-17	-27	-14	2	-3	-1	-7	-22	-
022453	Guo, Heming	N2	E	08/07/05	255	-4	4	-3	-18	-11	1	-7	14	-4	-7	2	-3	-1
031656	Habtemariam, Tesfale	N2	E	04/08/11	132	-23	-47	-35	-23	-20	-27	-12	-21	-18	-22	-12	-9	-2
100064	Haider, Gulsher	N	E	07/21/09	26	-4	-38		-49	11	16	18	-14	-22				
108075	Haile, Awet T.	N2	E	09/17/11	122	-3	-14	-5	-10	11	17	-10	-91					
030861	Haile, Mesfin	N	E	09/16/06	2	-8											-15	-
007930	Hatzakos, Chris	N	E	11/24/09	20	19	41	19	-4		4		21		22			
028871	Hernandez, Alexander	N	E	08/16/09	1	-19										-19		
032141	Hoang, William	N	E	03/05/11	2	-35	-18	-52										
023606	Holbrook, Douglas H.	N	E	09/05/00	20	-31		-26		-36	-35	-53	-17	-21	-31	-28	-66	
027332	Ibryam, Shenol R.	NP	E	02/15/12	23	-25		-69	-23	-16	-46							
029744	Ilicic, Mato	NP	E	01/06/12	11	-18				-26	-14							
103794	Inman, Christopher W	N2	E	03/05/11	180	19	17	21	26	16	20	21	18	19	35	-3	14	2
030127	Ivanov, Stoyan	N	E	07/30/06	4	-39				-79		1			-24	-53		
100138	Jat, Fateh S	N	E	06/02/09	20	-12	-58		-20	-28	28	43	-17	-20	9	10		
017631	Kaloustian, Apraham	N	E	09/16/06	21	-22			-42		1	-29	-41		14	-25		-2
109307	Knight, Tyree D.	N	E	05/29/12	8	-44	-44											
104210	Lazarov, Stanislav I	N	E	02/16/10	4	-77				-62					-93	-59		
107137	Lemma, Ermias	N	E	08/12/11	5	4								-9	8			
028163	Li, Yong	N2	E	10/20/09	242	9	40	24	9	6	7	-1	0	-2	15	14	-5	-
030667	Lin, Tien C.	NP	E	08/12/06	6	1							53					-1
030718	Macadamia, Samuel B.	N	E	07/16/06	2	-10	-10											
028770	Magazin, Milorad	N4	E	04/02/11	8	-31	-36	-26					-7					
031775	Mamo, Beniam	N	E	04/08/07	9	-36			-40	-13	-39	-31	-44					
029341	Mansour, Bilal A.	N2	E	05/24/11	163	-6	7	-8	-8	-14	-2	-2	-7	-15	-8	-6	10	
028781	Mansouri, Idriss	N	E	02/13/10	3	63				14				141	34			
106669	Medina, Taurean S.	N2	E	03/26/11	161	9	-16	-2	-4	13	33	14	13	3	29	-2	15	
102364	Mehanzel, Ermias	N2	E	12/09/11	75	2	-6	-16	7	-1	43	38						
020672	Melcher, Douglas R.	N	E	01/03/98	2	-40						-58	-21					
030015	Melka, Tariku T.	NP	E	05/19/11	23	16	-30	-19			5	11	27	-3	19	33	28	51
101935	Mohamed, Hamza E.	N	E	04/25/12	12	4	4											
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	185	-33	-22	-33	-24	-46	-37	-16	-18	-45	-44	-46		
103191	Osei-Bonsu, Nana	N	E	10/20/11	35	26	29							22	45			
020773	Parungao, Michael Le	N	E	04/01/08	1	-54						-54						
108684	Pearce, Chad K.	N	E	05/29/12	1	-56	-56											
025871	Relosa, Armando V.	N	E	06/26/02	9	-44	-38	-50	-67									
104957	Rodriguez, Alejandro	N	E	07/02/10	126	5	6	15	-0		-12	-13	-9	21	-1	-4	18	2
028798	Romero, Juan F.	N	E	12/28/04	4	-36		-95		10					-17	-42		
100069	Ruiz, Allan S.	N2	E	01/28/11	158	-17	-27	-29	-15	-10	-1	-16	-28	-6	-45	-1	-14	2
026453	Salmani, Seyfullah	N2	E	03/05/04	173	-9	-38	-7	-22	-19	-17	3	7	-3	-19	14	-4	-7
027948	Sanchez, Jose E.	N	E	03/11/07	1	64										64		
102902	Sebsibe, Demis G	N	E	02/16/10	2	69							119			19		
026698	Simeonov, Antonia	N	E	08/14/09	14	-43		-138	-44				-20	-67	-28	-36		
030885	Sison, Alexander	NP	E	08/14/06	2	-48					-42	-55						
100291	Sloan, Michael A	N2	E	07/30/07	196	14	36	-0	-3	25	16	-2	13	17	4	29	19	13
023506	Sonmez, Omer	NP	E	11/08/11	3	-9							21	-24				

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 07/01/11 Thru 06/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------									
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
	024772	Taclas, Romeo	D2	E	07/30/05	52	-20									-4	-17	-28	-2
	105584	Tadesse, Samuel	N	E	12/26/10	1	19										19		
	103497	Tadesse, Tideg G.	N	E	12/07/10	2	7	16		-1									
	021614	Tekle, Genene T.	N2	E	07/08/11	186	-25	-34	-31	-26	-25	-58	-17	-4	-40	-19	-12	1	-3
	101082	Teklegiorgis, Fikre	N	E	09/02/11	1	-31					-31							
	031812	Terefe, Senait	N	E	07/13/10	2	-4							-10				2	
	107089	Terziev, Petar H.	N	E	09/23/11	1	-52							-52					
	029373	Tessema, Sebsebie	N	E	03/24/09	5	55							60		20	29	82	
	105020	Tessin, Bradley K.	NP	E	03/14/12	18	19			17	23								
	028405	Theodros, Emanuel T	N2	E	02/23/10	163	-32	-47	-39	-31	-34	-47	-24	-28	-21	-29	-23	8	-1!
	028206	Trang, Tony	N	E	09/08/11	1	-2			-2									
	028280	Veltchev, Assen	N	E	07/01/08	3	-62										-62		
	106737	Villanueva, Alexande	N	E	12/14/10	2	-1										-1		
	107685	Vonengel, Stephen	NP	E	04/27/12	1	-2		-2										
	012566	Wagner, III., Frank	NP	E	04/29/11	109	-12	-28	-5	-29				-1	-14	-10	-2	-16	-2(
	105911	Wolde, Hailemariam G	N2	E	07/08/11	149	12	10	7	9	11	20	1	9	20	13	19	13	4;
	027696	Wolde, Walleligne	N	E	03/18/06	2	23	23											
	025479	Woldemariam, Alazar	N	E	10/25/11	2	-30								-30				
	100183	Woldemariam, Getadeg	N	E	07/12/10	16	5				19				-20	-9	-3	33	
	106176	Woldeyes, Fikresilas	NP	E	08/06/11	7	87										87		
	030380	Woldmarime, Ameha	N	E	07/15/06	17	0		36					-17	10	36			
	101720	Wondimu, Thomas L.	N2	E	03/28/12	35	-7	-14	5	-7									
	029383	Yadessa, Yonas H	N	E	04/08/08	9	-10						-29	-29	29				
	102126	Yezengaw, Leuseged W	N2	E	10/07/11	156	52	45	17	44	36	53	75	60	83	80			
Night-4/4	100221	Ackman, Charles E.	N	E	06/22/12	2	-32	-32											
	102121	Alemayehu, Tewodros	N2	E	03/28/12	2	65		62		68								
	106027	Alemu, Araya F.	N	E	08/13/11	6	12						2	41	2			26	
	103081	Asheber, Tadesse A.	N2	E	01/06/12	4	41						41						
	101610	Asres, Nigussu	N	E	10/19/11	6	18			-6	7	80			23	1			
	103654	Batoon, Alberto	N4	E	09/19/09	164	15	29	25	-17	21	15	13	18	15	12	11	8	18
	102754	Brinji, Zoulnoun R.	N	E	05/15/12	8	9	13	-0										
	105912	Cabana, Marlou	NP	E	05/17/11	2	28												28
	030163	Coleman, Thomas	N4	E	07/28/09	206	4	22	-4	5	12	3	-3	5	4	2	-3	7	-0
	023928	Corona, Noe A.	N	E	06/22/12	2	-17	-17											
	028331	Cruz, Hector T.	N	E	06/13/12	1	-29	-29											
	105154	Dimitri, Alex G.	NP	E	05/14/11	1	-50												-50
	100764	Ehlers, Kevin S.	N4	E	10/20/07	147	3	22	9	22	8	13	2	-4	-6	-0	-4	-11	6
	107603	Feda, David	D	E	09/10/11	13	-20							-27	-14	-24	-13		
	101490	Feda, Suleman	N	E	01/27/12	18	-33		-37	-33	-31	-36	-26						
	106673	Figueroa, Harry G.	N2	E	07/02/11	4	-11											-11	-11
	101350	Fried, Rolland	N	E	03/26/12	4	-13			8	-77								
	102230	Gebeyehu, Hussien A.	N	E	09/21/11	7	-15								-12	-25	20		
	101108	Gebrehiwot, Dawit B.	N	E	06/21/11	4	20								5	69	7		-0
	101661	Gebresilassie, Yonas	D	E	07/16/11	8	-19								-15	8			-72
	101157	Gerbi, Henoke W.	N2	E	01/06/12	3	61						61						
	027747	Getahun, Kebede	N	E	12/28/10	2	12			45	-22								

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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
	100972	Ghirmatsion, Issak	N2	E	10/07/11	1	82									82			
	107772	Girum, Berhan M.	N	E	06/13/12	1	30	30											
	106897	Goettsche, Dale A.	N4	E	06/14/11	162	15	25	23	15	12	19	1	25	21	17	11	5	1
	101055	Gryn, Cherinne F.	N	E	05/08/10	37	36						12		40	25	40	27	5
	103364	Haile, Feysa Y.	N	E	05/10/10	2	61	61											
	027332	Ibryam, Shenol R.	NP	E	02/15/12	5	-7				-24	4							
	029744	Ilicic, Mato	NP	E	01/06/12	4	-14						-14						
	029997	Johnson, Edward J.	N	E	03/12/12	6	-27			-25	-31								
	105225	Johnson, John C.	N	E	05/10/12	8	-41	-14	-68										
	107908	Kassa, Lissan	N	E	03/26/12	2	44			15	73								
	030487	Kebede, Tesfaye A.	N	E	10/19/11	2	0					0							
	107137	Lemma, Ermias	N	E	08/12/11	6	29									15	36	14	
	100018	Madrid, Enrico P	N4	E	10/24/09	92	25	128	46	22	33	30	39	5	20	5	24	11	2
	028770	Magazin, Milorad	N4	E	04/02/11	172	27	-5	21	23	16	30	20	7	48	25	40	37	3
	104280	Maka, Tomasz	N	E	09/08/11	8	34								45	49	9		
	029341	Mansour, Bilal A.	N2	E	05/24/11	2	21												21
	027309	Matamis, Stephanie	N	E	06/14/12	1	29	29											
	027958	Matei, Alexandru	N4	E	02/17/09	163	-38	-49	-46	-41	-36	-15	-30	-42	-32	-48	-43	-40	-9
	101168	Mekonen, Solomon	N	E	04/17/12	1	85			85									
	101935	Mohamed, Hamza E.	N	E	04/25/12	5	42		54	-7									
	031350	Muhsin, Ahmed	N4	E	09/24/11	117	27	23	45	32	34	22	21	22	24	20			
	031972	Nasrallah, Yacoub	N4	E	09/21/09	169	-9	-9	-3	3	-14	-21	-3	-5	-15	-14	1	-6	-10
	103341	Nigmatulin, Aleksey	N4	E	04/06/09	194	-27	-20	-31	-31	-23	-26	-27	-22	-20	-24	-29	-35	-32
	019599	Nikolov, Radko P.	D	E	05/31/01	4	12												12
	107227	Nyari, Peter	N	E	10/19/11	7	-7							-2	11	-22			
	103191	Osei-Bonsu, Nana	N	E	10/20/11	1	14									14			
	030379	Pace, Gregory E.	N	E	12/16/11	11	23			37	66	-29	1						
	032171	Pearce, Michael A.	N	E	07/19/11	8	26								49	21		18	
	024204	Salazar, Ambrosio R	N4	E	04/21/09	198	6	9	-5	10	-4	19	2	10	-5	23	18	11	-12
	023506	Sormez, Omer	NP	E	11/08/11	2	66							91	40				
	103497	Tadesse, Tideg G.	N	E	12/07/10	14	-30								-31	-16	-27	-24	-56
	107627	Tekel, Samuel M.	N	E	05/23/12	6	69	61	110										
	101082	Teklegiorgis, Fikre	N	E	09/02/11	2	3					3							
	107089	Terziev, Petar H.	N	E	09/23/11	6	4								22	0			
	105020	Tessin, Bradley K.	NP	E	03/14/12	1	17				17								
	028206	Trang, Tony	N	E	09/08/11	37	-9				9	1	-2	-13	-33	-36	-24		
	100124	Tubtieng, Tienchai	N4	E	09/08/08	184	-17	-13	-6		-26	-18	-11	-17	-24	-17	-14	-21	-18
	101795	Villarmea, Edmundo	D	E	06/11/11	5	-32												-32
	108286	Watkins, Shane P.	N	E	04/26/12	10	-1	-16	11	-3									
	025479	Woldemariam, Alazar	N	E	10/25/11	6	-2			51	-38	-38	36		-12				
	022375	Won, Peter	D4	E	03/21/04	55	-16										-15	-18	-16
	101720	Wondimu, Thomas L.	N2	E	03/28/12	1	29				29								
	101870	Yemo, Mulualem M.	N	E	01/18/11	1	-45										-45		
	102744	Yousefi, Zatollah	N4	E	05/01/10	173	-28	-42	-36	-48	-15	-31	-29	-26	-36	-17	-17	-26	-16
	032208	Zerihun, Tefera G	N	E	03/06/10	1	16									16			
	031672	Zhen, Yong Q.	N	E	12/26/10	18	12					-9	-20	-9	-13	5		49	31
	105073	Zolotukhin, Igor	N	E	04/27/12	12	27	55	11	22									

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
Night-Conv	102121	Alemayehu, Tewodros	N2	E	03/28/12	3	48	48											
	106027	Alemu, Araya F.	N	E	08/13/11	2	-15							-15					
	100763	Alemu, Dawit	NP	E	01/09/10	2	-34						-34						
	031512	Ali, Abdu M.	N	E	10/16/07	1	-65						-65						
	107340	Alka, Kifle K.	N2	E	10/18/11	1	90						90						
	031579	Alwadi, Alaa T	N	E	09/13/07	1	-15						-15						
	103081	Asheber, Tadesse A.	N2	E	01/06/12	1	-41					-41							
	101610	Asres, Nigussu	N	E	10/19/11	2	-12					-21		-4					
	105898	Bartels, Raymond W.	N2	E	03/04/11	2	15						15						
	030137	Bekele, Selamawit Y	N	E	04/07/08	1	5					5							
	102740	Beyene, Getachew A.	N	E	04/20/10	1	-35					-35							
	105912	Cabana, Marlou	NP	E	05/17/11	1	73	73											
	029706	Chatrizeh, Siavash	N	E	09/13/05	1	-27						-27						
	023964	Chavez, Julio C.	N	E	09/30/02	1	-34	-34											
	106036	Chen, Qiao	N	E	12/17/10	3	15	38					3						
	030002	Chukwurah, Augustine	N	E	11/24/09	1	56							56					
	104946	Collado, Oliver C.	NP	E	03/26/11	5	4					-22	22						
	025393	Deering, Bryan K.	N	E	02/14/02	1	-92	-92											
	106673	Figueroa, Harry G.	N2	E	07/02/11	1	46						46						
	101181	Fish, Nathan K.	N	E	08/13/10	1	10	10											
	029909	Forrester, Stephen	N	E	04/14/09	3	-15	41					-26	-59					
	101350	Fried, Rolland	N	E	03/26/12	3	-35	-35											
	029607	Galin, Goran	NP	E	08/14/10	2	2						2						
	032167	Gebrezgher, Awet G.	N2	E	06/25/10	1	2						2						
	101157	Gerbi, Henoke W.	N2	E	01/06/12	2	42					42							
	022648	Gonzalez, Julio	N	E	08/19/11	2	14											14	
	016606	Grema, Achim V	N2	E	05/06/08	1	-36						-36						
	100064	Haider, Gulsher	N	E	07/21/09	1	-10						-10						
	108075	Haile, Awet T.	N2	E	09/17/11	1	-7						-7						
	030861	Haile, Mesfin	N	E	09/16/06	1	4						4						
	100668	Hajdar, John	N	E	12/21/11	1	-46	-46											
	023606	Holbrook, Douglas H.	N	E	09/05/00	2	-5							-12				2	
	029744	Ilicic, Mato	NP	E	01/06/12	3	4					4							
	103794	Inman, Christopher W	N2	E	03/05/11	1	-6						-6						
	030127	Ivanov, Stoyan	N	E	07/30/06	1	18						18						
	100138	Jat, Fateh S	N	E	06/02/09	1	36						36						
	029997	Johnson, Edward J.	N	E	03/12/12	1	-26	-26											
	017631	Kaloustian, Apraham	N	E	09/16/06	1	-29					-29							
	030487	Kebede, Tesfaye A.	N	E	10/19/11	3	3				17	-4							
	109307	Knight, Tyree D.	N	E	05/29/12	3	54	54											
	104210	Lazarov, Stanislav I	N	E	02/16/10	1	-37						-37						
	029341	Mansour, Bilal A.	N2	E	05/24/11	3	25						-16					45	
	106669	Medina, Taurean S.	N2	E	03/26/11	1	62						62						
	102364	Mehanzel, Ermias	N2	E	12/09/11	5	28						28						
	101935	Mohamed, Hamza E.	N	E	04/25/12	3	65	65											
	103785	Nunez-Lavado, Manuel	N2	E	04/14/09	2	-51						-62					-39	

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	030379	Pace, Gregory E.	N	E	12/16/11	1	-62				-62								
	030572	Perez-Alvarez, Raul	N	E	05/22/06	1	-104	-104											
	025871	Relosa, Armando V.	N	E	06/26/02	2	-40	-40											
	104957	Rodriguez, Alejandro	N	E	07/02/10	4	-71	-64					60	-215					
	100069	Ruiz, Allan S.	N2	E	01/28/11	1	23											23	
	027948	Sanchez, Jose E.	N	E	03/11/07	1	-46	-46											
	026698	Simeonov, Antonia	N	E	08/14/09	2	-18						-18						
	100291	Sloan, Michael A	N2	E	07/30/07	1	-13											-13	
	023506	Sonmez, Omer	NP	E	11/08/11	5	2						11	-36					
	021614	Tekle, Genene T.	N2	E	07/08/11	1	8						8						
	031812	Terefe, Senait	N	E	07/13/10	1	-90						-90						
	107089	Terziev, Petar H.	N	E	09/23/11	3	50					28		61					
	028405	Theodros, Emanuel T	N2	E	02/23/10	3	-25						-25						
	028280	Veltchev, Assen	N	E	07/01/08	2	-24						-24						
	105911	Wolde, Hailemariam G	N2	E	07/08/11	1	18											18	
	025479	Woldemariam, Alazar	N	E	10/25/11	2	30				45			15					
	100183	Woldemariam, Getadeg	N	E	07/12/10	3	-25						-24					-26	
	032114	Woldu, Yohannes H	N	E	03/06/10	1	23							23					
	029383	Yadessa, Yonas H	N	E	04/08/08	1	-4						-4						
	102126	Yezengaw, Leuseged W	N2	E	10/07/11	1	56						56						
	032208	Zerihun, Tefera G	N	E	03/06/10	1	12						12						
Night-11/11	029163	Ali, Bashir M.	N	E	08/06/11	1	-36											-36	
	103081	Asheber, Tadesse A.	N2	E	01/06/12	1	-30						-30						
	101610	Asres, Nigussu	N	E	10/19/11	1	-55				-55								
	030002	Chukwurah, Augustine	N	E	11/24/09	1	12												12
	102946	Duran, Jose A.	D	E	04/30/11	214	-35	-47	-38	-19	-41	-24	-32	-26	-41	-37	-31	-40	-4
	027747	Getahun, Kebede	N	E	12/28/10	1	26		26										
	106897	Goettsche, Dale A.	N4	E	06/14/11	1	-65												-65
	029744	Ilicic, Mato	NP	E	01/06/12	1	-142						-142						
	029997	Johnson, Edward J.	N	E	03/12/12	1	-35	-35											
	030128	Joseph, Atanda	D	E	03/12/06	14	-21	-185								-19	-23	-28	23
	027372	Nasser, John E.	NH	E	09/28/10	221	32	23	18	58	36	39	52	40	59	40	19	11	1
	107227	Nyari, Peter	N	E	10/19/11	1	-33						-33						
	029661	Roberts, Leona M	NH	E	04/08/08	205	7	9	0	12	29	4	-4	27	2	15	-5	-1	9
	107089	Terziev, Petar H.	N	E	09/23/11	1	-143								-143				
	028206	Trang, Tony	N	E	09/08/11	1	-57					-57							
	105073	Zolotukhin, Igor	N	E	04/27/12	1	-31	-31											
Night 12/12	030685	Abraha, Mulugeta	N	E	04/07/07	8	-19												-19
	026469	Al-Robaie, Faleh	NP	E	07/28/09	270	19	23	22	26	24	16	3	12	17	22	21	23	26
	102121	Alemayehu, Tewodros	N2	E	03/28/12	5	-42		-40	-53									
	106027	Alemu, Araya F.	N	E	08/13/11	8	-37									-71	-32		
	100763	Alemu, Dawit	NP	E	01/09/10	197	-14	-37	-27	-16	-18	-10	-9	-7	-3	-21	-15	13	-17
	029163	Ali, Bashir M.	N	E	08/06/11	1	-48										-48		
	107340	Alka, Kifle K.	N2	E	10/18/11	28	51			88	33	3		47	67				
	031579	Alwadi, Alaa T	N	E	09/13/07	50	3	17	7	11	20	-26	8		-36	-29	-2	4	10

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 07/01/11 Thru 06/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	DRIVER No.	Name	Reg Shf	S	Hire-Dte	AVG-VAR Tot Shf	AVG-VAR Wgtd Avg	VARIANCES Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
	103081	Asheber, Tadesse A.	N2	E	01/06/12	29	0	0	14	8	-3	-7							
	032232	Ayala-Suarez, Maite	N	E	07/22/08	1	-51												-5
	105898	Bartels, Raymond W.	N2	E	03/04/11	1	-11												-1
	030137	Bekele, Selamawit Y	N	E	04/07/08	12	-49	-66	-36				-32			-51			
	102740	Beyene, Getachew A.	N	E	04/20/10	1	-52		-52										
	105912	Cabana, Marlou	NP	E	05/17/11	159	7	27	-13	3	36	26	-14	-23	-8	11	13		
	027678	Carballo, Juan C	N	E	10/10/09	2	-53		-53										
	106036	Chen, Qiao	N	E	12/17/10	4	-30									-62			
	030002	Chukwurah, Augustine	N	E	11/24/09	1	-18							-18					
	104946	Collado, Oliver C.	NP	E	03/26/11	79	1	5	8	-2	-6		-23	-4					
	021879	Correa, Reinaldo	NP	E	02/24/03	190	-12	2	-14	-6	-5	0	-22	3	-35	-35	-19	-25	1
	105154	Dimitri, Alex G.	NP	E	05/14/11	187	-22	-28	-22	-29	-30	-40	-12	-7	-23	-19	-23	-17	-1
	100805	Dunn, Michael	NP	E	10/26/10	205	-16	-22	-27	-16	-12	-11	-19	-39	-17	4	26	-20	-2
	031788	Esguerra, Michael	N2	E	01/21/11	27	16									-13	45	12	1
	012171	Fidler, Frank	NP	E	09/10/87	195	-15	-36	-27	-27	-27	-18	0	42	16	-13	-43	-36	-2
	106673	Figueroa, Harry G.	N2	E	07/02/11	7	-11										12	-20	
	029909	Forrester, Stephen	N	E	04/14/09	7	-36							-36					
	103170	Fortun, Bryon P.	NP	E	11/16/10	212	13	19	23	8	17	23	3	12	10	3	15	7	
	029607	Galin, Goran	NP	E	08/14/10	143	19	-2	32	6	39	22	17	22	0				
	105690	Gebreyesus, Kifelema	N	E	03/26/11	1	14										14		
	017588	Gebrgiorgis, Mesfin	N	E	08/19/06	1	-48									-48			
	101157	Gerbi, Henoke W.	N2	E	01/06/12	17	18		40		16	17							
	100972	Ghirmatsion, Issak	N2	E	10/07/11	7	13	-57	27							24			
	106897	Goettsche, Dale A.	N4	E	06/14/11	1	-29		-29										
	022648	Gonzalez, Julio	N	E	08/19/11	103	-13				-7	3	-5	-27	-19	-10	-30		
	104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	2	8												
	101055	Gryn, Cherinne F.	N	E	05/08/10	1	14	14											
	022453	Guo, Heming	N2	E	08/07/05	2	3							11				-5	
	031656	Habtemariam, Tesfale	N2	E	04/08/11	54	-38	-60	-44	-44	-54	-61	10	-37	-37	-29	-36	-29	-4
	100064	Haider, Gulsher	N	E	07/21/09	5	-11						19			-83	21	-56	4
	108075	Haile, Awet T.	N2	E	09/17/11	1	3					3							
	030861	Haile, Mesfin	N	E	09/16/06	6	-31					-26		-22	-46				
	103381	Hailu, Alebel K.	NP	E	07/27/10	253	-5	8	-6	-2	8	-9	-1	1	-14	-7	-12	-26	-
	101483	Hang, Mony S	D	E	11/24/09	73	48					42	42	72	44	39			
	030836	Hasen, Akmel W.	N	E	12/14/10	1	-15												-1
	007930	Hatzakos, Chris	N	E	11/24/09	6	-42	-36			-37			-48					
	105360	Hiben, Goitom H.	N	E	11/20/10	1	-44								-44				
	023606	Holbrook, Douglas H.	N	E	09/05/00	74	-53	-54	-55	-41	-48	-50	-58	-64	-41	-65	-45	-46	
	027332	Ibryam, Shenol R.	NP	E	02/15/12	44	4	-4	15	-8	4								
	029744	Ilicic, Mato	NP	E	01/06/12	80	3	-3	12	2	2	-4							
	103794	Inman, Christopher W	N2	E	03/05/11	3	27	78	34										-3
	031107	Ionescu, Dumitru	N	E	09/08/09	1	-22										-22		
	100138	Jat, Fateh S	N	E	06/02/09	2	-26										-35		-1
	017631	Kaloustian, Apraham	N	E	09/16/06	6	-19	-5	-4					0	-55	-44			
	107908	Kassa, Lissan	N	E	03/26/12	3	-5			-5									
	022470	Kevorkian, Vazken	NP	E	07/01/08	167	21	25	18	20	22	25	21	14	24	23	15	33	2
	104628	Lara, Edward R	NP	E	09/26/09	274	-16	8	-6	-3	-23	1	-16	-33	-43	-29	-27	-1	-2

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 07/01/11 Thru 06/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1
	101012	Lavi, Abraham	NP	E	01/22/08	241	-24	-33	-38	-22	-13	-12	-16	-20	-44	-27	-25	-30	-
	104210	Lazarov, Stanislav I	N	E	02/16/10	1	-87											-87	
	028163	Li, Yong	N2	E	10/20/09	2	45					64				27			
	030667	Lin, Tien C.	NP	E	08/12/06	178	-2	-8	22	-11	8	9	-6	9	-3	-8	-22	-10	-1
	028770	Magazin, Milorad	N4	E	04/02/11	1	-94	-94											
	031775	Mamo, Beniam	N	E	04/08/07	1	-78	-78											
	029341	Mansour, Bilal A.	N2	E	05/24/11	61	-16	-13	-15	3	-18	-16	-8	-10	-16	-23	-28	-26	
	028781	Mansouri, Idriss	N	E	02/13/10	51	7							24	-21		6	7	
	024080	Mariano, Ricardo T.	NP	E	05/14/06	222	-5	11	18	-5	-2	-2	-14	-6	-29	-28	-7	12	
	106669	Medina, Taurean S.	N2	E	03/26/11	3	-6	-6											
	102364	Mehanzel, Ermias	N2	E	12/09/11	2	25						25						
	030015	Melka, Tariku T.	NP	E	05/19/11	229	-2	-14	-41	-0	2	10	10	-17	-14	-3	1	32	1
	103785	Nunez-Lavado, Manuel	N2	E	04/14/09	2	-43				-62						-25		
	103191	Osei-Bonsu, Nana	N	E	10/20/11	4	26	-6						57					
	108684	Pearce, Chad K.	N	E	05/29/12	2	-7	-7											
	017434	Rabara, Erdie	NP	E	07/16/99	227	9	3	16	8	-6	14	-13	-16	17	16	41	20	
	025871	Relosa, Armando V.	N	E	06/26/02	5	-35												-3
	104957	Rodriguez, Alejandro	N	E	07/02/10	2	48	80						16					
	100069	Ruiz, Allan S.	N2	E	01/28/11	36	-21			62	20		-18		-22	-92	-36	-28	-1
	026453	Salmani, Seyfullah	N2	E	03/05/04	10	-12		12					-17			5	-31	-
	030885	Sison, Alexander	NP	E	08/14/06	219	-11	-5	-21	-16	-8	-3	3	-49	-34	-8	-11	-3	-
	100291	Sloan, Michael A	N2	E	07/30/07	2	-62							-80		-43			
	023506	Sonmez, Omer	NP	E	11/08/11	102	-17	-36	-29	-5	-4	-10	-30	-32	-37				
	017020	Storey, Sean F.	NP	E	09/28/94	198	12	20	19	10	20	17	0	1	4	1	7	23	1
	105584	Tadesse, Samuel	N	E	12/26/10	3	-59												-5
	100709	Talbert, William	NP	E	11/24/10	244	63	80	82	89	79	73	35	78	80	41	57	30	3
	021614	Tekle, Genene T.	N2	E	07/08/11	23	-44	-34	-68			-35	-68	-115	-64	-12		-31	
	101082	Teklegiorgis, Fikre	N	E	09/02/11	3	-62	-79			-54								
	105020	Tessin, Bradley K.	NP	E	03/14/12	43	25	26	26	7									
	028405	Theodros, Emanuel T	N2	E	02/23/10	16	-31	12	-82	-79	-64			-41	-24	-11	-16	19	
	028206	Trang, Tony	N	E	09/08/11	9	-61	-64	-27	-82		-71							
	027660	Vejo, Bajro	NP	E	04/10/10	211	1	-7	21	18	-0	-2	-5	-18	-9	16	-8	-8	2
	107685	Vonengel, Stephen	NP	E	04/27/12	49	-3	-11	4	18									
	012566	Wagner, III., Frank	NP	E	04/29/11	21	2	9	-3	-5									
	105911	Wolde, Hailemariam G	N2	E	07/08/11	54	9	-16	3	39	-3	29	31	17	10	-5	2	3	
	027696	Wolde, Walleligne	N	E	03/18/06	16	31	18	2			40		-6	59		126	78	
	025479	Woldemariam, Alazar	N	E	10/25/11	19	-31							-24	-55				
	100183	Woldemariam, Getadeg	N	E	07/12/10	4	-18									-28	-16	2	
	106176	Woldeyes, Fikresilas	NP	E	08/06/11	161	49	34	41	63	65	7	51	33	48	57	97		
	030380	Woldmarime, Ameha	N	E	07/15/06	13	-0	13	-2						-46				
	101720	Wondimu, Thomas L.	N2	E	03/28/12	16	-8	15	-2	-25									
	029383	Yadessa, Yonas H	N	E	04/08/08	1	-33									-33			
	102126	Yezengaw, Leuseged W	N2	E	10/07/11	7	81								81				
	032208	Zerihun, Tefera G	N	E	03/06/10	1	-111									-111			

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 07/01/11 Thru 06/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
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--SHIFT---	*------DRIVER------*				*AVG-VAR*		*----------VARIANCES----------*											
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jun '12	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Ju '1

Report Prepare From 5214 Monthly Driver Variance History Records And Shows 928 Driver/Shift(s) In 10 Shift(s).

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 06/01/11 Thru 05/29/12
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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------*										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jur '11
Day	102325	Agbleze, Carl	D	E	02/22/12	63	-14	-10	-6	-19	-41								
	103920	Aghekyan, Vardan	D2	E	07/02/10	93	3	-13	16	-3	24	6	21	-3	-20	3	9	-0	5
	028445	Ahmed, Atef	D	E	03/20/05	227	18	14	14	31	10	20	9	25	21	35	14	13	4
	030511	Alas-Gomez, Leby	D	E	11/04/08	125	-9	-13			-28	-4	-12	-13	-4	16			
	029087	Alemu, Bitew	N	E	07/27/10	114	13						20	22	12	31	19	13	-19
	107340	Alka, Kifle K.	N2	E	10/18/11	14	106							107	106				
	025979	Alnaif, Abdul S.	D	E	06/24/11	31	-36	21									-55	-23	-27
	025764	Alvarez, Ramon	D2	E	03/14/07	65	30	68	-27	-1	66	17	10	71	81	49	14	31	17
	101141	An, Shouliang	D2	E	01/09/10	96	42	75	87	72	100	42	29	34	59	46	36	30	19
	106986	Andreev, Andrey	D	E	11/08/11	119	15	-9	-0	6	14	30	19	37					
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	69	42				59	41	71	30	12				
	104390	Ayele, Eshetu Z.	D	E	07/17/10	187	98	104	105	127	99	89			111	106	109	77	64
	107650	Banania, Odelon C.	D	E	05/24/11	96	-4	26	14	1	1	22	-8		-19	32	-9	-21	-28
	031890	Banks, Heide G.	D	E	04/01/07	171	-16	-19	-9	-30	-24	-5	-23	-19	-12	-11	-12	-8	-22
	031403	Benson, James	D	E	12/10/06	261	-39	-45	-37	-34	-57	-45	-28	-32	-44	-44	-43	-27	-34
	023685	Bialas, Eugeniusz	D	E	10/04/00	192	-30	-38	-22	-37	-38	-33	-9	-30	-32	-24	-24		
	107362	Blair, Christopher J	D	E	01/20/12	90	25	39	32	40	0	-12							
	031327	Botic, Jovica	D	E	12/14/11	100	49	74	64	64	45	34	-7						
	030267	Brownstein, Brian	D	E	07/26/11	183	44	51	53	70	59	41	37	24	43	25	34	40	
	105998	Burnham, Blasina	D2	E	11/06/10	69	51	34	44	28	4	45	13	35	46	60	59	81	59
	026548	Bustos, Philip E.	D	E	04/29/11	236	16	25	45	34	21	23	18	5	21	-1	5	-6	11
	029386	Buthsombat, Chuchart	D	E	04/14/09	223	-10	-17	-3	-5	-3	-11	-32	-23	-16	6	5	-15	-9
	109647	Cabble, Bryan P.	D	E	05/30/12	1	-103	-103											
	031892	Carr, Jamaal C.	D	E	08/26/11	171	18	9	-3	13	7	-4	22	22	46	45	24		
	102334	Castellano, Joaquin	D	E	09/02/08	227	-15	-5	-6	-16	-31	-16	3	-20	-24	-14	-16	-22	-9
	109460	Castro, Bettina R.	D	E	04/16/12	25	-34	-24	-55										
	107547	Cedeno-Torres, Ismae	D	E	11/08/11	137	-11	-3	-15	-9	-11	-20	1	-21					
	028170	Cervantes, Javier F.	D	E	04/30/11	207	-9	-7	-23	-28	-12	-5	6	-29	-16	0	-10	3	30
	032040	Charupoom, Chittapor	D	E	04/30/07	233	7	-7	0	-5	15	-4	-1	5	26	16	5	17	22
	031426	Chen, Zhi Liang	D	E	12/04/07	240	15		17	16	32	23	7	12	15	27	11	-2	11
	108905	Cheng, Joaquin	D	E	03/28/12	43	-73	-88	-61	-59									
	030158	Cojocariu, Ovidiu F.	D	E	05/10/12	11	-20	-20											
	104946	Collado, Oliver C.	NP	E	03/26/11	38	25										63	29	8
	026164	Cooper, Gary O.	D	E	10/02/02	185	11	9	18	15	7	29	5	15	18	21	-2	-9	-7
	025556	Cruchet, Walter P.	D	E	05/01/02	214	9	-0	11	9	5	6	8	21	6	5	14	16	8
	103451	Cruz, Radames	D	E	03/10/09	244	28	18	32	20	32	34	47	35	22	22	34	26	12
	105112	Cruz-Gali, Yuset	D	E	01/04/10	200	22	15	13	31	12	21	29	19	25	26	31	23	19
	030246	Cuellar, Mario	D	E	06/03/07	180	-12	-24	-9	-3	12	2	-19	-12	-30	-9	-27	2	-30
	024804	D'Angelo, Tony	D	E	11/02/10	110	-14	-8	-2	-19	-30	-9	-3	-11	-6	-7	-18	-36	-12
	030161	Dachman, Scott L.	D	E	11/04/11	122	-1	-19	-1	4	3	-5	-1	15					
	028014	Dela Cruz, Danilo C.	D2	E	03/05/10	71	32	74	25	63	55	59	13	35	5	50	15	25	16
	028584	Delgado, Eudes	D2	E	09/04/05	95	27	75	22	8	17	49	21	60	55	62	15	17	16
	023365	Diaz-Hernandez, Froy	D	E	07/09/05	108	-20	-16	-29	-22	-41	-18	1	-12	-7				
	032096	Digafie, Abinet A.	D	E	01/25/12	85	-29	-6	-27	-29	-45	-33							
	102946	Duran, Jose A.	NH	E	04/30/11	4	-31		-14							-32	-39		
	106424	Elefterie, Tiberiu I	D	E	09/02/11	155	41	57	53	37	55	58	34	31	36	12			
	018948	Fitzgibbons, John A.	D4	E	01/14/98	38	-36	-25	-30	-47	-22	-58	-17	-34	-70	-23	-92		-82

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 06/01/11 Thru 05/29/12
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Ju '1
108809	Fornaris-Suarez, Dan	D	E	12/09/11	109	-12	-2	3	-0	-12	-28	-43						
099999	Gallegos, Rosita	D	E	07/15/08	235	12	21	12	7	19	3	7	30	24	20	2	0	
102087	Garibyan, Hayk	D	E	04/27/12	23	34	39	-19										
026770	Garza-Martinez, Carl	D	E	10/24/09	231	-7	10	-6	-4	-23	-10	-16	3	10	4	-8	-14	-2
106467	Gebremedhin, Henock	D	E	06/18/11	207	8	25	19	6	30	27	7	-14	2	6	4	-7	-2
101661	Gebresilassie, Yonas	D	E	07/16/11	139	-28	-34	-25	-35	-21	-34	-11		-34	-30	-21		
102408	Ghisoiu, George	D	E	02/22/12	68	-31	-32	-22	-31	-82								
031076	Glaser, Stephen	D	E	07/28/09	131	-23	-28	-23	-14	-37	-26	-22	-14	45				
104363	Gonzalez, Hector R.	D2	E	06/25/10	80	82	84	117	117	114	77	57	63	70	105	85	55	7
102912	Gonzalez-Madera, Ant	D	E	10/21/09	197	-28	-12	-19	-16	-25	-36	-22	-22	-42	-41	-22	-28	-4
031943	Gramatikov, Petko	D	E	09/22/09	226	-13	-7	-5	-7	-13	-1	-15	-22	-42	-14	-6	-22	-1
108932	Gudiel, Jose E.	D	E	12/21/11	88	1	26	10	1	-6	5	-48						
028494	Haile, Amanuel	D	E	11/13/07	168	-7	0	-1	-9	-16	-13	-30	-2	12	-13	-1	-14	1
100668	Hajdar, John	N	E	12/21/11	20	3				28	2							
101483	Hang, Mony S	D	E	11/24/09	148	140	153	126	157	136				150	145	133	129	13
101707	Hardy, Thomas F.	D	E	01/22/11	257	-12	-19	-27	-22	-6	-4	-4	-11	-7	-5	-22	-13	-
108260	Hargraves, Bryson	D	E	08/19/11	149	-10	-32	-8	-7	-7	-4	28	7	-5	-35	-75		
029411	Hernandez, Abel	D2	E	08/01/09	72	62	31	20	47	75	3	16	63	106	108	59	73	7
102729	Hernandez, Juan C.	D2	E	04/25/12	14	90	99	74										
104428	Herrera, Enrique	D	E	08/21/11	182	-16	-41	-17	-33	-28	-11	-21	12	-6	-0	-31		
032141	Hoang, William	N	E	03/05/11	70	11					18	-13	44	31	81	11	12	-
027934	Hull, David	D	E	04/27/04	184	-15		-38	-13	-33	-20	-4	-11	-8	-12	-34	-6	-1
103794	Inman, Christopher W	N2	E	03/05/11	10	71											18	7
016608	Jacobson, David E.	D	E	06/11/94	220	4	11	1	10	-6	4	20	11	-3	-1	5	2	-
026405	Janz, Gregory W.	D	E	12/12/02	169	-10	-22	-14	5	-8	-16	-13	-11	-12	-23	-13	8	-
030128	Joseph, Atanda	D	E	03/12/06	133	-10	-16	-6	-13	-29	-1	-13	-3	72				
109505	Joulfayan, Haroutiou	N	E	04/25/12	26	-40	-31	-90										
100534	Kahsay, Efrem G.	D	E	10/18/11	148	23	50	33	38	14	16	6	7	13				
031555	Kashutsky, Andrey	D	E	12/04/10	197	34	14	16	36	38	45	31	44	40	38	42	17	3
030487	Kebede, Tesfaye A.	N	E	10/19/11	34	-0						4	6	-15				
103880	Kefela, Senai A.	D2	E	11/16/10	98	78	64	73	91	73	41	42	68	65	87	95	88	7
025696	Kelkay, Berhanu A.	D	E	11/16/11	136	11	5	7	10	20	17	15	-10					
027886	Kelley, Nancy S.	D	E	02/22/12	56	-13	2	-15	-18	-56								
101255	Kemal, Nesibu M.	D	E	06/24/11	81	-41	-59	-66	-30	-25	-46	-26	-43	-59	-44	-28	-32	-5
019934	Kim, Michael	D	E	08/29/09	225	45	51	52	52	60	42	29	38	57	49	45	37	3
105794	Kimler, Ryan	D2	E	11/16/10	66	9	10	43	-7	-4	-14	-14	19	-6	10	26	8	
025319	Korleski, Robert M	D	E	09/15/02	237	-3	4	5	3	2	-4	-6	-1	-11	3	-2	-22	-
105791	Kuri, Kadir J.	D	E	11/16/11	125	57	67	62	38	54	63	59	57					
106755	Laculeanu, Lucian	D	E	04/17/12	22	22	22	21										
106922	Lawrence, Kimmy D.	D	E	03/28/12	34	-32	-31	-26	-93									
030398	Ledesma, Fernando	D	E	01/28/11	96	40	49	51	26	43	41							1
030318	Lewman, Troy D.	D	E	05/15/12	6	7	7											
109339	Lloyd, Brent J.	D	E	03/12/12	40	-36	-11	-28	-74									
025515	Lorenzo, John J.	D4	E	08/02/11	116	-32	5	-33	-41	-32	-18	-5	-27	-50	-27	-54		
029011	Lorenzo-Cruz, Robert	D	E	03/02/05	234	(11)	-7	-18	-9	-28	-10	-23	17	-11	8	-31	-24	-1
027879	Lustin, Lequite	D	E	10/28/11	136	-7	-2	-20	-18	-8	9	-6	-5	-24				
028444	Malta, Ivan I.	D	E	10/30/10	192	-33	-44	-45	-29	-9	-41	-26	-30	-42	-25	-37	-31	-3

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 06/01/11 Thru 05/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Ju '1
106547	Martinez, Osiri	D2	E	09/28/10	101	31	36	21	5	16	25	34	30	38	10	59	45	4
106669	Medina, Taurean S.	N2	E	03/26/11	34	70										65	54	8
102364	Mehanzel, Ermias	N2	E	12/09/11	18	35					69	28						
106177	Mehari, Haile T.	D2	E	09/25/10	183	88	52	82	71	60	91	78	80	88	109	103	95	8
025166	Mesa, Rene	D	E	07/29/07	203	-21	-27	-27	-21	-38	-15	-14	-13	-16	-17	-23	-21	-2
021044	Meyers, Steven A.	D	E	05/07/98	218	-24	-33	-20	-23	-20	-33	-20	-7	-28	-31	-31	-20	-2
102601	Minelli, Ryan	D	E	09/30/08	233	4	-4	14	-4	-6	1	11	12	-7	2	15	13	
024716	Mogheeth, Ehab	D	E	05/29/05	21	-58	-56	-73										
107698	Mohammed, Hayder T.	D	E	11/17/11	127	15	29	48	32	30	5	-26	-33					
105063	Monteagudo, Oscar C.	D	E	07/22/11	211	-15	-7	-10	-13	-14	-6	-17	-11	-18	-20	-28	-35	
108585	Mora-Soto, Juan C.	D	E	10/17/11	123	-12	-8	7	11	-3	-22	-16	-27	-70				
031519	Muhammed, Hashim K.	D	E	04/16/12	30	58	72	26										
027372	Nasser, John E.	NH	E	09/28/10	2	68					112					24		
028402	Nesterab,Yohannes	D	E	09/19/04	214	28	34	28	43	16	15	22	45	33	30	21	21	2
019599	Nikolov, Radko P.	D	E	05/31/01	145	-13	-22	-16	-18	-6	-15	-5	-4	-27				
106418	Nin, Aldo	D	E	03/26/12	44	-27	-29	-31	-1									
109099	Nuckoles, Ryan A.	D	E	05/23/12	5	-77	-77											
016389	Nuristani, Zabihulla	D	E	01/09/10	170	-12	-22	-33	-3	-31	-6	-10	-10			-0	0	-1
106037	Oblea, Rochelle J.	D	E	02/01/11	208	18	38	43	7	47	42	4	30	40	13	-8	-27	-2
032192	Oprea, Monica I	D	E	02/20/10	212	-13	3	-12	-19	-4	2	-9	-12	-13	-10	-28	-33	-1
027135	Ordonez-Rey, Eduardo	D	E	04/10/10	217	-19	-13	-21	-30	-16	-26	-12	-18	-26	-4	-23	-27	-1
027006	Orestis, Dimitris	D	E	03/24/09	196	-8	-15	-1	-8	-2	-5	5	-8	-15	-5	-10	-13	-1
108743	Palenzuela-Lafalce,	D	E	03/07/12	52	-31	-37	-28	-28									
022787	Paredes, Luis	N	E	03/27/02	1	31									31			
023287	Park, Ha C.	D	E	08/26/00	181	-4	3	0	-6	-15	6	-6	-18	-18	-4	12	-3	-5
027787	Peraza, Oswaldo	D	E	09/12/09	215	16	15	13	26	15	14	30	14	24	11	3	6	15
102285	Perez, Edwin J	D	E	12/12/09	216	-27	-38	-19	-22	-46	-26	-8	-6	-26	-47	-34	-20	-25
101476	Pirzadeh, Ahmad	D	E	04/07/09	210	-0	-0	-3	7	-3	-6	10	-1	4	19	-10	-11	-22
106351	Quon, Ronald	D4	E	07/24/10	7	25	1	-33				45			75			
023178	Raffensparger, Jeffr	D2	E	03/07/12	35	5	13	21	-5									
108778	Rago, Louis F.	D	E	04/04/12	31	-42	-33	-53										
107548	Rainey, James	D	E	09/30/11	146	3	-14	-10	-17	-8	-9	47	14	18	-14			
104611	Ramirez, Erney	D4	E	09/26/09	89	-53	-82	-56	-49	-72	-94	-27	-81	-76	-66	-30	-33	-26
025871	Relosa, Armando V.	N	E	06/26/02	1	-55												-55
026201	Revives, Wilfred A	D	E	08/21/07	214	13	43	60	37	53	17	0	-7	6	5	-11	-37	6
022198	Rhodes, Oral V.	D4	E	10/20/99	16	36	28	37	49	-7	37	60						
030818	Rivera, Edgardo	D4	E	11/12/06	8	-58	-54	-78		-47		-38		-63				
104109	Rivero-Vera, Raul	D	E	01/12/10	104	11	29	6	18	7	4	-1						
100992	Rodriguez, Jose A	D	E	02/05/08	198	-5	11	13	-34	-7	-22	-17	0	11	11	-16	-18	-8
028255	Rodriguez, Miguel	D	E	07/07/09	219	-41	-52	-45	-37	-27	-45	-34	-40	-40	-48	-38	-42	-41
105477	Rostami, Abbas G.	D	E	07/27/10	205	-6	22	-6	-4	-2	-11	-10	-3	3	-3	-21	-23	-13
020709	Sarkissian, Avanes S	D	E	04/01/08	210	-22	-9	-27	-32	-26	-22	-15	-26	-12	-15	-31	-25	-31
109289	Schumacher, Michael	D	E	03/07/12	56	-72	-88	-50	-79									
029593	Sea, Ly S.	D	E	09/08/11	168	22	26	22	28	25	-5	31	28	29	4			
030436	Setser, Mark K.	D	E	11/01/11	116	-58	-80	-70	-61	-51	-43	-41	-68					
029893	Sinke, Assefa W.	D	E	01/28/06	202	15	19	14	24	16	17	2	-0	24	22	17		
104014	Skinner, David A	D4	E	05/19/09	13	-8	-2		-0	5					-56			

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 06/01/11 Thru 05/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Ju '1
	107654	Smith, Michael G.	D2	E	03/26/11	160	15	-43	-21	12	19	20	13	21	-1	18	7	19	3
	108650	Snyder, Anthony J.	D4	E	10/25/11	59	-37	-26	-14	-37	-31	-42	-35	-30	-101				
	109347	Sogja, Mhill	D	E	03/12/12	41	-56	-34	-51	-102									
	104411	Stanley, Christian R	D4	E	05/22/10	41	-46	-36	-66	-64	-43	-52	-13		27	3			-6
	106571	Strohm, Joshua S.	D	E	12/04/10	109	-14	-62	-41	-42	-39	-43	-15	-20	-6	34	25	-0	1
	108261	Sweeney, Ronald R.	D	E	08/17/11	83	-46	-42	-40	-50	-46	-57	-21	-46	-27	-61	-61		
	015032	Tafesh, Alfred J.	D	E	12/16/11	113	67	52	83	98	75	53	20						
	101636	Tajmouati, Mohamed	D	E	11/02/10	180	7	11	0	11	3	9	1	14	16	14	6	2	-1
	108175	Taylor, William S.	D	E	01/25/12	66	-62	-59	-65	-59	-63	-77							
	021614	Tekle, Genene T.	N2	E	07/08/11	11	43											43	
	101082	Teklegiorgis, Fikre	N	E	09/02/11	109	-2				2	5	-34	-1	-7	29			
	029325	Thibodeau, Normand	D	E	06/12/05	193	-28	-37	-23	-29	-33	-18	-18	-27	-24	-30	-24	-30	-4
	101609	Thongpucksri, Dumron	D	E	06/18/11	178	-6	-18	7	-13	-2	10	4	-2	-6	-3	-21	-11	-2
	106442	Tizon, Tiffeny W.	D4	E	08/27/10	21	-32	-56	-28	-64	-44		-11			21			
	030915	Todorov, Vesselin R	D	E	03/13/10	244	11	-5	11	7	24	17	3	17	28	35	3	-7	-
	028477	Toleafoa, Faivaotoa	D	E	10/18/11	163	-21	-4	-15	-16	-31	-14	-23	-34	-38				
	027418	Torres, Adel	D	E	02/18/05	153	4	-22	3	17	-5	21	10	20	-3	15	-5	-1	
	031589	Tran, An P.	D	E	01/21/11	225	20	10	31	27	26	4	-6	-0	27	40	36	13	2
	027542	Tucker, Danny L.	D4	E	12/29/03	30	-79	-93	-83	-91	-78	-77	-65			-42			
	107312	Vangorden, John, C.	D4	E	09/10/11	101	-27	-10	-13	-18	-30	-31	-30	-23	-28	-41			
	104619	Ventus, Barry	D2	E	09/01/09	72	7	15	6	14	-29	29	3	-20	30	105	2	15	-
	101901	Vidal, Joe M	D	E	11/14/09	236	-4	-11	-18	-17	4	-23	0	2	11	11	-12	-8	1
	101795	Villarmea, Edmundo	D	E	06/11/11	202	-17	-33	-12	-22	5	-19	-11	2	-3	-49	-40	6	
	025128	Vujasinovic, Zoran	D	E	10/02/07	229	-1	17	4	6	0	1	1	-7	-5	-15	-9	-7	-
	106941	Waked, Wajdi M.	D2	E	10/13/11	96	-14	18	-39	-23	-19	-19	-28	-18	15				
	108455	Walker, Jabari J.	D	E	10/07/11	147	-12	-27	-6	-4	25	-23	-30	-15	-15				
	030728	Wari, Benyam H.	D	E	10/23/06	184	-13	-8	-8	-32	-6	-14	-21	-24	-2	0	-13	-12	-2
	029121	Wasie, Dagnachew W.	D	E	03/26/12	49	45	61	27	38									
	007582	Wehrman, Daniel A.	D	E	03/01/88	200	-34	-36	-25	-29	-32	-33	-25	-35	-31	-41	-35	-47	-4
	105911	Wolde, Hailemariam G	N2	E	07/08/11	12	54											54	
	022375	Won, Peter	D4	E	03/21/04	10	-34		-56	-67	-57	-32	2						
	022864	Young, Gerald E.	D	E	10/02/00	184	-20	-25	-5	-22	-28	-30	-20	-2	-11	-25	-34	-11	-2
	027138	Yu, David	D	E	08/30/11	180	6	30	-0	7	21	3	4	8	8	-32	-52		
	007588	Zaidan, Farouk S.	D	E	07/24/10	125	7	-0	-17	18	15	26	19	-19					
	101507	Zaremski, Eugene M.	D	E	01/25/11	242	48	58	60	45	41	60	55	38	54	55	32	35	4
	103496	Zirot, Michael R.	D	E	09/21/11	113	36	-6	40	31	17	23	62	41	49	64			
Day-2/2	103920	Aghekyan, Vardan	D2	E	07/02/10	112	-29	-29	-29	-40	-22	-24	-8	-39	-41				
	028445	Ahmed, Atef	D	E	03/20/05	2	32						21	42					
	025764	Alvarez, Ramon	D2	E	03/14/07	153	-5	11	-21	-12	-5	-28	3	3	4	4	-11	24	-1
	101141	An, Shouliang	D2	E	01/09/10	152	10	34	10	18	2	17	12	1	8	-12			
	106986	Andreev, Andrey	D	E	11/08/11	8	-18				-36		-8						
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	2	-34							-34					
	031890	Banks, Heide G.	D	E	04/01/07	2	-55				-55								
	105998	Burnham, Blasina	D2	E	11/06/10	153	13	6	21	0	20	7	14	-12	11	28	25	32	4
	028170	Cervantes, Javier F.	D	E	04/30/11	4	-31										-51		-2
	025556	Cruchet, Walter P.	D	E	05/01/02	2	2						2						

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 06/01/11 Thru 05/29/12
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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jul '11
	030246	Cuellar, Mario	D	E	06/03/07	5	-41	-40										-44	
	030161	Dachman, Scott L.	D	E	11/04/11	7	-20				-12		-15	-49					
	028014	Dela Cruz, Danilo C.	D2	E	03/05/10	143	-0	-3	13	-17	-8	-2	8	4	-5	9	7	11	-19
	028584	Delgado, Eudes	D2	E	09/04/05	132	9	20	-12	14	2	1	-12	3	11	53			
	104363	Gonzalez, Hector R.	D2	E	06/25/10	167	50	51	60	53	68	52	36	51	50	31	64	41	5'
	101707	Hardy, Thomas F.	D	E	01/22/11	1	-65							-65					
	029411	Hernandez, Abel	D2	E	08/01/09	163	25	22	23	8	20	34	7	22	32	41	24	19	6(
	102729	Hernandez, Juan C.	D2	E	04/25/12	8	50	50											
	032141	Hoang, William	N	E	03/05/11	70	-18				-14	-27	-39	-20	-6	1			
	027934	Hull, David	D	E	04/27/04	1	-69				-69								
	103794	Inman, Christopher W	N2	E	03/05/11	8	86												86
	026405	Janz, Gregory W.	D	E	12/12/02	8	-41				-68	-8			-52	-62			
	103880	Kefela, Senai A.	D2	E	11/16/10	139	42	33	38	49	39	42	37	37	53	48			
	019934	Kim, Michael	D	E	08/29/09	2	52				55				49				
	105794	Kimler, Ryan	D2	E	11/16/10	134	-31	-15	-13	-11	-45	-36	-50	-41	-29	-34	2	-58	-33
	105791	Kuri, Kadir J.	D	E	11/16/11	3	13						13						
	106755	Laculeanu, Lucian	D	E	04/17/12	2	-19	-19											
	109339	Lloyd, Brent J.	D	E	03/12/12	8	-58	-46	-70										
	027879	Lustin, Lequite	D	E	10/28/11	1	22						22						
	106547	Martinez, Osiri	D2	E	09/28/10	106	6	-12	8	-22	-5	-1	21	13	-6	-1	45	30	23
	106669	Medina, Taurean S.	N2	E	03/26/11	6	6											6	
	106177	Mehari, Haile T.	D2	E	09/25/10	82	46	28	52	56	45	51	21						
	102601	Minelli, Ryan	D	E	09/30/08	3	-23									-32			-18
	108585	Mora-Soto, Juan C.	D	E	10/17/11	1	-46						-46						
	028402	Nesterab,Yohannes	D	E	09/19/04	3	0						12	17		-28			
	106037	Oblea, Rochelle J.	D	E	02/01/11	2	32			-2				66					
	023178	Raffensparger, Jeffr	D2	E	03/07/12	21	-28	-22	-42										
	104109	Rivero-Vera, Raul	D	E	01/12/10	1	-14						-14						
	029593	Sea, Ly S.	D	E	09/08/11	1	-68								-68				
	030436	Setser, Mark K.	D	E	11/01/11	1	-50						-50						
	107654	Smith, Michael G.	D2	E	03/26/11	51	-9	-29	-21	10	32							-30	
	108650	Snyder, Anthony J.	D4	E	10/25/11	2	-18						-18						
	109347	Sogja, Mhill	D	E	03/12/12	2	-102		-102										
	108261	Sweeney, Ronald R.	D	E	08/17/11	3	-81								-81				
	024772	Taclas, Romeo	D2	E	07/30/05	97	-4	9	1	-10	-13	8	1	-10	-24				
	027418	Torres, Adel	D	E	02/18/05	2	-40						-40						
	031589	Tran, An P.	D	E	01/21/11	1	-16				-16								
	104619	Ventus, Barry	D2	E	09/01/09	110	-21	-27	-47	-16	-16	-20	-30	-16	-7	-19			
	106941	Waked, Wajdi M.	D2	E	10/13/11	48	-54	-46	-59	-62	-50		-42						
	108455	Walker, Jabari J.	D	E	10/07/11	1	-31							-31					
	022864	Young, Gerald E.	D	E	10/02/00	6	-40					-28	-40	-31		-56		-28	
	027138	Yu, David	D	E	08/30/11	1	-28						-28						
	103496	Zirot, Michael R.	D	E	09/21/11	24	-15			-41	-47	-42	-7	40	-32				
ay-4/4	102325	Agbleze, Carl	D	E	02/22/12	1	-9		-9										
	025979	Alnaif, Abdul S.	D	E	06/24/11	12	-28										-22	-33	
	101141	An, Shouliang	D2	E	01/09/10	6	20											18	22

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------										
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Ju '1
108251	Asfaha, Tesfalem S.	N	E	10/13/11	2	-23								-23				
107650	Banania, Odelon C.	D	E	05/24/11	111	-6			15	-1	-5	-4	0	-5	-18	-20	-29	-2
031327	Botic, Jovica	D	E	12/14/11	1	-37						-37						
026548	Bustos, Philip E.	D	E	04/29/11	1	15												1
031892	Carr, Jamaal C.	D	E	08/26/11	2	13									13			
109460	Castro, Bettina R.	D	E	04/16/12	5	-17	-18	-9										
107547	Cedeno-Torres, Ismae	D	E	11/08/11	2	-33					-64		-3					
028170	Cervantes, Javier F.	D	E	04/30/11	3	-48							-74		-42			-2
108905	Cheng, Joaquin	D	E	03/28/12	5	-56	-48	-85										
104946	Collado, Oliver C.	NP	E	03/26/11	2	59												5
030161	Dachman, Scott L.	D	E	11/04/11	3	-5					-23	-4	13					
028584	Delgado, Eudes	D2	E	09/04/05	1	-5					-5							
032096	Digafie, Abinet A.	D	E	01/25/12	3	-23	-23											
102946	Duran, Jose A.	NH	E	04/30/11	3	9	29	-30										
106424	Elefterie, Tiberiu I	D	E	09/02/11	3	-21								-28	-7			
018948	Fitzgibbons, John A.	D4	E	01/14/98	177	4	-9	4	0	3	-3	-13	15	7	4	5	7	1
108809	Fornaris-Suarez, Dan	D	E	12/09/11	4	-41					-32	-51						
026770	Garza-Martinez, Carl	D	E	10/24/09	1	-16											-16	
106467	Gebremedhin, Henock	D	E	06/18/11	9	70	125								86	71	39	5
101661	Gebresilassie, Yonas	D	E	07/16/11	6	-4		-55	-8					45	2	-12		
102408	Ghisoiu, George	D	E	02/22/12	3	-42	-55		-36									
102912	Gonzalez-Madera, Ant	D	E	10/21/09	1	12									12			
031943	Gramatikov, Petko	D	E	09/22/09	4	-22											-50	-1
108932	Gudiel, Jose E.	D	E	12/21/11	1	-75					-75							
101707	Hardy, Thomas F.	D	E	01/22/11	2	6		9						4				
108260	Hargraves, Bryson	D	E	08/19/11	12	-34						-32	-22	-36	-39	-28		
102729	Hernandez, Juan C.	D2	E	04/25/12	1	29	29											
104428	Herrera, Enrique	D	E	08/21/11	5	-8								29	-23	-11		
100534	Kahsay, Efrem G.	D	E	10/18/11	1	-10							-10					
031555	Kashutsky, Andrey	D	E	12/04/10	1	-38	-38											
027886	Kelley, Nancy S.	D	E	02/22/12	5	-13		-12	-13									
101255	Kemal, Nesibu M.	D	E	06/24/11	129	-14	-36	-33	-28	-10	-15	-5	-2	-1	-11	1	2	-4
105791	Kuri, Kadir J.	D	E	11/16/11	2	17			35			0						
106922	Lawrence, Kimmy D.	D	E	03/28/12	8	8	10	7										
030318	Lewman, Troy D.	D	E	05/15/12	1	9	9											
109339	Lloyd, Brent J.	D	E	03/12/12	3	40	11	97										
025515	Lorenzo, John J.	D4	E	08/02/11	84	7	16	15	8	4	20	9	-15	-21	-10	-27		
027879	Lustin, Lequite	D	E	10/28/11	5	-6							-6					
102364	Mehanzel, Ermias	N2	E	12/09/11	1	-39						-39						
107698	Mohammed, Hayder T.	D	E	11/17/11	2	-11						-11						
105063	Monteagudo, Oscar C.	D	E	07/22/11	6	8								-9	35	-3	-47	
108585	Mora-Soto, Juan C.	D	E	10/17/11	10	-9					28	12	-40					
027372	Nasser, John E.	NH	E	09/28/10	13	91	-25	113	125	63		76						
106418	Nin, Aldo	D	E	03/26/12	1	-21		-21										
106037	Oblea, Rochelle J.	D	E	02/01/11	1	-10			-10									
032192	Oprea, Monica I	D	E	02/20/10	1	10			10									
108743	Palenzuela-Lafalce,	D	E	03/07/12	4	-54	-91	-67	8									

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Ju '1
	106351	Quon, Ronald	D4	E	07/24/10	215	62	54	66	79	58	63	58	43	74	80	53	72	4
	023178	Raffensparger, Jeffr	D2	E	03/07/12	1	10			10									
	108778	Rago, Louis F.	D	E	04/04/12	8	-42	-43	-41										
	107548	Rainey, James	D	E	09/30/11	1	-4								-4				
	104611	Ramirez, Erney	D4	E	09/26/09	111	-22	-63	14	-44	-53	-13	-8	-13	-22	-36	-15		
	022198	Rhodes, Oral V.	D4	E	10/20/99	165	60	70	76	82	54	55	62	51	58	61	58	50	4
	030818	Rivera, Edgardo	D4	E	11/12/06	198	-20	-31	-25	-23	-25	-26	-10	-18	-17	-25	-6	-4	-2
	104109	Rivero-Vera, Raul	D	E	01/12/10	2	9					9							
	029661	Roberts, Leona M	NH	E	04/08/08	1	9			9									
	109289	Schumacher, Michael	D	E	03/07/12	2	-59	-51	-66										
	029593	Sea, Ly S.	D	E	09/08/11	3	1									1			
	030436	Setser, Mark K.	D	E	11/01/11	25	-22	50	-35	-44	-7	-34	-20	8					
	029893	Sinke, Assefa W.	D	E	01/28/06	3	-34									-72	-15		
	104014	Skinner, David A	D4	E	05/19/09	171	18	21	13	5	15	-20	23	15	16	27	17	14	2
	107654	Smith, Michael G.	D2	E	03/26/11	3	21											30	
	108650	Snyder, Anthony J.	D4	E	10/25/11	73	16	37	25	20	16	4	-20	11					
	109347	Sogja, Mhill	D	E	03/12/12	6	-34	14	-27	-88									
	104411	Stanley, Christian R	D4	E	05/22/10	196	11	20	30	10	-7	13	3	7	3	6	2	18	1
	106571	Strohm, Joshua S.	D	E	12/04/10	118	16	-13	-6	-29	20	-4	-19	28	65	90	27	61	3
	108261	Sweeney, Ronald R.	D	E	08/17/11	89	13	38	16	34	16	1	1	-14	17	-14	-38		
	015032	Tafesh, Alfred J.	D	E	12/16/11	1	55				55								
	108175	Taylor, William S.	D	E	01/25/12	10	-50	-40	-62	-53									
	021614	Tekle, Genene T.	N2	E	07/08/11	3	42											42	
	101082	Teklegiorgis, Fikre	N	E	09/02/11	7	-34								-41	-31			
	101609	Thongpucksri, Dumron	D	E	06/18/11	8	-6									40	7	-28	-2
	106442	Tizon, Tiffeny W.	D4	E	08/27/10	184	-20	-21	-27	-24	-27	-15	-12	-28	-30	-12	-14	-20	-1
	027542	Tucker, Danny L.	D4	E	12/29/03	170	-61	-65	-84	-81	-65	-52	-47	-54	-69	-67	-48	-53	-41
	107312	Vangorden, John, C.	D4	E	09/10/11	70	3	3	3	4	-2	5	-1	8	19				
	101795	Villarmea, Edmundo	D	E	06/11/11	4	-30							-19			-25	-54	
	106941	Waked, Wajdi M.	D2	E	10/13/11	1	-63								-63				
	108455	Walker, Jabari J.	D	E	10/07/11	3	13				24		12		3				
	029121	Wasie, Dagnachew W.	D	E	03/26/12	2	-11		-2	-21									
	105911	Wolde, Hailemariam G	N2	E	07/08/11	2	42											42	
	022375	Won, Peter	D4	E	03/21/04	129	-3	-25	-3	3	-13	-18	5	7	7				
	027138	Yu, David	D	E	08/30/11	3	-4								61	-37			
	103496	Zirot, Michael R.	D	E	09/21/11	1	-3								-3				
Day-Conv	101141	An, Shouliang	D2	E	01/09/10	2	-11					-11							
	106986	Andreev, Andrey	D	E	11/08/11	3	-4					-8	-1						
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	1	8					8							
	105998	Burnham, Blasina	D2	E	11/06/10	1	58					58							
	102334	Castellano, Joaquin	D	E	09/02/08	1	-38												-3
	028170	Cervantes, Javier F.	D	E	04/30/11	2	83					83							
	031426	Chen, Zhi Liang	D	E	12/04/07	1	-9					-9							
	025556	Cruchet, Walter P.	D	E	05/01/02	1	63												6
	103451	Cruz, Radames	D	E	03/10/09	2	20					20							
	105112	Cruz-Gali, Yuset	D	E	01/04/10	2	31					31							

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030246	Cuellar, Mario	D	E	06/03/07	2	-44				-48								-4
030161	Dachman, Scott L.	D	E	11/04/11	3	-10					-31	1						
028014	Dela Cruz, Danilo C.	D2	E	03/05/10	2	36					36							
023365	Diaz-Hernandez, Froy	D	E	07/09/05	1	-10					-10							
102946	Duran, Jose A.	NH	E	04/30/11	1	60						60						
106424	Elefterie, Tiberiu I	D	E	09/02/11	1	-28					-28							
106467	Gebremedhin, Henock	D	E	06/18/11	2	-22					-22							
101661	Gebresilassie, Yonas	D	E	07/16/11	1	-37					-37							
031076	Glaser, Stephen	D	E	07/28/09	1	-48						-48						
104363	Gonzalez, Hector R.	D2	E	06/25/10	4	66				23	81							
028494	Haile, Amanuel	D	E	11/13/07	1	14				14								
101707	Hardy, Thomas F.	D	E	01/22/11	2	-15					-15							
029411	Hernandez, Abel	D2	E	08/01/09	1	28					28							
104428	Herrera, Enrique	D	E	08/21/11	1	-76					-76							
032141	Hoang, William	N	E	03/05/11	1	25					25							
100534	Kahsay, Efrem G.	D	E	10/18/11	1	-59					-59							
031555	Kashutsky, Andrey	D	E	12/04/10	1	45					45							
103880	Kefela, Senai A.	D2	E	11/16/10	2	79				61	96							
025696	Kelkay, Berhanu A.	D	E	11/16/11	3	-14					-3	-20						
101255	Kemal, Nesibu M.	D	E	06/24/11	1	35					35							
105794	Kimler, Ryan	D2	E	11/16/10	5	-27				-18	-24					-46		-
105791	Kuri, Kadir J.	D	E	11/16/11	3	70					78	65						
106547	Martinez, Osiri	D2	E	09/28/10	1	44										44		
106177	Mehari, Haile T.	D2	E	09/25/10	2	39				54	24							
102601	Minelli, Ryan	D	E	09/30/08	1	79					79							
105063	Monteagudo, Oscar C.	D	E	07/22/11	2	-24					-24							
108585	Mora-Soto, Juan C.	D	E	10/17/11	1	-37					-37							
016389	Nuristani, Zabihulla	D	E	01/09/10	3	-21					-21							
032192	Oprea, Monica I	D	E	02/20/10	3	16					16							
106351	Quon, Ronald	D4	E	07/24/10	4	-7					-1					-27		
107548	Rainey, James	D	E	09/30/11	3	-20					-20							
104611	Ramirez, Erney	D4	E	09/26/09	1	-116					-116							
026201	Revives, Wilfred A	D	E	08/21/07	2	12										20		4
022198	Rhodes, Oral V.	D4	E	10/20/99	1	11												11
029661	Roberts, Leona M	NH	E	04/08/08	1	-39						-39						
100992	Rodriguez, Jose A	D	E	02/05/08	1	-32					-32							
029593	Sea, Ly S.	D	E	09/08/11	1	14				14								
029893	Sinke, Assefa W.	D	E	01/28/06	1	-16					-16							
107654	Smith, Michael G.	D2	E	03/26/11	1	17						17						
108650	Snyder, Anthony J.	D4	E	10/25/11	4	-18					-36	-0						
106571	Strohm, Joshua S.	D	E	12/04/10	1	-47					-47							
024772	Taclas, Romeo	D2	E	07/30/05	2	7				23	-10							
101082	Teklegiorgis, Fikre	N	E	09/02/11	1	-87					-87							
029325	Thibodeau, Normand	D	E	06/12/05	1	-14					-14							
030915	Todorov, Vesselin R	D	E	03/13/10	1	14				14								
031589	Tran, An P.	D	E	01/21/11	1	49												49
107312	Vangorden, John, C.	D4	E	09/10/11	3	-7					-26	2						

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	101901	Vidal, Joe M	D	E	11/14/09	3	-17				-40	-5							
	101795	Villarmea, Edmundo	D	E	06/11/11	2	-11					-11							
	106941	Waked, Wajdi M.	D2	E	10/13/11	1	-30					-30							
	022864	Young, Gerald E.	D	E	10/02/00	1	-32				-32								
	101507	Zaremski, Eugene M.	D	E	01/25/11	2	37					37							
	103496	Zirot, Michael R.	D	E	09/21/11	1	51					51							
Night	030696	Abate, Sefontas S.	N	E	01/22/11	177	4	-23	-1	8	-10	2	-4	9	16	-2	15	13	17
	030685	Abraha, Mulugeta	N	E	04/07/07	151	3	12	-23	7	-11	4	-7	4	8	18	10	12	-23
	030511	Alas-Gomez, Leby	D	E	11/04/08	62	-30									-21	-26	-31	-37
	102121	Alemayehu, Tewodros	N	E	03/28/12	19	21	26	16	46									
	106027	Alemu, Araya F.	N	E	08/13/11	152	11	15	21	3	15	18	7	12	1	9	10		
	029087	Alemu, Bitew	N	E	07/27/10	117	-7	-7	-12	-18	-9	-6	9						
	031512	Ali, Abdu M.	N	E	10/16/07	127	27	1	12	33	29	43	31		28	25	23	24	35
	029163	Ali, Bashir M.	N	E	08/06/11	174	18	49	28	25	16	7	3	11	13	16	10		
	107340	Alka, Kifle K.	N2	E	10/18/11	9	58						63	57					
	031579	Alwadi, Alaa T	N	E	09/13/07	104	37	57	51	54	28	18	41	39	21	65	25	27	34
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	60	0	2	-10	3	6								
	103081	Asheber, Tadesse A.	N2	E	01/06/12	15	40				73	38							
	101610	Asres, Nigussu	N	E	10/19/11	139	9	5	29	10	1	5	7	8	8				
	028371	Astalos, Jasminka	N	E	10/30/10	202	-20	-22	-14	-12	-19	-38	-19	-23	-18	-19	-21	-21	-7
	032232	Ayala-Suarez, Maite	N	E	07/22/08	181	-13	-22	-2	-22	-20	-9	7	-14	-25	-16	-17	-12	-4
	018468	Aynalem, Mulugeta	N	E	04/25/12	22	17	23	-18										
	103654	Batoon, Alberto	N4	E	09/19/09	11	15	-6	-64				46			18			
	031805	Bekele, Abinate	N	E	07/08/08	157	45	41	71	49	53	47	55	33	35		45	46	
	030137	Bekele, Selamawit Y	N	E	04/07/08	146	4	2	15	10	-6	-4	10	5	-1	-1	-0	9	
	031065	Berhe, Rufael T.	N	E	09/25/06	210	66	76	61	70	70	50	64	62	68	65	80	55	72
	102740	Beyene, Getachew A.	N	E	04/20/10	169	8	12	11	12	-3	15	-0	2	21	13	-2	-1	
	023685	Bialas, Eugeniusz	D	E	10/04/00	54	-34										-47	-26	-36
	102754	Brinji, Zoulnoun R.	N	E	05/15/12	10	-9	-9											
	105912	Cabana, Marlou	NP	E	05/17/11	45	18		35				23			39	38	5	-4
	105492	Cabural, Alleth	N	E	09/24/10	196	-6	-2	0	-6	2	-10	-11	3	-27	1	-5	-10	-8
	027678	Carballo, Juan C	N	E	10/10/09	166	-4	-18	-16	-12	-0	-17	-9	2	-2	23	4	2	-1
	029706	Chatrizeh, Siavash	N	E	09/13/05	198	-10	-14	-6	-5	-5	-14	-13	-12	-10	-6	-15	-3	-22
	023964	Chavez, Julio C.	N	E	09/30/02	161	-25	-17		-28	-20	-23	-18	-34	-28	-22	-44	-14	-24
	106036	Chen, Qiao	N	E	12/17/10	234	6	-6	5	-15	-8	11	2	13	6	20	15	15	18
	025534	Chibssa, Abraham A.	N	E	02/19/06	230	30	35	26	30	53	22	20	22	14	30	26	33	52
	030002	Chukwurah, Augustine	N	E	11/24/09	215	12	6	25	14	9	3	21	13	0	7	27	10	6
	030163	Coleman, Thomas	N4	E	07/28/09	28	-44	-56	-42	-74	-12	-15	-30			-44			
	104946	Collado, Oliver C.	NP	E	03/26/11	27	16			30	22	4	21						
	031538	Damtew, Tefera A	N2	E	11/14/09	1	21									21			
	025393	Deering, Bryan K.	N	E	02/14/02	138	-35	-67	-60		-53	-43	-28	-29	-39	-9	-32	-22	-23
	101592	Delosreyes, Tommy J.	N	E	04/13/10	170	-10	-3	3	-9	-18	-15	5	-12	1	-21	-17	-24	-10
	031848	Demeke, Adane M	N	E	05/12/09	184	20	15	25	20	14	10	12	25	13	-1	20	35	31
	023365	Diaz-Hernandez, Froy	D	E	07/09/05	57	-21								-19	-32	-32	-23	2
	105154	Dimitri, Alex G.	NP	E	05/14/11	22	26											23	29
	026008	Dirar, Abraham	N	E	03/12/06	201	-19	-20	-20	-24	-35	-19	-10	-10	-14	-22	-8	-26	-20

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 06/01/11 Thru 05/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Ju '1
100659	Diriba, Gadissa Y	N	E	09/29/09	183	4	-1	-6	5	-11	5	10	-10	0	0	15	4	2
029575	Doti, Messay A.	N	E	05/07/10	186	4	1	12	-7	2	6	1	7	11	-7	5	5	
100764	Ehlers, Kevin S.	N4	E	10/20/07	31	-20	-27	-16	-43	-31	53	-17	15					
013633	Farnsworth, Robert K	N	E	01/04/90	212	-32	-27	-41	-39	-34	-25	-24	-34	-32	-26	-38	-40	-3
107603	Feda, David	D	E	09/10/11	160	-19	-17	-9	-18	-10	-26	-15	-21	-23	-41			
101490	Feda, Suleman	N	E	01/27/12	65	-38	-45	-36	-34	-30	-71							
015541	Ferentz, Ion G	N	E	11/01/09	113	-15	-23	15	-21	-24	-18	-53	-18	-12	1	-11	-40	-
031104	Feyissa, Daniel T.	N	E	01/27/09	166	-6	-29	-4	-7	-23	1	-1	6	-3	1	-5	-0	-
106673	Figueroa, Harry G.	N2	E	07/02/11	57	40	47	71	59	55	18	33	46	52	1	47	29	
101181	Fish, Nathan K.	N	E	08/13/10	189	-10	-4	-13	-38	-23	-19	-4	-9	-14	-4	-2	-11	1
103351	Ford, Todd J.	N	E	06/08/10	219	-21	-16	-12	-28	-28	-26	-13	-15	-27	-22	-18	-23	-2
029909	Forrester, Stephen	N	E	04/14/09	150	-1	-33	-7	-9	-2	2	7	10	-5	-1	1	6	
109331	Frable, Brian D.	N	E	05/23/12	5	-94	-94											
106110	Frescas, Philip J.	N	E	06/05/10	231	-13	-3	-12	-13	-16	-10	4	-9	-27	-15	-33	-6	-1
101350	Fried, Rolland	N	E	03/26/12	31	2	1	14	-54									
102230	Gebeyehu, Hussien A.	N	E	09/21/11	157	-5	1	-12	-1	2	-7	4	-14	-2	-34			
101108	Gebrehiwot, Dawit B.	N	E	06/21/11	167	5	-12	20	12	12	22	12	8	2	-7	-8	-6	-1
101661	Gebresilassie, Yonas	D	E	07/16/11	38	-38						-56	-31	-40		-56	-32	
105690	Gebreyesus, Kifelema	N	E	03/26/11	186	55	56	55	63	63	64	41	37	49	80	50	53	4
032167	Gebrezgher, Awet G.	N2	E	06/25/10	1	22				22								
017588	Gebrgiorgis, Mesfin	N	E	08/19/06	160	-9	-14	-8	-14	-7	10	-7	-10	-15	-8	-7	-12	-1
101614	Geletu, Beyene G.	N	E	01/16/11	179	2	-6	26	14	-16	1	4	-10	11	2	-0	5	
101157	Gerbi, Henoke W.	N2	E	01/06/12	17	61				107	58							
027747	Getahun, Kebede	N	E	12/28/10	94	5	13	2	18						7	-6	20	-
100972	Ghirmatsion, Issak	N2	E	10/07/11	7	69							71	68				
019479	Gipson, Vincent N.	N	E	02/05/97	170	-12	-6	-40	-16	-13	-14	1	-5	-24	-17	-11	-3	-
031076	Glaser, Stephen	D	E	07/28/09	76	-31								-39	-36	-25	-38	-1
106897	Goettsche, Dale A.	N4	E	06/14/11	38	-35	3	-19	-47	-52	-71	-19	-24		-46	-55	-23	-6
014870	Goldstein, Jay.	N	E	12/17/91	163	-6	-6	-18	-7	13	-16	-5	-7	-9	1	-13	-6	
022648	Gonzalez, Julio	N	E	08/19/11	35	9	17	8	26						10	-20		
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	2	-3												-
101055	Gryn, Cherinne F.	N	E	05/08/10	130	4	-0	-1	-4	18	1	30	-14	17	6	-1	10	-
031656	Habtemariam, Tesfale	N2	E	04/08/11	17	13	27								14	15	-22	1
100064	Haider, Gulsher	N	E	07/21/09	185	13		-19	12	28	26	11	17	11	3	14	7	1
108075	Haile, Awet T.	N2	E	09/17/11	64	24						35	29	19	4			
030861	Haile, Mesfin	N	E	09/16/06	197	30	29	14	27	17	30	31	27	37	21	33	38	5
028325	Haileselassie, Getac	N	E	01/16/10	198	20	23	30	24	24	18	21		13	19	16	9	3
100668	Hajdar, John	N	E	12/21/11	103	-17	-27	-7	-15	-15	28	-45						
030836	Hasen, Akmel W.	N	E	12/14/10	193	-5	-6	-3	-7	-11	-11	-19	10	3	1	-14	7	-
030393	Hassen, Heyru	N	E	06/02/09	147	24	19	18	11	31	19	17	17	33	25	30	21	3
007930	Hatzakos, Chris	N	E	11/24/09	188	14	10	11	16	25	31	20	15	3	6	3	16	1
028871	Hernandez, Alexander	N	E	08/16/09	232	-12	-21	-16	-24	1	-11	-12	2	-8	-14	-19	-17	-
105360	Hiben, Goitom H.	N	E	11/20/10	202	18	34	34	10	7	24	26	15	20	9	17	-2	1
032141	Hoang, William	N	E	03/05/11	75	-3	2	-12	-1	0								
023606	Holbrook, Douglas H.	N	E	09/05/00	89	3	16	-11	21	-17	10	-13	14	29	15	-13	0	-
027332	Ibryam, Shenol R.	NP	E	02/15/12	18	2	21	6	-1	-1								
029744	Ilicic, Mato	NP	E	01/06/12	24	9			2	27	-1							

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jul '1
031107	Ionescu, Dumitru	N	E	09/08/09	268	-2	-9	5	-11	-8	-1	7	8	-5	-18	8	2	
030127	Ivanov, Stoyan	N	E	07/30/06	170	-15	5	-10	-9	-4	-13	-17	-23	-13	-26	-12	-25	-2
017096	Ivas, Ronald P.	N	E	03/27/97	239	-26	-31	-16	-34	-32	-27	-28	-19	-19	-28	-29	-20	-1
100138	Jat, Fateh S	N	E	06/02/09	193	6		-19	18	8	14	-2	8	11	4	-2	-3	2
029997	Johnson, Edward J.	N	E	03/12/12	51	-25	-28	-23	-21									
105225	Johnson, John C.	N	E	05/10/12	11	-80	-80											
030128	Joseph, Atanda	D	E	03/12/06	73	-36								-38	-23	-40	-39	-3
017631	Kaloustian, Apraham	N	E	09/16/06	141	24	33	28	27	28	16	33	19	25	15	23	34	
107908	Kassa, Lissan	N	E	03/26/12	37	43	55	39	9									
030487	Kebede, Tesfaye A.	N	E	10/19/11	111	13	13	8	24	16	10	8						
015981	Kemer, Rudolf	N	E	02/10/09	225	-13	-20	-22	-9	-1	-11	-15	-17	-20	-8	-1	-15	-1
100744	Ketsa, Amare S.	NP	E	01/19/10	5	18					18							
109307	Knight, Tyree D.	N	E	05/29/12	2	1	1											
020808	Kujundzic, Sead	N	E	04/08/07	221	-15	-15	-13	-9	-15	-8	-16	-10	-27	2	-22	-21	-1
104210	Lazarov, Stanislav I	N	E	02/16/10	203	-15	-0	-20	-19	-21	-24	-13	-22	-29	-17	-16	-4	
107137	Lemma, Ermias	N	E	08/12/11	157	11	18	2	3	17	-0	4	17	40	26	-12		
030718	Macadamia, Samuel B.	N	E	07/16/06	203	-12	3	-14	-18	-9	-21	-4	-7	-5	-8	-20	-19	-1
100018	Madrid, Enrico P	N4	E	10/24/09	9	9	28	12	6			9			-33			2
028770	Magazin, Milorad	N4	E	04/02/11	19	-6		-15	-19	-23	16	14	-15	-1	16			-1
104280	Maka, Tomasz	N	E	09/08/11	158	21	62	29	44	25	12	31	-12	-7	1			
031775	Mamo, Beniam	N	E	04/08/07	111	-13	-25	-40	-2	-16	-16	-21	-17	4	-17	-7	-25	-9
029341	Mansour, Bilal A.	N2	E	05/24/11	38	30										69	39	6
028781	Mansouri, Idriss	N	E	02/13/10	81	33	23	26	28	30	26	51	24	58	20			
027958	Matei, Alexandru	N4	E	02/17/09	11	-53	-79	-82		-14		-28	-65		-45			
106669	Medina, Taurean S.	N2	E	03/26/11	4	17					-23	20	53	19				
102364	Mehanzel, Ermias	N2	E	12/09/11	5	20				5	24							
101168	Mekonen, Solomon	N	E	04/17/12	28	27	31	16										
020672	Melcher, Douglas R.	N	E	01/03/98	163	-27	-32	-39	-17	-30	-11	-31	-16	-36	-17	-33	-32	-3
030015	Melka, Tariku T.	NP	E	05/19/11	3	79											86	6
105267	Mocanu, Necolai	N	E	09/17/10	197	-13	-15	-7	-6	-24	-21	-9	-21	-8	-8	-14	-13	-1
028538	Mohamed, Ahmed	N	E	03/13/05	189	-11	-8	-6	-14	-8	-22	-0	-12	-25	6	13	-33	-1
101935	Mohamed, Hamza E.	N	E	04/25/12	20	26	32	-8										
031350	Muhsin, Ahmed	N4	E	09/24/11	44	-9	13	-2	2		27	-14	26	-35	-22			
027040	Mulaw, Daniel	N	E	07/21/09	151	-23	-15	-23	-21	-36	-39	-18	-31	-23	-20	-24	-9	-11
031972	Nasrallah, Yacoub	N4	E	09/21/09	29	-44	-54	-48	-64	-79	-43	-24	-14		-30			
027330	Nicholas, Danny M	N	E	03/12/10	228	-24	-26	-25	-30	-23	-21	-41	-15	-17	-24	-23	-20	-2
103341	Nigmatulin, Aleksey	N4	E	04/06/09	24	-55	-67	-81	-55	-26	-55	-40	-33		-102			
019599	Nikolov, Radko P.	D	E	05/31/01	88	-33								-35	-35	-34	-35	-2
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	10	-16										-16		
107227	Nyari, Peter	N	E	10/19/11	124	2	18	18	8	-12	-14	16	-1	-37				
105220	Oladele, Lukman B.	N	E	07/27/10	215	33	40	39	31	43	34	24	22	34	31	21	50	2
103191	Osei-Bonsu, Nana	N	E	10/20/11	9	69	103					87	76	51				
030379	Pace, Gregory E.	N	E	12/16/11	103	-5	14	3	-21	-24	-3	-6						
022787	Paredes, Luis	N	E	03/27/02	176	-32	-53	-34	-60	-48	-20	-45	-34	-39	-24	-7	-20	-3
020773	Parungao, Michael Le	N	E	04/01/08	203	3	-3	3	8	13	1	1	-7	-7	10	7	7	-(
108684	Pearce, Chad K.	N	E	05/29/12	1	19	19											
032171	Pearce, Michael A.	N	E	07/19/11	165	6	20	20	15	19	8	-12	5	-2	4	5	-30	

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Ju '1
030572	Perez-Alvarez, Raul	N	E	05/22/06	257	-25	-31	-41	-24	-28	-15	-12	-30	-12	-26	-25	-42	-1
027887	Power, Darla	N	E	03/26/08	159	-1	15	-7	-6	6	1	26	-6	-4	-15	-9	-6	-1
024781	Rachkov, Miroslav S.	N2	E	12/09/11	48	11			18	12	13	-49						
027731	Ramos, Adrian	N	E	02/23/04	223	1	-3	-3	-3	5	5	-6	10	-10	12	5	0	
025871	Relosa, Armando V.	N	E	06/26/02	151	-21	-24	-18	-20	-13	-18	-5	-31	-29	-24	-28	-18	
104957	Rodriguez, Alejandro	N	E	07/02/10	54	7	-3	9	5	15								
028798	Romero, Juan F.	N	E	12/28/04	152	-9	-5	-11	-10	-14	-6	-36	-11	-4	7	-4	-21	-
026696	Roumeliotis, Dimitri	N	E	08/14/07	183	-14	-16	-22	-20	-8	-20	-19	7	-3	-4	-23	-9	-1
100069	Ruiz, Allan S.	N2	E	01/28/11	5	10					43			-20			-32	8
102083	Rusev, Radoslav M	N	E	09/29/09	215	10	9	10	11	28	15	13	1	-4	11	5	2	2
027990	Saggese, Glen A	N	E	02/23/10	111	-10	-21	-14	-22	-17	10			-2	-17	-2	9	-1
022892	Sahle, Mehari	N	E	05/14/04	171	-25	-35	-29	-23	-33	-30	-22	-19	-30	-22	-28	-32	
028510	Salaudeen, Bashir A.	N	E	06/26/06	190	23	52	32	28	18	24	20	15	32	22	10	10	1
024204	Salazar, Ambrosio R	N4	E	04/21/09	12	-58	-42	-62				-60			-113	-62		-1
027948	Sanchez, Jose E.	N	E	03/11/07	159	-28	-49	-50	-30	-19	-22	-4	6	-13	-46	-23	-60	-3
102902	Sebsibe, Demis G	N	E	02/16/10	184	14	18	13	11	16	11	-1	4	13	3	14	31	4
027657	Shelton, Steve	N	E	05/11/10	144	-18	-27	-22	-24	-45	-11	-7	-14	-36	-32	-17	-2	-9
032243	Sibhatu, Amanuel H.	N	E	09/24/10	200	32	26	35	49	35	26	25	34	44	31	29	35	1
026698	Simeonov, Antonia	N	E	08/14/09	170	6	24	29	19	3	-25	-1	-2	3	11	-16	-4	1
023506	Sonmez, Omer	NP	E	11/08/11	40	12				36	19	11	3					
105584	Tadesse, Samuel	N	E	12/26/10	179	7	-22	-8	2	14	14	9	3	1	12	30	22	1
103497	Tadesse, Tideg G.	N	E	12/07/10	150	-8	-18	3	-33	-1	-6	-22	-9	13	2	3	-25	-2
100197	Tamagos, Aladin N	N	E	09/23/08	223	-3	5	5	-8	7	-5	4	-6	-14	-5	0	-2	-1
107627	Tekel, Samuel M.	N	E	05/23/12	5	-23	-23											
101082	Teklegiorgis, Fikre	N	E	09/02/11	49	-18	-39	-16	-11	6								
031812	Terefe, Senait	N	E	07/13/10	165	3	-19	-5	-19	16	6	7	9	1	9	9	9	2
107089	Terziev, Petar H.	N	E	09/23/11	139	29	25	37	37	49	49	9	19	27	-25			
029373	Tessema, Sebsebie	N	E	03/24/09	144	65	76	53	55	70	74	87	79	55	67	53	67	4
105020	Tessin, Bradley K.	NP	E	03/14/12	8	39		57	29									
028405	Theodros, Emanuel T	N2	E	02/23/10	63	23	18	27	10	-12	43	28	-8	41		22	35	2
031173	Tibebu, Abiy	N	E	09/04/08	180	-31	-29	-31	-33	-28	-28	-44	-32	-20	-52	-30	-22	-31
028206	Trang, Tony	N	E	09/08/11	132	-11	2	-8	13	-9	-38	0	-31	-9	-33			
100124	Tubtieng, Tienchai	N4	E	09/08/08	15	-28	-29				-33	-14	-45		-84			
028280	Veltchev, Assen	N	E	07/01/08	229	-8	-5	-8	-10	-10	-11	6	-8	-17	-3	-11	-17	-8
106737	Villanueva, Alexande	N	E	12/14/10	208	20	34	27	29	48	22	6	18	22	9	-3	4	1
101795	Villarmea, Edmundo	D	E	06/11/11	16	-42											-38	-4
012566	Wagner, III., Frank	N	E	04/29/11	31	23	-15	7									31	2
032219	Wang, James L	N	E	06/17/07	197	17	27	18	18	18	14	28	18	13	9	4	17	2
108286	Watkins, Shane P.	N	E	04/26/12	19	-71	-65	-100										
027215	Weston, Mark	N	E	09/22/03	180	-22	-18	-13	-17	-23	-22	-6	-13	-11	-31	-35	-38	-4
105911	Wolde, Hailemariam G	N2	E	07/08/11	3	51										51		
027696	Wolde, Walleligne	N	E	03/18/06	122	96	98	113	88	81		66	89	75	106	83	106	11
025479	Woldemariam, Alazar	N	E	10/25/11	80	4	2	7	4	12	-4	10	7	10				
100183	Woldemariam, Getadeg	N	E	07/12/10	145	6	-6	-3	13	-4	10	8	-10	25	20	37		
106176	Woldeyes, Fikresilas	NP	E	08/06/11	14	101									84	104		
030380	Woldmarime, Ameha	N	E	07/15/06	125	38	65	7	52	45	48	20	27	36	29		41	2
032114	Woldu, Yohannes H	N	E	03/06/10	225	11	17	22	15	26	14	22	3	-3	11	-0	3	

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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Ju '1
	022375	Won, Peter	D4	E	03/21/04	1	-21									-21			
	101720	Wondimu, Thomas L.	N	E	03/28/12	11	10	-4	6	80									
	029383	Yadessa, Yonas H	N	E	04/08/08	203	19	-4	13	19	9	18	12	38	25	29	28	21	1
	015641	Yehdego, Yosephe A.	N	E	07/16/11	176	-16	-21	-13	-13	-21	-14	-24	-28	-14	1	-12	-11	
	101870	Yemo, Mulualem M.	N	E	01/18/11	207	15	4	-3	1	17	15	12	32	4	7	25	41	3
	102126	Yezengaw, Leuseged W	N2	E	10/07/11	7	73								73				
	102744	Yousefi, Zatollah	N4	E	05/01/10	16	-39	-12	-42	-66		-55	-41	-49					
	032208	Zerihun, Tefera G	N	E	03/06/10	159	18	31	13	13	19	20	22	25	19			-6	1
	031425	Zewede, Yared T.	N	E	12/14/10	186	6	-5	-8	7	-13	-2	1	6	-13	2	30	4	4
	031672	Zhen, Yong Q.	N	E	12/26/10	213	-4	-5	-15	-12	-11	7	-1	2	-7	-3	2	-10	
	105073	Zolotukhin, Igor	N	E	04/27/12	15	-14	-7	-58										
Night-2/2	030696	Abate, Sefontas S.	N	E	01/22/11	7	6								-76			10	2
	030685	Abraha, Mulugeta	N	E	04/07/07	6	-32		-3	-76	-58	-7			-25				
	026469	Al-Robaie, Faleh	NP	E	07/28/09	1	7					7							
	102121	Alemayehu, Tewodros	N	E	03/28/12	13	-8	-13	-5										
	106027	Alemu, Araya F.	N	E	08/13/11	1	-44									-44			
	029087	Alemu, Bitew	N	E	07/27/10	1	-43					-43							
	100763	Alemu, Dawit	NP	E	01/09/10	11	-23											-26	-2
	031512	Ali, Abdu M.	N	E	10/16/07	14	-35	-47	-16	-51	-20	-29							
	029163	Ali, Bashir M.	N	E	08/06/11	6	7									7			
	107340	Alka, Kifle K.	N2	E	10/18/11	94	56	72	51	53	48	56	25	70					
	031579	Alwadi, Alaa T	N	E	09/13/07	6	-22		-35					-18	-25	-18			
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	1	5		5										
	103081	Asheber, Tadesse A.	N2	E	01/06/12	51	-9	-16	-7	-6	-1								
	101610	Asres, Nigussu	N	E	10/19/11	1	-37	-37											
	028371	Astalos, Jasminka	N	E	10/30/10	1	-64	-64											
	032232	Ayala-Suarez, Maite	N	E	07/22/08	4	-35						-23			-47			
	105898	Bartels, Raymond W.	N2	E	03/04/11	218	19	21	-4	11	22	17	25	31	40	8	13	25	2
	031805	Bekele, Abinate	N	E	07/08/08	20	-3											-10	-3
	030137	Bekele, Selamawit Y	N	E	04/07/08	39	-34	-86			27		-23	-23	-61			-30	-3
	031065	Berhe, Rufael T.	N	E	09/25/06	1	23							23					
	102740	Beyene, Getachew A.	N	E	04/20/10	20	-28							-0				-55	-2
	105912	Cabana, Marlou	NP	E	05/17/11	3	38									38			
	027678	Carballo, Juan C	N	E	10/10/09	5	-14			-9	-13			7	-60				
	029706	Chatrizeh, Siavash	N	E	09/13/05	4	-59	-119	-16		-15				-84				
	106036	Chen, Qiao	N	E	12/17/10	1	-44									-44			
	025534	Chibssa, Abraham A.	N	E	02/19/06	1	14						14						
	030002	Chukwurah, Augustine	N	E	11/24/09	4	-24				-60					-58	-45		6
	104946	Collado, Oliver C.	NP	E	03/26/11	29	-13			-13	-6	-33							
	031538	Damtew, Tefera A	N2	E	11/14/09	216	-10	1	-17	-1	-10	-24	6	-17	-24	-11	-7	-12	-1
	031848	Demeke, Adane M	N	E	05/12/09	2	-24										-37		-1
	105154	Dimitri, Alex G.	NP	E	05/14/11	2	-36					-65				-8			
	031788	Esguerra, Michael	N2	E	01/21/11	185	31	35	31	37	38	43	22	18	46	25	19	-18	4
	106673	Figueroa, Harry G.	N2	E	07/02/11	141	23	19	29	23	29	28	12	25	31	21	-18		
	029909	Forrester, Stephen	N	E	04/14/09	21	-32	-38	-44	-34	-23	-17	-30	-38	-15			-37	
	103170	Fortun, Bryon P.	NP	E	11/16/10	25	15											25	-5

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 06/01/11 Thru 05/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------										
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '1'
105690	Gebreyesus, Kifelema	N	E	03/26/11	12	5								28			18	-3
032167	Gebrezgher, Awet G.	N2	E	06/25/10	209	6	-6	-8	17	-3	-9	2	11	11	29	20	-4	1(
017588	Gebrgiorgis, Mesfin	N	E	08/19/06	1	-18		-18										
101157	Gerbi, Henoke W.	N2	E	01/06/12	55	34	41	33	27									
100972	Ghirmatsion, Issak	N2	E	10/07/11	135	11	-10	5	14	13	5	17	18	28				
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	192	5	-10	8	-8	-13	-13	-6	21	26	15	15	23	35
016606	Grema, Achim V	N2	E	05/06/08	229	-10	2	-12	-17	-27	-14	2	-3	-1	-7	-22	-7	-14
022453	Guo, Heming	N2	E	08/07/05	254	-4	-3	-18	-11	1	-7	14	-4	-7	2	-3	-15	7
031656	Habtemariam, Tesfale	N2	E	04/08/11	119	-21	-35	-23	-20	-27	-12	-21	-18	-22	-12	-9	-23	
100064	Haider, Gulsher	N	E	07/21/09	21	4		-49	11	16	18	-14	-22					
108075	Haile, Awet T.	N2	E	09/17/11	103	-0	-5	-10	11	17	-10	-91						
030861	Haile, Mesfin	N	E	09/16/06	2	-8										-15	-1	
007930	Hatzakos, Chris	N	E	11/24/09	18	16	19	-4		4		21		22			8	
028871	Hernandez, Alexander	N	E	08/16/09	1	-19									-19			
032141	Hoang, William	N	E	03/05/11	1	-52	-52											
023606	Holbrook, Douglas H.	N	E	09/05/00	20	-31	-26		-36	-35	-53	-17	-21	-31	-28	-66		
027332	Ibryam, Shenol R.	NP	E	02/15/12	23	-25	-69	-23	-16	-46								
029744	Ilicic, Mato	NP	E	01/06/12	11	-18			-26	-14								
103794	Inman, Christopher W	N2	E	03/05/11	166	19	21	26	16	20	21	18	19	35	-3	14	27	
030127	Ivanov, Stoyan	N	E	07/30/06	4	-39			-79		1			-24	-53			
100138	Jat, Fateh S	N	E	06/02/09	17	3		-20	-28	28	43	-17	-20	9	10			60
017631	Kaloustian, Apraham	N	E	09/16/06	32	-23		-42		1	-29	-41		14	-25		-24	-25
100744	Ketsa, Amare S.	NP	E	01/19/10	13	-6				-10	48							
104210	Lazarov, Stanislav I	N	E	02/16/10	4	-77			-62					-93	-59			
107137	Lemma, Ermias	N	E	08/12/11	5	4							-9	8				
028163	Li, Yong	N2	E	10/20/09	242	6	24	9	6	7	-1	0	-2	15	14	-5	-1	10
030667	Lin, Tien C.	NP	E	08/12/06	13	2						53					-10	3
028770	Magazin, Milorad	N4	E	04/02/11	2	-16	-26					-7						
031775	Mamo, Beniam	N	E	04/08/07	9	-36		-40	-13	-39	-31	-44						
029341	Mansour, Bilal A.	N2	E	05/24/11	149	-7	-8	-8	-14	-2	-2	-7	-15	-8	-6	10		
028781	Mansouri, Idriss	N	E	02/13/10	3	63			14				141	34				
106669	Medina, Taurean S.	N2	E	03/26/11	146	11	-2	-4	13	33	14	13	3	29	-2	15		
102364	Mehanzel, Ermias	N2	E	12/09/11	54	6	-16	7	-1	43	38							
020672	Melcher, Douglas R.	N	E	01/03/98	2	-40					-58	-21						
030015	Melka, Tariku T.	NP	E	05/19/11	22	18	-19			5	11	27	-3	19	33	28	51	
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	165	-35	-33	-24	-46	-37	-16	-18	-45	-44	-46			
103191	Osei-Bonsu, Nana	N	E	10/20/11	18	24							22	45				
020773	Parungao, Michael Le	N	E	04/01/08	1	-54					-54							
024781	Rachkov, Miroslav S.	N2	E	12/09/11	52	-2	3	0	-25		-14	-6						
025871	Relosa, Armando V.	N	E	06/26/02	3	-56	-50	-67										
104957	Rodriguez, Alejandro	N	E	07/02/10	138	8	15	-0		-12	-13	-9	21	-1	-4	18	28	33
028798	Romero, Juan F.	N	E	12/28/04	4	-36	-95		10					-17	-42			
100069	Ruiz, Allan S.	N2	E	01/28/11	142	-16	-29	-15	-10	-1	-16	-28	-6	-45	-1	-14	2	24
026453	Salmani, Seyfullah	N2	E	03/05/04	167	-8	-7	-22	-19	-17	3	7	-3	-19	14	-4	-7	-25
027948	Sanchez, Jose E.	N	E	03/11/07	1	64									64			
102902	Sebsibe, Demis G	N	E	02/16/10	2	69						119			19			
032243	Sibhatu, Amanuel H.	N	E	09/24/10	6	-22												-22

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Ju '1
	026698	Simeonov, Antonia	N	E	08/14/09	14	-43	-138	-44				-20	-67	-28	-36			
	030885	Sison, Alexander	NP	E	08/14/06	2	-48				-42	-55							
	100291	Sloan, Michael A	N2	E	07/30/07	198	13	-0	-3	25	16	-2	13	17	4	29	19	13	1
	023506	Sonmez, Omer	NP	E	11/08/11	3	-9						21	-24					
	024772	Taclas, Romeo	D2	E	07/30/05	63	-19								-4	-17	-28	-27	-1
	105584	Tadesse, Samuel	N	E	12/26/10	1	19									19			
	103497	Tadesse, Tideg G.	N	E	12/07/10	1	-1		-1										
	021614	Tekle, Genene T.	N2	E	07/08/11	172	-24	-31	-26	-25	-58	-17	-4	-40	-19	-12	1	-31	
	101082	Teklegiorgis, Fikre	N	E	09/02/11	1	-31				-31								
	031812	Terefe, Senait	N	E	07/13/10	2	-4						-10				2		
	107089	Terziev, Petar H.	N	E	09/23/11	1	-52						-52						
	029373	Tessema, Sebsebie	N	E	03/24/09	5	55						60		20	29	82		
	105020	Tessin, Bradley K.	NP	E	03/14/12	18	19		17	23									
	028405	Theodros, Emanuel T	N2	E	02/23/10	146	-30	-39	-31	-34	-47	-24	-28	-21	-29	-23	8	-15	
	028206	Trang, Tony	N	E	09/08/11	1	-2		-2										
	028280	Veltchev, Assen	N	E	07/01/08	3	-62									-62			
	106737	Villanueva, Alexande	N	E	12/14/10	2	-1									-1			
	107685	Vonengel, Stephen	NP	E	04/27/12	1	-2	-2											
	012566	Wagner, III., Frank	N	E	04/29/11	101	-11	-5	-29				-1	-14	-10	-2	-16	-26	
	105911	Wolde, Hailemariam G	N2	E	07/08/11	132	13	7	9	11	20	1	9	20	13	19	13	47	
	025479	Woldemariam, Alazar	N	E	10/25/11	2	-30							-30					
	100183	Woldemariam, Getadeg	N	E	07/12/10	16	5			19				-20	-9	-3	33		
	106176	Woldeyes, Fikresilas	NP	E	08/06/11	7	87									87			
	030380	Woldmarime, Ameha	N	E	07/15/06	17	0	36					-17	10	36				
	101720	Wondimu, Thomas L.	N	E	03/28/12	18	0	5	-7										
	029383	Yadessa, Yonas H	N	E	04/08/08	9	-10					-29	-29	29					
	015641	Yehdego, Yosephe A.	N	E	07/16/11	1	-91									-91			
	101870	Yemo, Mulualem M.	N	E	01/18/11	5	32												3:
	102126	Yezengaw, Leuseged W	N2	E	10/07/11	141	53	17	44	36	53	75	60	83	80				
	031425	Zewede, Yared T.	N	E	12/14/10	1	-16												-1
Night-4/4	102121	Alemayehu, Tewodros	N	E	03/28/12	2	65	62		68									
	106027	Alemu, Araya F.	N	E	08/13/11	6	12					2	41	2			26		
	103081	Asheber, Tadesse A.	N2	E	01/06/12	4	41					41							
	101610	Asres, Nigussu	N	E	10/19/11	6	18		-6	7	80			23	1				
	018468	Aynalem, Mulugeta	N	E	04/25/12	2	166	261	72										
	103654	Batoon, Alberto	N4	E	09/19/09	173	14	25	-17	21	15	13	18	15	12	11	8	18	1
	102754	Brinji, Zoulnoun R.	N	E	05/15/12	2	-0	-0											
	105912	Cabana, Marlou	NP	E	05/17/11	4	17											28	
	030163	Coleman, Thomas	N4	E	07/28/09	209	2	-4	5	12	3	-3	5	4	2	-3	7	-0	-
	105154	Dimitri, Alex G.	NP	E	05/14/11	6	-2											-50	
	100764	Ehlers, Kevin S.	N4	E	10/20/07	156	5	9	22	8	13	2	-4	-6	-0	-4	-11	6	2
	107603	Feda, David	D	E	09/10/11	13	-20						-27	-14	-24	-13			
	101490	Feda, Suleman	N	E	01/27/12	18	-33	-37	-33	-31	-36	-26							
	106673	Figueroa, Harry G.	N2	E	07/02/11	4	-11										-11	-11	
	101350	Fried, Rolland	N	E	03/26/12	4	-13		8	-77									
	102230	Gebeyehu, Hussien A.	N	E	09/21/11	7	-15							-12	-25	20			

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101108	Gebrehiwot, Dawit B.	N	E	06/21/11	7	3							5	69	7		-0	-2
101661	Gebresilassie, Yonas	D	E	07/16/11	8	-19							-15	8			-72	
101157	Gerbi, Henoke W.	N2	E	01/06/12	3	61					61							
027747	Getahun, Kebede	N	E	12/28/10	2	12		45	-22									
100972	Ghirmatsion, Issak	N2	E	10/07/11	1	82								82				
106897	Goettsche, Dale A.	N4	E	06/14/11	155	14	23	15	12	19	1	25	21	17	11	5	19	-1
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	1	67												6
101055	Gryn, Cherinne F.	N	E	05/08/10	45	35					12		40	25	40	27	52	3
027332	Ibryam, Shenol R.	NP	E	02/15/12	5	-7			-24	4								
029744	Ilicic, Mato	NP	E	01/06/12	4	-14					-14							
029997	Johnson, Edward J.	N	E	03/12/12	6	-27		-25	-31									
105225	Johnson, John C.	N	E	05/10/12	4	-68	-68											
107908	Kassa, Lissan	N	E	03/26/12	2	44		15	73									
030487	Kebede, Tesfaye A.	N	E	10/19/11	2	0				0								
100744	Ketsa, Amare S.	NP	E	01/19/10	1	81					81							
107137	Lemma, Ermias	N	E	08/12/11	6	29								15	36	14		
100018	Madrid, Enrico P	N4	E	10/24/09	102	24	46	22	33	30	39	5	20	5	24	11	20	3
028770	Magazin, Milorad	N4	E	04/02/11	185	29	21	23	16	30	20	7	48	25	40	37	33	4
104280	Maka, Tomasz	N	E	09/08/11	8	34							45	49	9			
029341	Mansour, Bilal A.	N2	E	05/24/11	9	32											21	3
027958	Matei, Alexandru	N4	E	02/17/09	162	-37	-46	-41	-36	-15	-30	-42	-32	-48	-43	-40	-9	-4
101168	Mekonen, Solomon	N	E	04/17/12	1	85		85										
101935	Mohamed, Hamza E.	N	E	04/25/12	5	42	54	-7										
031350	Muhsin, Ahmed	N4	E	09/24/11	106	28	45	32	34	22	21	22	24	20				
031972	Nasrallah, Yacoub	N4	E	09/21/09	176	-9	-3	3	-14	-21	-3	-5	-15	-14	1	-6	-10	-1
103341	Nigmatulin, Aleksey	N4	E	04/06/09	200	-28	-31	-31	-23	-26	-27	-22	-20	-24	-29	-35	-32	-3
019599	Nikolov, Radko P.	D	E	05/31/01	12	5											12	
107227	Nyari, Peter	N	E	10/19/11	7	-7						-2	11	-22				
103191	Osei-Bonsu, Nana	N	E	10/20/11	1	14								14				
030379	Pace, Gregory E.	N	E	12/16/11	11	23		37	66	-29	1							
032171	Pearce, Michael A.	N	E	07/19/11	8	26							49	21		18		
024781	Rachkov, Miroslav S.	N2	E	12/09/11	4	21				38	16							
024204	Salazar, Ambrosio R	N4	E	04/21/09	199	6	-5	10	-4	19	2	10	-5	23	18	11	-12	-
023506	Sonmez, Omer	NP	E	11/08/11	2	66						91	40					
105584	Tadesse, Samuel	N	E	12/26/10	1	70												7
103497	Tadesse, Tideg G.	N	E	12/07/10	15	-30							-31	-16	-27	-24	-56	-3
107627	Tekel, Samuel M.	N	E	05/23/12	1	110	110											
101082	Teklegiorgis, Fikre	N	E	09/02/11	2	3				3								
107089	Terziev, Petar H.	N	E	09/23/11	6	4							22	0				
105020	Tessin, Bradley K.	NP	E	03/14/12	1	17			17									
028206	Trang, Tony	N	E	09/08/11	37	-9			9	1	-2	-13	-33	-36	-24			
100124	Tubtieng, Tienchai	N4	E	09/08/08	195	-17	-6		-26	-18	-11	-17	-24	-17	-14	-21	-18	-1
106737	Villanueva, Alexande	N	E	12/14/10	2	37												3
101795	Villarmea, Edmundo	D	E	06/11/11	8	-27											-32	-1
012566	Wagner, III., Frank	N	E	04/29/11	5	31												3
108286	Watkins, Shane P.	N	E	04/26/12	6	9	11	-3										
025479	Woldemariam, Alazar	N	E	10/25/11	6	-2		51	-38	-38	36		-12					

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 06/01/11 Thru 05/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------*										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '1
	022375	Won, Peter	D4	E	03/21/04	73	-13									-15	-18	-16	-3
	101720	Wondimu, Thomas L.	N	E	03/28/12	1	29			29									
	015641	Yehdego, Yosephe A.	N	E	07/16/11	10	9							1	-34	-26	37		
	101870	Yemo, Mulualem M.	N	E	01/18/11	1	-45									-45			
	102744	Yousefi, Zatollah	N4	E	05/01/10	170	-26	-36	-48	-15	-31	-29	-26	-36	-17	-17	-26	-16	-18
	032208	Zerihun, Tefera G	N	E	03/06/10	1	16								16				
	031672	Zhen, Yong Q.	N	E	12/26/10	21	15				-9	-20	-9	-13	5		49	31	30
	105073	Zolotukhin, Igor	N	E	04/27/12	8	12	11	22										
Night-Conv	106027	Alemu, Araya F.	N	E	08/13/11	2	-15						-15						
	100763	Alemu, Dawit	NP	E	01/09/10	2	-34					-34							
	031512	Ali, Abdu M.	N	E	10/16/07	1	-65					-65							
	107340	Alka, Kifle K.	N2	E	10/18/11	1	90					90							
	031579	Alwadi, Alaa T	N	E	09/13/07	1	-15					-15							
	103081	Asheber, Tadesse A.	N2	E	01/06/12	1	-41				-41								
	101610	Asres, Nigussu	N	E	10/19/11	2	-12				-21		-4						
	105898	Bartels, Raymond W.	N2	E	03/04/11	2	15					15							
	030137	Bekele, Selamawit Y	N	E	04/07/08	1	5				5								
	102740	Beyene, Getachew A.	N	E	04/20/10	1	-35				-35								
	029706	Chatrizeh, Siavash	N	E	09/13/05	2	-18					-27							-8
	106036	Chen, Qiao	N	E	12/17/10	2	3					3							
	030002	Chukwurah, Augustine	N	E	11/24/09	2	24						56						-9
	104946	Collado, Oliver C.	NP	E	03/26/11	5	4				-22	22							
	031538	Damtew, Tefera A	N2	E	11/14/09	1	-43						-43						
	026008	Dirar, Abraham	N	E	03/12/06	1	-68												-68
	106673	Figueroa, Harry G.	N2	E	07/02/11	1	46					46							
	029909	Forrester, Stephen	N	E	04/14/09	2	-43					-26	-59						
	029607	Galin, Goran	NP	E	08/14/10	2	2					2							
	105690	Gebreyesus, Kifelema	N	E	03/26/11	1	1												1
	032167	Gebrezgher, Awet G.	N2	E	06/25/10	1	2					2							
	101614	Geletu, Beyene G.	N	E	01/16/11	2	25												25
	101157	Gerbi, Henoke W.	N2	E	01/06/12	2	42				42								
	022648	Gonzalez, Julio	N	E	08/19/11	2	14										14		
	104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	1	-54												-54
	016606	Grema, Achim V	N2	E	05/06/08	1	-36					-36							
	031656	Habtemariam, Tesfale	N2	E	04/08/11	1	15												15
	100064	Haider, Gulsher	N	E	07/21/09	1	-10					-10							
	108075	Haile, Awet T.	N2	E	09/17/11	1	-7					-7							
	030861	Haile, Mesfin	N	E	09/16/06	1	4					4							
	023606	Holbrook, Douglas H.	N	E	09/05/00	2	-5						-12				2		
	029744	Ilicic, Mato	NP	E	01/06/12	3	4				4								
	103794	Inman, Christopher W	N2	E	03/05/11	1	-6					-6							
	030127	Ivanov, Stoyan	N	E	07/30/06	1	18					18							
	100138	Jat, Fateh S	N	E	06/02/09	1	36					36							
	017631	Kaloustian, Apraham	N	E	09/16/06	2	-51				-29								-74
	030487	Kebede, Tesfaye A.	N	E	10/19/11	3	3			17	-4								
	100744	Ketsa, Amare S.	NP	E	01/19/10	2	-6				-6								

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For The Period Of 06/01/11 Thru 05/29/12
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--SHIFT---	DRIVER No.	Name	Reg Shf	S	Hire-Dte	AVG-VAR Tot Shf	Wgtd Avg	VARIANCES May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Ju '1
	104210	Lazarov, Stanislav I	N	E	02/16/10	1	-37					-37							
	029341	Mansour, Bilal A.	N2	E	05/24/11	3	25					-16					45		
	106669	Medina, Taurean S.	N2	E	03/26/11	1	62					62							
	102364	Mehanzel, Ermias	N2	E	12/09/11	5	28					28							
	030015	Melka, Tariku T.	NP	E	05/19/11	1	136												13
	103785	Nunez-Lavado, Manuel	N2	E	04/14/09	2	-51					-62					-39		
	030379	Pace, Gregory E.	N	E	12/16/11	1	-62			-62									
	024781	Rachkov, Miroslav S.	N2	E	12/09/11	5	23				20	25							
	104957	Rodriguez, Alejandro	N	E	07/02/10	2	-78					60	-215						
	100069	Ruiz, Allan S.	N2	E	01/28/11	3	-11										23		-2
	102902	Sebsibe, Demis G	N	E	02/16/10	1	-19												-1
	026698	Simeonov, Antonia	N	E	08/14/09	2	-18					-18							
	100291	Sloan, Michael A	N2	E	07/30/07	1	-13										-13		
	023506	Sonmez, Omer	NP	E	11/08/11	5	2					11	-36						
	105584	Tadesse, Samuel	N	E	12/26/10	1	80												8
	021614	Tekle, Genene T.	N2	E	07/08/11	1	8					8							
	031812	Terefe, Senait	N	E	07/13/10	1	-90					-90							
	107089	Terziev, Petar H.	N	E	09/23/11	3	50				28		61						
	028405	Theodros, Emanuel T	N2	E	02/23/10	4	-22					-25							-1
	028280	Veltchev, Assen	N	E	07/01/08	2	-24					-24							
	105911	Wolde, Hailemariam G	N2	E	07/08/11	1	18										18		
	025479	Woldemariam, Alazar	N	E	10/25/11	2	30			45			15						
	100183	Woldemariam, Getadeg	N	E	07/12/10	3	-25					-24					-26		
	032114	Woldu, Yohannes H	N	E	03/06/10	1	23						23						
	029383	Yadessa, Yonas H	N	E	04/08/08	1	-4					-4							
	101870	Yemo, Mulualem M.	N	E	01/18/11	2	16												1
	102126	Yezengaw, Leuseged W	N2	E	10/07/11	1	56					56							
	032208	Zerihun, Tefera G	N	E	03/06/10	1	12					12							
Night-11/11	029163	Ali, Bashir M.	N	E	08/06/11	1	-36										-36		
	103081	Asheber, Tadesse A.	N2	E	01/06/12	1	-30					-30							
	101610	Asres, Nigussu	N	E	10/19/11	1	-55			-55									
	030002	Chukwurah, Augustine	N	E	11/24/09	2	13											12	1
	105154	Dimitri, Alex G.	NP	E	05/14/11	3	60												6
	102946	Duran, Jose A.	NH	E	04/30/11	225	-36	-38	-19	-41	-24	-32	-26	-41	-37	-31	-40	-46	-5
	027747	Getahun, Kebede	N	E	12/28/10	1	26	26											
	106897	Goettsche, Dale A.	N4	E	06/14/11	1	-65											-65	
	029744	Ilicic, Mato	NP	E	01/06/12	1	-142					-142							
	030128	Joseph, Atanda	D	E	03/12/06	14	-11								-19	-23	-28	23	-4
	028770	Magazin, Milorad	N4	E	04/02/11	2	37												3
	027372	Nasser, John E.	NH	E	09/28/10	216	31	18	58	36	39	52	40	59	40	19	11	1	1
	019599	Nikolov, Radko P.	D	E	05/31/01	1	41												4
	107227	Nyari, Peter	N	E	10/19/11	1	-33					-33							
	029661	Roberts, Leona M	NH	E	04/08/08	209	7	0	12	29	4	-4	27	2	15	-5	-1	9	1
	107089	Terziev, Petar H.	N	E	09/23/11	1	-143							-143					
	028206	Trang, Tony	N	E	09/08/11	1	-57				-57								
	015641	Yehdego, Yosephe A.	N	E	07/16/11	1	-30											-30	

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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Ju '1
Night 12/12	030685	Abraha, Mulugeta	N	E	04/07/07	15	-1											-19	2
	026469	Al-Robaie, Faleh	NP	E	07/28/09	269	20	22	26	24	16	3	12	17	22	21	23	26	2
	102121	Alemayehu, Tewodros	N	E	03/28/12	5	-42	-40	-53										
	106027	Alemu, Araya F.	N	E	08/13/11	8	-37								-71	-32			
	100763	Alemu, Dawit	NP	E	01/09/10	191	-12	-27	-16	-18	-10	-9	-7	-3	-21	-15	13	-17	-1
	029163	Ali, Bashir M.	N	E	08/06/11	1	-48									-48			
	107340	Alka, Kifle K.	N2	E	10/18/11	28	51		88	33	3		47	67					
	031579	Alwadi, Alaa T	N	E	09/13/07	47	0	7	11	20	-26	8		-36	-29	-2	4	10	-:
	103081	Asheber, Tadesse A.	N2	E	01/06/12	25	0	14	8	-3	-7								
	032232	Ayala-Suarez, Maite	N	E	07/22/08	1	-51											-51	
	105898	Bartels, Raymond W.	N2	E	03/04/11	1	-11											-11	
	030137	Bekele, Selamawit Y	N	E	04/07/08	7	-36	-36				-32			-51				
	102740	Beyene, Getachew A.	N	E	04/20/10	1	-52	-52											
	105912	Cabana, Marlou	NP	E	05/17/11	141	4	-13	3	36	26	-14	-23	-8	11	13			
	027678	Carballo, Juan C	N	E	10/10/09	2	-53	-53											
	106036	Chen, Qiao	N	E	12/17/10	5	-23								-62			3	
	030002	Chukwurah, Augustine	N	E	11/24/09	1	-18						-18						
	104946	Collado, Oliver C.	NP	E	03/26/11	60	-0	8	-2	-6		-23	-4						
	021879	Correa, Reinaldo	NP	E	02/24/03	190	-12	-14	-6	-5	0	-22	3	-35	-35	-19	-25	16	-:
	031848	Demeke, Adane M	N	E	05/12/09	1	26												2
	105154	Dimitri, Alex G.	NP	E	05/14/11	170	-22	-22	-29	-30	-40	-12	-7	-23	-19	-23	-17	-18	
	100805	Dunn, Michael	NP	E	10/26/10	213	-15	-27	-16	-12	-11	-19	-39	-17	4	26	-20	-25	-1
	031788	Esguerra, Michael	N2	E	01/21/11	40	12								-13	45	12	17	:
	012171	Fidler, Frank	NP	E	09/10/87	200	-13	-27	-27	-27	-18	0	42	16	-13	-43	-36	-21	-1
	106673	Figueroa, Harry G.	N2	E	07/02/11	7	-11									12	-20		
	029909	Forrester, Stephen	N	E	04/14/09	7	-36						-36						
	103170	Fortun, Bryon P.	NP	E	11/16/10	204	12	23	8	17	23	3	12	10	3	15	7		:
	029607	Galin, Goran	NP	E	08/14/10	128	22	32	6	39	22	17	22	0					2
	105690	Gebreyesus, Kifelema	N	E	03/26/11	1	14									14			
	017588	Gebrgiorgis, Mesfin	N	E	08/19/06	1	-48								-48				
	101157	Gerbi, Henoke W.	N2	E	01/06/12	17	18	40		16	17								
	100972	Ghirmatsion, Issak	N2	E	10/07/11	6	24	27							24				
	106897	Goettsche, Dale A.	N4	E	06/14/11	1	-29	-29											
	022648	Gonzalez, Julio	N	E	08/19/11	103	-13			-7	3	-5	-27	-19	-10	-30			
	104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	13	5											8	
	022453	Guo, Heming	N2	E	08/07/05	4	-2						11				-5		-:
	031656	Habtemariam, Tesfale	N2	E	04/08/11	63	-37	-44	-44	-54	-61	10	-37	-37	-29	-36	-29	-43	-3
	100064	Haider, Gulsher	N	E	07/21/09	7	-11					19			-83	21	-56	46	-1
	108075	Haile, Awet T.	N2	E	09/17/11	1	3				3								
	030861	Haile, Mesfin	N	E	09/16/06	6	-31				-26		-22	-46					
	103381	Hailu, Alebel K.	NP	E	07/27/10	251	-7	-6	-2	8	-9	-1	1	-14	-7	-12	-26	-4	-:
	101483	Hang, Mony S	D	E	11/24/09	73	48				42	42	72	44	39				
	030836	Hasen, Akmel W.	N	E	12/14/10	1	-15											-15	
	007930	Katzakos, Chris	N	E	11/24/09	4	-45			-37			-48						
	105360	Hiben, Goitom H.	N	E	11/20/10	1	-44							-44					
	023606	Holbrook, Douglas H.	N	E	09/05/00	63	-53	-55	-41	-48	-50	-58	-64	-41	-65	-45	-46		-1

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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------*										
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Ju '1
027332	Ibryam, Shenol R.	NP	E	02/15/12	24	10	15	-8	4									
029744	Ilicic, Mato	NP	E	01/06/12	61	5	12	2	2	-4								
103794	Inman, Christopher W	N2	E	03/05/11	2	2	34										-30	
031107	Ionescu, Dumitru	N	E	09/08/09	1	-22									-22			
100138	Jat, Fateh S	N	E	06/02/09	3	-25									-35		-18	-2
017631	Kaloustian, Apraham	N	E	09/16/06	4	-26	-4					0	-55	-44				
107908	Kassa, Lissan	N	E	03/26/12	3	-5		-5										
100744	Ketsa, Amare S.	NP	E	01/19/10	68	-15	-9	-5	-24	-52	-2							
022470	Kevorkian, Vazken	NP	E	07/01/08	173	20	18	20	22	25	21	14	24	23	15	33	25	1
104628	Lara, Edward R	NP	E	09/26/09	273	-18	-6	-3	-23	1	-16	-33	-43	-29	-27	-1	-25	-
101012	Lavi, Abraham	NP	E	01/22/08	240	-23	-38	-22	-13	-12	-16	-20	-44	-27	-25	-30	-9	-1
104210	Lazarov, Stanislav I	N	E	02/16/10	2	-34										-87		1
028163	Li, Yong	N2	E	10/20/09	2	45				64				27				
030667	Lin, Tien C.	NP	E	08/12/06	173	-2	22	-11	8	9	-6	9	-3	-8	-22	-10	-17	-1
029341	Mansour, Bilal A.	N2	E	05/24/11	56	-16	-15	3	-18	-16	-8	-10	-16	-23	-28	-26		
028781	Mansouri, Idriss	N	E	02/13/10	57	6						24	-21		6	7	6	-
024080	Mariano, Ricardo T.	NP	E	05/14/06	225	-6	18	-5	-2	-2	-14	-6	-29	-28	-7	12	8	-1
102364	Mehanzel, Ermias	N2	E	12/09/11	2	25					25							
030015	Melka, Tariku T.	NP	E	05/19/11	230	-1	-41	-0	2	10	10	-17	-14	-3	1	32	13	-
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	2	-43			-62						-25			
103191	Osei-Bonsu, Nana	N	E	10/20/11	2	57						57						
017434	Rabara, Erdie	NP	E	07/16/99	225	8	16	8	-6	14	-13	-16	17	16	41	20	7	-
024781	Rachkov, Miroslav S.	N2	E	12/09/11	14	-34		-1		-55	-62	-32						
025871	Relosa, Armando V.	N	E	06/26/02	19	-36											-35	-3
104957	Rodriguez, Alejandro	N	E	07/02/10	1	16						16						
100069	Ruiz, Allan S.	N2	E	01/28/11	50	-21		62	20		-18		-22	-92	-36	-28	-19	-2
026453	Salmani, Seyfullah	N2	E	03/05/04	10	-12	12					-17			5	-31	-1	
102902	Sebsibe, Demis G	N	E	02/16/10	1	-22												-2
030885	Sison, Alexander	NP	E	08/14/06	213	-12	-21	-16	-8	-3	3	-49	-34	-8	-11	-3	-8	-1
100291	Sloan, Michael A	N2	E	07/30/07	3	-42						-80		-43				-
023506	Sonmez, Omer	NP	E	11/08/11	92	-15	-29	-5	-4	-10	-30	-32	-37					
017020	Storey, Sean F.	NP	E	09/28/94	195	11	19	10	20	17	0	1	4	1	7	23	15	1
105584	Tadesse, Samuel	N	E	12/26/10	3	-59											-59	
100709	Talbert, William	NP	E	11/24/10	247	61	82	89	79	73	35	78	80	41	57	30	35	5
021614	Tekle, Genene T.	N2	E	07/08/11	21	-46	-68			-35	-68	-115	-64	-12		-31		
101082	Teklegiorgis, Fikre	N	E	09/02/11	2	-54			-54									
105020	Tessin, Bradley K.	NP	E	03/14/12	24	24	26	7										
028405	Theodros, Emanuel T	N2	E	02/23/10	16	-27	-82	-79	-64			-41	-24	-11	-16	19	3	7
028206	Trang, Tony	N	E	09/08/11	5	-58	-27	-82		-71								
027660	Vejo, Bajro	NP	E	04/10/10	212	1	21	18	-0	-2	-5	-18	-9	16	-8	-8	23	-
107685	Vonengel, Stephen	NP	E	04/27/12	26	5	4	18										
012566	Wagner, III., Frank	N	E	04/29/11	11	-3	-3	-5										
105911	Wolde, Hailemariam G	N2	E	07/08/11	51	10	3	39	-3	29	31	17	10	-5	2	3		
027696	Wolde, Walleligne	N	E	03/18/06	15	45	2			40		-6	59		126	78		8
025479	Woldemariam, Alazar	N	E	10/25/11	19	-31						-24	-55					
100183	Woldemariam, Getadeg	N	E	07/12/10	4	-18								-28	-16	2		
106176	Woldeyes, Fikresilas	NP	E	08/06/11	145	50	41	63	65	7	51	33	48	57	97			

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 06/01/11 Thru 05/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	May '12	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Ju '1
	030380	Woldmarime, Ameha	N	E	07/15/06	18	2	-2						-46				1	1
	101720	Wondimu, Thomas L.	N	E	03/28/12	12	-15	-2	-25										
	029383	Yadessa, Yonas H	N	E	04/08/08	1	-33								-33				
	102126	Yezengaw, Leuseged W	N2	E	10/07/11	7	81							81					
	032208	Zerihun, Tefera G	N	E	03/06/10	1	-111								-111				

Report Prepare From 5167 Monthly Driver Variance History Records And Shows 936 Driver/Shift(s) In 10 Shift(s).

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

April 12

Jaime

For The Period Of 05/01/11 Thru 04/29/12

Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11
Day	102325	Agbleze, Carl	D	E	02/22/12	44	-16	-6	-19	-41									
	103920	Aghekyan, Vardan	D2	E	07/02/10	106	4	16	-3	24	6	21	-3	-20	3	9	-0	5	
	028445	Ahmed, Atef	D	E	03/20/05	220	17	14	31	10	20	9	25	21	35	14	13	4	-9
	030511	Alas-Gomez, Leby	D	E	11/04/08	104	-8			-28	-4	-12	-13	-4	16				
	029087	Alemu, Bitew	N	E	07/27/10	134	11					20	22	12	31	19	13	-19	-1
	107340	Alka, Kifle K.	N2	E	10/18/11	14	106						107	106					
	025764	Alvarez, Ramon	D2	E	03/14/07	73	27	-27	-1	66	17	10	71	81	49	14	31	17	30
	101141	An, Shouliang	D2	E	01/09/10	91	41	87	72	100	42	29	34	59	46	36	30	19	
	106986	Andreev, Andrey	D	E	11/08/11	110	17	-0	6	14	30	19	37						
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	69	42			59	41	71	30	12					
	104390	Ayele, Eshetu Z.	D	E	07/17/10	190	95	105	127	99	89			111	106	109	77	64	71
	107650	Banania, Odelon C.	D	E	05/24/11	87	-11	14	1	1	22	-8		-19	32	-9	-21	-28	-53
	031890	Banks, Heide G.	D	E	04/01/07	166	-16	-9	-30	-24	-5	-23	-19	-12	-11	-12	-8	-22	-19
	105898	Bartels, Raymond W.	N2	E	03/04/11	6	85												85
	107055	Beal, Matthew P.	D2	E	06/21/11	58	18	15	-11	10	-22	-3	33	41	80	29	22	-0	
	031403	Benson, James	D	E	12/10/06	256	-39	-37	-34	-57	-45	-28	-32	-44	-44	-43	-27	-34	-35
	023685	Bialas, Eugeniusz	D	E	10/04/00	169	-28	-22	-37	-38	-33	-9	-30	-32	-24	-24			
	107362	Blair, Christopher J	D	E	01/20/12	68	20	32	40	0	-12								
	031327	Botic, Jovica	D	E	12/14/11	85	45	64	64	45	34	-7							
	030267	Brownstein, Brian	D	E	07/26/11	166	43	53	70	59	41	37	24	43	25	34	40		
	105998	Burnham, Blasina	D2	E	11/06/10	76	51	44	28	4	45	13	35	46	60	59	81	59	42
	026548	Bustos, Philip E.	D	E	04/29/11	227	14	45	34	21	23	18	5	21	-1	5	-6	11	-11
	029386	Buthsombat, Chuchart	D	E	04/14/09	220	-9	-3	-5	-3	-11	-32	-23	-16	6	5	-15	-9	-8
	031892	Carr, Jamaal C.	D	E	08/26/11	157	19	-3	13	7	-4	22	22	46	45	24			
	102334	Castellano, Joaquin	D	E	09/02/08	219	-16	-6	-16	-31	-16	3	-20	-24	-14	-16	-22	-9	-21
	109460	Castro, Bettina R.	D	E	04/16/12	8	-55	-55											
	101804	Causing, Severo L	D	E	02/20/10	240	21	28	19	41	33	19	30	28	13	17	-3	10	25
	107547	Cedeno-Torres, Ismae	D	E	11/08/11	117	-12	-15	-9	-11	-20	1	-21						
	028170	Cervantes, Javier F.	D	E	04/30/11	207	-7	-23	-28	-12	-5	6	-29	-16	0	-10	3	30	24
	032040	Charupoom, Chittapor	D	E	04/30/07	233	6	0	-5	15	-4	-1	5	26	16	5	17	22	-20
	031426	Chen, Zhi Liang	D	E	12/04/07	265	15	17	16	32	23	7	12	15	27	11	-2	11	14
	108905	Cheng, Joaquin	D	E	03/28/12	23	-61	-61	-59										
	104946	Collado, Oliver C.	NP	E	03/26/11	56	10									63	29	8	-22
	026164	Cooper, Gary O.	D	E	10/02/02	188	7	18	15	7	29	5	15	18	21	-2	-9	-7	-34
	025556	Cruchet, Walter P.	D	E	05/01/02	213	10	11	9	5	6	8	21	6	5	14	16	8	12
	103451	Cruz, Radames	D	E	03/10/09	245	25	32	20	32	34	47	35	22	22	34	26	12	-13
	105112	Cruz-Gali, Yuset	D	E	01/04/10	201	23	13	31	12	21	29	19	25	26	31	23	19	22
	030246	Cuellar, Mario	D	E	06/03/07	183	-12	-9	-3	12	2	-19	-12	-30	-9	-27	2	-30	-20
	024804	D'Angelo, Tony	D	E	11/02/10	117	-14	-2	-19	-30	-9	-3	-11	-6	-7	-18	-36	-12	-12
	030161	Dachman, Scott L.	D	E	11/04/11	103	3	-1	4	3	-5	-1	15						
	028014	Dela Cruz, Danilo C.	D2	E	03/05/10	75	30	25	63	55	59	13	35	5	50	15	25	16	37
	028584	Delgado, Eudes	D2	E	09/04/05	109	25	22	8	17	49	21	60	55	62	15	17	16	35
	023365	Diaz-Hernandez, Froy	D	E	07/09/05	93	-20	-29	-22	-41	-18	1	-12	-7					
	032096	Digafie, Abinet A.	D	E	01/25/12	70	-34	-27	-29	-45	-33								
	102946	Duran, Jose A.	NH	E	04/30/11	4	-31	-14							-32	-39			
	106424	Elefterie, Tiberiu I	D	E	09/02/11	139	39	53	37	55	58	34	31	36	12				
	018948	Fitzgibbons, John A.	D4	E	01/14/98	36	-36	-30	-47	-22	-58	-17	-34	-70	-23	-92		-82	

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 05/01/11 Thru 04/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------*											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '1
108809	Fornaris-Suarez, Dan	D	E	12/09/11	91	-14	3	-0	-12	-28	-43							
099999	Gallegos, Rosita	D	E	07/15/08	230	10	12	7	19	3	7	30	24	20	2	0	5	7
102087	Garibyan, Hayk	D	E	04/27/12	2	-19	-19											
026770	Garza-Martinez, Carl	D	E	10/24/09	236	-7	-6	-4	-23	-10	-16	3	10	4	-8	-14	-21	2
106467	Gebremedhin, Henock	D	E	06/18/11	194	7	19	6	30	27	7	-14	2	6	4	-7	-22	
101661	Gebresilassie, Yonas	D	E	07/16/11	119	-27	-25	-35	-21	-34	-11		-34	-30	-21			
102408	Ghisoiu, George	D	E	02/22/12	48	-31	-22	-31	-82									
031076	Glaser, Stephen	D	E	07/28/09	112	-22	-23	-14	-37	-26	-22	-14	45					
104363	Gonzalez, Hector R.	D2	E	06/25/10	90	82	117	117	114	77	57	63	70	105	85	55	77	83
102912	Gonzalez-Madera, Ant	D	E	10/21/09	195	-31	-19	-16	-25	-36	-22	-22	-42	-41	-22	-28	-41	-50
031943	Gramatikov, Petko	D	E	09/22/09	207	-14	-5	-7	-13	-1	-15	-22	-42	-14	-6	-22	-13	
108932	Gudiel, Jose E.	D	E	12/21/11	74	-3	10	1	-6	5	-48							
028494	Haile, Amanuel	D	E	11/13/07	167	-6	-1	-9	-16	-13	-30	-2	12	-13	-1	-14	10	8
100668	Hajdar, John	N	E	12/21/11	20	3			28	2								
101483	Hang, Mony S	D	E	11/24/09	145	137	126	157	136				150	145	133	129	130	130
101707	Hardy, Thomas F.	D	E	01/22/11	264	-11	-27	-22	-6	-4	-4	-11	-7	-5	-22	-13	-6	-6
108260	Hargraves, Bryson	D	E	08/19/11	131	-7	-8	-7	-7	-4	28	7	-5	-35	-75			
029411	Hernandez, Abel	D2	E	08/01/09	80	63	20	47	75	3	16	63	106	108	59	73	78	58
102729	Hernandez, Juan C.	D	E	04/25/12	5	74	74											
104428	Herrera, Enrique	D	E	08/21/11	163	-13	-17	-33	-28	-11	-21	12	-6	-0	-31			
032141	Hoang, William	N	E	03/05/11	93	11				18	-13	44	31	81	11	12	-5	9
027934	Hull, David	D	E	04/27/04	202	-17	-38	-13	-33	-20	-4	-11	-8	-12	-34	-6	-18	-30
103794	Inman, Christopher W	N2	E	03/05/11	20	77										18	77	82
016608	Jacobson, David E.	D	E	06/11/94	219	3	1	10	-6	4	20	11	-3	-1	5	2	-1	-5
026405	Janz, Gregory W.	D	E	12/12/02	184	-10	-14	5	-8	-16	-13	-11	-12	-23	-13	8	-7	-18
030128	Joseph, Atanda	D	E	03/12/06	115	-10	-6	-13	-29	-1	-13	-3	72					
109505	Joulfayan, Haroutiou	N	E	04/25/12	4	-90	-90											
100534	Kahsay, Efrem G.	D	E	10/18/11	129	19	33	38	14	16	6	7	13					
031555	Kashutsky, Andrey	D	E	12/04/10	201	36	16	36	38	45	31	44	40	38	42	17	36	46
030487	Kebede, Tesfaye A.	N	E	10/19/11	34	-0					4	6	-15					
103880	Kefela, Senai A.	D2	E	11/16/10	113	78	73	91	73	41	42	68	65	87	95	88	78	75
025696	Kelkay, Berhanu A.	D	E	11/16/11	116	11	7	10	20	17	15	-10						
027886	Kelley, Nancy S.	D	E	02/22/12	37	-21	-15	-18	-56									
101255	Kemal, Nesibu M.	D	E	06/24/11	74	-39	-66	-30	-25	-46	-26	-43	-59	-44	-28	-32	-50	
019934	Kim, Michael	D	E	08/29/09	228	44	52	52	60	42	29	38	57	49	45	37	36	38
105794	Kimler, Ryan	D2	E	11/16/10	81	13	43	-7	-4	-14	-14	19	-6	10	26	8	4	25
025319	Korleski, Robert M	D	E	09/15/02	238	-5	5	3	2	-4	-6	-1	-11	3	-2	-22	-2	-17
105791	Kuri, Kadir J.	D	E	11/16/11	105	56	62	38	54	63	59	57						
106755	Laculeanu, Lucian	D	E	04/17/12	6	21	21											
106922	Lawrence, Kimmy D.	D	E	03/28/12	18	-33	-26	-93										
030398	Ledesma, Fernando	D	E	01/28/11	94	34	51	26	43	41							15	17
101574	Liben, Samuel B.	NP	E	03/22/11	68	36									62	42	8	53
109339	Lloyd, Brent J.	D	E	03/12/12	26	-49	-28	-74										
025515	Lorenzo, John J.	D4	E	08/02/11	110	-34	-33	-41	-32	-18	-5	-27	-50	-27	-54			
029011	Lorenzo-Cruz, Robert	D	E	03/02/05	233	-14	-18	-9	-28	-10	-23	17	-11	8	-31	-24	-12	-36
027879	Lustin, Lequite	D	E	10/28/11	114	-9	-20	-18	-8	9	-6	-5	-24					
028444	Malta, Ivan I.	D	E	10/30/10	196	-30	-45	-29	-9	-41	-26	-30	-42	-25	-37	-31	-33	-16

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 05/01/11 Thru 04/29/12
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------										
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	Ma '1
106547	Martinez, Osiri	D2	E	09/28/10	101	32	21	5	16	25	34	30	38	10	59	45	40	4
106669	Medina, Taurean S.	N2	E	03/26/11	52	78									65	54	81	9
102364	Mehanzel, Ermias	N2	E	12/09/11	18	35				69	28							
106177	Mehari, Haile T.	D2	E	09/25/10	197	89	82	71	60	91	78	80	88	109	103	95	83	8
025166	Mesa, Rene	D	E	07/29/07	197	-22	-27	-21	-38	-15	-14	-13	-16	-17	-23	-21	-24	-3
021044	Meyers, Steven A.	D	E	05/07/98	219	-24	-20	-23	-20	-33	-20	-7	-28	-31	-31	-20	-24	-3
104656	Minck, Tanya F.	D	E	02/15/12	39	27	30	32	16									
102601	Minelli, Ryan	D	E	09/30/08	227	6	14	-4	-6	1	11	12	-7	2	15	13	5	2
024716	Mogheeth, Ehab	D	E	05/29/05	3	-73	-73											
107698	Mohammed, Hayder T.	D	E	11/17/11	111	13	48	32	30	5	-26	-33						
105063	Monteagudo, Oscar C.	D	E	07/22/11	191	-16	-10	-13	-14	-6	-17	-11	-18	-20	-28	-35		
108585	Mora-Soto, Juan C.	D	E	10/17/11	105	-13	7	11	-3	-22	-16	-27	-70					
031519	Muhammed, Hashim K.	D	E	04/16/12	9	26	26											
027372	Nasser, John E.	NH	E	09/28/10	2	68				112					24			
028402	Nesterab,Yohannes	D	E	09/19/04	212	27	28	43	16	15	22	45	33	30	21	21	27	1
019599	Nikolov, Radko P.	D	E	05/31/01	123	-11	-16	-18	-6	-15	-5	-4	-27					
106418	Nin, Aldo	D	E	03/26/12	25	-26	-31	-1										
016389	Nuristani, Zabihulla	D	E	01/09/10	165	-12	-33	-3	-31	-6	-10	-10			-0	0	-11	-25
106037	Oblea, Rochelle J.	D	E	02/01/11	205	14	43	7	47	42	4	30	40	13	-8	-27	-22	-14
032192	Oprea, Monica I	D	E	02/20/10	215	-16	-12	-19	-4	2	-9	-12	-13	-10	-28	-33	-19	-37
027135	Ordonez-Rey, Eduardo	D	E	04/10/10	216	-21	-21	-30	-16	-26	-12	-18	-26	-4	-23	-27	-10	-31
027006	Orestis, Dimitris	D	E	03/24/09	192	-8	-1	-8	-2	-5	5	-8	-15	-5	-10	-13	-18	-17
108743	Palenzuela-Lafalce,	D	E	03/07/12	34	-28	-28	-28										
108664	Palmeri, Isidoro S.	D	E	01/27/12	59	-7	-14	-5	-1	-23								
022787	Paredes, Luis	N	E	03/27/02	1	31								31				
023287	Park, Ha C.	D	E	08/26/00	183	-5	0	-6	-15	6	-6	-18	-18	-4	12	-3	-5	-7
027787	Peraza, Oswaldo	D	E	09/12/09	216	14	13	26	15	14	30	14	24	11	3	6	15	-3
102285	Perez, Edwin J	D	E	12/12/09	219	-28	-19	-22	-46	-26	-8	-6	-26	-47	-34	-20	-29	-46
101476	Pirzadeh, Ahmad	D	E	04/07/09	217	1	-3	7	-3	-6	10	-1	4	19	-10	-11	-22	14
106351	Quon, Ronald	D4	E	07/24/10	5	35	-33				45			75				
023178	Raffensparger, Jeffr	D	E	03/07/12	27	3	21	-5										
108778	Rago, Louis F.	D	E	04/04/12	14	-53	-53											
107548	Rainey, James	D	E	09/30/11	126	6	-10	-17	-8	-9	47	14	18	-14				
104611	Ramirez, Erney	D4	E	09/26/09	92	-42	-56	-49	-72	-94	-27	-81	-76	-66	-30	-33	-26	-31
025871	Relosa, Armando V.	N	E	06/26/02	1	-55											-55	
026201	Revives, Wilfred A	D	E	08/21/07	213	8	60	37	53	17	0	-7	6	5	-11	-37	6	-19
022198	Rhodes, Oral V.	D4	E	10/20/99	14	29	37	49	-7	37	60							-8
030818	Rivera, Edgardo	D4	E	11/12/06	5	-61	-78		-47		-38		-63					
104109	Rivero-Vera, Raul	D	E	01/12/10	86	8	6	18	7	4	-1							
100992	Rodriguez, Jose A	D	E	02/05/08	204	-5	13	-34	-7	-22	-17	0	11	11	-16	-18	-8	2
028255	Rodriguez, Miguel	D	E	07/07/09	215	-41	-45	-37	-27	-45	-34	-40	-40	-48	-38	-42	-41	-52
027852	Rogers, Steven	D	E	05/13/04	196	-13	-21	-11	-23	-16	-16	-4	-9	-2	-9	-23	-14	-19
105477	Rostami, Abbas G.	D	E	07/27/10	203	-7	-6	-4	-2	-11	-10	-3	3	-3	-21	-23	-13	10
020709	Sarkissian, Avanes S	D	E	04/01/08	209	-25	-27	-32	-26	-22	-15	-26	-12	-15	-31	-25	-31	-38
109289	Schumacher, Michael	D	E	03/07/12	36	-63	-50	-79										
029593	Sea, Ly S.	D	E	09/08/11	149	21	22	28	25	-5	31	28	29	4				
030436	Setser, Mark K.	D	E	11/01/11	102	-55	-70	-61	-51	-43	-41	-68						

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
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	029893	Sinke, Assefa W.	D	E	01/28/06	182	15	14	24	16	17	2	-0	24	22	17			
	104014	Skinner, David A	D4	E	05/19/09	9	-11		-0	5					-56				
	107204	Smith, Darrell C.	D	E	03/28/12	17	-51	-51											
	107654	Smith, Michael G.	D2	E	03/26/11	178	13	-21	12	19	20	13	21	-1	18	7	19	37	-12
	108650	Snyder, Anthony J.	D4	E	10/25/11	54	-38	-14	-37	-31	-42	-35	-30	-101					
	109347	Sogja, Mhill	D	E	03/12/12	24	-72	-51	-102										
	104411	Stanley, Christian R	D4	E	05/22/10	39	-45	-66	-64	-43	-52	-13		27	3			-69	4
	106571	Strohm, Joshua S.	D	E	12/04/10	108	-12	-41	-42	-39	-43	-15	-20	-6	34	25	-0	14	-12
	108261	Sweeney, Ronald R.	D	E	08/17/11	78	-47	-40	-50	-46	-57	-21	-46	-27	-61	-61			
	015032	Tafesh, Alfred J.	D	E	12/16/11	96	70	83	98	75	53	20							
	101636	Tajmouati, Mohamed	D	E	11/02/10	177	5	0	11	3	9	1	14	16	14	6	2	-11	-5
	108175	Taylor, William S.	D	E	01/25/12	53	-63	-65	-59	-63	-77								
	101588	Tearfie, Solomon	N	E	03/12/10	124	-12					5	-14	-22	-15	-18	-5	-1	-11
	021614	Tekle, Genene T.	N2	E	07/08/11	11	43										43		
	101082	Teklegiorgis, Fikre	N	E	09/02/11	109	-2			2	5	-34	-1	-7	29				
	029325	Thibodeau, Normand	D	E	06/12/05	191	-28	-23	-29	-33	-18	-18	-27	-24	-30	-24	-30	-48	-37
	108445	Thomas, Dennis G.	D	E	09/22/11	11	-44					-38		2	-65				
	101609	Thongpucksri, Dumron	D	E	06/18/11	164	-5	7	-13	-2	10	4	-2	-6	-3	-21	-11	-27	
	106442	Tizon, Tiffeny W.	D4	E	08/27/10	17	-26	-28	-64	-44		-11			21				
	030915	Todorov, Vesselin R	D	E	03/13/10	244	12	11	7	24	17	3	17	28	35	3	-7	-3	9
	028477	Toleafoa, Faivaotoa	D	E	10/18/11	141	-23	-15	-16	-31	-14	-23	-34	-38					
	109522	Tomassi, Anthony	D	E	04/26/12	1	-15	-15											
	027418	Torres, Adel	D	E	02/18/05	153	6	3	17	-5	21	10	20	-3	15	-5	-1	0	-1
	031589	Tran, An P.	D	E	01/21/11	222	19	31	27	26	4	-6	-0	27	40	36	13	28	-6
	027542	Tucker, Danny L.	D4	E	12/29/03	23	-75	-83	-91	-78	-77	-65			-42				
	107312	Vangorden, John, C.	D4	E	09/10/11	95	-28	-13	-18	-30	-31	-30	-23	-28	-41				
	104619	Ventus, Barry	D	E	09/01/09	82	7	6	14	-29	29	3	-20	30	105	2	15	-9	11
	101901	Vidal, Joe M	D	E	11/14/09	238	-2	-18	-17	4	-23	0	2	11	11	-12	-8	16	13
	101795	Villarmea, Edmundo	D	E	06/11/11	186	-15	-12	-22	5	-19	-11	2	-3	-49	-40	6		
	025128	Vujasinovic, Zoran	D	E	10/02/07	224	-5	4	6	0	1	1	-7	-5	-15	-9	-7	-5	-21
	106941	Waked, Wajdi M.	D2	E	10/13/11	91	-16	-39	-23	-19	-19	-28	-18	15					
	108455	Walker, Jabari J.	D	E	10/07/11	129	-9	-6	-4	25	-23	-30	-15	-15					
	030728	Wari, Benyam H.	D	E	10/23/06	172	-15	-8	-32	-6	-14	-21	-24	-2	0	-13	-12	-25	-47
	029121	Wasie, Dagnachew W.	D	E	03/26/12	25	29	27	38										
	007582	Wehrman, Daniel A.	D	E	03/01/88	197	-36	-25	-29	-32	-33	-25	-35	-31	-41	-35	-47	-42	-57
	106800	Whiting, Mark D.	D	E	02/13/12	43	-30	-56	-22	-16									
	105911	Wolde, Hailemariam G	N2	E	07/08/11	12	54										54		
	022375	Won, Peter	D4	E	03/21/04	10	-34	-56	-67	-57	-32	2							
	022864	Young, Gerald E.	D	E	10/02/00	181	-21	-5	-22	-28	-30	-20	-2	-11	-25	-34	-11	-22	-37
	027138	Yu, David	D	E	08/30/11	159	3	-0	7	21	3	4	8	8	-32	-52			
	007588	Zaidan, Farouk S.	D	E	07/24/10	111	8	-17	18	15	26	19	-19						
	101507	Zaremski, Eugene M.	D	E	01/25/11	245	45	60	45	41	60	55	38	54	55	32	35	40	24
	103496	Zirot, Michael R.	D	E	09/21/11	102	41	40	31	17	23	62	41	49	64				
Day-2/2	103920	Aghekyan, Vardan	D2	E	07/02/10	100	-29	-29	-40	-22	-24	-8	-39	-41					
	028445	Ahmed, Atef	D	E	03/20/05	6	-13					21	42						-35
	025764	Alvarez, Ramon	D2	E	03/14/07	145	-7	-21	-12	-5	-28	3	3	4	4	-11	24	-14	-12

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 05/01/11 Thru 04/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------										
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11
101141	An, Shouliang	D2	E	01/09/10	136	7	10	18	2	17	12	1	8	-12				
106986	Andreev, Andrey	D	E	11/08/11	8	-18			-36		-8							
108251	Asfaha, Tesfalem S.	N	E	10/13/11	2	-34						-34						
031890	Banks, Heide G.	D	E	04/01/07	2	-55			-55									
107055	Beal, Matthew P.	D2	E	06/21/11	125	-42	-59	-61	-74	-53	-40	-32	-26	-34	-25	-20	-3	
105998	Burnham, Blasina	D2	E	11/06/10	146	14	21	0	20	7	14	-12	11	28	25	32	41	20
028170	Cervantes, Javier F.	D	E	04/30/11	4	-31									-51		-25	
025556	Cruchet, Walter P.	D	E	05/01/02	2	2					2							
030246	Cuellar, Mario	D	E	06/03/07	1	-44										-44		
030161	Dachman, Scott L.	D	E	11/04/11	7	-20			-12		-15	-49						
028014	Dela Cruz, Danilo C.	D2	E	03/05/10	136	-0	13	-17	-8	-2	8	4	-5	9	7	11	-19	-2
028584	Delgado, Eudes	D2	E	09/04/05	120	8	-12	14	2	1	-12	3	11	53				
104363	Gonzalez, Hector R.	D2	E	06/25/10	163	51	60	53	68	52	36	51	50	31	64	41	51	58
101707	Hardy, Thomas F.	D	E	01/22/11	1	-65						-65						
029411	Hernandez, Abel	D2	E	08/01/09	158	24	23	8	20	34	7	22	32	41	24	19	66	-6
032141	Hoang, William	N	E	03/05/11	70	-18			-14	-27	-39	-20	-6	1				
027934	Hull, David	D	E	04/27/04	1	-69			-69									
103794	Inman, Christopher W	N2	E	03/05/11	16	100											86	113
026405	Janz, Gregory W.	D	E	12/12/02	8	-41			-68	-8			-52	-62				
103880	Kefela, Senai A.	D2	E	11/16/10	125	43	38	49	39	42	37	37	53	48				
019934	Kim, Michael	D	E	08/29/09	2	52			55				49					
105794	Kimler, Ryan	D2	E	11/16/10	121	-33	-13	-11	-45	-36	-50	-41	-29	-34	2	-58	-33	
105791	Kuri, Kadir J.	D	E	11/16/11	3	13					13							
101574	Liben, Samuel B.	NP	E	03/22/11	2	24										24		
109339	Lloyd, Brent J.	D	E	03/12/12	4	-70	-70											
027879	Lustin, Lequite	D	E	10/28/11	1	22					22							
106547	Martinez, Osiri	D2	E	09/28/10	104	6	8	-22	-5	-1	21	13	-6	-1	45	30	23	4
106669	Medina, Taurean S.	N2	E	03/26/11	6	6										6		
106177	Mehari, Haile T.	D2	E	09/25/10	68	50	52	56	45	51	21							
102601	Minelli, Ryan	D	E	09/30/08	12	5								-32			-18	14
108585	Mora-Soto, Juan C.	D	E	10/17/11	1	-46					-46							
028402	Nesterab,Yohannes	D	E	09/19/04	3	0					12	17		-28				
106037	Oblea, Rochelle J.	D	E	02/01/11	2	32		-2				66						
023178	Raffensparger, Jeffr	D	E	03/07/12	6	-42	-42											
104109	Rivero-Vera, Raul	D	E	01/12/10	1	-14					-14							
029593	Sea, Ly S.	D	E	09/08/11	1	-68							-68					
030436	Setser, Mark K.	D	E	11/01/11	1	-50					-50							
107654	Smith, Michael G.	D2	E	03/26/11	38	-2	-21	10	32							-30		
108650	Snyder, Anthony J.	D4	E	10/25/11	2	-18					-18							
109347	Sogja, Mhill	D	E	03/12/12	2	-102	-102											
108261	Sweeney, Ronald R.	D	E	08/17/11	3	-81							-81					
024772	Taclas, Romeo	D2	E	07/30/05	86	-5	1	-10	-13	8	1	-10	-24					
108445	Thomas, Dennis G.	D	E	09/22/11	2	-7							-7					
027418	Torres, Adel	D	E	02/18/05	2	-40					-40							
031589	Tran, An P.	D	E	01/21/11	1	-16			-16									
104619	Ventus, Barry	D	E	09/01/09	97	-20	-47	-16	-16	-20	-30	-16	-7	-19				
106941	Waked, Wajdi M.	D2	E	10/13/11	35	-58	-59	-62	-50		-42							

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 05/01/11 Thru 04/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*	*----------VARIANCES----------*											
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	Ma' '1
	108455	Walker, Jabari J.	D	E	10/07/11	1	-31						-31						
	022864	Young, Gerald E.	D	E	10/02/00	6	-40				-28	-40	-31		-56		-28		
	027138	Yu, David	D	E	08/30/11	1	-28					-28							
	103496	Zirot, Michael R.	D	E	09/21/11	24	-15		-41	-47	-42	-7	40	-32					
Day-4/4	102325	Agbleze, Carl	D	E	02/22/12	1	-9	-9											
	101141	An, Shouliang	D2	E	01/09/10	6	20										18	22	
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	2	-23							-23					
	107650	Banania, Odelon C.	D	E	05/24/11	111	-6		15	-1	-5	-4	0	-5	-18	-20	-29	-22	
	107055	Beal, Matthew P.	D2	E	06/21/11	3	-25		-13	-16							-45		
	031327	Botic, Jovica	D	E	12/14/11	1	-37					-37							
	026548	Bustos, Philip E.	D	E	04/29/11	1	15											15	
	031892	Carr, Jamaal C.	D	E	08/26/11	2	13								13				
	109460	Castro, Bettina R.	D	E	04/16/12	1	-9	-9											
	107547	Cedeno-Torres, Ismae	D	E	11/08/11	2	-33				-64		-3						
	028170	Cervantes, Javier F.	D	E	04/30/11	5	-20						-74		-42			-27	21
	108905	Cheng, Joaquin	D	E	03/28/12	1	-85	-85											
	104946	Collado, Oliver C.	NP	E	03/26/11	2	59											59	
	030161	Dachman, Scott L.	D	E	11/04/11	3	-5				-23	-4	13						
	028584	Delgado, Eudes	D2	E	09/04/05	1	-5				-5								
	102946	Duran, Jose A.	NH	E	04/30/11	1	-30	-30											
	106424	Elefterie, Tiberiu I	D	E	09/02/11	3	-21							-28	-7				
	018948	Fitzgibbons, John A.	D4	E	01/14/98	180	6	4	0	3	-3	-13	15	7	4	5	7	19	14
	108809	Fornaris-Suarez, Dan	D	E	12/09/11	4	-41				-32	-51							
	026770	Garza-Martinez, Carl	D	E	10/24/09	1	-16										-16		
	106467	Gebremedhin, Henock	D	E	06/18/11	8	64								86	71	39	59	
	101661	Gebresilassie, Yonas	D	E	07/16/11	6	-4	-55	-8					45	2	-12			
	102408	Ghisoiu, George	D	E	02/22/12	2	-36		-36										
	102912	Gonzalez-Madera, Ant	D	E	10/21/09	1	12								12				
	031943	Gramatikov, Petko	D	E	09/22/09	4	-22										-50	-13	
	108932	Gudiel, Jose E.	D	E	12/21/11	1	-75				-75								
	101707	Hardy, Thomas F.	D	E	01/22/11	2	6	9						4					
	108260	Hargraves, Bryson	D	E	08/19/11	12	-34					-32	-22	-36	-39	-28			
	104428	Herrera, Enrique	D	E	08/21/11	5	-8							29	-23	-11			
	100534	Kahsay, Efrem G.	D	E	10/18/11	1	-10						-10						
	027886	Kelley, Nancy S.	D	E	02/22/12	5	-13	-12	-13										
	101255	Kemal, Nesibu M.	D	E	06/24/11	118	-12	-33	-28	-10	-15	-5	-2	-1	-11	1	2	-40	
	105791	Kuri, Kadir J.	D	E	11/16/11	2	17		35			0							
	106922	Lawrence, Kimmy D.	D	E	03/28/12	4	7	7											
	109339	Lloyd, Brent J.	D	E	03/12/12	1	97	97											
	025515	Lorenzo, John J.	D4	E	08/02/11	68	5	15	8	4	20	9	-15	-21	-10	-27			
	027879	Lustin, Lequite	D	E	10/28/11	5	-6						-6						
	102364	Mehanzel, Ermias	N2	E	12/09/11	1	-39					-39							
	104656	Minck, Tanya F.	D	E	02/15/12	1	-47		-47										
	107698	Mohammed, Hayder T.	D	E	11/17/11	2	-11					-11							
	105063	Monteagudo, Oscar C.	D	E	07/22/11	6	8							-9	35	-3	-47		
	108585	Mora-Soto, Juan C.	D	E	10/17/11	10	-9				28	12	-40						

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 05/01/11 Thru 04/29/12
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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*	*----------VARIANCES----------*											
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11
	027372	Nasser, John E.	NH	E	09/28/10	11	112	113	125	63		76							
	106418	Nin, Aldo	D	E	03/26/12	1	-21	-21											
	106037	Oblea, Rochelle J.	D	E	02/01/11	1	-10		-10										
	032192	Oprea, Monica I	D	E	02/20/10	1	10		10										
	108743	Palenzuela-Lafalce,	D	E	03/07/12	3	-42	-67	8										
	106351	Quon, Ronald	D4	E	07/24/10	226	60	66	79	58	63	58	43	74	80	53	72	43	44
	023178	Raffensparger, Jeffr	D	E	03/07/12	1	10		10										
	108778	Rago, Louis F.	D	E	04/04/12	5	-41	-41											
	107548	Rainey, James	D	E	09/30/11	1	-4							-4					
	104611	Ramirez, Erney	D4	E	09/26/09	110	-22	14	-44	-53	-13	-8	-13	-22	-36	-15			
	022198	Rhodes, Oral V.	D4	E	10/20/99	163	57	76	82	54	55	62	51	58	61	58	50	44	35
	030818	Rivera, Edgardo	D4	E	11/12/06	202	-19	-25	-23	-25	-26	-10	-18	-17	-25	-6	-4	-22	-23
	104109	Rivero-Vera, Raul	D	E	01/12/10	2	9				9								
	029661	Roberts, Leona M	NH	E	04/08/08	1	9		9										
	109289	Schumacher, Michael	D	E	03/07/12	1	-66	-66											
	029593	Sea, Ly S.	D	E	09/08/11	3	1								1				
	030436	Setser, Mark K.	D	E	11/01/11	23	-28	-35	-44	-7	-34	-20	8						
	029893	Sinke, Assefa W.	D	E	01/28/06	3	-34								-72	-15			
	104014	Skinner, David A	D4	E	05/19/09	174	17	13	5	15	-20	23	15	16	27	17	14	27	10
	107204	Smith, Darrell C.	D	E	03/28/12	2	-22	-22											
	107654	Smith, Michael G.	D2	E	03/26/11	5	15										30	4	6
	108650	Snyder, Anthony J.	D4	E	10/25/11	63	13	25	20	16	4	-20	11						
	109347	Sogja, Mhill	D	E	03/12/12	4	-57	-27	-88										
	104411	Stanley, Christian R	D4	E	05/22/10	198	8	30	10	-7	13	3	7	3	6	2	18	14	-4
	106571	Strohm, Joshua S.	D	E	12/04/10	121	23	-6	-29	20	-4	-19	28	65	90	27	61	31	42
	108261	Sweeney, Ronald R.	D	E	08/17/11	76	9	16	34	16	1	1	-14	17	-14	-38			
	015032	Tafesh, Alfred J.	D	E	12/16/11	1	55			55									
	108175	Taylor, William S.	D	E	01/25/12	5	-60	-62	-53										
	021614	Tekle, Genene T.	N2	E	07/08/11	3	42										42		
	101082	Teklegiorgis, Fikre	N	E	09/02/11	7	-34							-41	-31				
	108445	Thomas, Dennis G.	D	E	09/22/11	1	-34							-34					
	101609	Thongpucksri, Dumron	D	E	06/18/11	8	-6								40	7	-28	-23	
	106442	Tizon, Tiffeny W.	D4	E	08/27/10	187	-19	-27	-24	-27	-15	-12	-28	-30	-12	-14	-20	-12	-15
	027542	Tucker, Danny L.	D4	E	12/29/03	164	-61	-84	-81	-65	-52	-47	-54	-69	-67	-48	-53	-41	-56
	107312	Vangorden, John, C.	D4	E	09/10/11	58	4	3	4	-2	5	-1	8	19					
	101795	Villarmea, Edmundo	D	E	06/11/11	4	-30						-19			-25	-54		
	106941	Waked, Wajdi M.	D2	E	10/13/11	1	-63							-63					
	108455	Walker, Jabari J.	D	E	10/07/11	3	13			24		12		3					
	029121	Wasie, Dagnachew W.	D	E	03/26/12	2	-11	-2	-21										
	105911	Wolde, Hailemariam G	N2	E	07/08/11	2	42										42		
	022375	Won, Peter	D4	E	03/21/04	121	-1	-3	3	-13	-18	5	7	7					
	027138	Yu, David	D	E	08/30/11	3	-4							61	-37				
	103496	Zirot, Michael R.	D	E	09/21/11	1	-3							-3					
Day-Conv	101141	An, Shouliang	D2	E	01/09/10	2	-11				-11								
	106986	Andreev, Andrey	D	E	11/08/11	3	-4				-8	-1							
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	1	8				8								

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 05/01/11 Thru 04/29/12
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------										
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	Ma '1
105898	Bartels, Raymond W.	N2	E	03/04/11	2	39												3
107055	Beal, Matthew P.	D2	E	06/21/11	3	-45									-45			
105998	Burnham, Blasina	D2	E	11/06/10	1	58				58								
102334	Castellano, Joaquin	D	E	09/02/08	1	-38											-38	
101804	Causing, Severo L	D	E	02/20/10	2	20					10						31	
028170	Cervantes, Javier F.	D	E	04/30/11	2	83				83								
031426	Chen, Zhi Liang	D	E	12/04/07	1	-9				-9								
025556	Cruchet, Walter P.	D	E	05/01/02	2	24											63	-1
103451	Cruz, Radames	D	E	03/10/09	2	20				20								
105112	Cruz-Gali, Yuset	D	E	01/04/10	2	31				31								
030246	Cuellar, Mario	D	E	06/03/07	2	-44			-48								-41	
030161	Dachman, Scott L.	D	E	11/04/11	3	-10				-31	1							
028014	Dela Cruz, Danilo C.	D2	E	03/05/10	2	36				36								
023365	Diaz-Hernandez, Froy	D	E	07/09/05	1	-10				-10								
102946	Duran, Jose A.	NH	E	04/30/11	1	60					60							
106424	Elefterie, Tiberiu I	D	E	09/02/11	1	-28				-28								
106467	Gebremedhin, Henock	D	E	06/18/11	2	-22				-22								
101661	Gebresilassie, Yonas	D	E	07/16/11	1	-37				-37								
031076	Glaser, Stephen	D	E	07/28/09	1	-48					-48							
104363	Gonzalez, Hector R.	D2	E	06/25/10	4	66			23	81								
028494	Haile, Amanuel	D	E	11/13/07	1	14			14									
101483	Hang, Mony S	D	E	11/24/09	4	21												2
101707	Hardy, Thomas F.	D	E	01/22/11	2	-15				-15								
029411	Hernandez, Abel	D2	E	08/01/09	1	28				28								
104428	Herrera, Enrique	D	E	08/21/11	1	-76				-76								
032141	Hoang, William	N	E	03/05/11	1	25				25								
103794	Inman, Christopher W	N2	E	03/05/11	3	2												2
100534	Kahsay, Efrem G.	D	E	10/18/11	1	-59				-59								
031555	Kashutsky, Andrey	D	E	12/04/10	1	45				45								
103880	Kefela, Senai A.	D2	E	11/16/10	2	79			61	96								
025696	Kelkay, Berhanu A.	D	E	11/16/11	3	-14				-3	-20							
101255	Kemal, Nesibu M.	D	E	06/24/11	1	35				35								
105794	Kimler, Ryan	D2	E	11/16/10	5	-27			-18	-24					-46		-1	
105791	Kuri, Kadir J.	D	E	11/16/11	3	70				78	65							
106547	Martinez, Osiri	D2	E	09/28/10	1	44									44			
106177	Mehari, Haile T.	D2	E	09/25/10	2	39			54	24								
102601	Minelli, Ryan	D	E	09/30/08	1	79				79								
105063	Monteagudo, Oscar C.	D	E	07/22/11	2	-24				-24								
108585	Mora-Soto, Juan C.	D	E	10/17/11	1	-37				-37								
016389	Nuristani, Zabihulla	D	E	01/09/10	3	-21				-21								
032192	Oprea, Monica I	D	E	02/20/10	3	16				16								
106351	Quon, Ronald	D4	E	07/24/10	5	-30				-1					-27			-121
107548	Rainey, James	D	E	09/30/11	3	-20				-20								
104611	Ramirez, Erney	D4	E	09/26/09	1	-116				-116								
026201	Revives, Wilfred A	D	E	08/21/07	2	12									20		4	
022198	Rhodes, Oral V.	D4	E	10/20/99	1	11											11	
029661	Roberts, Leona M	NH	E	04/08/08	1	-39					-39							

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11
	100992	Rodriguez, Jose A	D	E	02/05/08	1	-32				-32								
	027852	Rogers, Steven	D	E	05/13/04	3	-18			4		-26						-31	
	029593	Sea, Ly S.	D	E	09/08/11	1	14			14									
	029893	Sinke, Assefa W.	D	E	01/28/06	1	-16				-16								
	107654	Smith, Michael G.	D2	E	03/26/11	1	17					17							
	108650	Snyder, Anthony J.	D4	E	10/25/11	4	-18				-36	-0							
	106571	Strohm, Joshua S.	D	E	12/04/10	1	-47				-47								
	024772	Taclas, Romeo	D2	E	07/30/05	2	7			23	-10								
	101082	Teklegiorgis, Fikre	N	E	09/02/11	1	-87				-87								
	029325	Thibodeau, Normand	D	E	06/12/05	1	-14				-14								
	030915	Todorov, Vesselin R	D	E	03/13/10	1	14			14									
	031589	Tran, An P.	D	E	01/21/11	1	49											49	
	107312	Vangorden, John, C.	D4	E	09/10/11	3	-7				-26	2							
	101901	Vidal, Joe M	D	E	11/14/09	3	-17			-40	-5								
	101795	Villarmea, Edmundo	D	E	06/11/11	2	-11				-11								
	106941	Waked, Wajdi M.	D2	E	10/13/11	1	-30				-30								
	022864	Young, Gerald E.	D	E	10/02/00	1	-32			-32									
	101507	Zaremski, Eugene M.	D	E	01/25/11	2	37				37								
	103496	Zirot, Michael R.	D	E	09/21/11	1	51				51								
Night	030696	Abate, Sefontas S.	N	E	01/22/11	165	6	-1	8	-10	2	-4	9	16	-2	15	13	17	6
	030685	Abraha, Mulugeta	N	E	04/07/07	139	3	-23	7	-11	4	-7	4	8	18	10	12	-23	39
	030511	Alas-Gomez, Leby	D	E	11/04/08	80	-27								-21	-26	-31	-37	-16
	102121	Alemayehu, Tewodros	N	E	03/28/12	12	18	16	46										
	106027	Alemu, Araya F.	N	E	08/13/11	133	11	21	3	15	18	7	12	1	9	10			
	029087	Alemu, Bitew	N	E	07/27/10	97	-7	-12	-18	-9	-6	9							
	031512	Ali, Abdu M.	N	E	10/16/07	134	30	12	33	29	43	31		28	25	23	24	35	45
	029163	Ali, Bashir M.	N	E	08/06/11	158	14	28	25	16	7	3	11	13	16	10			
	107340	Alka, Kifle K.	N2	E	10/18/11	9	58					63	57						
	031579	Alwadi, Alaa T	N	E	09/13/07	110	36	51	54	28	18	41	39	21	65	25	27	34	32
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	44	0	-10	3	6									
	103081	Asheber, Tadesse A.	N2	E	01/06/12	15	40			73	38								
	101610	Asres, Nigussu	N	E	10/19/11	117	10	29	10	1	5	7	8	8					
	028371	Astalos, Jasminka	N	E	10/30/10	202	-20	-14	-12	-19	-38	-19	-23	-18	-19	-21	-21	-7	-29
	032232	Ayala-Suarez, Maite	N	E	07/22/08	190	-13	-2	-22	-20	-9	7	-14	-25	-16	-17	-12	-4	-11
	018468	Aynalem, Mulugeta	N	E	04/25/12	3	-18	-18											
	103654	Batoon, Alberto	N4	E	09/19/09	7	26	-64				46			18				
	031805	Bekele, Abinate	N	E	07/08/08	137	46	71	49	53	47	55	33	35		45	46		
	030137	Bekele, Selamawit Y	N	E	04/07/08	134	4	15	10	-6	-4	10	5	-1	-1	-0	9		
	031065	Berhe, Rufael T.	N	E	09/25/06	210	64	61	70	70	50	64	62	68	65	80	55	72	60
	102740	Beyene, Getachew A.	N	E	04/20/10	154	8	11	12	-3	15	-0	2	21	13	-2	-1		
	023685	Bialas, Eugeniusz	D	E	10/04/00	77	-32									-47	-26	-36	-26
	026548	Bustos, Philip E.	D	E	04/29/11	9	-18												-18
	105912	Cabana, Marlou	NP	E	05/17/11	52	16	35				23			39	38	5	-4	-1
	105492	Cabural, Alleth	N	E	09/24/10	198	-5	0	-6	2	-10	-11	3	-27	1	-5	-10	-8	10
	027678	Carballo, Juan C	N	E	10/10/09	166	-4	-16	-12	-0	-17	-9	2	-2	23	4	2	-1	-12
	029706	Chatrizeh, Siavash	N	E	09/13/05	196	-11	-6	-5	-5	-14	-13	-12	-10	-6	-15	-3	-22	-22

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023964	Chavez, Julio C.	N	E	09/30/02	161	-24		-28	-20	-23	-18	-34	-28	-22	-44	-14	-24	-15
106036	Chen, Qiao	N	E	12/17/10	229	7	5	-15	-8	11	2	13	6	20	15	15	18	4
025534	Chibssa, Abraham A.	N	E	02/19/06	232	30	26	30	53	22	20	22	14	30	26	33	52	35
030002	Chukwurah, Augustine	N	E	11/24/09	219	12	25	14	9	3	21	13	0	7	27	10	6	11
030163	Coleman, Thomas	N4	E	07/28/09	21	-40	-42	-74	-12	-15	-30			-44				
104946	Collado, Oliver C.	NP	E	03/26/11	27	16		30	22	4	21							
031538	Damtew, Tefera A	N2	E	11/14/09	2	-13								21				-46
025393	Deering, Bryan K.	N	E	02/14/02	137	-30	-60		-53	-43	-28	-29	-39	-9	-32	-22	-23	-19
101592	Delosreyes, Tommy J.	N	E	04/13/10	170	-10	3	-9	-18	-15	5	-12	1	-21	-17	-24	-10	-9
031848	Demeke, Adane M	N	E	05/12/09	188	21	25	20	14	10	12	25	13	-1	20	35	31	26
023365	Diaz-Hernandez, Froy	D	E	07/09/05	73	-23							-19	-32	-32	-23	2	-30
105154	Dimitri, Alex G.	NP	E	05/14/11	32	14										23	29	-11
026008	Dirar, Abraham	N	E	03/12/06	209	-18	-20	-24	-35	-19	-10	-10	-14	-22	-8	-26	-20	-9
100659	Diriba, Gadissa Y	N	E	09/29/09	184	4	-6	5	-11	5	10	-10	0	0	15	4	28	-2
029575	Doti, Messay A.	N	E	05/07/10	194	6	12	-7	2	6	1	7	11	-7	5	5	6	21
100764	Ehlers, Kevin S.	N4	E	10/20/07	25	-19	-16	-43	-31	53	-17	15						
013633	Farnsworth, Robert K	N	E	01/04/90	213	-33	-41	-39	-34	-25	-24	-34	-32	-26	-38	-40	-31	-31
107603	Feda, David	D	E	09/10/11	141	-19	-9	-18	-10	-26	-15	-21	-23	-41				
101490	Feda, Suleman	N	E	01/27/12	47	-36	-36	-34	-30	-71								
015541	Ferentz, Ion G	N	E	11/01/09	114	-14	15	-21	-24	-18	-53	-18	-12	1	-11	-40	-9	-10
031104	Feyissa, Daniel T.	N	E	01/27/09	163	-4	-4	-7	-23	1	-1	6	-3	1	-5	-0	-2	-10
106673	Figueroa, Harry G.	N2	E	07/02/11	50	39	71	59	55	18	33	46	52	1	47	29		
101181	Fish, Nathan K.	N	E	08/13/10	189	-10	-13	-38	-23	-19	-4	-9	-14	-4	-2	-11	10	3
103351	Ford, Todd J.	N	E	06/08/10	218	-21	-12	-28	-28	-26	-13	-15	-27	-22	-18	-23	-23	-21
029909	Forrester, Stephen	N	E	04/14/09	162	0	-7	-9	-2	2	7	10	-5	-1	1	6	2	-2
106110	Frescas, Philip J.	N	E	06/05/10	234	-14	-12	-13	-16	-10	4	-9	-27	-15	-33	-6	-10	-14
101350	Fried, Rolland	N	E	03/26/12	18	3	14	-54										
102230	Gebeyehu, Hussien A.	N	E	09/21/11	135	-6	-12	-1	2	-7	4	-14	-2	-34				
101108	Gebrehiwot, Dawit B.	N	E	06/21/11	149	7	20	12	12	22	12	8	2	-7	-8	-6	-13	
101661	Gebresilassie, Yonas	D	E	07/16/11	38	-38					-56	-31	-40		-56	-32		
105690	Gebreyesus, Kifelema	N	E	03/26/11	184	54	55	63	63	64	41	37	49	80	50	53	46	47
032167	Gebrezgher, Awet G.	N2	E	06/25/10	1	22			22									
017588	Gebrgiorgis, Mesfin	N	E	08/19/06	154	-8	-8	-14	-7	10	-7	-10	-15	-8	-7	-12	-15	-12
101614	Geletu, Beyene G.	N	E	01/16/11	180	3	26	14	-16	1	4	-10	11	2	-0	5	2	14
101157	Gerbi, Henoke W.	N2	E	01/06/12	17	61			107	58								
027747	Getahun, Kebede	N	E	12/28/10	92	5	2	18						7	-6	20	-8	14
100972	Ghirmatsion, Issak	N2	E	10/07/11	7	69						71	68					
019479	Gipson, Vincent N.	N	E	02/05/97	169	-14	-40	-16	-13	-14	1	-5	-24	-17	-11	-3	-2	-24
031076	Glaser, Stephen	D	E	07/28/09	96	-29							-39	-36	-25	-38	-19	-23
106897	Goettsche, Dale A.	N4	E	06/14/11	34	-40	-19	-47	-52	-71	-19	-24		-46	-55	-23	-62	
014870	Goldstein, Jay.	N	E	12/17/91	164	-6	-18	-7	13	-16	-5	-7	-9	1	-13	-6	8	-10
022648	Gonzalez, Julio	N	E	08/19/11	22	4	8	26						10	-20			
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	19	3											-3	4
101055	Gryn, Gherinne F.	N	E	05/08/10	120	4	-1	-4	18	1	30	-14	17	6	-1	10	-5	-3
031656	Habtemariam, Tesfale	N2	E	04/08/11	31	17								14	15	-22	13	23
100064	Haider, Gulsher	N	E	07/21/09	202	12	-19	12	28	26	11	17	11	3	14	7	14	8
108075	Haile, Awet T.	N2	E	09/17/11	64	24					35	29	19	4				

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030861	Haile, Mesfin	N	E	09/16/06	188	30	14	27	17	30	31	27	37	21	33	38	57	2
028325	Haileselassie, Getac	N	E	01/16/10	202	21	30	24	24	18	21		13	19	16	9	32	2
100668	Hajdar, John	N	E	12/21/11	81	-14	-7	-15	-15	28	-45							
030836	Hasen, Akmel W.	N	E	12/14/10	195	-3	-3	-7	-11	-11	-19	10	3	1	-14	7	-7	1
030393	Hassen, Heyru	N	E	06/02/09	148	27	18	11	31	19	17	17	33	25	30	21	38	4
007930	Hatzakos, Chris	N	E	11/24/09	192	15	11	16	25	31	20	15	3	6	3	16	18	2
028871	Hernandez, Alexander	N	E	08/16/09	230	-12	-16	-24	1	-11	-12	2	-8	-14	-19	-17	-8	-1
105360	Hiben, Goitom H.	N	E	11/20/10	205	17	34	10	7	24	26	15	20	9	17	-2	10	2
032141	Hoang, William	N	E	03/05/11	56	-5	-12	-1	0									
023606	Holbrook, Douglas H.	N	E	09/05/00	96	3	-11	21	-17	10	-13	14	29	15	-13	0	-6	1
027332	Ibryam, Shenol R.	N	E	02/15/12	16	-0	6	-1	-1									
029744	Ilicic, Mato	NP	E	01/06/12	24	9		2	27	-1								
031107	Ionescu, Dumitru	N	E	09/08/09	264	-2	5	-11	-8	-1	7	8	-5	-18	8	2	1	-1
030127	Ivanov, Stoyan	N	E	07/30/06	172	-15	-10	-9	-4	-13	-17	-23	-13	-26	-12	-25	-22	
017096	Ivas, Ronald P.	N	E	03/27/97	238	-24	-16	-34	-32	-27	-28	-19	-19	-28	-29	-20	-19	-1
100138	Jat, Fateh S	N	E	06/02/09	209	7	-19	18	8	14	-2	8	11	4	-2	-3	21	
029997	Johnson, Edward J.	N	E	03/12/12	27	-22	-23	-21										
030128	Joseph, Atanda	D	E	03/12/06	94	-33							-38	-23	-40	-39	-37	-23
017631	Kaloustian, Apraham	N	E	09/16/06	133	24	28	27	28	16	33	19	25	15	23	34	1	64
107908	Kassa, Lissan	N	E	03/26/12	21	34	39	9										
030487	Kebede, Tesfaye A.	N	E	10/19/11	95	13	8	24	16	10	8							
015981	Kemer, Rudolf	N	E	02/10/09	225	-12	-22	-9	-1	-11	-15	-17	-20	-8	-1	-15	-16	-14
100744	Ketsa, Amare S.	NP	E	01/19/10	5	18				18								
020808	Kujundzic, Sead	N	E	04/08/07	224	-15	-13	-9	-15	-8	-16	-10	-27	2	-22	-21	-18	-13
104210	Lazarov, Stanislav I	N	E	02/16/10	199	-13	-20	-19	-21	-24	-13	-22	-29	-17	-16	-4	0	28
021884	Leake, S. Thomas	N	E	03/25/99	8	-24												-24
107137	Lemma, Ermias	N	E	08/12/11	139	10	2	3	17	-0	4	17	40	26	-12			
030718	Macadamia, Samuel B.	N	E	07/16/06	207	-14	-14	-18	-9	-21	-4	-7	-5	-8	-20	-19	-16	-22
100018	Madrid, Enrico P	N4	E	10/24/09	8	6	12	6			9			-33			24	
028770	Magazin, Milorad	N4	E	04/02/11	34	-12	-15	-19	-23	16	14	-15	-1	16			-19	-20
104280	Maka, Tomasz	N	E	09/08/11	138	15	29	44	25	12	31	-12	-7	1				
031775	Mamo, Beniam	N	E	04/08/07	110	-11	-40	-2	-16	-16	-21	-17	4	-17	-7	-25	-9	-7
029341	Mansour, Bilal A.	N2	E	05/24/11	43	25									69	39	6	-16
028781	Mansouri, Idriss	N	E	02/13/10	70	34	26	28	30	26	51	24	58	20				
027958	Matei, Alexandru	N4	E	02/17/09	10	-50	-82		-14		-28	-65		-45				
106669	Medina, Taurean S.	N2	E	03/26/11	4	17				-23	20	53	19					
102364	Mehanzel, Ermias	N2	E	12/09/11	5	20			5	24								
101168	Mekonen, Solomon	N	E	04/17/12	8	16	16											
020672	Melcher, Douglas R.	N	E	01/03/98	162	-27	-39	-17	-30	-11	-31	-16	-36	-17	-33	-32	-30	-30
030015	Melka, Tariku T.	NP	E	05/19/11	12	79										86	66	79
105267	Mocanu, Necolai	N	E	09/17/10	188	-13	-7	-6	-24	-21	-9	-21	-8	-8	-14	-13	-14	-17
028538	Mohamed, Ahmed	N	E	03/13/05	191	-12	-6	-14	-8	-22	-0	-12	-25	6	13	-33	-19	-24
101935	Mohamed, Hamza E.	N	E	04/25/12	3	-8	-8											
025196	Moreno, Ilda	N	E	03/26/05	249	-25	-24	-19	-20	-26	-14	-15	-33	-28	-30	-33	-31	-21
031350	Muhsin, Ahmed	N4	E	09/24/11	39	-12	-2	2		27	-14	26	-35	-22				
027040	Mulaw, Daniel	N	E	07/21/09	157	-23	-23	-21	-36	-39	-18	-31	-23	-20	-24	-9	-11	-20
031972	Nasrallah, Yacoub	N4	E	09/21/09	23	-42	-48	-64	-79	-43	-24	-14		-30				

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

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Report Shows, By Shift, Each Driver's Monthly Average Variance.
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------*											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11
107528	Newtson, Nathan B.	N	E	04/04/12	18	-46	-46											
027330	Nicholas, Danny M	N	E	03/12/10	228	-22	-25	-30	-23	-21	-41	-15	-17	-24	-23	-20	-23	-10
103341	Nigmatulin, Aleksey	N4	E	04/06/09	20	-52	-81	-55	-26	-55	-40	-33		-102				
019599	Nikolov, Radko P.	D	E	05/31/01	101	-31							-35	-35	-34	-35	-24	-18
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	10	-16									-16			
107227	Nyari, Peter	N	E	10/19/11	113	0	18	8	-12	-14	16	-1	-37					
105220	Oladele, Lukman B.	N	E	07/27/10	207	33	39	31	43	34	24	22	34	31	21	50	29	40
021231	Ovchinnikov, Sergey	N	E	10/31/09	189	18	19	12	14	25	11	15	8	31	21	23	22	2
030379	Pace, Gregory E.	N	E	12/16/11	81	-10	3	-21	-24	-3	-6							
022787	Paredes, Luis	N	E	03/27/02	185	-31	-34	-60	-48	-20	-45	-34	-39	-24	-7	-20	-34	-2
020773	Parungao, Michael Le	N	E	04/01/08	197	2	3	8	13	1	1	-7	-7	10	7	7	-0	-12
032171	Pearce, Michael A.	N	E	07/19/11	149	5	20	15	19	8	-12	5	-2	4	5	-30		
030572	Perez-Alvarez, Raul	N	E	05/22/06	256	-25	-41	-24	-28	-15	-12	-30	-12	-26	-25	-42	-19	-37
027887	Power, Darla	N	E	03/26/08	158	-5	-7	-6	6	1	26	-6	-4	-15	-9	-6	-11	-19
024781	Rachkov, Miroslav S.	N2	E	12/09/11	48	11		18	12	13	-49							
027731	Ramos, Adrian	N	E	02/23/04	222	2	-3	-3	5	5	-6	10	-10	12	5	0	1	3
022074	Ratchev, Toni K.	N	E	12/18/10	140	15	18	10	17	14	21	17	4					19
025871	Relosa, Armando V.	N	E	06/26/02	141	-21	-18	-20	-13	-18	-5	-31	-29	-24	-28	-18		
104957	Rodriguez, Alejandro	N	E	07/02/10	41	10	9	5	15									
020332	Romero, Carlos	N4	E	02/19/08	5	-12				2	7	-23		-24				
028798	Romero, Juan F.	N	E	12/28/04	151	-10	-11	-10	-14	-6	-36	-11	-4	7	-4	-21	-1	-24
026696	Roumeliotis, Dimitri	N	E	08/14/07	183	-13	-22	-20	-8	-20	-19	7	-3	-4	-23	-9	-17	-11
100069	Ruiz, Allan S.	N2	E	01/28/11	11	3				43			-20			-32	80	-4
102083	Rusev, Radoslav M	N	E	09/29/09	220	10	10	11	28	15	13	1	-4	11	5	2	22	6
027990	Saggese, Glen A	N	E	02/23/10	112	-9	-14	-22	-17	10			-2	-17	-2	9	-14	-12
022892	Sahle, Mehari	N	E	05/14/04	178	-22	-29	-23	-33	-30	-22	-19	-30	-22	-28	-32	3	-4
028510	Salaudeen, Bashir A.	N	E	06/26/06	190	21	32	28	18	24	20	15	32	22	10	10	10	22
024204	Salazar, Ambrosio R	N4	E	04/21/09	10	-62	-62				-60			-113	-62		-12	
027948	Sanchez, Jose E.	N	E	03/11/07	157	-25	-50	-30	-19	-22	-4	6	-13	-46	-23	-60	-38	-21
102902	Sebsibe, Demis G	N	E	02/16/10	185	14	13	11	16	11	-1	4	13	3	14	31	44	1
027657	Shelton, Steve	N	E	05/11/10	147	-16	-22	-24	-45	-11	-7	-14	-36	-32	-17	-2	-9	3
032243	Sibhatu, Amanuel H.	N	E	09/24/10	183	33	35	49	35	26	25	34	44	31	29	35	10	
026698	Simeonov, Antonia	N	E	08/14/09	167	6	29	19	3	-25	-1	-2	3	11	-16	-4	16	33
023506	Sonmez, Omer	NP	E	11/08/11	40	12			36	19	11	3						
105584	Tadesse, Samuel	N	E	12/26/10	172	11	-8	2	14	14	9	3	1	12	30	22	12	22
103497	Tadesse, Tideg G.	N	E	12/07/10	149	-8	3	-33	-1	-6	-22	-9	13	2	3	-25	-24	
100197	Tamagos, Aladin N	N	E	09/23/08	223	-3	5	-8	7	-5	4	-6	-14	-5	0	-2	-15	-3
101588	Tearfie, Solomon	N	E	03/12/10	79	-34	-40	-56	-22	-36	-24							
101082	Teklegiorgis, Fikre	N	E	09/02/11	34	-9	-16	-11	6									
031812	Terefe, Senait	N	E	07/13/10	171	7	-5	-19	16	6	7	9	1	9	9	9	22	22
107089	Terziev, Petar H.	N	E	09/23/11	119	30	37	37	49	49	9	19	27	-25				
029373	Tessema, Sebsebie	N	E	03/24/09	147	65	53	55	70	74	87	79	55	67	53	67	49	65
105020	Tessin, Bradley K.	N	E	03/14/12	8	39	57	29										
028405	Theodros, Emanuel T	N2	E	02/23/10	80	21	27	10	-12	43	28	-8	41		22	35	20	13
031173	Tibebu, Abiy	N	E	09/04/08	184	-30	-31	-33	-28	-28	-44	-32	-20	-52	-30	-22	-31	-18
028206	Trang, Tony	N	E	09/08/11	112	-13	-8	13	-9	-38	0	-31	-9	-33				
100124	Tubtieng, Tienchai	N4	E	09/08/08	9	-27				-33	-14	-45		-84				

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	Ma '1
	028280	Veltchev, Assen	N	E	07/01/08	231	-10	-8	-10	-10	-11	6	-8	-17	-3	-11	-17	-8	-1
	106737	Villanueva, Alexande	N	E	12/14/10	210	17	27	29	48	22	6	18	22	9	-3	4	15	
	101795	Villarmea, Edmundo	D	E	06/11/11	16	-42										-38	-44	
	012566	Wagner, III., Frank	N	E	04/29/11	46	16	7									31	25	-
	032219	Wang, James L	N	E	06/17/07	187	17	18	18	18	14	28	18	13	9	4	17	20	4
	108286	Watkins, Shane P.	N	E	04/26/12	3	-100	-100											
	101503	Weldemariam, Yohanne	N	E	02/03/09	170	16	6	28	8	-4	-13	11	19	24	16	21	39	4
	027215	Weston, Mark	N	E	09/22/03	176	-23	-13	-17	-23	-22	-6	-13	-11	-31	-35	-38	-40	-2
	105911	Wolde, Hailemariam G	N2	E	07/08/11	3	51									51			
	027696	Wolde, Walleligne	N	E	03/18/06	128	95	113	88	81		66	89	75	106	83	106	111	8
	025479	Woldemariam, Alazar	N	E	10/25/11	66	5	7	4	12	-4	10	7	10					
	100183	Woldemariam, Getadeg	N	E	07/12/10	125	8	-3	13	-4	10	8	-10	25	20	37			
	106176	Woldeyes, Fikresilas	NP	E	08/06/11	14	101								84	104			
	030380	Woldmarime, Ameha	N	E	07/15/06	130	38	7	52	45	48	20	27	36	29		41	27	4
	032114	Woldu, Yohannes H	N	E	03/06/10	224	9	22	15	26	14	22	3	-3	11	-0	3	3	-3
	022375	Won, Peter	D4	E	03/21/04	1	-21								-21				
	101720	Wondimu, Thomas L.	N	E	03/28/12	8	15	6	80										
	029383	Yadessa, Yonas H	N	E	04/08/08	205	22	13	19	9	18	12	38	25	29	28	21	19	3
	015641	Yehdego, Yosephe A.	N	E	07/16/11	157	-15	-13	-13	-21	-14	-24	-28	-14	1	-12	-11		
	101870	Yemo, Mulualem M.	N	E	01/18/11	206	17	-3	1	17	15	12	32	4	7	25	41	30	2
	102126	Yezengaw, Leuseged W	N2	E	10/07/11	7	73							73					
	102744	Yousefi, Zatollah	N4	E	05/01/10	13	-46	-42	-66		-55	-41	-49						
	007588	Zaidan, Farouk S.	D	E	07/24/10	9	10												1
	032208	Zerihun, Tefera G	N	E	03/06/10	159	17	13	13	19	20	22	25	19			-6	13	2
	031425	Zewede, Yared T.	N	E	12/14/10	190	8	-8	7	-13	-2	1	6	-13	2	30	4	46	21
	031672	Zhen, Yong Q.	N	E	12/26/10	207	-2	-15	-12	-11	7	-1	2	-7	-3	2	-10	5	15
	031697	Zhen, Yongxing	N4	E	05/15/10	22	-14	9	11	-27		-28	-49						
	105073	Zolotukhin, Igor	N	E	04/27/12	2	-58	-58											
	028205	Zuza, Goran	N	E	06/23/05	198	-23	-22	-32	-15	-18	-4	-38	-41		-30	-22	-15	-2
Night-2/2	030696	Abate, Sefontas S.	N	E	01/22/11	23	-12							-76			10	22	-20
	030685	Abraha, Mulugeta	N	E	04/07/07	6	-32	-3	-76	-58	-7			-25					
	026469	Al-Robaie, Faleh	NP	E	07/28/09	1	7				7								
	102121	Alemayehu, Tewodros	N	E	03/28/12	8	-5	-5											
	106027	Alemu, Araya F.	N	E	08/13/11	1	-44								-44				
	029087	Alemu, Bitew	N	E	07/27/10	1	-43				-43								
	100763	Alemu, Dawit	NP	E	01/09/10	14	-16										-26	-20	11
	031512	Ali, Abdu M.	N	E	10/16/07	10	-30	-16	-51	-20	-29								
	029163	Ali, Bashir M.	N	E	08/06/11	6	7								7				
	107340	Alka, Kifle K.	N2	E	10/18/11	76	52	51	53	48	56	25	70						
	031579	Alwadi, Alaa T	N	E	09/13/07	6	-22	-35					-18	-25	-18				
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	1	5	5											
	103081	Asheber, Tadesse A.	N2	E	01/06/12	37	-6	-7	-6	-1									
	032232	Ayala-Suarez, Maite	N	E	07/22/08	4	-35					-23			-47				
	105898	Bartels, Raymond W.	N2	E	03/04/11	215	19	-4	11	22	17	25	31	40	8	13	25	25	20
	031805	Bekele, Abinate	N	E	07/08/08	39	2										-10	-3	7
	030137	Bekele, Selamawit Y	N	E	04/07/08	57	-30			27		-23	-23	-61			-30	-37	-26

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031065	Berhe, Rufael T.	N	E	09/25/06	1	23						23						
102740	Beyene, Getachew A.	N	E	04/20/10	30	-24						-0				-55	-28	-16
105912	Cabana, Marlou	NP	E	05/17/11	3	38								38				
027678	Carballo, Juan C	N	E	10/10/09	5	-14		-9	-13			7	-60					
029706	Chatrizeh, Siavash	N	E	09/13/05	3	-39	-16		-15				-84					
106036	Chen, Qiao	N	E	12/17/10	1	-44								-44				
025534	Chibssa, Abraham A.	N	E	02/19/06	1	14					14							
030002	Chukwurah, Augustine	N	E	11/24/09	4	-24			-60					-58	-45		64	
104946	Collado, Oliver C.	NP	E	03/26/11	29	-13		-13	-6	-33								
031538	Damtew, Tefera A	N2	E	11/14/09	215	-12	-17	-1	-10	-24	6	-17	-24	-11	-7	-12	-15	-18
031848	Demeke, Adane M	N	E	05/12/09	2	-24									-37		-10	
105154	Dimitri, Alex G.	NP	E	05/14/11	2	-36				-65				-8				
031788	Esguerra, Michael	N2	E	01/21/11	167	30	31	37	38	43	22	18	46	25	19	-18	45	26
106673	Figueroa, Harry G.	N2	E	07/02/11	126	24	29	23	29	28	12	25	31	21	-18			
029909	Forrester, Stephen	N	E	04/14/09	17	-31	-44	-34	-23	-17	-30	-38	-15			-37		
103170	Fortun, Bryon P.	NP	E	11/16/10	32	7										25	-5	-23
105690	Gebreyesus, Kifelema	N	E	03/26/11	12	5							28			18	-3	
032167	Gebrezgher, Awet G.	N2	E	06/25/10	212	10	-8	17	-3	-9	2	11	11	29	20	-4	10	37
017588	Gebrgiorgis, Mesfin	N	E	08/19/06	1	-18	-18											
101157	Gerbi, Henoke W.	N2	E	01/06/12	36	30	33	27										
100972	Ghirmatsion, Issak	N2	E	10/07/11	121	13	5	14	13	5	17	18	28					
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	182	6	8	-8	-13	-13	-6	21	26	15	15	23	35	
016606	Grema, Achim V	N2	E	05/06/08	229	-10	-12	-17	-27	-14	2	-3	-1	-7	-22	-7	-14	-4
022453	Guo, Heming	N2	E	08/07/05	254	-4	-18	-11	1	-7	14	-4	-7	2	-3	-15	7	-6
031656	Habtemariam, Tesfale	N2	E	04/08/11	108	-19	-23	-20	-27	-12	-21	-18	-22	-12	-9	-23		11
100064	Haider, Gulsher	N	E	07/21/09	22	5	-49	11	16	18	-14	-22						23
108075	Haile, Awet T.	N2	E	09/17/11	81	1	-10	11	17	-10	-91							
030861	Haile, Mesfin	N	E	09/16/06	2	-8									-15	-1		
007930	Hatzakos, Chris	N	E	11/24/09	14	16	-4		4		21		22			8		
028871	Hernandez, Alexander	N	E	08/16/09	1	-19								-19				
105360	Hiben, Goitom H.	N	E	11/20/10	1	-30												-30
023606	Holbrook, Douglas H.	N	E	09/05/00	20	-32		-36	-35	-53	-17	-21	-31	-28	-66			-47
027332	Ibryam, Shenol R.	N	E	02/15/12	22	-23	-23	-16	-46									
029744	Ilicic, Mato	NP	E	01/06/12	11	-18		-26	-14									
103794	Inman, Christopher W	N2	E	03/05/11	152	19	26	16	20	21	18	19	35	-3	14	27		
031107	Ionescu, Dumitru	N	E	09/08/09	1	-43												-43
030127	Ivanov, Stoyan	N	E	07/30/06	4	-39		-79		1			-24	-53				
100138	Jat, Fateh S	N	E	06/02/09	17	3	-20	-28	28	43	-17	-20	9	10			60	
017631	Kaloustian, Apraham	N	E	09/16/06	45	-17	-42		1	-29	-41		14	-25		-24	-25	-3
100744	Ketsa, Amare S.	NP	E	01/19/10	13	-6			-10	48								
104210	Lazarov, Stanislav I	N	E	02/16/10	4	-77		-62					-93	-59				
107137	Lemma, Ermias	N	E	08/12/11	5	4						-9	8					
028163	Li, Yong	N2	E	10/20/09	238	4	9	6	7	-1	0	-2	15	14	-5	-1	10	4
101574	Liben, Samuel B.	NP	E	03/22/11	2	-7					-78			64				
030667	Lin, Tien C.	NP	E	08/12/06	21	4					53					-10	3	9
028770	Magazin, Milorad	N4	E	04/02/11	1	-7					-7							
031775	Mamo, Beniam	N	E	04/08/07	9	-36	-40	-13	-39	-31	-44							

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029341	Mansour, Bilal A.	N2	E	05/24/11	134	-7	-8	-14	-2	-2	-7	-15	-8	-6	10			
028781	Mansouri, Idriss	N	E	02/13/10	3	63		14				141	34					
106669	Medina, Taurean S.	N2	E	03/26/11	133	13	-4	13	33	14	13	3	29	-2	15			
102364	Mehanzel, Ermias	N2	E	12/09/11	38	15	7	-1	43	38								
020672	Melcher, Douglas R.	N	E	01/03/98	2	-40				-58	-21							
030015	Melka, Tariku T.	NP	E	05/19/11	20	22			5	11	27	-3	19	33	28	51		
025196	Moreno, Ilda	N	E	03/26/05	6	-41	-41			-38	-25		-54					
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	145	-35	-24	-46	-37	-16	-18	-45	-44	-46				
105220	Oladele, Lukman B.	N	E	07/27/10	10	-14												-14
021231	Ovchinnikov, Sergey	N	E	10/31/09	4	-1	-1											
020773	Parungao, Michael Le	N	E	04/01/08	1	-54				-54								
024781	Rachkov, Miroslav S.	N2	E	12/09/11	30	-6	0	-25		-14	-6							
022074	Ratchev, Toni K.	N	E	12/18/10	2	3			3									
025871	Relosa, Armando V.	N	E	06/26/02	1	-67	-67											
104957	Rodriguez, Alejandro	N	E	07/02/10	150	13	-0		-12	-13	-9	21	-1	-4	18	28	33	48
028798	Romero, Juan F.	N	E	12/28/04	3	-16		10					-17	-42				
100069	Ruiz, Allan S.	N2	E	01/28/11	128	-14	-15	-10	-1	-16	-28	-6	-45	-1	-14	2	24	-44
026453	Salmani, Seyfullah	N2	E	03/05/04	168	-8	-22	-19	-17	3	7	-3	-19	14	-4	-7	-25	-6
027948	Sanchez, Jose E.	N	E	03/11/07	1	64								64				
102902	Sebsibe, Demis G	N	E	02/16/10	3	48					119			19				6
032243	Sibhatu, Amanuel H.	N	E	09/24/10	26	-12											-22	-10
026698	Simeonov, Antonia	N	E	08/14/09	13	-35	-44				-20	-67	-28	-36				
030885	Sison, Alexander	NP	E	08/14/06	2	-48			-42	-55								
100291	Sloan, Michael A	N2	E	07/30/07	191	12	-3	25	16	-2	13	17	4	29	19	13	18	-33
023506	Sonmez, Omer	NP	E	11/08/11	3	-9					21	-24						
017020	Storey, Sean F.	NP	E	09/28/94	1	140												140
024772	Taclas, Romeo	D2	E	07/30/05	81	-18							-4	-17	-28	-27	-13	-15
105584	Tadesse, Samuel	N	E	12/26/10	4	-12								19				-22
103497	Tadesse, Tideg G.	N	E	12/07/10	1	-1	-1											
021614	Tekle, Genene T.	N2	E	07/08/11	152	-23	-26	-25	-58	-17	-4	-40	-19	-12	1	-31		
101082	Teklegiorgis, Fikre	N	E	09/02/11	1	-31			-31									
031812	Terefe, Senait	N	E	07/13/10	2	-4					-10				2			
107089	Terziev, Petar H.	N	E	09/23/11	1	-52					-52							
029373	Tessema, Sebsebie	N	E	03/24/09	7	45					60		20	29	82			21
105020	Tessin, Bradley K.	N	E	03/14/12	18	19	17	23										
028405	Theodros, Emanuel T	N2	E	02/23/10	136	-29	-31	-34	-47	-24	-28	-21	-29	-23	8	-15		-34
028206	Trang, Tony	N	E	09/08/11	1	-2	-2											
028280	Veltchev, Assen	N	E	07/01/08	3	-62								-62				
106737	Villanueva, Alexande	N	E	12/14/10	2	-1								-1				
012566	Wagner, III., Frank	N	E	04/29/11	94	-12	-29				-1	-14	-10	-2	-16	-26		
101503	Weldemariam, Yohanne	N	E	02/03/09	2	4					4							
105911	Wolde, Hailemariam G	N2	E	07/08/11	116	13	9	11	20	1	9	20	13	19	13	47		
025479	Woldemariam, Alazar	N	E	10/25/11	2	-30						-30						
100183	Woldemariam, Getadeg	N	E	07/12/10	19	7		19				-20	-9	-3	33			16
106176	Woldeyes, Fikresilas	NP	E	08/06/11	7	87								87				
030380	Woldmarime, Ameha	N	E	07/15/06	14	-8					-17	10	36					
101720	Wondimu, Thomas L.	N	E	03/28/12	7	-7	-7											

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	Ma '1
	029383	Yadessa, Yonas H	N	E	04/08/08	9	-10				-29	-29	29						
	015641	Yehdego, Yosephe A.	N	E	07/16/11	1	-91								-91				
	101870	Yemo, Mulualem M.	N	E	01/18/11	6	40											32	8(
	102126	Yezengaw, Leuseged W	N2	E	10/07/11	121	58	44	36	53	75	60	83	80					
	031425	Zewede, Yared T.	N	E	12/14/10	1	-16											-16	
Night-4/4	102121	Alemayehu, Tewodros	N	E	03/28/12	1	68		68										
	106027	Alemu, Araya F.	N	E	08/13/11	6	12				2	41	2			26			
	103081	Asheber, Tadesse A.	N2	E	01/06/12	4	41				41								
	101610	Asres, Nigussu	N	E	10/19/11	6	18	-6	7	80			23	1					
	018468	Aynalem, Mulugeta	N	E	04/25/12	1	72	72											
	103654	Batoon, Alberto	N4	E	09/19/09	177	14	-17	21	15	13	18	15	12	11	8	18	11	1(
	026548	Bustos, Philip E.	D	E	04/29/11	2	-16												-1(
	105912	Cabana, Marlou	NP	E	05/17/11	5	24										28	6	5'
	030163	Coleman, Thomas	N4	E	07/28/09	215	2	5	12	3	-3	5	4	2	-3	7	-0	-3	-5
	105154	Dimitri, Alex G.	NP	E	05/14/11	8	8										-50	7	3(
	100764	Ehlers, Kevin S.	N4	E	10/20/07	171	4	22	8	13	2	-4	-6	-0	-4	-11	6	28	4
	107603	Feda, David	D	E	09/10/11	13	-20					-27	-14	-24	-13				
	101490	Feda, Suleman	N	E	01/27/12	17	-32	-33	-31	-36	-26								
	106673	Figueroa, Harry G.	N2	E	07/02/11	4	-11									-11	-11		
	101350	Fried, Rolland	N	E	03/26/12	4	-13	8	-77										
	102230	Gebeyehu, Hussien A.	N	E	09/21/11	7	-15						-12	-25	20				
	101108	Gebrehiwot, Dawit B.	N	E	06/21/11	7	3						5	69	7		-0	-20	
	101661	Gebresilassie, Yonas	D	E	07/16/11	8	-19						-15	8			-72		
	101614	Geletu, Beyene G.	N	E	01/16/11	1	-7												-7
	101157	Gerbi, Henoke W.	N2	E	01/06/12	3	61				61								
	027747	Getahun, Kebede	N	E	12/28/10	3	20	45	-22										37
	100972	Ghirmatsion, Issak	N2	E	10/07/11	1	82							82					
	106897	Goettsche, Dale A.	N4	E	06/14/11	148	14	15	12	19	1	25	21	17	11	5	19	-10	
	104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	1	67											67	
	101055	Gryn, Cherinne F.	N	E	05/08/10	53	38				12		40	25	40	27	52	30	52
	031656	Habtemariam, Tesfale	N2	E	04/08/11	3	61												61
	027332	Ibryam, Shenol R.	N	E	02/15/12	5	-7		-24	4									
	029744	Ilicic, Mato	NP	E	01/06/12	4	-14				-14								
	029997	Johnson, Edward J.	N	E	03/12/12	6	-27	-25	-31										
	107908	Kassa, Lissan	N	E	03/26/12	2	44	15	73										
	030487	Kebede, Tesfaye A.	N	E	10/19/11	2	0			0									
	100744	Ketsa, Amare S.	NP	E	01/19/10	1	81				81								
	107137	Lemma, Ermias	N	E	08/12/11	6	29							15	36	14			
	100018	Madrid, Enrico P	N4	E	10/24/09	110	23	22	33	30	39	5	20	5	24	11	20	34	25
	028770	Magazin, Milorad	N4	E	04/02/11	176	30	23	16	30	20	7	48	25	40	37	33	41	62
	104280	Maka, Tomasz	N	E	09/08/11	8	34						45	49	9				
	029341	Mansour, Bilal A.	N2	E	05/24/11	10	31										21	36	23
	027958	Matei, Alexandru	N4	E	02/17/09	159	-37	-41	-36	-15	-30	-42	-32	-48	-43	-40	-9	-46	-43
	101168	Mekonen, Solomon	N	E	04/17/12	1	85	85											
	101935	Mohamed, Hamza E.	N	E	04/25/12	1	-7	-7											
	031350	Muhsin, Ahmed	N4	E	09/24/11	93	26	32	34	22	21	22	24	20					

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	Ma '1
	031972	Nasrallah, Yacoub	N4	E	09/21/09	186	-9	3	-14	-21	-3	-5	-15	-14	1	-6	-10	-10	-1
	107528	Newtson, Nathan B.	N	E	04/04/12	2	-73	-73											
	103341	Nigmatulin, Aleksey	N4	E	04/06/09	205	-30	-31	-23	-26	-27	-22	-20	-24	-29	-35	-32	-35	-5
	019599	Nikolov, Radko P.	D	E	05/31/01	19	10										12	1	1
	107227	Nyari, Peter	N	E	10/19/11	7	-7					-2	11	-22					
	030379	Pace, Gregory E.	N	E	12/16/11	11	23	37	66	-29	1								
	032171	Pearce, Michael A.	N	E	07/19/11	8	26						49	21		18			
	024781	Rachkov, Miroslav S.	N2	E	12/09/11	4	21			38	16								
	020332	Romero, Carlos	N4	E	02/19/08	154	17			-18	4	0	28	17	5	29	19	30	2
	024204	Salazar, Ambrosio R	N4	E	04/21/09	202	7	10	-4	19	2	10	-5	23	18	11	-12	-1	
	023506	Sonmez, Omer	NP	E	11/08/11	2	66					91	40						
	105584	Tadesse, Samuel	N	E	12/26/10	3	54											70	4
	103497	Tadesse, Tideg G.	N	E	12/07/10	15	-30						-31	-16	-27	-24	-56	-36	
	101082	Teklegiorgis, Fikre	N	E	09/02/11	2	3			3									
	107089	Terziev, Petar H.	N	E	09/23/11	6	4						22	0					
	105020	Tessin, Bradley K.	N	E	03/14/12	1	17		17										
	028206	Trang, Tony	N	E	09/08/11	37	-9		9	1	-2	-13	-33	-36	-24				
	100124	Tubtieng, Tienchai	N4	E	09/08/08	195	-18		-26	-18	-11	-17	-24	-17	-14	-21	-18	-16	-2
	106737	Villanueva, Alexande	N	E	12/14/10	4	41											37	4
	101795	Villarmea, Edmundo	D	E	06/11/11	8	-27										-32	-18	
	012566	Wagner, III., Frank	N	E	04/29/11	8	29											31	2
	108286	Watkins, Shane P.	N	E	04/26/12	1	-3	-3											
	025479	Woldemariam, Alazar	N	E	10/25/11	6	-2	51	-38	-38	36		-12						
	022375	Won, Peter	D4	E	03/21/04	92	-14								-15	-18	-16	-3	-1
	101720	Wondimu, Thomas L.	N	E	03/28/12	1	29		29										
	015641	Yehdego, Yosephe A.	N	E	07/16/11	10	9						1	-34	-26	37			
	101870	Yemo, Mulualem M.	N	E	01/18/11	2	29								-45				10
	102744	Yousefi, Zatollah	N4	E	05/01/10	172	-23	-48	-15	-31	-29	-26	-36	-17	-17	-26	-16	-18	-:
	032208	Zerihun, Tefera G	N	E	03/06/10	1	16							16					
	031672	Zhen, Yong Q.	N	E	12/26/10	25	18			-9	-20	-9	-13	5		49	31	30	3
	031697	Zhen, Yongxing	N4	E	05/15/10	177	-2	-9	-2	4	-36	7	-2	-1	-6	1	-18	-13	1
	105073	Zolotukhin, Igor	N	E	04/27/12	1	22	22											
Night-Conv	106027	Alemu, Araya F.	N	E	08/13/11	2	-15					-15							
	100763	Alemu, Dawit	NP	E	01/09/10	2	-34				-34								
	031512	Ali, Abdu M.	N	E	10/16/07	1	-65				-65								
	107340	Alka, Kifle K.	N2	E	10/18/11	1	90				90								
	031579	Alwadi, Alaa T	N	E	09/13/07	1	-15				-15								
	103081	Asheber, Tadesse A.	N2	E	01/06/12	1	-41			-41									
	101610	Asres, Nigussu	N	E	10/19/11	2	-12			-21		-4							
	105898	Bartels, Raymond W.	N2	E	03/04/11	2	15				15								
	030137	Bekele, Selamawit Y	N	E	04/07/08	1	5			5									
	102740	Beyene, Getachew A.	N	E	04/20/10	1	-35			-35									
	029706	Chatrizeh, Siavash	N	E	09/13/05	2	-18				-27							-8	
	106036	Chen, Qiao	N	E	12/17/10	2	3				3								
	030002	Chukwurah, Augustine	N	E	11/24/09	2	24					56						-9	
	104946	Collado, Oliver C.	NP	E	03/26/11	5	4			-22	22								

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	Ma '1
031538	Damtew, Tefera A	N2	E	11/14/09	1	-43					-43							
026008	Dirar, Abraham	N	E	03/12/06	1	-68											-68	
031788	Esguerra, Michael	N2	E	01/21/11	2	-18												-1
106673	Figueroa, Harry G.	N2	E	07/02/11	1	46				46								
029909	Forrester, Stephen	N	E	04/14/09	2	-43				-26	-59							
029607	Galin, Goran	NP	E	08/14/10	2	2				2								
105690	Gebreyesus, Kifelema	N	E	03/26/11	4	34											1	4
032167	Gebrezgher, Awet G.	N2	E	06/25/10	1	2				2								
101614	Geletu, Beyene G.	N	E	01/16/11	2	25											25	
101157	Gerbi, Henoke W.	N2	E	01/06/12	2	42			42									
027747	Getahun, Kebede	N	E	12/28/10	2	-56												-5
022648	Gonzalez, Julio	N	E	08/19/11	2	14									14			
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	1	-54											-54	
016606	Grema, Achim V	N2	E	05/06/08	1	-36				-36								
031656	Habtemariam, Tesfale	N2	E	04/08/11	1	15											15	
100064	Haider, Gulsher	N	E	07/21/09	1	-10				-10								
108075	Haile, Awet T.	N2	E	09/17/11	1	-7				-7								
030861	Haile, Mesfin	N	E	09/16/06	1	4				4								
023606	Holbrook, Douglas H.	N	E	09/05/00	2	-5					-12				2			
029744	Ilicic, Mato	NP	E	01/06/12	3	4			4									
103794	Inman, Christopher W	N2	E	03/05/11	1	-6				-6								
030127	Ivanov, Stoyan	N	E	07/30/06	1	18				18								
100138	Jat, Fateh S	N	E	06/02/09	1	36				36								
017631	Kaloustian, Apraham	N	E	09/16/06	2	-51			-29								-74	
030487	Kebede, Tesfaye A.	N	E	10/19/11	3	3		17	-4									
100744	Ketsa, Amare S.	NP	E	01/19/10	2	-6			-6									
104210	Lazarov, Stanislav I	N	E	02/16/10	1	-37				-37								
029341	Mansour, Bilal A.	N2	E	05/24/11	3	25				-16					45			
106669	Medina, Taurean S.	N2	E	03/26/11	1	62				62								
102364	Mehanzel, Ermias	N2	E	12/09/11	5	28				28								
030015	Melka, Tariku T.	NP	E	05/19/11	1	136											136	
025196	Moreno, Ilda	N	E	03/26/05	1	-57									-57			
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	2	-51				-62					-39			
030379	Pace, Gregory E.	N	E	12/16/11	1	-62		-62										
024781	Rachkov, Miroslav S.	N2	E	12/09/11	5	23			20	25								
022074	Ratchev, Toni K.	N	E	12/18/10	5	32			1		78							
104957	Rodriguez, Alejandro	N	E	07/02/10	2	-78				60	-215							
100069	Ruiz, Allan S.	N2	E	01/28/11	3	-11									23		-28	
102902	Sebsibe, Demis G	N	E	02/16/10	1	-19											-19	
026698	Simeonov, Antonia	N	E	08/14/09	2	-18				-18								
100291	Sloan, Michael A	N2	E	07/30/07	1	-13									-13			
023506	Sonmez, Omer	NP	E	11/08/11	5	2				11	-36							
105584	Tadesse, Samuel	N	E	12/26/10	3	13											80	-21
021614	Tekle, Genene T.	N2	E	07/08/11	1	8				8								
031812	Terefe, Senait	N	E	07/13/10	1	-90				-90								
107089	Terziev, Petar H.	N	E	09/23/11	3	50			28		61							
028405	Theodros, Emanuel T	N2	E	02/23/10	4	-22				-25							-16	

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	Ma' '1
	028280	Veltchev, Assen	N	E	07/01/08	2	-24				-24								
	105911	Wolde, Hailemariam G	N2	E	07/08/11	1	18									18			
	025479	Woldemariam, Alazar	N	E	10/25/11	2	30		45			15							
	100183	Woldemariam, Getadeg	N	E	07/12/10	3	-25				-24					-26			
	032114	Woldu, Yohannes H	N	E	03/06/10	1	23					23							
	029383	Yadessa, Yonas H	N	E	04/08/08	1	-4				-4								
	101870	Yemo, Mulualem M.	N	E	01/18/11	2	16											16	
	102126	Yezengaw, Leuseged W	N2	E	10/07/11	1	56				56								
	032208	Zerihun, Tefera G	N	E	03/06/10	1	12				12								
	031672	Zhen, Yong Q.	N	E	12/26/10	2	-14												-1
Night-11/11	029163	Ali, Bashir M.	N	E	08/06/11	1	-36									-36			
	103081	Asheber, Tadesse A.	N2	E	01/06/12	1	-30				-30								
	101610	Asres, Nigussu	N	E	10/19/11	1	-55		-55										
	030002	Chukwurah, Augustine	N	E	11/24/09	3	-5										12	15	-4
	105154	Dimitri, Alex G.	NP	E	05/14/11	3	60											60	
	102946	Duran, Jose A.	NH	E	04/30/11	234	-37	-19	-41	-24	-32	-26	-41	-37	-31	-40	-46	-53	-4
	027747	Getahun, Kebede	N	E	12/28/10	1	-177												-17
	106897	Goettsche, Dale A.	N4	E	06/14/11	1	-65										-65		
	031656	Habtemariam, Tesfale	N2	E	04/08/11	1	85												8
	029744	Ilicic, Mato	NP	E	01/06/12	1	-142				-142								
	030128	Joseph, Atanda	D	E	03/12/06	14	-11							-19	-23	-28	23	-48	
	028770	Magazin, Milorad	N4	E	04/02/11	4	16											37	-
	030015	Melka, Tariku T.	NP	E	05/19/11	1	54												5
	027372	Nasser, John E.	NH	E	09/28/10	218	30	58	36	39	52	40	59	40	19	11	1	12	
	019599	Nikolov, Radko P.	D	E	05/31/01	2	11											41	-1
	107227	Nyari, Peter	N	E	10/19/11	1	-33				-33								
	029661	Roberts, Leona M	NH	E	04/08/08	208	7	12	29	4	-4	27	2	15	-5	-1	9	10	
	107089	Terziev, Petar H.	N	E	09/23/11	1	-143						-143						
	028206	Trang, Tony	N	E	09/08/11	1	-57			-57									
	015641	Yehdego, Yosephe A.	N	E	07/16/11	1	-30										-30		
Night 12/12	030696	Abate, Sefontas S.	N	E	01/22/11	1	-39												-3
	030685	Abraha, Mulugeta	N	E	04/07/07	24	-12										-19	20	-3
	026469	Al-Robaie, Faleh	NP	E	07/28/09	270	20	26	24	16	3	12	17	22	21	23	26	25	2
	102121	Alemayehu, Tewodros	N	E	03/28/12	1	-53	-53											
	106027	Alemu, Araya F.	N	E	08/13/11	8	-37							-71	-32				
	100763	Alemu, Dawit	NP	E	01/09/10	185	-9	-16	-18	-10	-9	-7	-3	-21	-15	13	-17	-11	
	029163	Ali, Bashir M.	N	E	08/06/11	1	-48								-48				
	107340	Alka, Kifle K.	N2	E	10/18/11	28	51	88	33	3		47	67						
	031579	Alwadi, Alaa T	N	E	09/13/07	43	-2	11	20	-26	8		-36	-29	-2	4	10	-2	-1
	103081	Asheber, Tadesse A.	N2	E	01/06/12	21	-2	8	-3	-7									
	032232	Ayala-Suarez, Maite	N	E	07/22/08	1	-51										-51		
	105898	Bartels, Raymond W.	N2	E	03/04/11	1	-11										-11		
	030137	Bekele, Selamawit Y	N	E	04/07/08	4	-36				-32			-51					
	105912	Cabana, Marlou	NP	E	05/17/11	126	6	3	36	26	-14	-23	-8	11	13				
	106036	Chen, Qiao	N	E	12/17/10	6	-21							-62			3	1	-1

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 05/01/11 Thru 04/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

SHIFT	DRIVER No.	Name	Reg Shf	S	Hire-Dte	AVG-VAR Tot Shf	AVG-VAR Wgtd Avg	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11
	030002	Chukwurah, Augustine	N	E	11/24/09	1	-18					-18							
	104946	Collado, Oliver C.	NP	E	03/26/11	39	-5	-2	-6		-23	-4							
	021879	Correa, Reinaldo	NP	E	02/24/03	188	-13	-6	-5	0	-22	3	-35	-35	-19	-25	16	-2	-18
	031848	Demeke, Adane M	N	E	05/12/09	1	26											26	
	105154	Dimitri, Alex G.	NP	E	05/14/11	153	-22	-29	-30	-40	-12	-7	-23	-19	-23	-17	-18		
	100805	Dunn, Michael	NP	E	10/26/10	210	-15	-16	-12	-11	-19	-39	-17	4	26	-20	-25	-13	-22
	031788	Esguerra, Michael	N2	E	01/21/11	53	12							-13	45	12	17	5	10
	012171	Fidler, Frank	NP	E	09/10/87	201	-15	-27	-27	-18	0	42	16	-13	-43	-36	-21	-15	-49
	106673	Figueroa, Harry G.	N2	E	07/02/11	7	-11								12	-20			
	029909	Forrester, Stephen	N	E	04/14/09	8	-38					-36							-53
	103170	Fortun, Bryon P.	NP	E	11/16/10	198	8	8	17	23	3	12	10	3	15	7		5	-21
	029607	Galin, Goran	NP	E	08/14/10	132	18	6	39	22	17	22	0					29	4
	105690	Gebreyesus, Kifelema	N	E	03/26/11	1	14								14				
	017588	Gebrgiorgis, Mesfin	N	E	08/19/06	1	-48							-48					
	101614	Geletu, Beyene G.	N	E	01/16/11	1	2												2
	101157	Gerbi, Henoke W.	N2	E	01/06/12	16	17		16	17									
	100972	Ghirmatsion, Issak	N2	E	10/07/11	5	24							24					
	022648	Gonzalez, Julio	N	E	08/19/11	103	-13		-7	3	-5	-27	-19	-10	-30				
	104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	13	5										8	4	
	022453	Guo, Heming	N2	E	08/07/05	4	-2					11				-5		-7	
	031656	Habtemariam, Tesfale	N2	E	04/08/11	61	-36	-44	-54	-61	-10	-37	-37	-29	-36	-29	-43	-37	
	100064	Haider, Gulsher	N	E	07/21/09	7	-11				19			-83	21	-56	46	-11	
	108075	Haile, Awet T.	N2	E	09/17/11	1	3			3									
	030861	Haile, Mesfin	N	E	09/16/06	17	-15			-26		-22	-46						-6
	103381	Hailu, Alebel K.	NP	E	07/27/10	250	-7	-2	8	-9	-1	1	-14	-7	-12	-26	-4	-8	-8
	101483	Hang, Mony S	D	E	11/24/09	73	48			42	42	72	44	39					
	030836	Hasen, Akmel W.	N	E	12/14/10	1	-15										-15		
	007930	Hatzakos, Chris	N	E	11/24/09	4	-45		-37			-48							
	105360	Hiben, Goitom H.	N	E	11/20/10	1	-44						-44						
	023606	Holbrook, Douglas H.	N	E	09/05/00	58	-52	-41	-48	-50	-58	-64	-41	-65	-45	-46		-15	-39
	027332	Ibryam, Shenol R.	N	E	02/15/12	6	-6	-8	4										
	029744	Ilicic, Mato	NP	E	01/06/12	39	1	2	2	-4									
	103794	Inman, Christopher W	N2	E	03/05/11	1	-30										-30		
	031107	Ionescu, Dumitru	N	E	09/08/09	1	-22								-22				
	100138	Jat, Fateh S	N	E	06/02/09	3	-25								-35		-18	-22	
	017631	Kaloustian, Apraham	N	E	09/16/06	3	-33					0	-55	-44					
	107908	Kassa, Lissan	N	E	03/26/12	3	-5	-5											
	100744	Ketsa, Amare S.	NP	E	01/19/10	51	-17	-5	-24	-52	-2								
	022470	Kevorkian, Vazken	NP	E	07/01/08	171	21	20	22	25	21	14	24	23	15	33	25	15	28
	104628	Lara, Edward R	NP	E	09/26/09	274	-18	-3	-23	1	-16	-33	-43	-29	-27	-1	-25	-7	-12
	101012	Lavi, Abraham	NP	E	01/22/08	241	-20	-22	-13	-12	-16	-20	-44	-27	-25	-30	-9	-18	-13
	104210	Lazarov, Stanislav I	N	E	02/16/10	2	-34									-87		19	
	028163	Li, Yong	N2	E	10/20/09	2	45			64				27					
	101576	Lobo, Samuel S	NP	E	03/24/11	137	-38	-37	-47	-57	-30	-30	-30	-30	-30	-30	-30	-30	-30
	030667	Lin, Tien C.	NP	E	08/12/06	172	-4	-11	8	9	-6	9	-3	-8	-22	-10	-17	-12	-1
	029341	Mansour, Bilal A.	N2	E	05/24/11	49	-17	3	-18	-16	-8	-10	-16	-23	-28	-26			
	028781	Mansouri, Idriss	N	E	02/13/10	72	10					24	-21		6	7	6	-6	28

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 05/01/11 Thru 04/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Apr '12	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	Ma '1
024080	Mariano, Ricardo T.	NP	E	05/14/06	232	-8	-5	-2	-2	-14	-6	-29	-28	-7	12	8	-10	-'
102364	Mehanzel, Ermias	N2	E	12/09/11	2	25				25								
030015	Melka, Tariku T.	NP	E	05/19/11	211	3	-0	2	10	10	-17	-14	-3	1	32	13	-5	
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	2	-43		-62						-25				
021231	Ovchinnikov, Sergey	N	E	10/31/09	1	-25						-25						
017434	Rabara, Erdie	NP	E	07/16/99	228	6	8	-6	14	-13	-16	17	16	41	20	7	-9	-'
024781	Rachkov, Miroslav S.	N2	E	12/09/11	14	-34	-1		-55	-62	-32							
025871	Relosa, Armando V.	N	E	06/26/02	34	-26										-35	-36	-1·
104957	Rodriguez, Alejandro	N	E	07/02/10	1	16					16							
100069	Ruiz, Allan S.	N2	E	01/28/11	60	-21	62	20		-18		-22	-92	-36	-28	-19	-22	-2
026453	Salmani, Seyfullah	N2	E	03/05/04	9	-15					-17			5	-31	-1		
102902	Sebsibe, Demis G	N	E	02/16/10	1	-22											-22	
030885	Sison, Alexander	NP	E	08/14/06	210	-9	-16	-8	-3	3	-49	-34	-8	-11	-3	-8	-10	
100291	Sloan, Michael A	N2	E	07/30/07	3	-42					-80		-43				-3	
023506	Sonmez, Omer	NP	E	11/08/11	69	-10	-5	-4	-10	-30	-32	-37						
017020	Storey, Sean F.	NP	E	09/28/94	199	11	10	20	17	0	1	4	1	7	23	15	14	1
105584	Tadesse, Samuel	N	E	12/26/10	3	-59										-59		
100709	Talbert, William	NP	E	11/24/10	248	58	89	79	73	35	78	80	41	57	30	35	55	4
021614	Tekle, Genene T.	N2	E	07/08/11	19	-43			-35	-68	-115	-64	-12		-31			
101082	Teklegiorgis, Fikre	N	E	09/02/11	2	-54		-54										
105020	Tessin, Bradley K.	N	E	03/14/12	3	7	7											
028405	Theodros, Emanuel T	N2	E	02/23/10	16	-24	-79	-64			-41	-24	-11	-16	19	3	70	-2
028206	Trang, Tony	N	E	09/08/11	3	-78	-82		-71									
027660	Vejo, Bajro	NP	E	04/10/10	223	1	18	-0	-2	-5	-18	-9	16	-8	-8	23	-7	
107685	Vonengel, Stephen	N	E	04/27/12	2	18	18											
012566	Wagner, III., Frank	N	E	04/29/11	3	-5	-5											
032219	Wang, James L	N	E	06/17/07	10	-29												-2
105911	Wolde, Hailemariam G	N2	E	07/08/11	46	11	39	-3	29	31	17	10	-5	2	3			
027696	Wolde, Walleligne	N	E	03/18/06	15	67			40		-6	59		126	78		86	8
025479	Woldemariam, Alazar	N	E	10/25/11	19	-31					-24	-55						
100183	Woldemariam, Getadeg	N	E	07/12/10	4	-18							-28	-16	2			
106176	Woldeyes, Fikresilas	NP	E	08/06/11	128	52	63	65	7	51	33	48	57	97				
030380	Woldmarime, Ameha	N	E	07/15/06	23	8						-46				1	10	1
101720	Wondimu, Thomas L.	N	E	03/28/12	7	-25	-25											
029383	Yadessa, Yonas H	N	E	04/08/08	1	-33							-33					
102126	Yezengaw, Leuseged W	N2	E	10/07/11	7	81						81						
032208	Zerihun, Tefera G	N	E	03/06/10	1	-111							-111					

Report Prepare From 5191 Monthly Driver Variance History Records And Shows 968 Driver/Shift(s) In 10 Shift(s).

12 MONTH DRIVER AVERAGE VARIANCE HISTORY

March '12

Jaime

For The Period Of 04/01/11 Thru 03/29/12
Report Shows, By Shift, Each Driver's Month Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------									
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
Day	102325	Agbleze, Carl	D	E	02/22/12	25	-23	-19	-41										
	103920	Aghekyan, Vardan	D2	E	07/02/10	121	2	-3	24	6	21	-3	-20	3	9	-0	5	1	-
	028445	Ahmed, Atef	D	E	03/20/05	217	17	31	10	20	9	25	21	35	14	13	4	-9	1
	028979	Akkouche, Wassim S.	D	E	01/20/12	26	-0	2	-4										
	030511	Alas-Gomez, Leby	D	E	11/04/08	104	-8		-28	-4	-12	-13	-4	16					
	029087	Alemu, Bitew	N	E	07/27/10	153	11				20	22	12	31	19	13	-19	-1	
	107340	Alka, Kifle K.	N2	E	10/18/11	14	106					107	106						
	025764	Alvarez, Ramon	D2	E	03/14/07	80	26	-1	66	17	10	71	81	49	14	31	17	30	
	101141	An, Shouliang	D2	E	01/09/10	86	38	72	100	42	29	34	59	46	36	30	19		
	106986	Andreev, Andrey	D	E	11/08/11	91	21	6	14	30	19	37							
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	69	42		59	41	71	30	12						
	104390	Ayele, Eshetu Z.	D	E	07/17/10	191	92	127	99	89			111	106	109	77	64	71	7
	107650	Banania, Odelon C.	D	E	05/24/11	71	-17	1	1	22	-8		-19	32	-9	-21	-28	-53	
	031890	Banks, Heide G.	D	E	04/01/07	164	-18	-30	-24	-5	-23	-19	-12	-11	-12	-8	-22	-19	-3
	105898	Bartels, Raymond W.	N2	E	03/04/11	21	82											85	8
	108146	Bascos, Modesto M.	D	E	07/16/11	109	28		41	34	37	46	23	-9	-18				
•	107055	Beal, Matthew P.	D2	E	06/21/11	53	18	-11	10	-22	-3	33	41	80	29	22	-0		
	031403	Benson, James	D	E	12/10/06	256	-38	-34	-57	-45	-28	-32	-44	-44	-43	-27	-34	-39	-3
	023685	Bialas, Eugeniusz	D	E	10/04/00	148	-29	-37	-38	-33	-9	-30	-32	-24	-24				
•	107362	Blair, Christopher J	D	E	01/20/12	47	15	40	0	-12									
	031327	Botic, Jovica	D	E	12/14/11	67	39	64	45	34	-7								
	030267	Brownstein, Brian	D	E	07/26/11	150	42	70	59	41	37	24	43	25	34	40			
	105998	Burnham, Blasina	D2	E	11/06/10	86	53	28	4	45	13	35	46	60	59	81	59	42	6
	026548	Bustos, Philip E.	D	E	04/29/11	214	12	34	21	23	18	5	21	-1	5	-6	11	-11	
•	031892	Carr, Jamaal C.	D	E	08/26/11	139	22	13	7	-4	22	22	46	45	24				
	102334	Castellano, Joaquin	D	E	09/02/08	220	-17	-16	-31	-16	3	-20	-24	-14	-16	-22	-9	-21	-1
	101804	Causing, Severo L	D	E	02/20/10	238	19	19	41	33	19	30	28	13	17	-3	10	25	-
	107547	Cedeno-Torres, Ismae	D	E	11/08/11	99	-12	-9	-11	-20	1	-21							
	028170	Cervantes, Javier F.	D	E	04/30/11	188	-5	-28	-12	-5	6	-29	-16	0	-10	3	30	24	-
	032040	Charupoom, Chittapor	D	E	04/30/07	227	4	-5	15	-4	-1	5	26	16	5	17	22	-20	-2
	031426	Chen, Zhi Liang	D	E	12/04/07	286	14	16	32	23	7	12	15	27	11	-2	11	14	1
	108905	Cheng, Joaquin	D	E	03/28/12	2	-59	-59											
	104946	Collado, Oliver C.	NP	E	03/26/11	75	7								63	29	8	-22	-
	026164	Cooper, Gary O.	D	E	10/02/02	191	4	15	7	29	5	15	18	21	-2	-9	-7	-34	-1
	105588	Cornejo, Jose N.	D	E	04/08/11	221	-8	-19	-9	-3	7	10	-7	-8	-15	-15	-21	6	-2
	025556	Cruchet, Walter P.	D	E	05/01/02	219	11	9	5	6	8	21	6	5	14	16	8	12	1
	103451	Cruz, Radames	D	E	03/10/09	243	25	20	32	34	47	35	22	22	34	26	12	-13	2
	105112	Cruz-Gali, Yuset	D	E	01/04/10	207	23	31	12	21	29	19	25	26	31	23	19	22	1
	030246	Cuellar, Mario	D	E	06/03/07	179	-14	-3	12	2	-19	-12	-30	-9	-27	2	-30	-20	-3
	024804	D'Angelo, Tony	D	E	11/02/10	125	-14	-19	-30	-9	-3	-11	-6	-7	-18	-36	-12	-12	-1
	030161	Dachman, Scott L.	D	E	11/04/11	84	3	4	3	-5	-1	15							
	028014	Dela Cruz, Danilo C.	D2	E	03/05/10	84	33	63	55	59	13	35	5	50	15	25	16	37	4
	028584	Delgado, Eudes	D2	E	09/04/05	129	28	8	17	49	21	60	55	62	15	17	16	35	3
	023365	Diaz-Hernandez, Froy	D	E	07/09/05	76	-18	-22	-41	-18	1	-12	-7						
	032096	Digafie, Abinet A.	D	E	01/25/12	48	-37	-29	-45	-33									
	102946	Duran, Jose A.	NH	E	04/30/11	3	-37							-32	-39				

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12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 04/01/11 Thru 03/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
106424	Elefterie, Tiberiu I	D	E	09/02/11	126	37	37	55	58	34	31	36	12					
018948	Fitzgibbons, John A.	D4	E	01/14/98	34	-37	-47	-22	-58	-17	-34	-70	-23	-92		-82		-4
108809	Fornaris-Suarez, Dan	D	E	12/09/11	71	-18	-0	-12	-28	-43								
099999	Gallegos, Rosita	D	E	07/15/08	229	9	7	19	3	7	30	24	20	2	0	5	7	-1
026770	Garza-Martinez, Carl	D	E	10/24/09	237	-8	-4	-23	-10	-16	3	10	4	-8	-14	-21	2	-1
106467	Gebremedhin, Henock	D	E	06/18/11	181	6	6	30	27	7	-14	2	6	4	-7	-22		
101661	Gebresilassie, Yonas	D	E	07/16/11	99	-28	-35	-21	-34	-11		-34	-30	-21				
102408	Ghisoiu, George	D	E	02/22/12	25	-39	-31	-82										
031076	Glaser, Stephen	D	E	07/28/09	94	-22	-14	-37	-26	-22	-14	45						
104363	Gonzalez, Hector R.	D2	E	06/25/10	99	79	117	114	77	57	63	70	105	85	55	77	83	7
102912	Gonzalez-Madera, Ant	D	E	10/21/09	195	-32	-16	-25	-36	-22	-22	-42	-41	-22	-28	-41	-50	-3
031943	Gramatikov, Petko	D	E	09/22/09	187	-15	-7	-13	-1	-15	-22	-42	-14	-6	-22	-13		
108932	Gudiel, Jose E.	D	E	12/21/11	55	-8	1	-6	5	-48								
028494	Haile, Amanuel	D	E	11/13/07	164	-7	-9	-16	-13	-30	-2	12	-13	-1	-14	10	8	-1
100668	Hajdar, John	N	E	12/21/11	20	3		28	2									
101483	Hang, Mony S	D	E	11/24/09	141	136	157	136				150	145	133	129	130	130	11
101707	Hardy, Thomas F.	D	E	01/22/11	262	-10	-22	-6	-4	-4	-11	-7	-5	-22	-13	-6	-6	-1
108260	Hargraves, Bryson	D	E	08/19/11	116	-7	-7	-7	-4	28	7	-5	-35	-75				
029411	Hernandez, Abel	D2	E	08/01/09	89	65	47	75	3	16	63	106	108	59	73	78	58	6
104428	Herrera, Enrique	D	E	08/21/11	142	-13	-33	-28	-11	-21	12	-6	-0	-31				
032141	Hoang, William	N	E	03/05/11	113	12			18	-13	44	31	81	11	12	-5	9	1
027934	Hull, David	D	E	04/27/04	219	-17	-13	-33	-20	-4	-11	-8	-12	-34	-6	-18	-30	-2
103794	Inman, Christopher W	N2	E	03/05/11	33	76									18	77	82	7
016608	Jacobson, David E.	D	E	06/11/94	220	4	10	-6	4	20	11	-3	-1	5	2	-1	-5	
026405	Janz, Gregory W.	D	E	12/12/02	187	-10	5	-8	-16	-13	-11	-12	-23	-13	8	-7	-18	-
030128	Joseph, Atanda	D	E	03/12/06	96	-10	-13	-29	-1	-13	-3	72						
100534	Kahsay, Efrem G.	D	E	10/18/11	107	16	38	14	16	6	7	13						
031555	Kashutsky, Andrey	D	E	12/04/10	198	37	36	38	45	31	44	40	38	42	17	36	46	3
030487	Kebede, Tesfaye A.	N	E	10/19/11	34	-0				4	6	-15						
103880	Kefela, Senai A.	D2	E	11/16/10	128	77	91	73	41	42	68	65	87	95	88	78	75	6
025696	Kelkay, Berhanu A.	D	E	11/16/11	97	12	10	20	17	15	-10							
027886	Kelley, Nancy S.	D	E	02/22/12	19	-26	-18	-56										
101255	Kemal, Nesibu M.	D	E	06/24/11	69	-37	-30	-25	-46	-26	-43	-59	-44	-28	-32	-50		
019934	Kim, Michael	D	E	08/29/09	233	45	52	60	42	29	38	57	49	45	37	36	38	6
105794	Kimler, Ryan	D2	E	11/16/10	86	11	-7	-4	-14	-14	19	-6	10	26	8	4	25	1
025319	Korleski, Robert M	D	E	09/15/02	232	-6	3	2	-4	-6	-1	-11	3	-2	-22	-2	-17	-1
105791	Kuri, Kadir J.	D	E	11/16/11	85	54	38	54	63	59	57							
106922	Lawrence, Kimmy D.	D	E	03/28/12	2	-93	-93											
030398	Ledesma, Fernando	D	E	01/28/11	91	24	26	43	41							15	17	
101574	Libeh, Samuel B.	NP	E	03/22/11	87	31								62	42	8	53	1
109339	Lloyd, Brent J.	D	E	03/12/12	12	-74	-74											
025515	Lorenzo, John J.	D4	E	08/02/11	106	-34	-41	-32	-18	-5	-27	-50	-27	-54				
029011	Lorenzo-Cruz, Robert	D	E	03/02/05	233	-15	-9	-28	-10	-23	17	-11	8	-31	-24	-12	-36	-2
027879	Lustin, Lequite	D	E	10/28/11	95	-6	-18	-8	9	-6	-5	-24						
028444	Malta, Ivan I.	D	E	10/30/10	200	-30	-29	-9	-41	-26	-30	-42	-25	-37	-31	-33	-16	-3
106547	Martinez, Osiri	D2	E	09/28/10	100	32	5	16	25	34	30	38	10	59	45	40	41	2
106669	Medina, Taurean S.	N2	E	03/26/11	72	77								65	54	81	93	7

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 04/01/11 Thru 03/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
102364	Mehanzel, Ermias	N2	E	12/09/11	18	35			69	28								
106177	Mehari, Haile T.	D2	E	09/25/10	215	90	71	60	91	78	80	88	109	103	95	83	89	9
106701	Mendoza, Jr., Manuel	D	E	09/08/11	134	27	9	35	20	29	39	29	32					
025166	Mesa, Rene	D	E	07/29/07	194	-22	-21	-38	-15	-14	-13	-16	-17	-23	-21	-24	-37	-3
021044	Meyers, Steven A.	D	E	05/07/98	221	-24	-23	-20	-33	-20	-7	-28	-31	-31	-20	-24	-34	-1
104656	Minck, Tanya F.	D	E	02/15/12	26	26	32	16										
102601	Minelli, Ryan	D	E	09/30/08	219	5	-4	-6	1	11	12	-7	2	15	13	5	25	-1
107698	Mohammed, Hayder T.	D	E	11/17/11	93	6	32	30	5	-26	-33							
105063	Monteagudo, Oscar C.	D	E	07/22/11	169	-16	-13	-14	-6	-17	-11	-18	-20	-28	-35			
108585	Mora-Soto, Juan C.	D	E	10/17/11	90	-17	11	-3	-22	-16	-27	-70						
027372	Nasser, John E.	NH	E	09/28/10	2	68			112					24				
028402	Nesterab,Yohannes	D	E	09/19/04	214	25	43	16	15	22	45	33	30	21	21	27	16	
019599	Nikolov, Radko P.	D	E	05/31/01	104	-10	-18	-6	-15	-5	-4	-27						
106418	Nin, Aldo	D	E	03/26/12	4	-1	-1											
016389	Nuristani, Zabihulla	D	E	01/09/10	175	-11	-3	-31	-6	-10	-10			-0	0	-11	-25	-1
106037	Oblea, Rochelle J.	D	E	02/01/11	202	11	7	47	42	4	30	40	13	-8	-27	-22	-14	
032192	Oprea, Monica I	D	E	02/20/10	208	-18	-19	-4	2	-9	-12	-13	-10	-28	-33	-19	-37	-3
027135	Ordonez-Rey, Eduardo	D	E	04/10/10	215	-21	-30	-16	-26	-12	-18	-26	-4	-23	-27	-10	-31	-3
027006	Orestis, Dimitris	D	E	03/24/09	194	-8	-8	-2	-5	5	-8	-15	-5	-10	-13	-18	-17	
108743	Palenzuela-Lafalce,	D	E	03/07/12	17	-28	-28											
108664	Palmeri, Isidoro S.	D	E	01/27/12	41	-4	-5	-1	-23									
022787	Paredes, Luis	N	E	03/27/02	1	31							31					
023287	Park, Ha C.	D	E	08/26/00	182	-6	-6	-15	6	-6	-18	-18	-4	12	-3	-5	-7	-1
027787	Peraza, Oswaldo	D	E	09/12/09	217	13	26	15	14	30	14	24	11	3	6	15	-3	
102285	Perez, Edwin J	D	E	12/12/09	221	-29	-22	-46	-26	-8	-6	-26	-47	-34	-20	-29	-46	-3
101476	Pirzadeh, Ahmad	D	E	04/07/09	214	1	7	-3	-6	10	-1	4	19	-10	-11	-22	14	
026044	Pohl, Daniel	D	E	01/06/12	53	-50	-57	-42	-48									
106351	Quon, Ronald	D4	E	07/24/10	4	53				45			75					
023178	Raffensparger, Jeffr	D	E	03/07/12	18	-5	-5											
107548	Rainey, James	D	E	09/30/11	109	9	-17	-8	-9	47	14	18	-14					
104611	Ramirez, Erney	D4	E	09/26/09	89	-39	-49	-72	-94	-27	-81	-76	-66	-30	-33	-26	-31	-3
025871	Relosa, Armando V.	N	E	06/26/02	1	-55										-55		
026201	Revives, Wilfred A	D	E	08/21/07	212	2	37	53	17	0	-7	6	5	-11	-37	6	-19	
022198	Rhodes, Oral V.	D4	E	10/20/99	22	12	49	-7	37	60							-8	
030818	Rivera, Edgardo	D4	E	11/12/06	3	-49		-47		-38		-63						
104109	Rivero-Vera, Raul	D	E	01/12/10	65	9	18	7	4	-1								
100992	Rodriguez, Jose A	D	E	02/05/08	197	-7	-34	-7	-22	-17	0	11	11	-16	-18	-8	2	
028255	Rodriguez, Miguel	D	E	07/07/09	217	-39	-37	-27	-45	-34	-40	-40	-48	-38	-42	-41	-52	-3
027852	Rogers, Steven	D	E	05/13/04	190	-13	-11	-23	-16	-16	-4	-9	-2	-9	-23	-14	-19	-1
105477	Rostami, Abbas G.	D	E	07/27/10	202	-8	-4	-2	-11	-10	-3	3	-3	-21	-23	-13	10	-1
020709	Sarkissian, Avanes S	D	E	04/01/08	210	-24	-32	-26	-22	-15	-26	-12	-15	-31	-25	-31	-38	-2
109289	Schumacher, Michael	D	E	03/07/12	16	-79	-79											
029593	Sea, Ly S.	D	E	09/08/11	134	21	28	25	-5	31	28	29	4					
030436	Setser, Mark K.	D	E	11/01/11	88	-53	-61	-51	-43	-41	-68							
105023	Singh, Inderpal	NP	E	10/26/10	47	76										57	86	7
029893	Sinke, Assefa W.	D	E	01/28/06	160	15	24	16	17	2	-0	24	22	17				
104014	Skinner, David A	D4	E	05/19/09	9	-11	-0	5					-56					

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12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 04/01/11 Thru 03/29/12
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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
	107654	Smith, Michael G.	D2	E	03/26/11	192	10	12	19	20	13	21	-1	18	7	19	37	-12	-2
	108650	Snyder, Anthony J.	D4	E	10/25/11	47	-41	-37	-31	-42	-35	-30	-101						
	109347	Sogja, Mhill	D	E	03/12/12	10	-102	-102											
	104411	Stanley, Christian R	D4	E	05/22/10	35	-43	-64	-43	-52	-13		27	3			-69	4	
	106571	Strohm, Joshua S.	D	E	12/04/10	104	-11	-42	-39	-43	-15	-20	-6	34	25	-0	14	-12	
	108261	Sweeney, Ronald R.	D	E	08/17/11	70	-47	-50	-46	-57	-21	-46	-27	-61	-61				
	015032	Tafesh, Alfred J.	D	E	12/16/11	74	66	98	75	53	20								
	101636	Tajmouati, Mohamed	D	E	11/02/10	180	4	11	3	9	1	14	16	14	6	2	-11	-5	-
	108175	Taylor, William S.	D	E	01/25/12	40	-63	-59	-63	-77									
	101588	Tearfie, Solomon	N	E	03/12/10	143	-10				5	-14	-22	-15	-18	-5	-1	-11	
	021614	Tekle, Genene T.	N2	E	07/08/11	11	43									43			
	101082	Teklegiorgis, Fikre	N	E	09/02/11	109	-2		2	5	-34	-1	-7	29					
	029325	Thibodeau, Normand	D	E	06/12/05	189	-29	-29	-33	-18	-18	-27	-24	-30	-24	-30	-48	-37	-3
	108445	Thomas, Dennis G.	D	E	09/22/11	11	-44				-38		2	-65					
	101609	Thongpucksri, Dumron	D	E	06/18/11	152	-6	-13	-2	10	4	-2	-6	-3	-21	-11	-27		
	106442	Tizon, Tiffeny W.	D4	E	08/27/10	15	-26	-64	-44		-11			21					
	030915	Todorov, Vesselin R	D	E	03/13/10	244	(12)	7	24	17	3	17	28	35	3	-7	-3	9	1
	028477	Toleafoa, Faivaotoa	D	E	10/18/11	120	-25	-16	-31	-14	-23	-34	-38						
	027418	Torres, Adel	D	E	02/18/05	152	5	17	-5	21	10	20	-3	15	-5	-1	0	-1	-
	031589	Tran, An P.	D	E	01/21/11	221	16	27	26	4	-6	-0	27	40	36	13	28	-6	-1
	027542	Tucker, Danny L.	D4	E	12/29/03	19	-73	-91	-78	-77	-65			-42					
	107312	Vangorden, John, C.	D4	E	09/10/11	89	-29	-18	-30	-31	-30	-23	-28	-41					
	104619	Ventus, Barry	D	E	09/01/09	95	9	14	-29	29	3	-20	30	105	2	15	-9	11	2
	101901	Vidal, Joe M	D	E	11/14/09	238	1	-17	4	-23	0	2	11	11	-12	-8	16	13	1
	101795	Villarmea, Edmundo	D	E	06/11/11	166	-16	-22	5	-19	-11	2	-3	-49	-40	6			
	025128	Vujasinovic, Zoran	D	E	10/02/07	225	-7	6	0	1	1	-7	-5	-15	-9	-7	-5	-21	-2
	106941	Waked, Wajdi M.	D2	E	10/13/11	89	-15	-23	-19	-19	-28	-18	15						
	108455	Walker, Jabari J.	D	E	10/07/11	113	-10	-4	25	-23	-30	-15	-15						
	030728	Wari, Benyam H.	D	E	10/23/06	173	-17	-32	-6	-14	-21	-24	-2	0	-13	-12	-25	-47	-2
	029121	Wasie, Dagnachew W.	D	E	03/26/12	4	38	38											
	007582	Wehrman, Daniel A.	D	E	03/01/88	192	-36	-29	-32	-33	-25	-35	-31	-41	-35	-47	-42	-57	-2
	106800	Whiting, Mark D.	D	E	02/13/12	31	-20	-22	-16										
	105911	Wolde, Hailemariam G	N2	E	07/08/11	12	54									54			
	022375	Won, Peter	D4	E	03/21/04	9	-31	-67	-57	-32	2								
	022864	Young, Gerald E.	D	E	10/02/00	180	-23	-22	-28	-30	-20	-2	-11	-25	-34	-11	-22	-37	-3
	027138	Yu, David	D	E	08/30/11	140	3	7	21	3	4	8	8	-32	-52				
	007588	Zaidan, Farouk S.	D	E	07/24/10	95	12	18	15	26	19	-19							
	101507	Zaremski, Eugene M.	D	E	01/25/11	245	41	45	41	60	55	38	54	55	32	35	40	24	2
	103496	Zirot, Michael R.	D	E	09/21/11	83	41	31	17	23	62	41	49	64					
Day-2/2	103920	Aghekyan, Vardan	D2	E	07/02/10	83	-29	-40	-22	-24	-8	-39	-41						
	028445	Ahmed, Atef	D	E	03/20/05	11	-22				21	42						-35	-3
	028979	Akkouche, Wassim S.	D	E	01/20/12	2	-48		-48										
	025764	Alvarez, Ramon	D2	E	03/14/07	137	-5	-12	-5	-28	3	3	4	4	-11	24	-14	-12	-
	101141	An, Shouliang	D2	E	01/09/10	118	7	18	2	17	12	1	8	-12					
	106986	Andreev, Andrey	D	E	11/08/11	8	-18		-36		-8								
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	2	-34					-34							

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
031890	Banks, Heide G.	D	E	04/01/07	2	-55		-55										
105898	Bartels, Raymond W.	N2	E	03/04/11	2	78												7
107055	Beal, Matthew P.	D2	E	06/21/11	114	-40	-61	-74	-53	-40	-32	-26	-34	-25	-20	-3		
105998	Burnham, Blasina	D2	E	11/06/10	138	14	0	20	7	14	-12	11	28	25	32	41	20	2
028170	Cervantes, Javier F.	D	E	04/30/11	4	-31								-51		-25		
025556	Cruchet, Walter P.	D	E	05/01/02	2	2				2								
030246	Cuellar, Mario	D	E	06/03/07	1	-44									-44			
030161	Dachman, Scott L.	D	E	11/04/11	7	-20		-12		-15	-49							
028014	Dela Cruz, Danilo C.	D2	E	03/05/10	134	-2	-17	-8	-2	8	4	-5	9	7	11	-19	-2	-
028584	Delgado, Eudes	D2	E	09/04/05	105	11	14	2	1	-12	3	11	53					
104363	Gonzalez, Hector R.	D2	E	06/25/10	152	49	53	68	52	36	51	50	31	64	41	51	58	3
101707	Hardy, Thomas F.	D	E	01/22/11	1	-65					-65							
029411	Hernandez, Abel	D2	E	08/01/09	150	24	8	20	34	7	22	32	41	24	19	66	-6	2
032141	Hoang, William	N	E	03/05/11	70	-18		-14	-27	-39	-20	-6	1					
027934	Hull, David	D	E	04/27/04	1	-69		-69										
103794	Inman, Christopher W	N2	E	03/05/11	18	93										86	113	3
026405	Janz, Gregory W.	D	E	12/12/02	8	-41		-68	-8			-52	-62					
103880	Kefela, Senai A.	D2	E	11/16/10	110	44	49	39	42	37	37	53	48					
019934	Kim, Michael	D	E	08/29/09	2	52		55				49						
105794	Kimler, Ryan	D2	E	11/16/10	115	-33	-11	-45	-36	-50	-41	-29	-34	2	-58	-33		-
105791	Kuri, Kadir J.	D	E	11/16/11	3	13				13								
101574	Liben, Samuel B.	NP	E	03/22/11	3	-3									24			-5
027879	Lustin, Lequite	D	E	10/28/11	1	22				22								
106547	Martinez, Osiri	D2	E	09/28/10	101	8	-22	-5	-1	21	13	-6	-1	45	30	23	4	3
106669	Medina, Taurean S.	N2	E	03/26/11	6	6									6			
106177	Mehari, Haile T.	D2	E	09/25/10	51	49	56	45	51	21								
102601	Minelli, Ryan	D	E	09/30/08	21	-2							-32			-18	14	-1
108585	Mora-Soto, Juan C.	D	E	10/17/11	1	-46				-46								
028402	Nesterab,Yohannes	D	E	09/19/04	3	0				12	17		-28					
106037	Oblea, Rochelle J.	D	E	02/01/11	2	32	-2				66							
104109	Rivero-Vera, Raul	D	E	01/12/10	1	-14				-14								
029593	Sea, Ly S.	D	E	09/08/11	1	-68						-68						
030436	Setser, Mark K.	D	E	11/01/11	1	-50				-50								
107654	Smith, Michael G.	D2	E	03/26/11	22	11	10	32							-30			
108650	Snyder, Anthony J.	D4	E	10/25/11	2	-18				-18								
108261	Sweeney, Ronald R.	D	E	08/17/11	3	-81						-81						
024772	Taclas, Romeo	D2	E	07/30/05	73	-6	-10	-13	8	1	-10	-24						
108445	Thomas, Dennis G.	D	E	09/22/11	2	-7						-7						
027418	Torres, Adel	D	E	02/18/05	2	-40				-40								
031589	Tran, An P.	D	E	01/21/11	1	-16		-16										
104619	Ventus, Barry	D	E	09/01/09	86	-17	-16	-16	-20	-30	-16	-7	-19					
106941	Waked, Wajdi M.	D2	E	10/13/11	21	-57	-62	-50		-42								
108455	Walker, Jabari J.	D	E	10/07/11	1	-31					-31							
022864	Young, Gerald E.	D	E	10/02/00	6	-40			-28	-40	-31		-56		-28			
027138	Yu, David	D	E	08/30/11	1	-28				-28								
103496	Zirot, Michael R.	D	E	09/21/11	24	-15	-41	-47	-42	-7	40	-32						

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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
Day-4/4	028979	Akkouche, Wassim S.	D	E	01/20/12	1	-21	-21											
	101141	An, Shouliang	D2	E	01/09/10	6	20									18	22		
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	2	-23						-23						
	107650	Banania, Odelon C.	D	E	05/24/11	111	-6	15	-1	-5	-4	0	-5	-18	-20	-29	-22		
	108146	Bascos, Modesto M.	D	E	07/16/11	5	-16							-1	-27				
	107055	Beal, Matthew P.	D2	E	06/21/11	3	-25	-13	-16							-45			
	031327	Botic, Jovica	D	E	12/14/11	1	-37				-37								
	026548	Bustos, Philip E.	D	E	04/29/11	1	15										15		
	031892	Carr, Jamaal C.	D	E	08/26/11	2	13							13					
	107547	Cedeno-Torres, Ismae	D	E	11/08/11	2	-33			-64		-3							
	028170	Cervantes, Javier F.	D	E	04/30/11	5	-20					-74		-42			-27	21	
	104946	Collado, Oliver C.	NP	E	03/26/11	5	41										59		2
	105588	Cornejo, Jose N.	D	E	04/08/11	4	-16										-37	-15	
	030161	Dachman, Scott L.	D	E	11/04/11	3	-5			-23	-4	13							
	028584	Delgado, Eudes	D2	E	09/04/05	1	-5			-5									
	106424	Elefterie, Tiberiu I	D	E	09/02/11	3	-21						-28	-7					
	018948	Fitzgibbons, John A.	D4	E	01/14/98	182	6	0	3	-3	-13	15	7	4	5	7	19	14	
	108809	Fornaris-Suarez, Dan	D	E	12/09/11	4	-41			-32	-51								
	026770	Garza-Martinez, Carl	D	E	10/24/09	1	-16									-16			
	106467	Gebremedhin, Henock	D	E	06/18/11	8	64							86	71	39	59		
	101661	Gebresilassie, Yonas	D	E	07/16/11	5	6	-8					45	2	-12				
	102408	Ghisoiu, George	D	E	02/22/12	2	-36	-36											
	102912	Gonzalez-Madera, Ant	D	E	10/21/09	1	12							12					
	031943	Gramatikov, Petko	D	E	09/22/09	4	-22									-50	-13		
	108932	Gudiel, Jose E.	D	E	12/21/11	1	-75			-75									
	028494	Haile, Amanuel	D	E	11/13/07	1	-34												-3
	101707	Hardy, Thomas F.	D	E	01/22/11	1	4						4						
	108260	Hargraves, Bryson	D	E	08/19/11	12	-34				-32	-22	-36	-39	-28				
	104428	Herrera, Enrique	D	E	08/21/11	5	-8						29	-23	-11				
	032141	Hoang, William	N	E	03/05/11	1	20												2
	100534	Kahsay, Efrem G.	D	E	10/18/11	1	-10					-10							
	027886	Kelley, Nancy S.	D	E	02/22/12	3	-13	-13											
	101255	Kemal, Nesibu M.	D	E	06/24/11	105	-9	-28	-10	-15	-5	-2	-1	-11	1	2	-40		
	105791	Kuri, Kadir J.	D	E	11/16/11	2	17	35			0								
	101574	Liben, Samuel B.	NP	E	03/22/11	2	46												4
	025515	Lorenzo, John J.	D4	E	08/02/11	54	3	8	4	20	9	-15	-21	-10	-27				
	027879	Lustin, Lequite	D	E	10/28/11	5	-6					-6							
	106669	Medina, Taurean S.	N2	E	03/26/11	1	36												3
	102364	Mehanzel, Ermias	N2	E	12/09/11	1	-39				-39								
	106701	Mendoza, Jr., Manuel	D	E	09/08/11	2	17						4	30					
	104656	Minck, Tanya F.	D	E	02/15/12	1	-47	-47											
	107698	Mohammed, Hayder T.	D	E	11/17/11	2	-11				-11								
	105063	Monteagudo, Oscar C.	D	E	07/22/11	6	8						-9	35	-3	-47			
	108585	Mora-Soto, Juan C.	D	E	10/17/11	10	-9			28	12	-40							
	027372	Nasser, John E.	NH	E	09/28/10	8	111	125	63		76								
	106037	Oblea, Rochelle J.	D	E	02/01/11	2	-7	-10											
	032192	Oprea, Monica I	D	E	02/20/10	1	10	10											

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
	108743	Palenzuela-Lafalce,	D	E	03/07/12	1	8	8											
	026044	Pohl, Daniel	D	E	01/06/12	4	-84	-68	-101										
	106351	Quon, Ronald	D4	E	07/24/10	227	59	79	58	63	58	43	74	80	53	72	43	44	4
	023178	Raffensparger, Jeffr	D	E	03/07/12	1	10	10											
	107548	Rainey, James	D	E	09/30/11	1	-4						-4						
	104611	Ramirez, Erney	D4	E	09/26/09	105	-23	-44	-53	-13	-8	-13	-22	-36	-15				
	022198	Rhodes, Oral V.	D4	E	10/20/99	155	56	82	54	55	62	51	58	61	58	50	44	35	5
	030818	Rivera, Edgardo	D4	E	11/12/06	195	-17	-23	-25	-26	-10	-18	-17	-25	-6	-4	-22	-23	
	104109	Rivero-Vera, Raul	D	E	01/12/10	2	9			9									
	029661	Roberts, Leona M	NH	E	04/08/08	1	9	9											
	029593	Sea, Ly S.	D	E	09/08/11	3	1							1					
	030436	Setser, Mark K.	D	E	11/01/11	17	-26	-44	-7	-34	-20	8							
	029893	Sinke, Assefa W.	D	E	01/28/06	3	-34							-72	-15				
	104014	Skinner, David A	D4	E	05/19/09	177	16	5	15	-20	23	15	16	27	17	14	27	10	1
	107654	Smith, Michael G.	D2	E	03/26/11	7	21									30	4	6	3
	108650	Snyder, Anthony J.	D4	E	10/25/11	49	10	20	16	4	-20	11							
	109347	Sogja, Mhill	D	E	03/12/12	2	-88	-88											
	104411	Stanley, Christian R	D4	E	05/22/10	198	6	10	-7	13	3	7	3	6	2	18	14	-4	
	106571	Strohm, Joshua S.	D	E	12/04/10	131	25	-29	20	-4	-19	28	65	90	27	61	31	42	1
	108261	Sweeney, Ronald R.	D	E	08/17/11	64	7	34	16	1	1	-14	17	-14	-38				
	015032	Tafesh, Alfred J.	D	E	12/16/11	1	55		55										
	108175	Taylor, William S.	D	E	01/25/12	1	-53	-53											
	021614	Tekle, Genene T.	N2	E	07/08/11	3	42									42			
	101082	Teklegiorgis, Fikre	N	E	09/02/11	7	-34						-41	-31					
	108445	Thomas, Dennis G.	D	E	09/22/11	1	-34						-34						
	101609	Thongpucksri, Dumron	D	E	06/18/11	8	-6							40	7	-28	-23		
	106442	Tizon, Tiffeny W.	D4	E	08/27/10	194	-16	-24	-27	-15	-12	-28	-30	-12	-14	-20	-12	-15	4
	027542	Tucker, Danny L.	D4	E	12/29/03	163	-58	-81	-65	-52	-47	-54	-69	-67	-48	-53	-41	-56	-5
	107312	Vangorden, John, C.	D4	E	09/10/11	45	4	4	-2	5	-1	8	19						
	101795	Villarmea, Edmundo	D	E	06/11/11	4	-30					-19			-25	-54			
	106941	Waked, Wajdi M.	D2	E	10/13/11	1	-63						-63						
	108455	Walker, Jabari J.	D	E	10/07/11	3	13		24		12		3						
	029121	Wasie, Dagnachew W.	D	E	03/26/12	1	-21	-21											
	105911	Wolde, Hailemariam G	N2	E	07/08/11	2	42									42			
	022375	Won, Peter	D4	E	03/21/04	103	-1	3	-13	-18	5	7	7						
	027138	Yu, David	D	E	08/30/11	3	-4						61	-37					
	101507	Zaremski, Eugene M.	D	E	01/25/11	1	51												5
	103496	Zirot, Michael R.	D	E	09/21/11	1	-3						-3						
Day-Conv	101141	An, Shouliang	D2	E	01/09/10	2	-11			-11									
	106986	Andreev, Andrey	D	E	11/08/11	3	-4			-8	-1								
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	1	8			8									
	105898	Bartels, Raymond W.	N2	E	03/04/11	8	37											39	3
	107055	Beal, Matthew P.	D2	E	06/21/11	3	-45								-45				
	105998	Burnham, Blasina	D2	E	11/06/10	1	58			58									
	102334	Castellano, Joaquin	D	E	09/02/08	1	-38										-38		
	101804	Causing, Severo L	D	E	02/20/10	2	20				10						31		

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028170	Cervantes, Javier F.	D	E	04/30/11	2	83			83									
031426	Chen, Zhi Liang	D	E	12/04/07	1	-9			-9									
025556	Cruchet, Walter P.	D	E	05/01/02	3	13										63	-16	-
103451	Cruz, Radames	D	E	03/10/09	2	20			20									
105112	Cruz-Gali, Yuset	D	E	01/04/10	2	31			31									
030246	Cuellar, Mario	D	E	06/03/07	2	-44		-48								-41		
030161	Dachman, Scott L.	D	E	11/04/11	3	-10			-31	1								
028014	Dela Cruz, Danilo C.	D2	E	03/05/10	2	36			36									
023365	Diaz-Hernandez, Froy	D	E	07/09/05	1	-10			-10									
102946	Duran, Jose A.	NH	E	04/30/11	1	60				60								
106424	Elefterie, Tiberiu I	D	E	09/02/11	1	-28			-28									
106467	Gebremedhin, Henock	D	E	06/18/11	2	-22			-22									
101661	Gebresilassie, Yonas	D	E	07/16/11	1	-37			-37									
031076	Glaser, Stephen	D	E	07/28/09	1	-48				-48								
104363	Gonzalez, Hector R.	D2	E	06/25/10	4	66		23	81									
028494	Haile, Amanuel	D	E	11/13/07	1	14		14										
101483	Hang, Mony S	D	E	11/24/09	10	66											21	9
101707	Hardy, Thomas F.	D	E	01/22/11	3	-18			-15									-2
029411	Hernandez, Abel	D2	E	08/01/09	1	28			28									
104428	Herrera, Enrique	D	E	08/21/11	1	-76			-76									
032141	Hoang, William	N	E	03/05/11	1	25			25									
103794	Inman, Christopher W	N2	E	03/05/11	8	15											2	2
100534	Kahsay, Efrem G.	D	E	10/18/11	1	-59			-59									
031555	Kashutsky, Andrey	D	E	12/04/10	1	45			45									
103880	Kefela, Senai A.	D2	E	11/16/10	2	79		61	96									
025696	Kelkay, Berhanu A.	D	E	11/16/11	3	-14			-3	-20								
101255	Kemal, Nesibu M.	D	E	06/24/11	1	35			35									
105794	Kimler, Ryan	D2	E	11/16/10	5	-27		-18	-24					-46		-1		
105791	Kuri, Kadir J.	D	E	11/16/11	3	70			78	65								
106547	Martinez, Osiri	D2	E	09/28/10	1	44								44				
106177	Mehari, Haile T.	D2	E	09/25/10	2	39		54	24									
102601	Minelli, Ryan	D	E	09/30/08	1	79			79									
105063	Monteagudo, Oscar C.	D	E	07/22/11	2	-24			-24									
108585	Mora-Soto, Juan C.	D	E	10/17/11	1	-37			-37									
016389	Nuristani, Zabihulla	D	E	01/09/10	4	-43			-21									-11
032192	Oprea, Monica I	D	E	02/20/10	3	16			16									
106351	Quon, Ronald	D4	E	07/24/10	5	-30			-1					-27			-121	
107548	Rainey, James	D	E	09/30/11	3	-20			-20									
104611	Ramirez, Erney	D4	E	09/26/09	1	-116			-116									
026201	Revives, Wilfred A	D	E	08/21/07	3	-9								20		4		-5
022198	Rhodes, Oral V.	D4	E	10/20/99	1	11										11		
029661	Roberts, Leona M	NH	E	04/08/08	1	-39				-39								
100992	Rodriguez, Jose A	D	E	02/05/08	1	-32			-32									
027852	Rogers, Steven	D	E	05/13/04	4	-34		4		-26						-31		-8
029593	Sea, Ly S.	D	E	09/08/11	1	14		14										
105023	Singh, Inderpal	NP	E	10/26/10	1	44												4
029893	Sinke, Assefa W.	D	E	01/28/06	1	-16			-16									

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
	107654	Smith, Michael G.	D2	E	03/26/11	1	17				17								
	108650	Snyder, Anthony J.	D4	E	10/25/11	4	-18			-36	-0								
	106571	Strohm, Joshua S.	D	E	12/04/10	2	-50			-47									
	024772	Taclas, Romeo	D2	E	07/30/05	2	7		23	-10									-5
	101082	Teklegiorgis, Fikre	N	E	09/02/11	1	-87			-87									
	029325	Thibodeau, Normand	D	E	06/12/05	1	-14			-14									
	030915	Todorov, Vesselin R	D	E	03/13/10	1	14		14										
	031589	Tran, An P.	D	E	01/21/11	1	49										49		
	107312	Vangorden, John, C.	D4	E	09/10/11	3	-7			-26	2								
	101901	Vidal, Joe M	D	E	11/14/09	5	-31		-40	-5									-5
	101795	Villarmea, Edmundo	D	E	06/11/11	2	-11			-11									
	10694.1	Waked, Wajdi M.	D2	E	10/13/11	1	-30			-30									
	022864	Young, Gerald E.	D	E	10/02/00	1	-32		-32										
	101507	Zaremski, Eugene M.	D	E	01/25/11	2	37			37									
	103496	Zirot, Michael R.	D	E	09/21/11	1	51			51									
Night	030696	Abate, Sefontas S.	N	E	01/22/11	160	6	8	-10	2	-4	9	16	-2	15	13	17	6	-
	030685	Abraha, Mulugeta	N	E	04/07/07	131	6	7	-11	4	-7	4	8	18	10	12	-23	39	
	026795	Ahmed, Abdul	N	E	04/16/05	96	37	54	22	24	-7	7	39	52	15	30	47	56	5
	028979	Akkouche, Wassim S.	D	E	01/20/12	13	-15		11	-38									
	030511	Alas-Gomez, Leby	D	E	11/04/08	97	-24							-21	-26	-31	-37	-16	-1
	102121	Alemayehu, Tewodros	N	E	03/28/12	1	46	46											
	106027	Alemu, Araya F.	N	E	08/13/11	115	9	3	15	18	7	12	1	9	10				
	029087	Alemu, Bitew	N	E	07/27/10	78	-6	-18	-9	-6	9								
	031512	Ali, Abdu M.	N	E	10/16/07	140	31	33	29	43	31		28	25	23	24	35	45	3
	029163	Ali, Bashir M.	N	E	08/06/11	139	13	25	16	7	3	11	13	16	10				
	107340	Alka, Kifle K.	N2	E	10/18/11	9	58				63	57							
	031579	Alwadi, Alaa T	N	E	09/13/07	112	34	54	28	18	41	39	21	65	25	27	34	32	2
	029150	Amede, Abiy	NP	E	02/03/09	5	60							158				40	3
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	31	4	3	6										
	103081	Asheber, Tadesse A.	N2	E	01/06/12	15	40		73	38									
	101610	Asres, Nigussu	N	E	10/19/11	99	6	10	1	5	7	8	8						
	028371	Astalos, Jasminka	N	E	10/30/10	191	-21	-12	-19	-38	-19	-23	-18	-19	-21	-21	-7	-29	-1
	032232	Ayala-Suarez, Maite	N	E	07/22/08	188	-13	-22	-20	-9	7	-14	-25	-16	-17	-12	-4	-11	-1
	105920	Banks, Kevin G.	NP	E	01/18/11	2	3												3
	108146	Bascos, Modesto M.	D	E	07/16/11	10	-52								-39	-58			
	103654	Batoon, Alberto	N4	E	09/19/09	6	41				46			18					
	031805	Bekele, Abinate	N	E	07/08/08	136	46	49	53	47	55	33	35		45	46			
	030137	Bekele, Selamawit Y	N	E	04/07/08	118	3	10	-6	-4	10	5	-1	-1	-0	9			
	031065	Berhe, Rufael T.	N	E	09/25/06	206	64	70	70	50	64	62	68	65	80	55	72	60	51
	102740	Beyene, Getachew A.	N	E	04/20/10	140	7	12	-3	15	-0	2	21	13	-2	-1			
	023685	Bialas, Eugeniusz	D	E	10/04/00	93	-30								-47	-26	-36	-26	-1
	026548	Bustos, Philip E.	D	E	04/29/11	10	-24											-18	-7
	105912	Cabana, Marlou	NP	E	05/17/11	50	15				23			39	38	5	-4	-1	
	105492	Cabural, Alleth	N	E	09/24/10	193	-6	-6	2	-10	-11	3	-27	1	-5	-10	-8	10	-1
	027678	Carballo, Juan C	N	E	10/10/09	169	-4	-12	-0	-17	-9	2	-2	23	4	2	-1	-12	-1
	029706	Chatrizeh, Siavash	N	E	09/13/05	195	-11	-5	-5	-14	-13	-12	-10	-6	-15	-3	-22	-22	-11

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 04/01/11 Thru 03/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	DRIVER					*AVG-VAR*		VARIANCES										
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
023964	Chavez, Julio C.	N	E	09/30/02	176	-22	-28	-20	-23	-18	-34	-28	-22	-44	-14	-24	-15	
106036	Chen, Qiao	N	E	12/17/10	222	7	-15	-8	11	2	13	6	20	15	15	18	4	1
025534	Chibssa, Abraham A.	N	E	02/19/06	235	31	30	53	22	20	22	14	30	26	33	52	35	3
030002	Chukwurah, Augustine	N	E	11/24/09	216	10	14	9	3	21	13	0	7	27	10	6	11	
030163	Coleman, Thomas	N4	E	07/28/09	15	-39	-74	-12	-15	-30			-44					
104946	Collado, Oliver C.	NP	E	03/26/11	27	16	30	22	4	21								
031538	Damtew, Tefera A	N2	E	11/14/09	2	-13							21				-46	
019860	Danciu, Valeriu	N	E	04/17/09	101	-14	-16	8	-12	-9	-18	-37						
101592	Delosreyes, Tommy J.	N	E	04/13/10	170	-11	-9	-18	-15	5	-12	1	-21	-17	-24	-10	-9	-
031848	Demeke, Adane M	N	E	05/12/09	189	21	20	14	10	12	25	13	-1	20	35	31	26	2
023365	Diaz-Hernandez, Froy	D	E	07/09/05	86	-24						-19	-32	-32	-23	2	-30	-3
105154	Dimitri, Alex G.	NP	E	05/14/11	32	14									23	29	-11	
026008	Dirar, Abraham	N	E	03/12/06	210	-18	-24	-35	-19	-10	-10	-14	-22	-8	-26	-20	-9	-2
100659	Diriba, Gadissa Y	N	E	09/29/09	186	5	5	-11	5	10	-10	0	0	15	4	28	-2	
029575	Doti, Messay A.	N	E	05/07/10	202	7	-7	2	6	1	7	11	-7	5	5	6	21	2
100764	Ehlers, Kevin S.	N4	E	10/20/07	17	-20	-43	-31	53	-17	15							
031788	Esguerra, Michael	N2	E	01/21/11	2	45												4
013633	Farnsworth, Robert K	N	E	01/04/90	212	-32	-39	-34	-25	-24	-34	-32	-26	-38	-40	-31	-31	-3
107603	Feda, David	D	E	09/10/11	120	-21	-18	-10	-26	-15	-21	-23	-41					
101490	Feda, Suleman	N	E	01/27/12	30	-36	-34	-30	-71									
015541	Ferentz, Ion G	N	E	11/01/09	111	-15	-21	-24	-18	-53	-18	-12	1	-11	-40	-9	-10	
031104	Feyissa, Daniel T	N	E	01/27/09	158	-2	-7	-23	1	-1	6	-3	1	-5	-0	-2	-10	2
106673	Figueroa, Harry G.	N2	E	07/02/11	47	37	59	55	18	33	46	52	1	47	29			
101181	Fish, Nathan K.	N	E	08/13/10	182	-9	-38	-23	-19	-4	-9	-14	-4	-2	-11	10	3	-1
103351	Ford, Todd J.	N	E	06/08/10	217	-22	-28	-28	-26	-13	-15	-27	-22	-18	-23	-23	-21	-2
029909	Forrester, Stephen	N	E	04/14/09	168	0	-9	-2	2	7	10	-5	-1	1	6	2	-2	
106110	Frescas, Philip J.	N	E	06/05/10	241	-13	-13	-16	-10	4	-9	-27	-15	-33	-6	-10	-14	-
101350	Fried, Rolland	N	E	03/26/12	3	-54	-54											
102230	Gebeyehu, Hussien A.	N	E	09/21/11	120	-5	-1	2	-7	4	-14	-2	-34					
101108	Gebrehiwot, Dawit B.	N	E	06/21/11	136	6	12	12	22	12	8	2	-7	-8	-6	-13		
101661	Gebresilassie, Yonas	D	E	07/16/11	38	-38				-56	-31	-40		-56	-32			
105690	Gebreyesus, Kifelema	N	E	03/26/11	191	53	63	63	64	41	37	49	80	50	53	46	47	4
032167	Gebrezgher, Awet G.	N2	E	06/25/10	1	22		22										
017588	Gebrgiorgis, Mesfin	N	E	08/19/06	152	-9	-14	-7	10	-7	-10	-15	-8	-7	-12	-15	-12	-1
101614	Geletu, Beyene G.	N	E	01/16/11	190	3	14	-16	1	4	-10	11	2	-0	5	2	14	
101157	Gerbi, Henoke W.	N2	E	01/06/12	17	61		107	58									
027747	Getahun, Kebede	N	E	12/28/10	89	8	18						7	-6	20	-8	14	1
100972	Ghirmatsion, Issak	N2	E	10/07/11	7	69					71	68						
019479	Gipson, Vincent N.	N	E	02/05/97	175	-11	-16	-13	-14	1	-5	-24	-17	-11	-3	-2	-24	-
031076	Glaser, Stephen	D	E	07/28/09	115	-28						-39	-36	-25	-38	-19	-23	-2
106897	Goettsche, Dale A.	N4	E	06/14/11	29	-43	-47	-52	-71	-19	-24		-46	-55	-23	-62		
014870	Goldstein, Jay.	N	E	12/17/91	169	-2	-7	13	-16	-5	-7	-9	1	-13	-6	8	-10	3
022648	Gonzalez, Julio	N	E	08/19/11	11	1	26						10	-20				
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	20	6										-3	4	6
101055	Gryn, Cherinne F.	N	E	05/08/10	104	6	-4	18	1	30	-14	17	6	-1	10	-5	-3	3
031656	Habtemariam, Tesfale	N2	E	04/08/11	45	14							14	15	-22	13	23	
100064	Haider, Gulsher	N	E	07/21/09	214	12	12	28	26	11	17	11	3	14	7	14	8	

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

or The Period Of 04/01/11 Thru 03/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------										
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
102666	Haile, Amha A.	NP	E	09/21/11	15	24						34	11					
108075	Haile, Awet T.	N2	E	09/17/11	64	24				35	29	19	4					
030861	Haile, Mesfin	N	E	09/16/06	180	34	27	17	30	31	27	37	21	33	38	57	27	6
028325	Haileselassie, Getac	N	E	01/16/10	208	20	24	24	18	21		13	19	16	9	32	28	2
100668	Hajdar, John	N	E	12/21/11	58	-17	-15	-15	28	-45								
030836	Hasen, Akmel W.	N	E	12/14/10	183	-3	-7	-11	-11	-19	10	3	1	-14	7	-7	11	
030393	Hassen, Heyru	N	E	06/02/09	152	27	11	31	19	17	17	33	25	30	21	38	48	2
007930	Hatzakos, Chris	N	E	11/24/09	198	16	16	25	31	20	15	3	6	3	16	18	22	1
028871	Hernandez, Alexander	N	E	08/16/09	226	-12	-24	1	-11	-12	2	-8	-14	-19	-17	-8	-14	-1
105360	Hiben, Goitom H.	N	E	11/20/10	192	14	10	7	24	26	15	20	9	17	-2	10	22	
032141	Hoang, William	N	E	03/05/11	35	-0	-1	0										
023606	Holbrook, Douglas H.	N	E	09/05/00	111	4	21	-17	10	-13	14	29	15	-13	0	-6	13	
027332	Ibryam, Shenol R.	N	E	02/15/12	13	-1	-1	-1										
029744	Ilicic, Mato	N	E	01/06/12	24	9	2	27	-1									
031107	Ionescu, Dumitru	N	E	09/08/09	264	-3	-11	-8	-1	7	8	-5	-18	8	2	1	-14	-
030127	Ivanov, Stoyan	N	E	07/30/06	175	-13	-9	-4	-13	-17	-23	-13	-26	-12	-25	-22	0	1
017096	Ivas, Ronald P.	N	E	03/27/97	239	-24	-34	-32	-27	-28	-19	-19	-28	-29	-20	-19	-18	-1
100138	Jat, Fateh S	N	E	06/02/09	219	6	18	8	14	-2	8	11	4	-2	-3	21	9	-1
029997	Johnson, Edward J.	N	E	03/12/12	11	-21	-21											
030128	Joseph, Atanda	D	E	03/12/06	111	-31						-38	-23	-40	-39	-37	-23	-1
017631	Kaloustian, Apraham	N	E	09/16/06	128	23	27	28	16	33	19	25	15	23	34	1	64	
107908	Kassa, Lissan	N	E	03/26/12	3	9	9											
030487	Kebede, Tesfaye A.	N	E	10/19/11	75	14	24	16	10	8								
015981	Kemer, Rudolf	N	E	02/10/09	226	-11	-9	-1	-11	-15	-17	-20	-8	-1	-15	-16	-14	
100744	Ketsa, Amare S.	NP	E	01/19/10	5	18			18									
020808	Kujundzic, Sead	N	E	04/08/07	221	-15	-9	-15	-8	-16	-10	-27	2	-22	-21	-18	-13	-1
104210	Lazarov, Stanislav I	N	E	02/16/10	203	-11	-19	-21	-24	-13	-22	-29	-17	-16	-4	0	28	
021884	Leake, S. Thomas	N	E	03/25/99	22	-15											-24	-1
107137	Lemma, Ermias	N	E	08/12/11	123	11	3	17	-0	4	17	40	26	-12				
030718	Macadamia, Samuel B.	N	E	07/16/06	209	-14	-18	-9	-21	-4	-7	-5	-8	-20	-19	-16	-22	-1
100018	Madrid, Enrico P	N4	E	10/24/09	5	3	6			9			-33			24		
028770	Magazin, Milorad	N4	E	04/02/11	45	-21	-19	-23	16	14	-15	-1	16			-19	-20	-3
104280	Maka, Tomasz	N	E	09/08/11	118	12	44	25	12	31	-12	-7	1					
031775	Mamo, Beniam	N	E	04/08/07	123	-11	-2	-16	-16	-21	-17	4	-17	-7	-25	-9	-7	-1
029341	Mansour, Bilal A.	N2	E	05/24/11	43	25								69	39	6	-16	
028781	Mansouri, Idriss	N	E	02/13/10	60	36	28	30	26	51	24	58	20					
102471	Marinov, Iliyan M.	N	E	01/27/12	29	-56	-69	-44	-64									
027958	Matei, Alexandru	N4	E	02/17/09	7	-37		-14		-28	-65		-45					
106669	Medina, Taurean S.	N2	E	03/26/11	4	17			-23	20	53	19						
102364	Mehanzel, Ermias	N2	E	12/09/11	5	20		5	24									
020672	Melcher, Douglas R.	N	E	01/03/98	162	-26	-17	-30	-11	-31	-16	-36	-17	-33	-32	-30	-30	-2
030015	Melka, Tariku T.	NP	E	05/19/11	12	79									86	66	79	
101908	Mitev, Pavel D.	N	E	10/19/11	65	-16	-34	-29	1	-16	-11	3						
105267	Mocanu, Necolai	N	E	09/17/10	189	-13	-6	-24	-21	-9	-21	-8	-8	-14	-13	-14	-17	-
028538	Mohamed, Ahmed	N	E	03/13/05	196	-14	-14	-8	-22	-0	-12	-25	6	13	-33	-19	-24	-2
025196	Moreno, Ilda	N	E	03/26/05	249	-25	-19	-20	-26	-14	-15	-33	-28	-30	-33	-31	-21	-2
031350	Muhsin, Ahmed	N4	E	09/24/11	36	-12	2		27	-14	26	-35	-22					

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 04/01/11 Thru 03/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
027040	Mulaw, Daniel	N	E	07/21/09	155	-22	-21	-36	-39	-18	-31	-23	-20	-24	-9	-11	-20	-
031972	Nasrallah, Yacoub	N4	E	09/21/09	16	-39	-64	-79	-43	-24	-14		-30					
027330	Nicholas, Danny M	N	E	03/12/10	233	-21	-30	-23	-21	-41	-15	-17	-24	-23	-20	-23	-10	-
103341	Nigmatulin, Aleksey	N4	E	04/06/09	16	-45	-55	-26	-55	-40	-33		-102					
019599	Nikolov, Radko P.	D	E	05/31/01	112	-28						-35	-35	-34	-35	-24	-18	-
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	10	-16								-16				
107227	Nyari, Peter	N	E	10/19/11	99	-2	8	-12	-14	16	-1	-37						
105220	Oladele, Lukman B.	N	E	07/27/10	204	32	31	43	34	24	22	34	31	21	50	29	40	1
021231	Ovchinnikov, Sergey	N	E	10/31/09	192	17	12	14	25	11	15	8	31	21	23	22	21	1
030379	Pace, Gregory E.	N	E	12/16/11	63	-14	-21	-24	-3	-6								
022787	Paredes, Luis	N	E	03/27/02	187	-31	-60	-48	-20	-45	-34	-39	-24	-7	-20	-34	-24	-2
020773	Parungao, Michael Le	N	E	04/01/08	205	1	8	13	1	1	-7	-7	10	7	7	-0	-12	-
032171	Pearce, Michael A.	N	E	07/19/11	135	3	15	19	8	-12	5	-2	4	5	-30			
030572	Perez-Alvarez, Raul	N	E	05/22/06	257	-24	-24	-28	-15	-12	-30	-12	-26	-25	-42	-19	-37	-2
027887	Power, Darla	N	E	03/26/08	164	-5	-6	6	1	26	-6	-4	-15	-9	-6	-11	-19	-1
024781	Rachkov, Miroslav S.	N2	E	12/09/11	48	11	18	12	13	-49								
027731	Ramos, Adrian	N	E	02/23/04	225	1	-3	5	5	-6	10	-10	12	5	0	1	3	-
022074	Ratchev, Toni K.	N	E	12/18/10	144	14	10	17	14	21	17	4					19	1
025871	Relosa, Armando V.	N	E	06/26/02	127	-22	-20	-13	-18	-5	-31	-29	-24	-28	-18			
104957	Rodriguez, Alejandro	N	E	07/02/10	27	10	5	15										
020332	Romero, Carlos	N4	E	02/19/08	10	-11			2	7	-23		-24					-1
028798	Romero, Juan F.	N	E	12/28/04	155	-8	-10	-14	-6	-36	-11	-4	7	-4	-21	-1	-24	
026696	Roumeliotis, Dimitri	N	E	08/14/07	182	-12	-20	-8	-20	-19	7	-3	-4	-23	-9	-17	-11	-
100069	Ruiz, Allan S.	N2	E	01/28/11	17	6			43			-20			-32	80	-4	1
102083	Rusev, Radoslav M	N	E	09/29/09	218	11	11	28	15	13	1	-4	11	5	2	22	6	1
027990	Saggese, Glen A	N	E	02/23/10	112	-9	-22	-17	10			-2	-17	-2	9	-14	-12	-
022892	Sahle, Mehari	N	E	05/14/04	174	-21	-23	-33	-30	-22	-19	-30	-22	-28	-32	3	-4	-1
028510	Salaudeen, Bashir A.	N	E	06/26/06	188	19	28	18	24	20	15	32	22	10	10	10	22	
024204	Salazar, Ambrosio R	N4	E	04/21/09	6	-61				-60			-113	-62		-12		
026453	Salmani, Seyfullah	N2	E	03/05/04	1	28												2
027948	Sanchez, Jose E.	N	E	03/11/07	158	-23	-30	-19	-22	-4	6	-13	-46	-23	-60	-38	-21	-2
102902	Sebsibe, Demis G	N	E	02/16/10	186	13	11	16	11	-1	4	13	3	14	31	44	11	
027657	Shelton, Steve	N	E	05/11/10	141	-15	-24	-45	-11	-7	-14	-36	-32	-17	-2	-9	3	-1
032243	Sibhatu, Amanuel H.	N	E	09/24/10	166	33	49	35	26	25	34	44	31	29	35	10		
026698	Simeonov, Antonia	N	E	08/14/09	166	7	19	3	-25	-1	-2	3	11	-16	-4	16	33	3
102376	Singh, Avtar	N	E	09/24/08	153	7	5	4	16	10	20	11	-10	-12	-10	22	30	-
105023	Singh, Inderpal	NP	E	10/26/10	1	-6			-6									
023506	Sonmez, Omer	NP	E	11/08/11	40	12		36	19	11	3							
105584	Tadesse, Samuel	N	E	12/26/10	174	12	2	14	14	9	3	1	12	30	22	12	22	2
103497	Tadesse, Tideg G.	N	E	12/07/10	132	-10	-33	-1	-6	-22	-9	13	2	3	-25	-24		
100197	Tamagos, Aladin N	N	E	09/23/08	216	-4	-8	7	-5	4	-6	-14	-5	0	-2	-15	-3	
101588	Tearfie, Solomon	N	E	03/12/10	65	-33	-56	-22	-36	-24								
101082	Teklegiorgis, Fikre	N	E	09/02/11	22	-5	-11	6										
031812	Terefe, Senait	N	E	07/13/10	167	9	-19	16	6	7	9	1	9	9	9	22	22	2
103187	Terffa, Abrham H.	N	E	04/08/11	205	-5	-35	-8	-8	-5	-16	-8	-9	-0	2	11	22	-
107089	Terziev, Petar H.	N	E	09/23/11	107	29	37	49	49	9	19	27	-25					
029373	Tessema, Sebsebie	N	E	03/24/09	147	66	55	70	74	87	79	55	67	53	67	49	65	6

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

BUSY DECREASE

For The Period Of 04/01/11 Thru 03/29/12
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Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
	105020	Tessin, Bradley K.	N	E	03/14/12	5	29	29											
	028405	Theodros, Emanuel T	N2	E	02/23/10	93	16	10	-12	43	28	-8	41		22	35	20	13	-
	031173	Tibebu, Abiy	N	E	09/04/08	186	-28	-33	-28	-28	-44	-32	-20	-52	-30	-22	-31	-18	-
	028206	Trang, Tony	N	E	09/08/11	96	-14	13	-9	-38	0	-31	-9	-33					
	100124	Tubtieng, Tienchai	N4	E	09/08/08	9	-27			-33	-14	-45		-84					
	028280	Veltchev, Assen	N	E	07/01/08	232	-10	-10	-10	-11	6	-8	-17	-3	-11	-17	-8	-19	-1
	106737	Villanueva, Alexande	N	E	12/14/10	204	16	29	48	22	6	18	22	9	-3	4	15	9	
	101795	Villarmea, Edmundo	D	E	06/11/11	16	-42									-38	-44		
	032219	Wang, James L	N	E	06/17/07	170	17	18	18	14	28	18	13	9	4	17	20	47	
	101503	Weldemariam, Yohanne	N	E	02/03/09	173	19	28	8	-4	-13	11	19	24	16	21	39	42	3
	027215	Weston, Mark	N	E	09/22/03	176	-24	-17	-23	-22	-6	-13	-11	-31	-35	-38	-40	-23	-2
	105911	Wolde, Hailemariam G	N2	E	07/08/11	3	51								51				
	027696	Wolde, Walleligne	N	E	03/18/06	131	95	88	81		66	89	75	106	83	106	111	85	11
	025479	Woldemariam, Alazar	D	E	10/25/11	61	5	4	12	-4	10	7	10						
	100183	Woldemariam, Getadeg	N	E	07/12/10	107	10	13	-4	10	8	-10	25	20	37				
	106176	Woldeyes, Fikresilas	NP	E	08/06/11	14	101							84	104				
	030380	Woldmarime, Ameha	N	E	07/15/06	132	40	52	45	48	20	27	36	29		41	27	42	5
	032114	Woldu, Yohannes H	N	E	03/06/10	227	8	15	26	14	22	3	-3	11	-0	3	3	-3	
	022375	Won, Peter	D4	E	03/21/04	1	-21							-21					
	101720	Wondimu, Thomas L.	N	E	03/28/12	1	80	80											
	029383	Yadessa, Yonas H	N	E	04/08/08	205	25	19	9	18	12	38	25	29	28	21	19	36	4
	015641	Yehdego, Yosephe A.	N	E	07/16/11	142	-15	-13	-21	-14	-24	-28	-14	1	-12	-11			
	101870	Yemo, Mulualem M.	N	E	01/18/11	214	18	1	17	15	12	32	4	7	25	41	30	24	1
	102126	Yezengaw, Leuseged W	N2	E	10/07/11	7	73						73						
	102744	Yousefi, Zatollah	N4	E	05/01/10	8	-48	-66		-55	-41	-49							
	007588	Zaidan, Farouk S.	D	E	07/24/10	24	-1											10	-
	032208	Zerihun, Tefera G	N	E	03/06/10	157	18	13	19	20	22	25	19			-6	13	22	2
	031425	Zewede, Yared T.	N	E	12/14/10	188	10	7	-13	-2	1	6	-13	2	30	4	46	21	1
	031672	Zhen, Yong Q.	N	E	12/26/10	214	-2	-12	-11	7	-1	2	-7	-3	2	-10	5	15	-
	031697	Zhen, Yongxing	N4	E	05/15/10	16	-23	11	-27		-28	-49							
	028205	Zuza, Goran	N	E	06/23/05	197	-20	-32	-15	-18	-4	-38	-41		-30	-22	-15	-2	
Night-2/2	030696	Abate, Sefontas S.	N	E	01/22/11	30	-12						-76			10	22	-20	-1
	030685	Abraha, Mulugeta	N	E	04/07/07	5	-38	-76	-58	-7			-25						
	026795	Ahmed, Abdul	N	E	04/16/05	18	-17	-23	-17	-18		-32	-1					33	
	026469	Al-Robaei, Faleh	NP	E	07/28/09	2	46			7									8
	106027	Alemu, Araya F.	N	E	08/13/11	1	-44							-44					
	029087	Alemu, Bitew	N	E	07/27/10	1	-43			-43									
	100763	Alemu, Dawit	NP	E	01/09/10	22	-4									-26	-20	11	1
	031512	Ali, Abdu M.	N	E	10/16/07	8	-34	-51	-20	-29									
	029163	Ali, Bashir M.	N	E	08/06/11	6	7							7					
	107340	Alka, Kifle K.	N2	E	10/18/11	59	53	53	48	56	25	70							
	031579	Alwadi, Alaa T	N	E	09/13/07	5	-19					-18	-25	-18					
	103081	Asheber, Tadesse A.	N2	E	01/06/12	20	-5	-6	-1										
	032232	Ayala-Suarez, Maite	N	E	07/22/08	4	-35				-23			-47					
	105920	Banks, Kevin G.	NP	E	01/18/11	85	-12			2	-26	-21	-21	-1	1				8
	105898	Bartels, Raymond W.	N2	E	03/04/11	197	21	11	22	17	25	31	40	8	13	25	25	20	

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
031805	Bekele, Abinate	N	E	07/08/08	58	7									-10	-3	7	1
030137	Bekele, Selamawit Y	N	E	04/07/08	73	-28		27		-23	-23	-61			-30	-37	-26	-2
031065	Berhe, Rufael T.	N	E	09/25/06	1	23					23							
102740	Beyene, Getachew A.	N	E	04/20/10	50	-21					-0				-55	-28	-16	-1
105912	Cabana, Marlou	NP	E	05/17/11	3	38							38					
027678	Carballo, Juan C	N	E	10/10/09	5	-14	-9	-13			7	-60						
029706	Chatrizeh, Siavash	N	E	09/13/05	2	-50		-15				-84						
106036	Chen, Qiao	N	E	12/17/10	1	-44							-44					
025534	Chibssa, Abraham A.	N	E	02/19/06	1	14				14								
030002	Chukwurah, Augustine	N	E	11/24/09	4	-24		-60					-58	-45		64		
104946	Collado, Oliver C.	NP	E	03/26/11	29	-13	-13	-6	-33									
031538	Damtew, Tefera A	N2	E	11/14/09	214	-12	-1	-10	-24	6	-17	-24	-11	-7	-12	-15	-18	-1
031848	Demeke, Adane M	N	E	05/12/09	2	-24								-37		-10		
105154	Dimitri, Alex G.	NP	E	05/14/11	2	-36			-65				-8					
031788	Esguerra, Michael	N2	E	01/21/11	150	29	37	38	43	22	18	46	25	19	-18	45	26	-2
106673	Figueroa, Harry G.	N2	E	07/02/11	110	23	23	29	28	12	25	31	21	-18				
101181	Fish, Nathan K.	N	E	08/13/10	4	-55												-5
029909	Forrester, Stephen	N	E	04/14/09	14	-28	-34	-23	-17	-30	-38	-15			-37			
103170	Fortun, Bryon P.	NP	E	11/16/10	39	4									25	-5	-23	-1
105690	Gebreyesus, Kifelema	N	E	03/26/11	12	5						28			18	-3		
032167	Gebrezgher, Awet G.	N2	E	06/25/10	216	13	17	-3	-9	2	11	11	29	20	-4	10	37	1
101157	Gerbi, Henoke W.	N2	E	01/06/12	18	27	27											
027747	Getahun, Kebede	N	E	12/28/10	1	-20												-2
100972	Ghirmatsion, Issak	N2	E	10/07/11	102	14	14	13	5	17	18	28						
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	165	6	-8	-13	-13	-6	21	26	15	15	23	35		
016606	Grema, Achim V	N2	E	05/06/08	233	-10	-17	-27	-14	2	-3	-1	-7	-22	-7	-14	-4	-
022453	Guo, Heming	N2	E	08/07/05	259	-3	-11	1	-7	14	-4	-7	2	-3	-15	7	-6	
031656	Habtemariam, Tesfale	N2	E	04/08/11	96	-18	-20	-27	-12	-21	-18	-22	-12	-9	-23		11	
100064	Haider, Gulsher	N	E	07/21/09	20	10	11	16	18	-14	-22						23	
102666	Haile, Amha A.	NP	E	09/21/11	1	33						33						
108075	Haile, Awet T.	N2	E	09/17/11	62	4	11	17	-10	-91								
030861	Haile, Mesfin	N	E	09/16/06	3	-1								-15	-1			1
030836	Hasen, Akmel W.	N	E	12/14/10	2	-2												-
007930	Hatzakos, Chris	N	E	11/24/09	13	17		4		21		22			8			
028871	Hernandez, Alexander	N	E	08/16/09	1	-19							-19					
105360	Hiben, Goitom H.	N	E	11/20/10	4	4											-30	
023606	Holbrook, Douglas H.	N	E	09/05/00	20	-32	-36	-35	-53	-17	-21	-31	-28	-66			-47	
027332	Ibryam, Shenol R.	N	E	02/15/12	12	-24	-16	-46										
029744	Ilicic, Mato	N	E	01/06/12	11	-18	-26	-14										
103794	Inman, Christopher W	N2	E	03/05/11	141	18	16	20	21	18	19	35	-3	14	27			
031107	Ionescu, Dumitru	N	E	09/08/09	1	-43											-43	
030127	Ivanov, Stoyan	N	E	07/30/06	4	-39	-79		1			-24	-53					
100138	Jat, Fateh S	N	E	06/02/09	15	6	-28	28	43	-17	-20	9	10			60		
017631	Kaloustian, Apraham	N	E	09/16/06	55	-16		1	-29	-41		14	-25		-24	-25	-3	-
028823	Kang, Hurricane	N	E	05/10/10	11	44									36	59		
100744	Ketsa, Amare S.	NP	E	01/19/10	13	-6		-10	48									
104210	Lazarov, Stanislav I	N	E	02/16/10	4	-77	-62					-93	-59					

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
107137	Lemma, Ermias	N	E	08/12/11	5	4					-9	8						
028163	Li, Yong	N2	E	10/20/09	237	4	6	7	-1	0	-2	15	14	-5	-1	10	4	-
101574	Liben, Samuel B.	NP	E	03/22/11	2	-7				-78			64					
030667	Lin, Tien C.	NP	E	08/12/06	29	3				53					-10	3	9	-
028770	Magazin, Milorad	N4	E	04/02/11	1	-7				-7								
031775	Mamo, Beniam	N	E	04/08/07	8	-35	-13	-39	-31	-44								
029341	Mansour, Bilal A.	N2	E	05/24/11	121	-7	-14	-2	-2	-7	-15	-8	-6	10				
028781	Mansouri, Idriss	N	E	02/13/10	3	63	14				141	34						
106669	Medina, Taurean S.	N2	E	03/26/11	116	15	13	33	14	13	3	29	-2	15				
102364	Mehanzel, Ermias	N2	E	12/09/11	29	17	-1	43	38									
020672	Melcher, Douglas R.	N	E	01/03/98	2	-40			-58	-21								
030015	Melka, Tariku T.	NP	E	05/19/11	20	22		5	11	27	-3	19	33	28	51			
101908	Mitev, Pavel D.	N	E	10/19/11	4	-60					-60							
025196	Moreno, Ilda	N	E	03/26/05	5	-42			-38	-25		-54						
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	127	-36	-46	-37	-16	-18	-45	-44	-46					
105220	Oladele, Lukman B.	N	E	07/27/10	11	-14											-14	-1
020773	Parungao, Michael Le	N	E	04/01/08	1	-54			-54									
024781	Rachkov, Miroslav S.	N2	E	12/09/11	11	-17	-25		-14	-6								
022074	Ratchev, Toni K.	N	E	12/18/10	2	3		3										
104957	Rodriguez, Alejandro	N	E	07/02/10	168	18		-12	-13	-9	21	-1	-4	18	28	33	48	5
028798	Romero, Juan F.	N	E	12/28/04	3	-16	10					-17	-42					
100069	Ruiz, Allan S.	N2	E	01/28/11	110	-14	-10	-1	-16	-28	-6	-45	-1	-14	2	24	-44	
026453	Salmani, Seyfullah	N2	E	03/05/04	169	-7	-19	-17	3	7	-3	-19	14	-4	-7	-25	-6	-1
027948	Sanchez, Jose E.	N	E	03/11/07	1	64							64					
102902	Sebsibe, Demis G	N	E	02/16/10	3	48				119			19				6	
032243	Sibhatu, Amanuel H.	N	E	09/24/10	46	-9										-22	-10	-
026698	Simeonov, Antonia	N	E	08/14/09	12	-34				-20	-67	-28	-36					
102376	Singh, Avtar	N	E	09/24/08	4	-26						-24	-27					
105023	Singh, Inderpal	NP	E	10/26/10	4	-13		-20		-15	-27	10						
030885	Sison, Alexander	NP	E	08/14/06	2	-48		-42	-55									
100291	Sloan, Michael A	N2	E	07/30/07	192	13	25	16	-2	13	17	4	29	19	13	18	-33	1
023506	Sonmez, Omer	NP	E	11/08/11	3	-9				21	-24							
017020	Storey, Sean F.	NP	E	09/28/94	1	140											140	
024772	Taclas, Romeo	D2	E	07/30/05	98	-19						-4	-17	-28	-27	-13	-15	-2
105584	Tadesse, Samuel	N	E	12/26/10	8	-14							19				-22	-1
021614	Tekle, Genene T.	N2	E	07/08/11	139	-22	-25	-58	-17	-4	-40	-19	-12	1	-31			
101082	Teklegiorgis, Fikre	N	E	09/02/11	1	-31		-31										
031812	Terefe, Senait	N	E	07/13/10	2	-4				-10				2				
103187	Terffa, Abrham H.	N	E	04/08/11	1	-35												-3
107089	Terziev, Petar H.	N	E	09/23/11	1	-52				-52								
029373	Tessema, Sebsebie	N	E	03/24/09	7	45				60		20	29	82			21	
105020	Tessin, Bradley K.	N	E	03/14/12	5	23	23											
028405	Theodros, Emanuel T	N2	E	02/23/10	121	-29	-34	-47	-24	-28	-21	-29	-23	8	-15		-34	
028280	Veltchev, Assen	N	E	07/01/08	3	-62							-62					
106737	Villanueva, Alexande	N	E	12/14/10	2	-1							-1					
101503	Weldemariam, Yohanne	N	E	02/03/09	2	4				4								
105911	Wolde, Hailemariam G	N2	E	07/08/11	101	14	11	20	1	9	20	13	19	13	47			

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	027696	Wolde, Walleligne	N	E	03/18/06	1	78												7
	025479	Woldemariam, Alazar	D	E	10/25/11	2	-30					-30							
	100183	Woldemariam, Getadeg	N	E	07/12/10	38	-2	19				-20	-9	-3	33			16	-1
	106176	Woldeyes, Fikresilas	NP	E	08/06/11	7	87							87					
	030380	Woldmarime, Ameha	N	E	07/15/06	14	-8				-17	10	36						
	029383	Yadessa, Yonas H	N	E	04/08/08	10	-10			-29	-29	29							-1
	015641	Yehdego, Yosephe A.	N	E	07/16/11	1	-91							-91					
	101870	Yemo, Mulualem M.	N	E	01/18/11	6	40										32	80	
	102126	Yezengaw, Leuseged W	N2	E	10/07/11	100	61	36	53	75	60	83	80						
	031425	Zewede, Yared T.	N	E	12/14/10	1	-16										-16		
Night-4/4	028979	Akkouche, Wassim S.	D	E	01/20/12	2	-25		-25										
	102121	Alemayehu, Tewodros	N	E	03/28/12	1	68	68											
	106027	Alemu, Araya F.	N	E	08/13/11	6	12			2	41	2			26				
	103081	Asheber, Tadesse A.	N2	E	01/06/12	4	41			41									
	101610	Asres, Nigussu	N	E	10/19/11	5	23	7	80			23	1						
	103654	Batoon, Alberto	N4	E	09/19/09	195	14	21	15	13	18	15	12	11	8	18	11	18	1
	026548	Bustos, Philip E.	D	E	04/29/11	2	-16											-16	
	105912	Cabana, Marlou	NP	E	05/17/11	5	24									28	6	51	
	106036	Chen, Qiao	N	E	12/17/10	2	54												5
	030163	Coleman, Thomas	N4	E	07/28/09	223	2	12	3	-3	5	4	2	-3	7	-0	-3	-5	
	019860	Danciu, Valeriu	N	E	04/17/09	27	11	28	6	14	6	-5	17						
	105154	Dimitri, Alex G.	NP	E	05/14/11	8	8									-50	7	38	
	100764	Ehlers, Kevin S.	N4	E	10/20/07	181	4	8	13	2	-4	-6	-0	-4	-11	6	28	4	1
	107603	Feda, David	D	E	09/10/11	13	-20				-27	-14	-24	-13					
	101490	Feda, Suleman	N	E	01/27/12	12	-32	-31	-36	-26									
	106673	Figueroa, Harry G.	N2	E	07/02/11	4	-11								-11	-11			
	101181	Fish, Nathan K.	N	E	08/13/10	2	-7												-
	101350	Fried, Rolland	N	E	03/26/12	1	-77	-77											
	102230	Gebeyehu, Hussien A.	N	E	09/21/11	7	-15					-12	-25	20					
	101108	Gebrehiwot, Dawit B.	N	E	06/21/11	7	3					5	69	7		-0	-20		
	101661	Gebresilassie, Yonas	D	E	07/16/11	8	-19					-15	8			-72			
	101614	Geletu, Beyene G.	N	E	01/16/11	3	-19											-7	-2
	101157	Gerbi, Henoke W.	N2	E	01/06/12	3	61			61									
	027747	Getahun, Kebede	N	E	12/28/10	2	8	-22										37	
	100972	Ghirmatsion, Issak	N2	E	10/07/11	1	82						82						
	106897	Goettsche, Dale A.	N4	E	06/14/11	138	14	12	19	1	25	21	17	11	5	19	-10		
	104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	1	67										67		
	101055	Gryn, Cherinne F.	N	E	05/08/10	61	40			12		40	25	40	27	52	30	52	5
	031656	Habtemariam, Tesfale	N2	E	04/08/11	3	61											61	
	102666	Haile, Amha A.	NP	E	09/21/11	1	29						29						
	027332	Ibryam, Shenol R.	N	E	02/15/12	5	-7	-24	4										
	029744	Ilicic, Mato	N	E	01/06/12	4	-14			-14									
	029997	Johnson, Edward J.	N	E	03/12/12	2	-31	-31											
	107908	Kassa, Lissan	N	E	03/26/12	1	73	73											
	030487	Kebede, Tesfaye A.	N	E	10/19/11	2	0		0										
	100744	Ketsa, Amare S.	NP	E	01/19/10	1	81			81									

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
	107137	Lemma, Ermias	N	E	08/12/11	6	29						15	36	14				
	100018	Madrid, Enrico P	N4	E	10/24/09	121	21	33	30	39	5	20	5	24	11	20	34	25	1
	028770	Magazin, Milorad	N4	E	04/02/11	164	31	16	30	20	7	48	25	40	37	33	41	62	4
	104280	Maka, Tomasz	N	E	09/08/11	8	34					45	49	9					
	029341	Mansour, Bilal A.	N2	E	05/24/11	10	31									21	36	23	
	102471	Marinov, Iliyan M.	N	E	01/27/12	11	-23	-25	-20										
	027958	Matei, Alexandru	N4	E	02/17/09	162	-35	-36	-15	-30	-42	-32	-48	-43	-40	-9	-46	-43	-2
	101908	Mitev, Pavel D.	N	E	10/19/11	14	-7	-39	3	-8	-11	-1	25						
	031350	Muhsin, Ahmed	N4	E	09/24/11	80	24	34	22	21	22	24	20						
	031972	Nasrallah, Yacoub	N4	E	09/21/09	191	-10	-14	-21	-3	-5	-15	-14	1	-6	-10	-10	-10	-1
	103341	Nigmatulin, Aleksey	N4	E	04/06/09	208	-29	-23	-26	-27	-22	-20	-24	-29	-35	-32	-35	-55	-1
	019599	Nikolov, Radko P.	D	E	05/31/01	25	12									12	1	18	2
	107227	Nyari, Peter	N	E	10/19/11	7	-7				-2	11	-22						
	030379	Pace, Gregory E.	N	E	12/16/11	7	15	66	-29	1									
	032171	Pearce, Michael A.	N	E	07/19/11	8	26					49	21		18				
	024781	Rachkov, Miroslav S.	N2	E	12/09/11	4	21		38	16									
	020332	Romero, Carlos	N4	E	02/19/08	168	18		-18	4	0	28	17	5	29	19	30	29	3
	100069	Ruiz, Allan S.	N2	E	01/28/11	1	-30												-3
	024204	Salazar, Ambrosio R	N4	E	04/21/09	205	9	-4	19	2	10	-5	23	18	11	-12	-1	8	2
	023506	Sonmez, Omer	NP	E	11/08/11	2	66				91	40							
	105584	Tadesse, Samuel	N	E	12/26/10	3	54										70	47	
	103497	Tadesse, Tideg G.	N	E	12/07/10	15	-30					-31	-16	-27	-24	-56	-36		
	101082	Teklegiorgis, Fikre	N	E	09/02/11	2	3		3										
	103187	Terffa, Abrham H.	N	E	04/08/11	7	24										6	32	3
	107089	Terziev, Petar H.	N	E	09/23/11	6	4					22	0						
	105020	Tessin, Bradley K.	N	E	03/14/12	1	17	17											
	028206	Trang, Tony	N	E	09/08/11	37	-9	9	1	-2	-13	-33	-36	-24					
	100124	Tubtieng, Tienchai	N4	E	09/08/08	213	-17	-26	-18	-11	-17	-24	-17	-14	-21	-18	-16	-20	-
	106737	Villanueva, Alexande	N	E	12/14/10	9	10										37	46	-1
	101795	Villarmea, Edmundo	D	E	06/11/11	8	-27									-32	-18		
	025479	Woldemariam, Alazar	D	E	10/25/11	5	-13	-38	-38	36		-12							
	022375	Won, Peter	D4	E	03/21/04	113	-15							-15	-18	-16	-3	-17	-1
	101720	Wondimu, Thomas L.	N	E	03/28/12	1	29	29											
	015641	Yehdego, Yosephe A.	N	E	07/16/11	10	9					1	-34	-26	37				
	101870	Yemo, Mulualem M.	N	E	01/18/11	2	29							-45				102	
	102744	Yousefi, Zatollah	N4	E	05/01/10	179	-23	-15	-31	-29	-26	-36	-17	-17	-26	-16	-18	-8	-3
	032208	Zerihun, Tefera G	N	E	03/06/10	1	16						16						
	031672	Zhen, Yong Q.	N	E	12/26/10	26	20		-9	-20	-9	-13	5		49	31	30	34	7
	031697	Zhen, Yongxing	N4	E	05/15/10	188	-2	-2	4	-36	7	-2	-1	-6	1	-18	-13	17	-
Night-Conv	106027	Alemu, Araya F.	N	E	08/13/11	2	-15				-15								
	100763	Alemu, Dawit	NP	E	01/09/10	3	-20			-34									
	031512	Ali, Abdu M.	N	E	10/16/07	1	-65			-65									
	107340	Alka, Kifle K.	N2	E	10/18/11	1	90			90									
	031579	Alwadi, Alaa T	N	E	09/13/07	1	-15			-15									
	103081	Asheber, Tadesse A.	N2	E	01/06/12	1	-41		-41										
	101610	Asres, Nigussu	N	E	10/19/11	2	-12		-21		-4								

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------									
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
105920	Banks, Kevin G.	NP	E	01/18/11	4	21											21	
105898	Bartels, Raymond W.	N2	E	03/04/11	2	15			15									
030137	Bekele, Selamawit Y	N	E	04/07/08	2	-29		5										-6
102740	Beyene, Getachew A.	N	E	04/20/10	1	-35		-35										
029706	Chatrizeh, Siavash	N	E	09/13/05	2	-18			-27							-8		
106036	Chen, Qiao	N	E	12/17/10	4	8			3									1
030002	Chukwurah, Augustine	N	E	11/24/09	2	24				56						-9		
104946	Collado, Oliver C.	NP	E	03/26/11	5	4		-22	22									
031538	Damtew, Tefera A	N2	E	11/14/09	1	-43				-43								
026008	Dirar, Abraham	N	E	03/12/06	1	-68										-68		
031788	Esguerra, Michael	N2	E	01/21/11	5	23											-18	5
106673	Figueroa, Harry G.	N2	E	07/02/11	1	46			46									
029909	Forrester, Stephen	N	E	04/14/09	2	-43			-26	-59								
029607	Galin, Goran	NP	E	08/14/10	2	2			2									
105690	Gebreyesus, Kifelema	N	E	03/26/11	4	34										1	45	
032167	Gebrezgher, Awet G.	N2	E	06/25/10	1	2			2									
101614	Geletu, Beyene G.	N	E	01/16/11	2	25										25		
101157	Gerbi, Henoke W.	N2	E	01/06/12	2	42		42										
027747	Getahun, Kebede	N	E	12/28/10	2	-56											-56	
022648	Gonzalez, Julio	N	E	08/19/11	2	14								14				
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	1	-54										-54		
016606	Grema, Achim V	N2	E	05/06/08	1	-36			-36									
031656	Habtemariam, Tesfale	N2	E	04/08/11	1	15										15		
100064	Haider, Gulsher	N	E	07/21/09	1	-10			-10									
108075	Haile, Awet T.	N2	E	09/17/11	1	-7			-7									
030861	Haile, Mesfin	N	E	09/16/06	1	4			4									
103381	Hailu, Alebel K.	NP	E	07/27/10	1	-27												-2
030836	Hasen, Akmel W.	N	E	12/14/10	2	-38												-3
023606	Holbrook, Douglas H.	N	E	09/05/00	3	-3				-12				2				
029744	Ilicic, Mato	N	E	01/06/12	3	4		4										
103794	Inman, Christopher W	N2	E	03/05/11	1	-6			-6									
030127	Ivanov, Stoyan	N	E	07/30/06	1	18			18									
100138	Jat, Fateh S	N	E	06/02/09	1	36			36									
017631	Kaloustian, Apraham	N	E	09/16/06	2	-51		-29								-74		
030487	Kebede, Tesfaye A.	N	E	10/19/11	3	3	17	-4										
100744	Ketsa, Amare S.	NP	E	01/19/10	2	-6		-6										
104210	Lazarov, Stanislav I	N	E	02/16/10	1	-37			-37									
029341	Mansour, Bilal A.	N2	E	05/24/11	3	25			-16					45				
106669	Medina, Taurean S.	N2	E	03/26/11	1	62			62									
102364	Mehanzel, Ermias	N2	E	12/09/11	5	28			28									
030015	Melka, Tariku T.	NP	E	05/19/11	1	136										136		
025196	Moreno, Ilda	N	E	03/26/05	1	-57								-57				
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	2	-51			-62					-39				
105220	Oladele, Lukman B.	N	E	07/27/10	5	1												
030379	Pace, Gregory E.	N	E	12/16/11	1	-62	-62											
024781	Rachkov, Miroslav S.	N2	E	12/09/11	5	23		20	25									
022074	Ratchev, Toni K.	N	E	12/18/10	5	32		1		78								

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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------									
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
	104957	Rodriguez, Alejandro	N	E	07/02/10	2	-78			60	-215								
	100069	Ruiz, Allan S.	N2	E	01/28/11	8	-13								23		-28		-1
	102902	Sebsibe, Demis G	N	E	02/16/10	1	-19										-19		
	032243	Sibhatu, Amanuel H.	N	E	09/24/10	1	-62												-6
	026698	Simeonov, Antonia	N	E	08/14/09	2	-18			-18									
	102376	Singh, Avtar	N	E	09/24/08	1	-8			-8									
	100291	Sloan, Michael A	N2	E	07/30/07	3	23								-13				4
	023506	Sonmez, Omer	NP	E	11/08/11	5	2			11	-36								
	105584	Tadesse, Samuel	N	E	12/26/10	3	13										80	-21	
	021614	Tekle, Genene T.	N2	E	07/08/11	1	8			8									
	031812	Terefe, Senait	N	E	07/13/10	1	-90			-90									
	103187	Terffa, Abrham H.	N	E	04/08/11	1	4										4		
	107089	Terziev, Petar H.	N	E	09/23/11	3	50		28		61								
	028405	Theodros, Emanuel T	N2	E	02/23/10	4	-22			-25							-16		
	028280	Veltchev, Assen	N	E	07/01/08	2	-24			-24									
	105911	Wolde, Hailemariam G	N2	E	07/08/11	1	18								18				
	025479	Woldemariam, Alazar	D	E	10/25/11	2	30	45			15								
	100183	Woldemariam, Getadeg	N	E	07/12/10	3	-25			-24					-26				
	032114	Woldu, Yohannes H	N	E	03/06/10	1	23				23								
	029383	Yadessa, Yonas H	N	E	04/08/08	1	-4			-4									
	101870	Yemo, Mulualem M.	N	E	01/18/11	2	16										16		
	102126	Yezengaw, Leuseged W	N2	E	10/07/11	1	56			56									
	032208	Zerihun, Tefera G	N	E	03/06/10	1	12			12									
	031672	Zhen, Yong Q.	N	E	12/26/10	2	-14											-14	
Night-11/11	029163	Ali, Bashir M.	N	E	08/06/11	1	-36								-36				
	103081	Asheber, Tadesse A.	N2	E	01/06/12	1	-30			-30									
	101610	Asres, Nigussu	N	E	10/19/11	1	-55	-55											
	030002	Chukwurah, Augustine	N	E	11/24/09	3	-5									12	15	-41	
	105588	Cornejo, Jose N.	D	E	04/08/11	1	-110											-110	
	019860	Danciu, Valeriu	N	E	04/17/09	1	116	116											
	105154	Dimitri, Alex G.	NP	E	05/14/11	3	60										60		
	102946	Duran, Jose A.	NH	E	04/30/11	218	-38	-41	-24	-32	-26	-41	-37	-31	-40	-46	-53	-48	-6
	101181	Fish, Nathan K.	N	E	08/13/10	1	-124												-12
	027747	Getahun, Kebede	N	E	12/28/10	6	-93											-177	-7
	106897	Goettsche, Dale A.	N4	E	06/14/11	1	-65									-65			
	031656	Habtemariam, Tesfale	N2	E	04/08/11	1	85											85	
	029744	Ilicic, Mato	N	E	01/06/12	1	-142			-142									
	030128	Joseph, Atanda	D	E	03/12/06	14	-11						-19	-23	-28	23	-48		
	028770	Magazin, Milorad	N4	E	04/02/11	7	8										37	-4	-
	030015	Melka, Tariku T.	NP	E	05/19/11	1	54											54	
	027372	Nasser, John E.	NH	E	09/28/10	224	28	36	39	52	40	59	40	19	11	1	12	8	2
	019599	Nikolov, Radko P.	D	E	05/31/01	4	-15										41	-19	-4
	107227	Nyari, Peter	N	E	10/19/11	1	-33			-33									
	029661	Roberts, Leona M	NH	E	04/08/08	209	6	29	4	-4	27	2	15	-5	-1	9	10	4	-
	103187	Terffa, Abrham H.	N	E	04/08/11	1	-4												-
	107089	Terziev, Petar H.	N	E	09/23/11	1	-143					-143							

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '1
	028206	Trang, Tony	N	E	09/08/11	1	-57		-57										
	106737	Villanueva, Alexande	N	E	12/14/10	2	-65												-6
	015641	Yehdego, Yosephe A.	N	E	07/16/11	1	-30									-30			
Night 12/12	030696	Abate, Sefontas S.	N	E	01/22/11	1	-39											-39	
	030685	Abraha, Mulugeta	N	E	04/07/07	32	-6									-19	20	-31	1
	026795	Ahmed, Abdul	N	E	04/16/05	19	-25				-25	-30		25		-24	-44	-37	
	026469	Al-Robaei, Faleh	NP	E	07/28/09	272	19	24	16	3	12	17	22	21	23	26	25	24	1
	106027	Alemu, Araya F.	N	E	08/13/11	8	-37						-71	-32					
	100763	Alemu, Dawit	NP	E	01/09/10	181	-7	-18	-10	-9	-7	-3	-21	-15	13	-17	-11	2	1
	029163	Ali, Bashir M.	N	E	08/06/11	1	-48							-48					
	107340	Alka, Kifle K.	N2	E	10/18/11	26	48	33	3		47	67							
	031579	Alwadi, Alaa T	N	E	09/13/07	40	-7	20	-26	8		-36	-29	-2	4	10	-2	-15	-2
	029150	Amede, Abiy	NP	E	02/03/09	218	-1	-56	-51	20	-3	26	5	10	-7	18	26	-17	1
	103081	Asheber, Tadesse A.	N2	E	01/06/12	16	-6	-3	-7										
	032232	Ayala-Suarez, Maite	N	E	07/22/08	1	-51									-51			
	105920	Banks, Kevin G.	NP	E	01/18/11	104	-18	-29	-1	-22	-65	-19	-80		-45	-12	-19	-7	-
	105898	Bartels, Raymond W.	N2	E	03/04/11	1	-11									-11			
	030137	Bekele, Selamawit Y	N	E	04/07/08	4	-36			-32			-51						
	105912	Cabana, Marlou	NP	E	05/17/11	112	7	36	26	-14	-23	-8	11	13					
	029706	Chatrizeh, Siavash	N	E	09/13/05	1	-92												-9
	106036	Chen, Qiao	N	E	12/17/10	7	-15						-62			3	1	-11	2
	030002	Chukwurah, Augustine	N	E	11/24/09	1	-18				-18								
	104946	Collado, Oliver C.	NP	E	03/26/11	16	-10	-6		-23	-4								
	021879	Correa, Reinaldo	NP	E	02/24/03	191	-13	-5	0	-22	3	-35	-35	-19	-25	16	-2	-18	-
	031538	Damtew, Tefera A	N2	E	11/14/09	1	-56												-5
	031848	Demeke, Adane M	N	E	05/12/09	1	26										26		
	105154	Dimitri, Alex G.	NP	E	05/14/11	138	-21	-30	-40	-12	-7	-23	-19	-23	-17	-18			
	100805	Dunn, Michael	NP	E	10/26/10	212	-17	-12	-11	-19	-39	-17	4	26	-20	-25	-13	-22	-3
	031788	Esguerra, Michael	N2	E	01/21/11	70	10						-13	45	12	17	5	10	
	012171	Fidler, Frank	NP	E	09/10/87	202	-14	-27	-18	0	42	16	-13	-43	-36	-21	-15	-49	-1
	106673	Figueroa, Harry G.	N2	E	07/02/11	7	-11							12	-20				
	029909	Forrester, Stephen	N	E	04/14/09	9	-43				-36							-53	-7
	103170	Fortun, Bryon P.	NP	E	11/16/10	188	7	17	23	3	12	10	3	15	7		5	-21	-2
	029607	Galin, Goran	NP	E	08/14/10	138	18	39	22	17	22	0					29	4	
	105690	Gebreyesus, Kifelema	N	E	03/26/11	1	14							14					
	017588	Gebrgiorgis, Mesfin	N	E	08/19/06	1	-48						-48						
	101614	Geletu, Beyene G.	N	E	01/16/11	1	2											2	
	101157	Gerbi, Henoke W.	N2	E	01/06/12	16	17	16	17										
	100972	Ghirmatsion, Issak	N2	E	10/07/11	5	24						24						
	022648	Gonzalez, Julio	N	E	08/19/11	103	-13	-7	3	-5	-27	-19	-10	-30					
	104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	13	5									8	4		
	022453	Guo, Heming	N2	E	08/07/05	4	-2				11				-5		-7		
	031656	Habtemariam, Tesfale	N2	E	04/08/11	58	-36	-54	-61	10	-37	-37	-29	-36	-29	-43	-37		
	100064	Haider, Gulsher	N	E	07/21/09	7	-11			19			-83	21	-56	46	-11		
	102666	Haile, Amha A.	NP	E	09/21/11	114	9	5	-6	28	11	8	11						
	108075	Haile, Awet T.	N2	E	09/17/11	1	3		3										

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030861	Haile, Mesfin	N	E	09/16/06	24	-8		-26		-22	-46						-6	
103381	Hailu, Alebel K.	NP	E	07/27/10	249	-7	8	-9	-1	1	-14	-7	-12	-26	-4	-8	-8	-1
101483	Hang, Mony S	D	E	11/24/09	73	48		42	42	72	44	39						
030836	Hasen, Akmel W.	N	E	12/14/10	5	-27									-15			-2
007930	Hatzakos, Chris	N	E	11/24/09	4	-45	-37			-48								
105360	Hiben, Goitom H.	N	E	11/20/10	8	-26					-44							-2
023606	Holbrook, Douglas H.	N	E	09/05/00	50	-54	-48	-50	-58	-64	-41	-65	-45	-46		-15	-39	
027332	Ibryam, Shenol R.	N	E	02/15/12	1	4	4											
029744	Ilicic, Mato	N	E	01/06/12	21	1	2	-4										
103794	Inman, Christopher W	N2	E	03/05/11	1	-30									-30			
031107	Ionescu, Dumitru	N	E	09/08/09	1	-22							-22					
100138	Jat, Fateh S	N	E	06/02/09	3	-25							-35		-18	-22		
017631	Kaloustian, Apraham	N	E	09/16/06	3	-33				0	-55	-44						
028823	Kang, Hurricane	N	E	05/10/10	185	17		-21	12	23	-9	12	26	12	21	37	15	3
100744	Ketsa, Amare S.	NP	E	01/19/10	30	-26	-24	-52	-2									
022470	Kevorkian, Vazken	NP	E	07/01/08	172	21	22	25	21	14	24	23	15	33	25	15	28	1
104628	Lara, Edward R	NP	E	09/26/09	275	-17	-23	1	-16	-33	-43	-29	-27	-1	-25	-7	-12	1
101012	Lavi, Abraham	NP	E	01/22/08	239	-19	-13	-12	-16	-20	-44	-27	-25	-30	-9	-18	-13	-
104210	Lazarov, Stanislav I	N	E	02/16/10	2	-34								-87		19		
028163	Li, Yong	N2	E	10/20/09	2	45		64				27						
101574	Liben, Samuel B.	NP	E	03/22/11	121	-38	-37	-62	-43	-30	-21	-47	-46	5				
030667	Lin, Tien C.	NP	E	08/12/06	166	-5	8	9	-6	9	-3	-8	-22	-10	-17	-12	-1	-2
029341	Mansour, Bilal A.	N2	E	05/24/11	45	-18	-18	-16	-8	-10	-16	-23	-28	-26				
028781	Mansouri, Idriss	N	E	02/13/10	92	14				24	-21		6	7	6	-6	28	2
024080	Mariano, Ricardo T.	NP	E	05/14/06	230	-6	-2	-2	-14	-6	-29	-28	-7	12	8	-10	-9	
102364	Mehanzel, Ermias	N2	E	12/09/11	2	25			25									
030015	Melka, Tariku T.	NP	E	05/19/11	196	3	2	10	10	-17	-14	-3	1	32	13	-5		
101908	Mitev, Pavel D.	N	E	10/19/11	1	-53					-53							
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	2	-43	-62						-25					
105220	Oladele, Lukman B.	N	E	07/27/10	1	1												
021231	Ovchinnikov, Sergey	N	E	10/31/09	1	-25					-25							
017434	Rabara, Erdie	NP	E	07/16/99	233	4	-6	14	-13	-16	17	16	41	20	7	-9	-5	-1
024781	Rachkov, Miroslav S.	N2	E	12/09/11	13	-36		-55	-62	-32								
025871	Relosa, Armando V.	N	E	06/26/02	49	-30									-35	-36	-14	-3
104957	Rodriguez, Alejandro	N	E	07/02/10	1	16				16								
100069	Ruiz, Allan S.	N2	E	01/28/11	64	-19	20		-18		-22	-92	-36	-28	-19	-22	-21	1
026453	Salmani, Seyfullah	N2	E	03/05/04	9	-15				-17			5	-31	-1			
102902	Sebsibe, Demis G	N	E	02/16/10	1	-22										-22		
102376	Singh, Avtar	N	E	09/24/08	12	-42			-51	-99				5	-2	-32	-50	-4
105023	Singh, Inderpal	NP	E	10/26/10	178	-3		10	4	11	-15	-9	-18	-21	10	-6		
030885	Sison, Alexander	NP	E	08/14/06	212	-8	-8	-3	3	-49	-34	-8	-11	-3	-8	-10	2	-
100291	Sloan, Michael A	N2	E	07/30/07	3	-42				-80		-43				-3		
023506	Sonmez, Omer	NP	E	11/08/11	48	-13	-4	-10	-30	-32	-37							
017020	Storey, Sean F.	NP	E	09/28/94	199	10	20	17	0	1	4	1	7	23	15	14	15	
105584	Tadesse, Samuel	N	E	12/26/10	8	-35									-59			-2
100709	Talbert, William	NP	E	11/24/10	246	53	79	73	35	78	80	41	57	30	35	55	48	1
021614	Tekle, Genene T.	N2	E	07/08/11	19	-43		-35	-68	-115	-64	-12		-31				

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 04/01/11 Thru 03/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------										
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Mar '12	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Ap '1
101082	Teklegiorgis, Fikre	N	E	09/02/11	2	-54	-54											
103187	Terffa, Abrham H.	N	E	04/08/11	1	-30								-30				
029373	Tessema, Sebsebie	N	E	03/24/09	1	-5												-
028405	Theodros, Emanuel T	N2	E	02/23/10	15	-20	-64			-41	-24	-11	-16	19	3	70	-23	
028206	Trang, Tony	N	E	09/08/11	1	-71		-71										
027660	Vejo, Bajro	NP	E	04/10/10	225	0	-0	-2	-5	-18	-9	16	-8	-8	23	-7	9	
032219	Wang, James L	N	E	06/17/07	27	-31											-29	-3
105911	Wolde, Hailemariam G	N2	E	07/08/11	43	9	-3	29	31	17	10	-5	2	3				
027696	Wolde, Walleligne	N	E	03/18/06	19	66		40		-6	59		126	78		86	85	6
025479	Woldemariam, Alazar	D	E	10/25/11	19	-31				-24	-55						-	
100183	Woldemariam, Getadeg	N	E	07/12/10	4	-18						-28	-16	2				
106176	Woldeyes, Fikresilas	NP	E	08/06/11	110	50	65	7	51	33	48	57	97					
030380	Woldmarime, Ameha	N	E	07/15/06	30	5					-46				1	10	18	-
029383	Yadessa, Yonas H	N	E	04/08/08	1	-33						-33						
102126	Yezengaw, Leuseged W	N2	E	10/07/11	7	81					81							
032208	Zerihun, Tefera G	N	E	03/06/10	1	-111						-111						

Report Prepare From 5233 Monthly Driver Variance History Records And Shows 994 Driver/Shift(s) In 10 Shift(s).

February 2012

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

Jaime

For The Period Of 03/01/11 Thru 02/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Ma '1
Day	102325	Agbleze, Carl	D	E	02/22/12	5	-41	-41											
	103920	Aghekyan, Vardan	D2	E	07/02/10	131	2	24	6	21	-3	-20	3	9	-0	5	1	-2	-
	028445	Ahmed, Atef	D	E	03/20/05	211	14	10	20	9	25	21	35	14	13	4	-9	17	-1
	028979	Akkouche, Wassim S.	D	E	01/20/12	10	-4	-4											
	030511	Alas-Gomez, Leby	D	E	11/04/08	104	-8	-28	-4	-12	-13	-4	16						
	029087	Alemu, Bitew	N	E	07/27/10	174	12			20	22	12	31	19	13	-19	-1	9	1
	107900	Alexander, Darvious	D	T	08/12/11	111	-8	-59	-8	-12	-15	1	3	-17					
	107340	Alka, Kifle K.	N2	E	10/18/11	14	106				107	106							
	025764	Alvarez, Ramon	D2	E	03/14/07	87	29	66	17	10	71	81	49	14	31	17	30	3	4
	101141	An, Shouliang	D2	E	01/09/10	90	36	100	42	29	34	59	46	36	30	19			3
	106986	Andreev, Andrey	D	E	11/08/11	69	26	14	30	19	37								
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	69	42	59	41	71	30	12							
	104390	Ayele, Eshetu Z.	D	E	07/17/10	192	87	99	89			111	106	109	77	64	71	75	8
	107650	Banania, Odelon C.	D4	E	05/24/11	62	-20	1	22	-8		-19	32	-9	-21	-28	-53		
	031890	Banks, Heide G.	D	E	04/01/07	165	-16	-24	-5	-23	-19	-12	-11	-12	-8	-22	-19	-30	-
	105898	Bartels, Raymond W.	N2	E	03/04/11	40	88										85	81	9
	108146	Bascos, Modesto M.	D	E	07/16/11	109	28	41	34	37	46	23	-9	-18					
	107055	Beal, Matthew P.	D2	E	06/21/11	48	21	10	-22	-3	33	41	80	29	22	-0			
	031403	Benson, James	D	E	12/10/06	252	-37	-57	-45	-28	-32	-44	-44	-43	-27	-34	-39	-32	-1
	023685	Bialas, Eugeniusz	D	E	10/04/00	127	-28	-38	-33	-9	-30	-32	-24	-24					
	107362	Blair, Christopher J	D	E	01/20/12	27	-3	0	-12										
	031327	Botic, Jovica	D	E	12/14/11	45	28	45	34	-7									
	030267	Brownstein, Brian	D	E	07/26/11	131	38	59	41	37	24	43	25	34	40				
	105998	Burnham, Biasina	D2	E	11/06/10	93	57	4	45	13	35	46	60	59	81	59	42	65	8
	026548	Bustos, Philip E.	D	E	04/29/11	190	10	21	23	18	5	21	-1	5	-6	11	-11		
	029386	Buthsombat, Chuchart	D	E	04/14/09	210	-8	-3	-11	-32	-23	-16	6	5	-15	-9	-8	5	
	031892	Carr, Jamaal C.	D	E	08/26/11	123	23	7	-4	22	22	46	45	24					
	102334	Castellano, Joaquin	D	E	09/02/08	216	-17	-31	-16	3	-20	-24	-14	-16	-22	-9	-21	-17	-2
	101804	Causing, Severo L	D	E	02/20/10	235	19	41	33	19	30	28	13	17	-3	10	25	-2	2
	107547	Cedeno-Torres, Ismae	D	E	11/08/11	81	-12	-11	-20	1	-21								
	028170	Cervantes, Javier F.	D	E	04/30/11	170	-2	-12	-5	6	-29	-16	0	-10	3	30	24	-2	
	032040	Charupoom, Chittapor	D	E	04/30/07	229	3	15	-4	-1	5	26	16	5	17	22	-20	-27	-2
	031426	Chen, Zhi Liang	D	E	12/04/07	284	15	32	23	7	12	15	27	11	-2	11	14	11	2
	104946	Collado, Oliver C.	N	E	03/26/11	80	6							63	29	8	-22	-2	-
	026164	Cooper, Gary O.	D	E	10/02/02	192	0	7	29	5	15	18	21	-2	-9	-7	-34	-18	-2
	105588	Cornejo, Jose N.	D	E	04/08/11	202	-7	-9	-3	7	10	-7	-8	-15	-15	-21	6	-24	
	025556	Cruchet, Walter P.	D	E	05/01/02	222	10	5	6	8	21	6	5	14	16	8	12	19	
	103451	Cruz, Radames	D	E	03/10/09	239	25	32	34	47	35	22	22	34	26	12	-13	27	1
	105112	Cruz-Gali, Yuset	D	E	01/04/10	207	23	12	21	29	19	25	26	31	23	19	22	18	2
	030246	Cuellar, Mario	D	E	06/03/07	177	-16	12	2	-19	-12	-30	-9	-27	2	-30	-20	-32	-2
	024804	D'Angelo, Tony	D	E	11/02/10	131	-13	-30	-9	-3	-11	-6	-7	-18	-36	-12	-12	-13	-
	030161	Dachman, Scott L.	D	E	11/04/11	63	3	3	-5	-1	15								
	028014	Dela Cruz, Danilo C.	D2	E	03/05/10	92	37	55	59	13	35	5	50	15	25	16	37	47	7
	028584	Delgado, Eudes	D2	E	09/04/05	142	26	17	49	21	60	55	62	15	17	16	35	39	1
	023365	Diaz-Hernandez, Froy	D	E	07/09/05	61	-17	-41	-18	1	-12	-7							
	032096	Digafie, Abinet A.	D	E	01/25/12	27	-42	-45	-33										
	029119	Dominguez-Cruz, Joel	D	E	03/27/05	217	-29	-29	-22	-16	-22	-37	-31	-42	-34	-27	-43	-26	-2

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 03/01/11 Thru 02/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------										
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Ma '1
102946	Duran, Jose A.	NH	E	04/30/11	3	-37						-32	-39					
106424	Elefterie, Tiberiu I	D	E	09/02/11	110	37	55	58	34	31	36	12						
018948	Fitzgibbons, John A.	D4	E	01/14/98	34	-36	-22	-58	-17	-34	-70	-23	-92		-82		-40	-3
106660	Forbach, Bryan D.	D	E	08/19/11	107	-34	-102	-67	-47	-26	-2	5	-23					
108809	Fornaris-Suarez, Dan	D	E	12/09/11	48	-27	-12	-28	-43									
099999	Gallegos, Rosita	D	E	07/15/08	231	8	19	3	7	30	24	20	2	0	5	7	-11	-
026770	Garza-Martinez, Carl	D	E	10/24/09	242	-7	-23	-10	-16	3	10	4	-8	-14	-21	2	-15	
106467	Gebremedhin, Henock	D	E	06/18/11	160	6	30	27	7	-14	2	6	4	-7	-22			
101661	Gebresilassie, Yonas	D	E	07/16/11	82	-26	-21	-34	-11		-34	-30	-21					
102408	Ghisoiu, George	D	E	02/22/12	4	-82	-82											
031076	Glaser, Stephen	D	E	07/28/09	77	-24	-37	-26	-22	-14	45							
104363	Gonzalez, Hector R.	D2	E	06/25/10	107	75	114	77	57	63	70	105	85	55	77	83	75	6
025649	Gonzalez, Marco A	D	E	04/25/02	246	6	14	11	29	16	8	6	-7	10	-9	-14	5	-
102912	Gonzalez-Madera, Ant	D	E	10/21/09	199	-34	-25	-36	-22	-22	-42	-41	-22	-28	-41	-50	-38	-3
031943	Gramatikov, Petko	D	E	09/22/09	165	-16	-13	-1	-15	-22	-42	-14	-6	-22	-13			
108932	Gudiel, Jose E.	D	E	12/21/11	44	-10	-6	5	-48									
028494	Haile, Amanuel	D	E	11/13/07	162	-7	-16	-13	-30	-2	12	-13	-1	-14	10	8	-10	-
100668	Hajdar, John	N	E	12/21/11	20	3	28	2										
101483	Hang, Mony S	D	E	11/24/09	132	133	136				150	145	133	129	130	130	118	13
029609	Haralambov, Valko G.	D	E	05/23/08	219	20	31	30	15	30	20	23	9	4	22	9	28	2
101707	Hardy, Thomas F.	D	E	01/22/11	258	-9	-6	-4	-4	-11	-7	-5	-22	-13	-6	-6	-19	-
108260	Hargraves, Bryson	D	E	08/19/11	103	-7	-7	-4	28	7	-5	-35	-75					
029411	Hernandez, Abel	D2	E	08/01/09	97	66	75	3	16	63	106	108	59	73	78	58	68	6
104428	Herrera, Enrique	D	E	08/21/11	125	-10	-28	-11	-21	12	-6	-0	-31					
032141	Hoang, William	N	E	03/05/11	130	10		18	-13	44	31	81	11	12	-5	9	16	-
027934	Hull, David	D	E	04/27/04	215	-18	-33	-20	-4	-11	-8	-12	-34	-6	-18	-30	-21	-2
103794	Inman, Christopher W	N2	E	03/05/11	46	65								18	77	82	74	3
016608	Jacobson, David E.	D	E	06/11/94	220	2	-6	4	20	11	-3	-1	5	2	-1	-5	6	-
026405	Janz, Gregory W.	D	E	12/12/02	185	-10	-8	-16	-13	-11	-12	-23	-13	8	-7	-18	-7	-
030128	Joseph, Atanda	D	E	03/12/06	82	-10	-29	-1	-13	-3	72							
100534	Kahsay, Efrem G.	D	E	10/18/11	87	11	14	16	6	7	13							
031555	Kashutsky, Andrey	D	E	12/04/10	198	37	38	45	31	44	40	38	42	17	36	46	30	4
030487	Kebede, Tesfaye A.	N	E	10/19/11	34	-0			4	6	-15							
103880	Kefela, Senai A.	D2	E	11/16/10	142	75	73	41	42	68	65	87	95	88	78	75	69	6
025696	Kelkay, Berhanu A.	D	E	11/16/11	74	13	20	17	15	-10								
027886	Kelley, Nancy S.	D	E	02/22/12	4	-56	-56											
101255	Kemal, Nesibu M.	D	E	06/24/11	66	-37	-25	-46	-26	-43	-59	-44	-28	-32	-50			
019934	Kim, Michael	D	E	08/29/09	232	45	60	42	29	38	57	49	45	37	36	38	62	5
105794	Kimler, Ryan	D2	E	11/16/10	100	12	-4	-14	-14	19	-6	10	26	8	4	25	16	1
025319	Korleski, Robert M	D	E	09/15/02	232	-7	2	-4	-6	-1	-11	3	-2	-22	-2	-17	-17	-
105791	Kuri, Kadir J.	D	E	11/16/11	66	59	54	63	59	57								
030398	Ledesma, Fernando	D	E	01/28/11	90	18	43	41							15	17	5	
101574	Liben, Samuel B.	NP	E	03/22/11	93	29							62	42	8	53	10	1
025515	Lorenzo, John J.	D4	E	08/02/11	99	-33	-32	-18	-5	-27	-50	-27	-54					
029011	Lorenzo-Cruz, Robert	D	E	03/02/05	229	-16	-28	-10	-23	17	-11	8	-31	-24	-12	-36	-26	-2
027879	Lustin, Lequite	D	E	10/28/11	76	-3	-8	9	-6	-5	-24							
028444	Malta, Ivan I.	D	E	10/30/10	202	-28	-9	-41	-26	-30	-42	-25	-37	-31	-33	-16	-35	-1

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 03/01/11 Thru 02/29/12
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Ma '1
106547	Martinez, Osiri	D2	E	09/28/10	106	31	16	25	34	30	38	10	59	45	40	41	27	
106669	Medina, Taurean S.	N2	E	03/26/11	78	75							65	54	81	93	75	4
102364	Mehanzel, Ermias	N2	E	12/09/11	18	35		69	28									
106177	Mehari, Haile T.	D2	E	09/25/10	231	92	60	91	78	80	88	109	103	95	83	89	94	10
106701	Mendoza, Jr., Manuel	D	E	09/08/11	112	31	35	20	29	39	29	32						
025166	Mesa, Rene	D	E	07/29/07	192	-23	-38	-15	-14	-13	-16	-17	-23	-21	-24	-37	-31	-3
021044	Meyers, Steven A.	D	E	05/07/98	219	-25	-20	-33	-20	-7	-28	-31	-31	-20	-24	-34	-16	-3
104656	Minck, Tanya F.	D	E	02/15/12	10	16	16											
102601	Minelli, Ryan	D	E	09/30/08	208	5	-6	1	11	12	-7	2	15	13	5	25	-13	-
100023	Mohamed-Issa, Abraha	D4	E	07/14/07	4	-51		-84	-40									
107698	Mohammed, Hayder T.	D	E	11/17/11	71	-3	30	5	-26	-33								
105063	Monteagudo, Oscar C.	D	E	07/22/11	148	-17	-14	-6	-17	-11	-18	-20	-28	-35				
108585	Mora-Soto, Juan C.	D	E	10/17/11	72	-24	-3	-22	-16	-27	-70							
027372	Nasser, John E.	NH	E	09/28/10	2	68		112					24					
028402	Nesterab,Yohannes	D	E	09/19/04	217	23	16	15	22	45	33	30	21	21	27	16	7	2
019599	Nikolov, Radko P.	D	E	05/31/01	84	-8	-6	-15	-5	-4	-27							
016389	Nuristani, Zabihulla	D	E	01/09/10	183	-11	-31	-6	-10	-10			-0	0	-11	-25	-12	-
103758	O'Connor, Rodrick K.	N2	E	08/09/10	108	48			72	49	34	51	37	28	51	49	56	6
106037	Oblea, Rochelle J.	D	E	02/01/11	204	9	47	42	4	30	40	13	-8	-27	-22	-14	4	-2
032192	Oprea, Monica I	D	E	02/20/10	209	-18	-4	2	-9	-12	-13	-10	-28	-33	-19	-37	-36	-1
027135	Ordonez-Rey, Eduardo	D	E	04/10/10	214	-22	-16	-26	-12	-18	-26	-4	-23	-27	-10	-31	-30	-3
027006	Orestis, Dimitris	D	E	03/24/09	192	-9	-2	-5	5	-8	-15	-5	-10	-13	-18	-17	-2	-1
108664	Palmeri, Isidoro S.	D	E	01/27/12	24	-3	-1	-23										
022787	Paredes, Luis	N	E	03/27/02	1	31						31						
023287	Park, Ha C.	D	E	08/26/00	178	-7	-15	6	-6	-18	-18	-4	12	-3	-5	-7	-14	-2
027787	Peraza, Oswaldo	D	E	09/12/09	215	12	15	14	30	14	24	11	3	6	15	-3	-0	1
102285	Perez, Edwin J	D	E	12/12/09	220	-30	-46	-26	-8	-6	-26	-47	-34	-20	-29	-46	-30	-3
031722	Perkins, Brandon	D	E	07/15/07	216	-25	-30	-5	-24	-20	-22	-28	-22	-18	-16	-34	-40	-5
101476	Pirzadeh, Ahmad	D	E	04/07/09	209	-1	-3	-6	10	-1	4	19	-10	-11	-22	14	-6	-2
026044	Pohl, Daniel	D	E	01/06/12	34	-45	-42	-48										
106351	Quon, Ronald	D4	E	07/24/10	4	53			45			75						
107548	Rainey, James	D	E	09/30/11	90	14	-8	-9	47	14	18	-14						
104611	Ramirez, Erney	D4	E	09/26/09	101	-36	-72	-94	-27	-81	-76	-66	-30	-33	-26	-31	-35	-2
025871	Relosa, Armando V.	N	E	06/26/02	1	-55									-55			
026201	Revives, Wilfred A	D	E	08/21/07	210	-2	53	17	0	-7	6	5	-11	-37	6	-19	1	-1
022198	Rhodes, Oral V.	D4	E	10/20/99	34	-1	-7	37	60							-8	0	-
030818	Rivera, Edgardo	D4	E	11/12/06	3	-49	-47		-38		-63							
104109	Rivero-Vera, Raul	D	E	01/12/10	45	4	7	4	-1									
100992	Rodriguez, Jose A	D	E	02/05/08	198	-5	-7	-22	-17	0	11	11	-16	-18	-8	2	-6	8
028255	Rodriguez, Miguel	D	E	07/07/09	217	-40	-27	-45	-34	-40	-40	-48	-38	-42	-41	-52	-31	-4
027852	Rogers, Steven	D	E	05/13/04	185	-12	-23	-16	-16	-4	-9	-2	-9	-23	-14	-19	-13	-
105477	Rostami, Abbas G.	D	E	07/27/10	201	-7	-2	-11	-10	-3	3	-3	-21	-23	-13	10	-14	
020709	Sarkissian, Avanes S	D	E	04/01/08	207	-24	-26	-22	-15	-26	-12	-15	-31	-25	-31	-38	-23	-3
029593	Sea, Ly S.	D	E	09/08/11	110	20	25	-5	31	28	29	4						
030436	Setser, Mark K.	D	E	11/01/11	75	-52	-51	-43	-41	-68								
105023	Singh, Inderpal	NP	E	10/26/10	66	76									57	86	70	7
029893	Sinke, Assefa W.	D	E	01/28/06	138	14	16	17	2	-0	24	22	17					

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 03/01/11 Thru 02/29/12
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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Ma '1
	104014	Skinner, David A	D4	E	05/19/09	5	-19	5					-56						
	107654	Smith, Michael G.	D	E	03/26/11	191	9	19	20	13	21	-1	18	7	19	37	-12	-23	-7
	108650	Snyder, Anthony J.	D4	E	10/25/11	43	-41	-31	-42	-35	-30	-101							
	104411	Stanley, Christian R	D4	E	05/22/10	22	-31	-43	-52	-13		27	3			-69	4		
	106571	Strohm, Joshua S.	D	E	12/04/10	99	-6	-39	-43	-15	-20	-6	34	25	-0	14	-12		3
	108261	Sweeney, Ronald R.	D	E	08/17/11	67	-47	-46	-57	-21	-46	-27	-61	-61					
	015032	Tafesh, Alfred J.	D	E	12/16/11	53	53	75	53	20									
	101636	Tajmouati, Mohamed	D	E	11/02/10	185	3	3	9	1	14	16	14	6	2	-11	-5	-8	-
	108175	Taylor, William S.	D	E	01/25/12	20	-67	-63	-77										
	101588	Tearfie, Solomon	N	E	03/12/10	158	-8			5	-14	-22	-15	-18	-5	-1	-11	1	
	021614	Tekle, Genene T.	N2	E	07/08/11	11	43								43				
	101082	Teklegiorgis, Fikre	N	E	09/02/11	109	-2	2	5	-34	-1	-7	29						
	029325	Thibodeau, Normand	D	E	06/12/05	185	-28	-33	-18	-18	-27	-24	-30	-24	-30	-48	-37	-30	-2
	108445	Thomas, Dennis G.	D	E	09/22/11	11	-44			-38		2	-65						
	101609	Thongpucksri, Dumron	D	E	06/18/11	138	-5	-2	10	4	-2	-6	-3	-21	-11	-27			
	106442	Tizon, Tiffeny W.	D4	E	08/27/10	12	-17	-44		-11			21						
	030915	Todorov, Vesselin R	D	E	03/13/10	241	12	24	17	3	17	28	35	3	-7	-3	9	11	
	028477	Toleafoa, Faivaotoa	D	E	10/18/11	98	-27	-31	-14	-23	-34	-38							
	027418	Torres, Adel	D	E	02/18/05	156	4	-5	21	10	20	-3	15	-5	-1	0	-1	-3	-
	031589	Tran, An P.	D	E	01/21/11	226	12	26	4	-6	-0	27	40	36	13	28	-6	-10	-1
	027542	Tucker, Danny L.	D4	E	12/29/03	15	-69	-78	-77	-65			-42						
	107312	Vangorden, John, C.	D4	E	09/10/11	85	-30	-30	-31	-30	-23	-28	-41						
	104619	Ventus, Barry	D	E	09/01/09	102	7	-29	29	3	-20	30	105	2	15	-9	11	21	-
	101901	Vidal, Joe M	D	E	11/14/09	236	1	4	-23	0	2	11	11	-12	-8	16	13	11	-
	101795	Villarmea, Edmundo	D	E	06/11/11	146	-15	5	-19	-11	2	-3	-49	-40	6				
	025128	Vujasinovic, Zoran	D	E	10/02/07	227	-9	0	1	1	-7	-5	-15	-9	-7	-5	-21	-22	-1
	106941	Waked, Wajdi M.	D	E	10/13/11	87	-15	-19	-19	-28	-18	15							
	108455	Walker, Jabari J.	D	E	10/07/11	93	-11	25	-23	-30	-15	-15							
	030728	Wari, Benyam H.	D	E	10/23/06	182	-16	-6	-14	-21	-24	-2	0	-13	-12	-25	-47	-28	-2
	007582	Wehrman, Daniel A.	D	E	03/01/88	186	-37	-32	-33	-25	-35	-31	-41	-35	-47	-42	-57	-29	-3
	106800	Whiting, Mark D.	D	E	02/13/12	10	-16	-16											
	105911	Wolde, Hailemariam G	N2	E	07/08/11	12	54								54				
	022375	Won, Peter	D4	E	03/21/04	6	-13	-57	-32	2									
	022864	Young, Gerald E.	D	E	10/02/00	177	-23	-28	-30	-20	-2	-11	-25	-34	-11	-22	-37	-34	-2
	027138	Yu, David	D	E	08/30/11	119	2	21	3	4	8	8	-32	-52					
	007588	Zaidan, Farouk S.	D	E	07/24/10	75	10	15	26	19	-19								
	101507	Zaremski, Eugene M.	D	E	01/25/11	239	39	41	60	55	38	54	55	32	35	40	24	21	1
	031425	Zewede, Yared T.	N	E	12/14/10	1	37												3
	103496	Zirot, Michael R.	D	E	09/21/11	68	43	17	23	62	41	49	64						
Day-2/2	103920	Aghekyan, Vardan	D2	E	07/02/10	68	-26	-22	-24	-8	-39	-41							
	028445	Ahmed, Atef	D	E	03/20/05	19	-22			21	42						-35	-33	-2
	028979	Akkouche, Wassim S.	D	E	01/20/12	2	-48	-48											
	025764	Alvarez, Ramon	D2	E	03/14/07	127	-5	-5	-28	3	3	4	4	-11	24	-14	-12	-6	-1
	101141	An, Shouliang	D2	E	01/09/10	101	5	2	17	12	1	8	-12						
	106986	Andreev, Andrey	D	E	11/08/11	8	-18	-36		-8									
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	2	-34				-34								

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031890	Banks, Heide G.	D	E	04/01/07	2	-55	-55											
105898	Bartels, Raymond W.	N2	E	03/04/11	2	78											78	
107055	Beal, Matthew P.	D2	E	06/21/11	101	-37	-74	-53	-40	-32	-26	-34	-25	-20	-3			
105998	Burnham, Blasina	D2	E	11/06/10	126	18	20	7	14	-12	11	28	25	32	41	20	24	4
028170	Cervantes, Javier F.	D	E	04/30/11	4	-31							-51		-25			
025556	Cruchet, Walter P.	D	E	05/01/02	2	2			2									
030246	Cuellar, Mario	D	E	06/03/07	1	-44								-44				
030161	Dachman, Scott L.	D	E	11/04/11	7	-20	-12		-15	-49								
028014	Dela Cruz, Danilo C.	D2	E	03/05/10	127	0	-8	-2	8	4	-5	9	7	11	-19	-2	-8	
028584	Delgado, Eudes	D2	E	09/04/05	91	11	2	1	-12	3	11	53						
106660	Forbach, Bryan D.	D	E	08/19/11	3	-72					-72							
104363	Gonzalez, Hector R.	D2	E	06/25/10	142	48	68	52	36	51	50	31	64	41	51	58	30	3
101707	Hardy, Thomas F.	D	E	01/22/11	1	-65				-65								
029411	Hernandez, Abel	D2	E	08/01/09	141	25	20	34	7	22	32	41	24	19	66	-6	27	
032141	Hoang, William	N	E	03/05/11	70	-18	-14	-27	-39	-20	-6	1						
027934	Hull, David	D	E	04/27/04	1	-69	-69											
103794	Inman, Christopher W	N2	E	03/05/11	18	93									86	113	39	
026405	Janz, Gregory W.	D	E	12/12/02	8	-41	-68	-8			-52	-62						
103880	Kefela, Senai A.	D2	E	11/16/10	94	43	39	42	37	37	53	48						
019934	Kim, Michael	D	E	08/29/09	2	52	55				49							
105794	Kimler, Ryan	D2	E	11/16/10	103	-36	-45	-36	-50	-41	-29	-34	2	-58	-33		-7	-5
105791	Kuri, Kadir J.	D	E	11/16/11	3	13			13									
101574	Liben, Samuel B.	NP	E	03/22/11	3	-3								24			-57	
027879	Lustin, Lequite	D	E	10/28/11	1	22			22									
106547	Martinez, Osiri	D2	E	09/28/10	95	12	-5	-1	21	13	-6	-1	45	30	23	4	34	3
106669	Medina, Taurean S.	N2	E	03/26/11	6	6								6				
106177	Mehari, Haile T.	D2	E	09/25/10	34	46	45	51	21									
102601	Minelli, Ryan	D	E	09/30/08	28	1						-32			-18	14	-11	1
108585	Mora-Soto, Juan C.	D	E	10/17/11	1	-46			-46									
028402	Nesterab,Yohannes	D	E	09/19/04	3	0			12	17		-28						
103758	O'Connor, Rodrick K.	N2	E	08/09/10	88	-15			48	-24	-33	-41	1	0	-29	4	4	1
106037	Oblea, Rochelle J.	D	E	02/01/11	1	66				66								
104109	Rivero-Vera, Raul	D	E	01/12/10	1	-14			-14									
029593	Sea, Ly S.	D	E	09/08/11	1	-68					-68							
030436	Setser, Mark K.	D	E	11/01/11	1	-50			-50									
107654	Smith, Michael G.	D	E	03/26/11	7	14	32							-30				
108650	Snyder, Anthony J.	D4	E	10/25/11	2	-18			-18									
108261	Sweeney, Ronald R.	D	E	08/17/11	3	-81					-81							
024772	Taclas, Romeo	D2	E	07/30/05	57	-5	-13	8	1	-10	-24							
108445	Thomas, Dennis G.	D	E	09/22/11	2	-7					-7							
027418	Torres, Adel	D	E	02/18/05	2	-40			-40									
031589	Tran, An P.	D	E	01/21/11	1	-16	-16											
104619	Ventus, Barry	D	E	09/01/09	72	-17	-16	-20	-30	-16	-7	-19						
106941	Waked, Wajdi M.	D	E	10/13/11	6	-46	-50		-42									
108455	Walker, Jabari J.	D	E	10/07/11	1	-31				-31								
022864	Young, Gerald E.	D	E	10/02/00	6	-40		-28	-40	-31		-56		-28				
027138	Yu, David	D	E	08/30/11	1	-28			-28									

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Ma '1
	103496	Zirot, Michael R.	D	E	09/21/11	23	-14	-47	-42	-7	40	-32							
Day-4/4	107900	Alexander, Darvious	D	T	08/12/11	2	3							3					
	101141	An, Shouliang	D2	E	01/09/10	6	20								18	22			
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	2	-23					-23							
	107650	Banania, Odelon C.	D4	E	05/24/11	103	-8	-1	-5	-4	0	-5	-18	-20	-29	-22			
	105898	Bartels, Raymond W.	N2	E	03/04/11	1	42												4
	108146	Bascos, Modesto M.	D	E	07/16/11	5	-16						-1	-27					
	107055	Beal, Matthew P.	D2	E	06/21/11	2	-30	-16							-45				
	031327	Botic, Jovica	D	E	12/14/11	1	-37			-37									
	026548	Bustos, Philip E.	D	E	04/29/11	1	15									15			
	031892	Carr, Jamaal C.	D	E	08/26/11	2	13						13						
	107547	Cedeno-Torres, Ismae	D	E	11/08/11	2	-33		-64		-3								
	028170	Cervantes, Javier F.	D	E	04/30/11	5	-20				-74		-42			-27	21		
	104946	Collado, Oliver C.	N	E	03/26/11	5	41									59		29	
	105588	Cornejo, Jose N.	D	E	04/08/11	4	-16									-37	-15	2	
	030161	Dachman, Scott L.	D	E	11/04/11	3	-5		-23	-4	13								
	028584	Delgado, Eudes	D2	E	09/04/05	1	-5		-5										
	106424	Elefterie, Tiberiu I	D	E	09/02/11	3	-21					-28	-7						
	018948	Fitzgibbons, John A.	D4	E	01/14/98	181	7	3	-3	-13	15	7	4	5	7	19	14	9	1
	106660	Forbach, Bryan D.	D	E	08/19/11	5	-10						5	-32					
	108809	Fornaris-Suarez, Dan	D	E	12/09/11	4	-41		-32	-51									
	026770	Garza-Martinez, Carl	D	E	10/24/09	1	-16								-16				
	106467	Gebremedhin, Henock	D	E	06/18/11	8	64						86	71	39	59			
	101661	Gebresilassie, Yonas	D	E	07/16/11	4	9					45	2	-12					
	102912	Gonzalez-Madera, Ant	D	E	10/21/09	1	12						12						
	031943	Gramatikov, Petko	D	E	09/22/09	4	-22								-50	-13			
	108932	Gudiel, Jose E.	D	E	12/21/11	1	-75		-75										
	028494	Haile, Amanuel	D	E	11/13/07	1	-34											-34	
	101707	Hardy, Thomas F.	D	E	01/22/11	1	4					4							
	108260	Hargraves, Bryson	D	E	08/19/11	12	-34			-32	-22	-36	-39	-28					
	104428	Herrera, Enrique	D	E	08/21/11	5	-8					29	-23	-11					
	032141	Hoang, William	N	E	03/05/11	2	43											20	6
	100534	Kahsay, Efrem G.	D	E	10/18/11	1	-10				-10								
	101255	Kemal, Nesibu M.	D	E	06/24/11	89	-6	-10	-15	-5	-2	-1	-11	1	2	-40			
	105791	Kuri, Kadir J.	D	E	11/16/11	1	0			0									
	030398	Ledesma, Fernando	D	E	01/28/11	2	-5												
	101574	Liben, Samuel B.	NP	E	03/22/11	2	46												-
	025515	Lorenzo, John J.	D4	E	08/02/11	43	1	4	20	9	-15	-21	-10	-27				46	
	027879	Lustin, Lequite	D	E	10/28/11	5	-6				-6								
	028444	Malta, Ivan I.	D	E	10/30/10	1	-19												-1
	106669	Medina, Taurean S.	N2	E	03/26/11	1	36											36	
	102364	Mehanzel, Ermias	N2	E	12/09/11	1	-39			-39									
	106701	Mendoza, Jr., Manuel	D	E	09/08/11	2	17					4	30						
	100023	Mohamed-Issa, Abraha	D4	E	07/14/07	158	-7	1	-3	-22	11	-2	-10	-9	2	-11	-23	-4	-1
	107698	Mohammed, Hayder T.	D	E	11/17/11	2	-11			-11									
	105063	Monteagudo, Oscar C.	D	E	07/22/11	6	8					-9	35	-3	-47				

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 03/01/11 Thru 02/29/12
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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Ma '1
	108585	Mora-Soto, Juan C.	D	E	10/17/11	10	-9		28	12	-40								
	027372	Nasser, John E.	NH	E	09/28/10	2	70	63		76									
	106037	Oblea, Rochelle J.	D	E	02/01/11	3	-20											-4	-2
	026044	Pohl, Daniel	D	E	01/06/12	2	-101	-101											
	106351	Quon, Ronald	D4	E	07/24/10	235	56	58	63	58	43	74	80	53	72	43	44	48	3
	107548	Rainey, James	D	E	09/30/11	1	-4					-4							
	104611	Ramirez, Erney	D4	E	09/26/09	97	-22	-53	-13	-8	-13	-22	-36	-15					
	022198	Rhodes, Oral V.	D4	E	10/20/99	140	53	54	55	62	51	58	61	58	50	44	35	50	
	030818	Rivera, Edgardo	D4	E	11/12/06	201	-17	-25	-26	-10	-18	-17	-25	-6	-4	-22	-23	2	-1
	104109	Rivero-Vera, Raul	D	E	01/12/10	2	9		9										
	029593	Sea, Ly S.	D	E	09/08/11	3	1						1						
	030436	Setser, Mark K.	D	E	11/01/11	13	-20	-7	-34	-20	8								
	029893	Sinke, Assefa W.	D	E	01/28/06	3	-34						-72	-15					
	104014	Skinner, David A	D4	E	05/19/09	184	17	15	-20	23	15	16	27	17	14	27	10	10	1
	107654	Smith, Michael G.	D	E	03/26/11	8	17								30	4	6	34	-1
	108650	Snyder, Anthony J.	D4	E	10/25/11	39	7	16	4	-20	11								
	104411	Stanley, Christian R	D4	E	05/22/10	213	5	-7	13	3	7	3	6	2	18	14	-4	5	
	106571	Strohm, Joshua S.	D	E	12/04/10	135	28	20	-4	-19	28	65	90	27	61	31	42	17	1
	108261	Sweeney, Ronald R.	D	E	08/17/11	51	0	16	1	1	-14	17	-14	-38					
	015032	Tafesh, Alfred J.	D	E	12/16/11	1	55	55											
	021614	Tekle, Genene T.	N2	E	07/08/11	3	42								42				
	101082	Teklegiorgis, Fikre	N	E	09/02/11	7	-34					-41	-31						
	108445	Thomas, Dennis G.	D	E	09/22/11	1	-34					-34							
	101609	Thongpucksri, Dumron	D	E	06/18/11	8	-6						40	7	-28	-23			
	106442	Tizon, Tiffeny W.	D4	E	08/27/10	192	-15	-27	-15	-12	-28	-30	-12	-14	-20	-12	-15	4	-
	027542	Tucker, Danny L.	D4	E	12/29/03	162	-53	-65	-52	-47	-54	-69	-67	-48	-53	-41	-56	-56	-3
	107312	Vangorden, John, C.	D4	E	09/10/11	30	4	-2	5	-1	8	19							
	101795	Villarmea, Edmundo	D	E	06/11/11	4	-30				-19			-25	-54				
	106941	Waked, Wajdi M.	D	E	10/13/11	1	-63					-63							
	108455	Walker, Jabari J.	D	E	10/07/11	3	13	24		12		3							
	105911	Wolde, Hailemariam G	N2	E	07/08/11	2	42								42				
	022375	Won, Peter	D4	E	03/21/04	86	-2	-13	-18	5	7	7							
	027138	Yu, David	D	E	08/30/11	3	-4					61	-37						
	101507	Zaremski, Eugene M.	D	E	01/25/11	5	70											51	7
	103496	Zirot, Michael R.	D	E	09/21/11	1	-3					-3							
Day-Conv	107900	Alexander, Darvious	D	T	08/12/11	1	65		65										
	025764	Alvarez, Ramon	D2	E	03/14/07	1	-31												-3
	101141	An, Shouliang	D2	E	01/09/10	2	-11		-11										
	106986	Andreev, Andrey	D	E	11/08/11	3	-4		-8	-1									
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	1	8		8										
	105898	Bartels, Raymond W.	N2	E	03/04/11	8	37										39	36	
	107055	Beal, Matthew P.	D2	E	06/21/11	3	-45							-45					
	031403	Benson, James	D	E	12/10/06	1	7												
	105998	Burnham, Blasina	D2	E	11/06/10	2	14		58										-3
	102334	Castellano, Joaquin	D	E	09/02/08	2	-64									-38			-4
	101804	Causing, Severo L	D	E	02/20/10	2	20			10						31			

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Ma '1
028170	Cervantes, Javier F.	D	E	04/30/11	2	83		83										
031426	Chen, Zhi Liang	D	E	12/04/07	2	-12		-9										-1
026164	Cooper, Gary O.	D	E	10/02/02	1	-46												-4
025556	Cruchet, Walter P.	D	E	05/01/02	5	15									63	-16	-9	1
103451	Cruz, Radames	D	E	03/10/09	2	20		20										
105112	Cruz-Gali, Yuset	D	E	01/04/10	2	31		31										
030246	Cuellar, Mario	D	E	06/03/07	2	-44	-48								-41			
030161	Dachman, Scott L.	D	E	11/04/11	3	-10		-31	1									
028014	Dela Cruz, Danilo C.	D2	E	03/05/10	3	27		36										
028584	Delgado, Eudes	D2	E	09/04/05	1	3												
023365	Diaz-Hernandez, Froy	D	E	07/09/05	1	-10		-10										
029119	Dominguez-Cruz, Joel	D	E	03/27/05	1	-28									-28			
102946	Duran, Jose A.	NH	E	04/30/11	1	60			60									
106424	Elefterie, Tiberiu I	D	E	09/02/11	1	-28		-28										
106660	Forbach, Bryan D.	D	E	08/19/11	1	-124		-124										
099999	Gallegos, Rosita	D	E	07/15/08	2	13												1
106467	Gebremedhin, Henock	D	E	06/18/11	2	-22		-22										
101661	Gebresilassie, Yonas	D	E	07/16/11	1	-37		-37										
031076	Glaser, Stephen	D	E	07/28/09	1	-48			-48									
104363	Gonzalez, Hector R.	D2	E	06/25/10	6	43	23	81										-
025649	Gonzalez, Marco A	D	E	04/25/02	1	-100											-100	
028494	Haile, Amanuel	D	E	11/13/07	2	-5	14											-2
101483	Hang, Mony S	D	E	11/24/09	20	73										21	96	8
029609	Haralambov, Valko G.	D	E	05/23/08	1	-29												-2
101707	Hardy, Thomas F.	D	E	01/22/11	4	-15		-15									-26	-
029411	Hernandez, Abel	D2	E	08/01/09	1	28		28										
104428	Herrera, Enrique	D	E	08/21/11	1	-76		-76										
032141	Hoang, William	N	E	03/05/11	1	25		25										
027934	Hull, David	D	E	04/27/04	1	-28												-2
103794	Inman, Christopher W	N2	E	03/05/11	10	15										2	22	1
026405	Janz, Gregory W.	D	E	12/12/02	1	-59												-5
100534	Kahsay, Efrem G.	D	E	10/18/11	1	-59		-59										
031555	Kashutsky, Andrey	D	E	12/04/10	2	37		45										2
103880	Kefela, Senai A.	D2	E	11/16/10	3	73	61	96										6
025696	Kelkay, Berhanu A.	D	E	11/16/11	3	-14		-3	-20									
101255	Kemal, Nesibu M.	D	E	06/24/11	1	35		35										
105794	Kimler, Ryan	D2	E	11/16/10	5	-27	-18	-24					-46		-1			
025319	Korleski, Robert M	D	E	09/15/02	1	0												
105791	Kuri, Kadir J.	D	E	11/16/11	3	70		78	65									
030398	Ledesma, Fernando	D	E	01/28/11	2	19												1
106547	Martinez, Osiri	D2	E	09/28/10	1	44							44					
106177	Mehari, Haile T.	D2	E	09/25/10	2	39	54	24										
102601	Minelli, Ryan	D	E	09/30/08	2	9		79										-6
105063	Monteagudo, Oscar C.	D	E	07/22/11	2	-24		-24										
108585	Mora-Soto, Juan C.	D	E	10/17/11	1	-37		-37										
016389	Nuristani, Zabihulla	D	E	01/09/10	5	-37		-21									-110	-1
106037	Oblea, Rochelle J.	D	E	02/01/11	1	-112												-11

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	032192	Oprea, Monica I	D	E	02/20/10	4	21		16										3
	027787	Peraza, Oswaldo	D	E	09/12/09	1	-46												-4
	031722	Perkins, Brandon	D	E	07/15/07	2	-29	3											-6
	101476	Pirzadeh, Ahmad	D	E	04/07/09	1	-45												-4
	106351	Quon, Ronald	D4	E	07/24/10	6	-35		-1					-27			-121		-6
	107548	Rainey, James	D	E	09/30/11	3	-20		-20										
	104611	Ramirez, Erney	D4	E	09/26/09	2	-82		-116										-4
	026201	Revives, Wilfred A	D	E	08/21/07	3	-9							20		4		-51	
	022198	Rhodes, Oral V.	D4	E	10/20/99	3	-14									11			-2
	029661	Roberts, Leona M	NH	E	04/08/08	1	-39			-39									
	100992	Rodriguez, Jose A	D	E	02/05/08	1	-32		-32										
	027852	Rogers, Steven	D	E	05/13/04	4	-34	4		-26						-31		-83	
	105477	Rostami, Abbas G.	D	E	07/27/10	1	-13												-1
	020709	Sarkissian, Avanes S	D	E	04/01/08	1	-24												-2
	029593	Sea, Ly S.	D	E	09/08/11	1	14	14											
	105023	Singh, Inderpal	NP	E	10/26/10	2	33											44	2
	029893	Sinke, Assefa W.	D	E	01/28/06	1	-16		-16										
	107654	Smith, Michael G.	D	E	03/26/11	1	17			17									
	108650	Snyder, Anthony J.	D4	E	10/25/11	4	-18		-36	-0									
	104411	Stanley, Christian R	D4	E	05/22/10	1	-19												-1
	106571	Strohm, Joshua S.	D	E	12/04/10	3	-47		-47									-53	-4
	024772	Taclas, Romeo	D2	E	07/30/05	2	7	23	-10										
	101082	Teklegiorgis, Fikre	N	E	09/02/11	1	-87		-87										
	029325	Thibodeau, Normand	D	E	06/12/05	2	-30		-14										-4
	030915	Todorov, Vesselin R	D	E	03/13/10	2	-8	14											-3
	031589	Tran, An P.	D	E	01/21/11	2	-14									49			-7
	027542	Tucker, Danny L.	D4	E	12/29/03	2	-97												-9
	107312	Vangorden, John, C.	D4	E	09/10/11	3	-7		-26	2									
	101901	Vidal, Joe M	D	E	11/14/09	6	-36	-40	-5									-53	-6
	101795	Villarmea, Edmundo	D	E	06/11/11	2	-11		-11										
	025128	Vujasinovic, Zoran	D	E	10/02/07	1	-11												-1
	106941	Waked, Wajdi M.	D	E	10/13/11	1	-30		-30										
	030728	Wari, Benyam H.	D	E	10/23/06	1	-72												-7
	022864	Young, Gerald E.	D	E	10/02/00	1	-32	-32											
	101507	Zaremski, Eugene M.	D	E	01/25/11	5	15		37										
	103496	Zirot, Michael R.	D	E	09/21/11	1	51		51										
Night	030696	Abate, Sefontas S.	N	E	01/22/11	153	6	-10	2	-4	9	16	-2	15	13	17	6	-9	1
	030685	Abraha, Mulugeta	N	E	04/07/07	124	7	-11	4	-7	4	8	18	10	12	-23	39	1	3
	026795	Ahmed, Abdul	N	E	04/16/05	98	34	22	24	-7	7	39	52	15	30	47	56	50	2
	028979	Akkouche, Wassim S.	D	E	01/20/12	13	-15	11	-38										
	030511	Alas-Gomez, Leby	D	E	11/04/08	119	-25						-21	-26	-31	-37	-16	-12	-2
	106027	Alemu, Araya F.	N	E	08/13/11	98	10	15	18	7	12	1	9	10					
	029087	Alemu, Bitew	N	E	07/27/10	59	-2	-9	-6	9									
	031512	Ali, Abdu M.	N	E	10/16/07	143	32	29	43	31		28	25	23	24	35	45	32	4
	029163	Ali, Bashir M.	N	E	08/06/11	118	10	16	7	3	11	13	16	10					
	107340	Alka, Kifle K.	N2	E	10/18/11	9	58			63	57								

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Ma '1
031579	Alwadi, Alaa T	N	E	09/13/07	112	31	28	18	41	39	21	65	25	27	34	32	28	1
029150	Amede, Abiy	NP	E	02/03/09	11	21						158				40	31	-1
108251	Asfaha, Tesfalem S.	N	E	10/13/11	14	6	6											
103081	Asheber, Tadesse A.	N	E	01/06/12	15	40	73	38										
101610	Asres, Nigussu	N	E	10/19/11	79	5	1	5	7	8	8							
028371	Astalos, Jasminka	N	E	10/30/10	191	-20	-19	-38	-19	-23	-18	-19	-21	-21	-7	-29	-16	-
032232	Ayala-Suarez, Maite	N	E	07/22/08	188	-12	-20	-9	7	-14	-25	-16	-17	-12	-4	-11	-11	-1
105920	Banks, Kevin G.	NP	E	01/18/11	9	21											3	2
108146	Bascos, Modesto M.	D	E	07/16/11	10	-52							-39	-58				
103654	Batoon, Alberto	N4	E	09/19/09	7	34			46			18						-1
031805	Bekele, Abinate	N	E	07/08/08	116	45	53	47	55	33	35		45	46				
030137	Bekele, Selamawit Y	N	E	04/07/08	98	1	-6	-4	10	5	-1	-1	-0	9				
031065	Berhe, Rufael T.	N	E	09/25/06	204	62	70	50	64	62	68	65	80	55	72	60	51	5
102740	Beyene, Getachew A.	N	E	04/20/10	121	7	-3	15	-0	2	21	13	-2	-1				
023685	Bialas, Eugeniusz	D	E	10/04/00	116	-29							-47	-26	-36	-26	-19	-2
100481	Biru, Daniel	N	E	05/25/09	226	-4	-9	-4	6	-7	-9	-11	1	-2	-15	-6	8	-
026548	Bustos, Philip E.	D	E	04/29/11	10	-24										-18	-75	
105912	Cabana, Marlou	NP	E	05/17/11	50	15			23			39	38	5	-4	-1		
105492	Cabural, Alleth	N	E	09/24/10	196	-5	2	-10	-11	3	-27	1	-5	-10	-8	10	-14	-
027678	Carballo, Juan C	N	E	10/10/09	166	-2	-0	-17	-9	2	-2	23	4	2	-1	-12	-12	
029706	Chatrizeh, Siavash	N	E	09/13/05	192	-11	-5	-14	-13	-12	-10	-6	-15	-3	-22	-22	-11	-
023964	Chavez, Julio C.	N	E	09/30/02	181	-20	-20	-23	-18	-34	-28	-22	-44	-14	-24	-15	0	-
106036	Chen, Qiao	N	E	12/17/10	210	11	-8	11	2	13	6	20	15	15	18	4	12	2
025534	Chibssa, Abraham A.	N	E	02/19/06	235	32	53	22	20	22	14	30	26	33	52	35	32	4
030002	Chukwurah, Augustine	N	E	11/24/09	215	11	9	3	21	13	0	7	27	10	6	11	3	1
030163	Coleman, Thomas	N4	E	07/28/09	12	-24	-12	-15	-30			-44						
104946	Collado, Oliver C.	N	E	03/26/11	26	15	22	4	21									
031538	Damtew, Tefera A	N2	E	11/14/09	2	-13						21				-46		
019860	Danciu, Valeriu	N	E	04/17/09	82	-14	8	-12	-9	-18	-37							
101592	Delosreyes, Tommy J.	N	E	04/13/10	169	-10	-18	-15	5	-12	1	-21	-17	-24	-10	-9	-9	
031848	Demeke, Adane M	N	E	05/12/09	187	22	14	10	12	25	13	-1	20	35	31	26	23	3
023365	Diaz-Hernandez, Froy	D	E	07/09/05	103	-26					-19	-32	-32	-23	2	-30	-32	-3
105154	Dimitri, Alex G.	NP	E	05/14/11	32	14								23	29	-11		
026008	Dirar, Abraham	N	E	03/12/06	211	-17	-35	-19	-10	-10	-14	-22	-8	-26	-20	-9	-27	-
100659	Diriba, Gadissa Y	N	E	09/29/09	185	3	-11	5	10	-10	0	0	15	4	28	-2	9	-1
029575	Doti, Messay A.	N	E	05/07/10	215	7	2	6	1	7	11	-7	5	5	6	21	20	
100764	Ehlers, Kevin S.	N4	E	10/20/07	12	-11	-31	53	-17	15								
031788	Esguerra, Michael	N2	E	01/21/11	3	60											45	8
013633	Farnsworth, Robert K	N	E	01/04/90	218	-30	-34	-25	-24	-34	-32	-26	-38	-40	-31	-31	-30	-1
107603	Feda, David	D	E	09/10/11	100	-21	-10	-26	-15	-21	-23	-41						
101490	Feda, Suleman	N	E	01/27/12	17	-37	-30	-71										
015541	Ferentz, Ion G	N	E	11/01/09	115	-15	-24	-18	-53	-18	-12	1	-11	-40	-9	-10	4	-1
031104	Feyissa, Daniel T	N	E	01/27/09	155	1	-23	1	-1	6	-3	1	-5	-0	-2	-10	23	2
106673	Figueroa, Harry G.	N2	E	07/02/11	43	35	55	18	33	46	52	1	47	29				
104081	Fikre, Wellansa W.	N	E	06/18/11	141	-7	-4	-12	-5	-5	-3	-6	-10	-14	-5			
101181	Fish, Nathan K.	N	E	08/13/10	181	-7	-23	-19	-4	-9	-14	-4	-2	-11	10	3	-11	-1
103351	Ford, Todd J.	N	E	06/08/10	217	-21	-28	-26	-13	-15	-27	-22	-18	-23	-23	-21	-20	-1

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 03/01/11 Thru 02/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Ma '1
029909	Forrester, Stephen	N	E	04/14/09	174	1	-2	2	7	10	-5	-1	1	6	2	-2	0	-
106110	Frescas, Philip J.	N	E	06/05/10	243	-13	-16	-10	4	-9	-27	-15	-33	-6	-10	-14	-9	-
102230	Gebeyehu, Hussien A.	N	E	09/21/11	100	-6	2	-7	4	-14	-2	-34						
101108	Gebrehiwot, Dawit B.	N	E	06/21/11	118	5	12	22	12	8	2	-7	-8	-6	-13			
101661	Gebresilassie, Yonas	D	E	07/16/11	38	-38			-56	-31	-40		-56	-32				
105690	Gebreyesus, Kifelema	N	E	03/26/11	184	51	63	64	41	37	49	80	50	53	46	47	46	1
032167	Gebrezgher, Awet G.	N2	E	06/25/10	1	22	22											
017588	Gebrgiorgis, Mesfin	N	E	08/19/06	153	-8	-7	10	-7	-10	-15	-8	-7	-12	-15	-12	-15	-1
101614	Geletu, Beyene G.	N	E	01/16/11	183	2	-16	1	4	-10	11	2	-0	5	2	14	6	-
101157	Gerbi, Henoke W.	N	E	01/06/12	17	61	107	58										
100972	Ghirmatsion, Issak	N2	E	10/07/11	7	69				71	68							
019479	Gipson, Vincent N.	N	E	02/05/97	172	-10	-13	-14	1	-5	-24	-17	-11	-3	-2	-24	-3	-1
031076	Glaser, Stephen	D	E	07/28/09	132	-29					-39	-36	-25	-38	-19	-23	-23	-3
106897	Goettsche, Dale A.	N4	E	06/14/11	28	-43	-52	-71	-19	-24		-46	-55	-23	-62			
014870	Goldstein, Jay.	N	E	12/17/91	170	0	13	-16	-5	-7	-9	1	-13	-6	8	-10	31	1
022648	Gonzalez, Julio	NP	E	08/19/11	8	-9						10	-20					
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	20	6									-3	4	69	
101055	Gryn, Cherinne F.	N	E	05/08/10	92	9	18	1	30	-14	17	6	-1	10	-5	-3	30	3
031656	Habtemariam, Tesfale	N2	E	04/08/11	45	14						14	15	-22	13	23	6	
100064	Haider, Gulsher	N	E	07/21/09	219	12	28	26	11	17	11	3	14	7	14	8	-4	1
102666	Haile, Amha A.	NP	E	09/21/11	15	24					34	11						
108075	Haile, Awet T.	N2	E	09/17/11	64	24			35	29	19	4						
030861	Haile, Mesfin	N	E	09/16/06	170	36	17	30	31	27	37	21	33	38	57	27	60	5
028325	Haileselassie, Getac	N	E	01/16/10	205	20	24	18	21		13	19	16	9	32	28	22	1
100668	Hajdar, John	N	E	12/21/11	34	-18	-15	28	-45									
030836	Hasen, Akmel W.	N	E	12/14/10	165	-2	-11	-11	-19	10	3	1	-14	7	-7	11	7	
030393	Hassen, Heyru	N	E	06/02/09	151	31	31	19	17	17	33	25	30	21	38	48	27	4
007930	Hatzakos, Chris	N	E	11/24/09	190	17	25	31	20	15	3	6	3	16	18	22	19	3
028871	Hernandez, Alexander	N	E	08/16/09	227	-10	1	-11	-12	2	-8	-14	-19	-17	-8	-14	-16	-1
105360	Hiben, Goitom H.	N	E	11/20/10	178	15	7	24	26	15	20	9	17	-2	10	22	6	
032141	Hoang, William	N	E	03/05/11	17	0	0											
023606	Holbrook, Douglas H.	N	E	09/05/00	123	4	-17	10	-13	14	29	15	-13	0	-6	13	6	
027332	Ibryam, Shenol R.	N	E	02/15/12	4	-1	-1											
029744	Ilicic, Mato	N	E	01/06/12	23	10	27	-1										
031107	Ionescu, Dumitru	N	E	09/08/09	264	-3	-8	-1	7	8	-5	-18	8	2	1	-14	-7	-1
030127	Ivanov, Stoyan	N	E	07/30/06	175	-11	-4	-13	-17	-23	-13	-26	-12	-25	-22	0	12	1
017096	Ivas, Ronald P.	N	E	03/27/97	239	-24	-32	-27	-28	-19	-19	-28	-29	-20	-19	-18	-19	-2
100138	Jat, Fateh S	N	E	06/02/09	219	4	8	14	-2	8	11	4	-2	-3	21	9	-10	-
030128	Joseph, Atanda	D	E	03/12/06	127	-29					-38	-23	-40	-39	-37	-23	-19	-1
017631	Kaloustian, Apraham	N	E	09/16/06	119	22	28	16	33	19	25	15	23	34	1	64	3	2
030487	Kebede, Tesfaye A.	N	E	10/19/11	59	11	16	10	8									
015981	Kemer, Rudolf	N	E	02/10/09	225	-12	-1	-11	-15	-17	-20	-8	-1	-15	-16	-14	1	-2
100744	Ketsa, Amare S.	NP	E	01/19/10	5	18		18										
020808	Kujundzic, Sead	N	E	04/08/07	223	-13	-15	-8	-16	-10	-27	2	-22	-21	-18	-13	-13	
104210	Lazarov, Stanislav I	N	E	02/16/10	206	-8	-21	-24	-13	-22	-29	-17	-16	-4	0	28	3	1
021884	Leake, S. Thomas	N	E	03/25/99	35	-18										-24	-10	-2
107137	Lemma, Ermias	N	E	08/12/11	105	13	17	-0	4	17	40	26	-12					

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Ma '1
030718	Macadamia, Samuel B.	N	E	07/16/06	216	-15	-9	-21	-4	-7	-5	-8	-20	-19	-16	-22	-18	-2
100018	Madrid, Enrico P	N4	E	10/24/09	4	2			9			-33			24			
028770	Magazin, Milorad	N4	E	04/02/11	44	-21	-23	16	14	-15	-1	16			-19	-20	-38	
104280	Maka, Tomasz	N	E	09/08/11	104	8	25	12	31	-12	-7	1						
031775	Mamo, Beniam	N	E	04/08/07	114	-12	-16	-16	-21	-17	4	-17	-7	-25	-9	-7	-10	-
029341	Mansour, Bilal A.	N2	E	05/24/11	43	25							69	39	6	-16		
028781	Mansouri, Idriss	N	E	02/13/10	51	37	30	26	51	24	58	20						
102471	Marinov, Iliyan M.	N	E	01/27/12	17	-47	-44	-64										
027958	Matei, Alexandru	N4	E	02/17/09	7	-37	-14		-28	-65		-45						
106669	Medina, Taurean S.	N2	E	03/26/11	4	17		-23	20	53	19							
102364	Mehanzel, Ermias	N2	E	12/09/11	5	20	5	24										
020672	Melcher, Douglas R.	N	E	01/03/98	162	-26	-30	-11	-31	-16	-36	-17	-33	-32	-30	-30	-28	-2
030015	Melka, Tariku T.	NP	E	05/19/11	12	79								86	66	79		
101908	Mitev, Pavel D.	N	E	10/19/11	56	-13	-29	1	-16	-11	3							
105267	Mocanu, Necolai	N	E	09/17/10	184	-14	-24	-21	-9	-21	-8	-8	-14	-13	-14	-17	-7	-1
028538	Mohamed, Ahmed	N	E	03/13/05	195	-13	-8	-22	-0	-12	-25	6	13	-33	-19	-24	-26	
025196	Moreno, Ilda	N	E	03/26/05	244	-25	-20	-26	-14	-15	-33	-28	-30	-33	-31	-21	-25	-2
031350	Muhsin, Ahmed	N4	E	09/24/11	34	-13		27	-14	26	-35	-22						
027040	Mulaw, Daniel	N	E	07/21/09	156	-21	-36	-39	-18	-31	-23	-20	-24	-9	-11	-20	-9	-1
031972	Nasrallah, Yacoub	N4	E	09/21/09	14	-36	-79	-43	-24	-14		-30						
027330	Nicholas, Danny M	N	E	03/12/10	234	-19	-23	-21	-41	-15	-17	-24	-23	-20	-23	-10	-9	-
103341	Nigmatulin, Aleksey	N4	E	04/06/09	16	-50	-26	-55	-40	-33		-102						-13
019599	Nikolov, Radko P.	D	E	05/31/01	124	-26					-35	-35	-34	-35	-24	-18	-3	-
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	10	-16							-16					
107227	Nyari, Peter	N	E	10/19/11	78	-5	-12	-14	16	-1	-37							
103758	O'Connor, Rodrick K.	N2	E	08/09/10	1	22			22									
105220	Oladele, Lukman B.	N	E	07/27/10	200	31	43	34	24	22	34	31	21	50	29	40	19	2
021231	Ovchinnikov, Sergey	N	E	10/31/09	193	15	14	25	11	15	8	31	21	23	22	21	12	-
030379	Pace, Gregory E.	N	E	12/16/11	45	-11	-24	-3	-6									
022787	Paredes, Luis	N	E	03/27/02	184	-28	-48	-20	-45	-34	-39	-24	-7	-20	-34	-24	-24	-3
020773	Parungao, Michael Le	N	E	04/01/08	208	-1	13	1	1	-7	-7	10	7	7	-0	-12	-8	-1
032171	Pearce, Michael A.	N	E	07/19/11	118	2	19	8	-12	5	-2	4	5	-30				
030572	Perez-Alvarez, Raul	N	E	05/22/06	255	-24	-28	-15	-12	-30	-12	-26	-25	-42	-19	-37	-29	-1
027887	Power, Darla	N	E	03/26/08	170	-6	6	1	26	-6	-4	-15	-9	-6	-11	-19	-12	-
024781	Rachkov, Miroslav S.	N	E	12/09/11	32	7	12	13	-49									
027731	Ramos, Adrian	N	E	02/23/04	221	2	5	5	-6	10	-10	12	5	0	1	3	-8	
022074	Ratchev, Toni K.	N	E	12/18/10	138	16	17	14	21	17	4					19	10	2
025871	Relosa, Armando V.	N	E	06/26/02	109	-22	-13	-18	-5	-31	-29	-24	-28	-18				
104957	Rodriguez, Alejandro	N	E	07/02/10	14	15	15											
020332	Romero, Carlos	N4	E	02/19/08	26	-11		2	7	-23		-24					-10	-1
028798	Romero, Juan F.	N	E	12/28/04	156	-7	-14	-6	-36	-11	-4	7	-4	-21	-1	-24	9	-
026696	Roumeliotis, Dimitri	N	E	08/14/07	184	-11	-8	-20	-19	7	-3	-4	-23	-9	-17	-11	-8	-
100069	Ruiz, Allan S.	N2	E	01/28/11	25	11		43			-20			-32	80	-4	12	2
102083	Rusev, Radoslav M	N	E	09/29/09	213	11	28	15	13	1	-4	11	5	2	22	6	17	
027990	Saggese, Glen A	N	E	02/23/10	115	-8	-17	10			-2	-17	-2	9	-14	-12	-6	-1
022892	Sahle, Mehari	N	E	05/14/04	173	-20	-33	-30	-22	-19	-30	-22	-28	-32	3	-4	-15	-1
028510	Salaudeen, Bashir A.	N	E	06/26/06	186	17	18	24	20	15	32	22	10	10	10	22	6	

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Ma '1
024204	Salazar, Ambrosio R	N4	E	04/21/09	8	-51			-60			-113	-62		-12			-2
026453	Salmani, Seyfullah	N2	E	03/05/04	1	28											28	
027948	Sanchez, Jose E.	N	E	03/11/07	160	-23	-19	-22	-4	6	-13	-46	-23	-60	-38	-21	-24	-2
102902	Sebsibe, Demis G	N	E	02/16/10	192	12	16	11	-1	4	13	3	14	31	44	11	2	
027657	Shelton, Steve	N	E	05/11/10	147	-13	-45	-11	-7	-14	-36	-32	-17	-2	-9	3	-16	-
032243	Sibhatu, Amanuel H.	N	E	09/24/10	145	31	35	26	25	34	44	31	29	35	10			
026698	Simeonov, Antonia	N	E	08/14/09	171	6	3	-25	-1	-2	3	11	-16	-4	16	33	34	1
102376	Singh, Avtar	N	E	09/24/08	145	9	4	16	10	20	11	-10	-12	-10	22	30	-6	3
105023	Singh, Inderpal	NP	E	10/26/10	1	-6		-6										
023506	Sonmez, Omer	NP	E	11/08/11	40	12	36	19	11	3								
105584	Tadesse, Samuel	N	E	12/26/10	175	13	14	14	9	3	1	12	30	22	12	22	20	
103497	Tadesse, Tideg G.	N	E	12/07/10	119	-6	-1	-6	-22	-9	13	2	3	-25	-24			1
100197	Tamagos, Aladin N	N	E	09/23/08	217	-3	7	-5	4	-6	-14	-5	0	-2	-15	-3	3	-
101588	Tearfie, Solomon	N	E	03/12/10	52	-28	-22	-36	-24									
101082	Teklegiorgis, Fikre	N	E	09/02/11	8	6	6											
031812	Terefe, Senait	N	E	07/13/10	169	13	16	6	7	9	1	9	9	9	22	22	25	1
103187	Terffa, Abrham H.	N	E	04/08/11	187	-2	-8	-8	-5	-16	-8	-9	-0	2	11	22	-5	
107089	Terziev, Petar H.	N	E	09/23/11	85	27	49	49	9	19	27	-25						
029373	Tessema, Sebsebie	N	E	03/24/09	150	65	70	74	87	79	55	67	53	67	49	65	65	5
028405	Theodros, Emanuel T	N2	E	02/23/10	109	13	-12	43	28	-8	41		22	35	20	13	-3	-
031173	Tibebu, Abiy	N	E	09/04/08	186	-27	-28	-28	-44	-32	-20	-52	-30	-22	-31	-18	-9	-1
028206	Trang, Tony	N	E	09/08/11	85	-18	-9	-38	0	-31	-9	-33						
100124	Tubtieng, Tienchai	N4	E	09/08/08	9	-27		-33	-14	-45		-84						
028280	Veltchev, Assen	N	E	07/01/08	231	-10	-10	-11	6	-8	-17	-3	-11	-17	-8	-19	-16	-
106737	Villanueva, Alexande	N	E	12/14/10	205	14	48	22	6	18	22	9	-3	4	15	9	1	1
101795	Villarmea, Edmundo	D	E	06/11/11	16	-42								-38	-44			
032219	Wang, James L	N	E	06/17/07	152	16	18	14	28	18	13	9	4	17	20	47		
101503	Weldemariam, Yohanne	N	E	02/03/09	174	20	8	-4	-13	11	19	24	16	21	39	42	34	3
027215	Weston, Mark	N	E	09/22/03	180	-23	-23	-22	-6	-13	-11	-31	-35	-38	-40	-23	-24	-1
105911	Wolde, Hailemariam G	N2	E	07/08/11	3	51							51					
027696	Wolde, Walleligne	N	E	03/18/06	131	97	81		66	89	75	106	83	106	111	85	113	9
025479	Woldemariam, Alazar	D	E	10/25/11	44	5	12	-4	10	7	10							
100183	Woldemariam, Getadeg	N	E	07/12/10	88	9	-4	10	8	-10	25	20	37					
106176	Woldeyes, Fikresilas	NP	E	08/06/11	14	101						84	104					
030380	Woldmarime, Ameha	N	E	07/15/06	124	39	45	48	20	27	36	29		41	27	42	54	4
032114	Woldu, Yohannes H	N	E	03/06/10	225	7	26	14	22	3	-3	11	-0	3	3	-3	1	
022375	Won, Peter	D4	E	03/21/04	1	-21						-21						
029383	Yadessa, Yonas H	N	E	04/08/08	197	25	9	18	12	38	25	29	28	21	19	36	40	2
015641	Yehdego, Yosephe A.	N	E	07/16/11	124	-16	-21	-14	-24	-28	-14	1	-12	-11				
101870	Yemo, Mulualem M.	N	E	01/18/11	208	21	17	15	12	32	4	7	25	41	30	24	19	2
102126	Yezengaw, Leuseged W	NP	E	10/07/11	7	73					73							
102744	Yousefi, Zatollah	N4	E	05/01/10	7	-45		-55	-41	-49								
007588	Zaidan, Farouk S.	D	E	07/24/10	44	4										10	-8	1
032208	Zerihun, Tefera G	N	E	03/06/10	160	20	19	20	22	25	19			-6	13	22	28	2
031425	Zewede, Yared T.	N	E	12/14/10	191	11	-13	-2	1	6	-13	2	30	4	46	21	14	2
031672	Zhen, Yong Q.	N	E	12/26/10	206	-0	-11	7	-1	2	-7	-3	2	-10	5	15	-3	
031697	Zhen, Yongxing	N4	E	05/15/10	14	-28	-27		-28	-49								1

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	028205	Zuza, Goran	N	E	06/23/05	198	-18	-15	-18	-4	-38	-41		-30	-22	-15	-2	6	-1
Night-2/2	030696	Abate, Sefontas S.	N	E	01/22/11	31	-12					-76			10	22	-20	-13	-1
	030685	Abraha, Mulugeta	N	E	04/07/07	4	-29	-58	-7			-25							
	026795	Ahmed, Abdul	N	E	04/16/05	16	-16	-17	-18		-32	-1					33		
	026469	Al-Robaei, Faleh	NP	E	07/28/09	2	46		7									85	
	106027	Alemu, Araya F.	N	E	08/13/11	1	-44						-44						
	029087	Alemu, Bitew	N	E	07/27/10	1	-43		-43										
	100763	Alemu, Dawit	NP	E	01/09/10	34	6								-26	-20	11	16	2
	031512	Ali, Abdu M.	N	E	10/16/07	6	-19	-20	-29										
	029163	Ali, Bashir M.	N	E	08/06/11	6	7						7						
	107340	Alka, Kifle K.	N2	E	10/18/11	38	53	48	56	25	70								
	031579	Alwadi, Alaa T	N	E	09/13/07	5	-19				-18	-25	-18						
	103081	Asheber, Tadesse A.	N	E	01/06/12	4	-1	-1											
	032232	Ayala-Suarez, Maite	N	E	07/22/08	4	-35			-23			-47						
	105920	Banks, Kevin G.	NP	E	01/18/11	89	-11		2	-26	-21	-21	-1	1				82	1
	105898	Bartels, Raymond W.	N2	E	03/04/11	178	23	22	17	25	31	40	8	13	25	25	20		
	031805	Bekele, Abinate	N	E	07/08/08	76	9								-10	-3	7	19	1
	030137	Bekele, Selamawit Y	N	E	04/07/08	96	-24	27		-23	-23	-61			-30	-37	-26	-20	-1
	031065	Berhe, Rufael T.	N	E	09/25/06	1	23				23								
	102740	Beyene, Getachew A.	N	E	04/20/10	68	-17				-0				-55	-28	-16	-16	-
	105912	Cabana, Marlou	NP	E	05/17/11	3	38						38						
	027678	Carballo, Juan C	N	E	10/10/09	4	-15	-13			7	-60							
	029706	Chatrizeh, Siavash	N	E	09/13/05	2	-50	-15				-84							
	106036	Chen, Qiao	N	E	12/17/10	2	-38						-44						-3
	025534	Chibssa, Abraham A.	N	E	02/19/06	1	14			14									
	030002	Chukwurah, Augustine	N	E	11/24/09	4	-24	-60					-58	-45		64			
	104946	Collado, Oliver C.	N	E	03/26/11	18	-13	-6	-33										
	031538	Damtew, Tefera A	N2	E	11/14/09	208	-12	-10	-24	6	-17	-24	-11	-7	-12	-15	-18	-13	-
	031848	Demeke, Adane M	N	E	05/12/09	2	-24							-37		-10			
	105154	Dimitri, Alex G.	NP	E	05/14/11	2	-36		-65				-8						
	100805	Dunn, Michael	NP	E	10/26/10	1	26												2
	031788	Esguerra, Michael	N2	E	01/21/11	139	29	38	43	22	18	46	25	19	-18	45	26	-23	7
	031104	Feyissa, Daniel T	N	E	01/27/09	1	41												4
	106673	Figueroa, Harry G.	N2	E	07/02/11	94	23	29	28	12	25	31	21	-18					
	101181	Fish, Nathan K.	N	E	08/13/10	5	-41											-55	1
	029909	Forrester, Stephen	N	E	04/14/09	13	-27	-23	-17	-30	-38	-15			-37				
	103170	Fortun, Bryon P.	NP	E	11/16/10	43	3								25	-5	-23	-10	-
	105690	Gebreyesus, Kifelema	N	E	03/26/11	12	5					28			18	-3			
	032167	Gebrezgher, Awet G.	N2	E	06/25/10	195	12	-3	-9	2	11	11	29	20	-4	10	37	19	
	101614	Geletu, Beyene G.	N	E	01/16/11	4	-24												-2
	100972	Ghirmatsion, Issak	N2	E	10/07/11	82	15	13	5	17	18	28							
	104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	147	8	-13	-13	-6	21	26	15	15	23	35			
	016606	Grema, Achim V	N2	E	05/06/08	231	-8	-27	-14	2	-3	-1	-7	-22	-7	-14	-4	-4	-
	022453	Guo, Heming	N2	E	08/07/05	256	-2	1	-7	14	-4	-7	2	-3	-15	7	-6	2	-1
	031656	Habtemariam, Tesfale	N2	E	04/08/11	82	-18	-27	-12	-21	-18	-22	-12	-9	-23		11		
	100064	Haider, Gulsher	N	E	07/21/09	13	13	16	18	-14	-22						23		5

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Ma '1
102666	Haile, Amha A.	NP	E	09/21/11	1	33					33							
108075	Haile, Awet T.	N2	E	09/17/11	40	0	17	-10	-91									
030861	Haile, Mesfin	N	E	09/16/06	3	-1							-15	-1			13	
030836	Hasen, Akmel W.	N	E	12/14/10	6	-15											-2	-2
007930	Hatzakos, Chris	N	E	11/24/09	26	6	4		21		22			8				-
028871	Hernandez, Alexander	N	E	08/16/09	1	-19						-19						
105360	Hiben, Goitom H.	N	E	11/20/10	6	0										-30	16	-
023606	Holbrook, Douglas H.	N	E	09/05/00	18	-32	-35	-53	-17	-21	-31	-28	-66			-47		
027332	Ibryam, Shenol R.	N	E	02/15/12	3	-46	-46											
029744	Ilicic, Mato	N	E	01/06/12	7	-14	-14											
103794	Inman, Christopher W	N2	E	03/05/11	130	19	20	21	18	19	35	-3	14	27				
031107	Ionescu, Dumitru	N	E	09/08/09	1	-43										-43		
030127	Ivanov, Stoyan	N	E	07/30/06	3	-25		1			-24	-53						
100138	Jat, Fateh S	N	E	06/02/09	12	15	28	43	-17	-20	9	10			60			
017631	Kaloustian, Apraham	N	E	09/16/06	73	-20	1	-29	-41		14	-25		-24	-25	-3	-15	-3
028823	Kang, Hurricane	N	E	05/10/10	11	44								36	59			
100744	Ketsa, Amare S.	NP	E	01/19/10	13	-6	-10	48										
104210	Lazarov, Stanislav I	N	E	02/16/10	3	-81					-93	-59						
107137	Lemma, Ermias	N	E	08/12/11	5	4				-9	8							
028163	Li, Yong	N2	E	10/20/09	238	4	7	-1	0	-2	15	14	-5	-1	10	4	-1	1
101574	Liben, Samuel B.	NP	E	03/22/11	2	-7			-78			64						
030667	Lin, Tien C.	NP	E	08/12/06	37	-0			53					-10	3	9	-2	-1
100018	Madrid, Enrico P	N4	E	10/24/09	1	-22												-2
028770	Magazin, Milorad	N4	E	04/02/11	1	-7			-7									
031775	Mamo, Beniam	N	E	04/08/07	7	-38	-39	-31	-44									
029341	Mansour, Bilal A.	N2	E	05/24/11	103	-5	-2	-2	-7	-15	-8	-6	10					
028781	Mansouri, Idriss	N	E	02/13/10	2	87				141	34							
106669	Medina, Taurean S.	N2	E	03/26/11	103	16	33	14	13	3	29	-2	15					
102364	Mehanzel, Ermias	N2	E	12/09/11	13	40	43	38										
020672	Melcher, Douglas R.	N	E	01/03/98	3	-38		-58	-21									-3
030015	Melka, Tariku T.	NP	E	05/19/11	20	22	5	11	27	-3	19	33	28	51				
101908	Mitev, Pavel D.	N	E	10/19/11	4	-60				-60								
025196	Moreno, Ilda	N	E	03/26/05	5	-42		-38	-25		-54							
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	106	-34	-37	-16	-18	-45	-44	-46						
103758	O'Connor, Rodrick K.	N2	E	08/09/10	61	-19	-23	-28	-5									
105220	Oladele, Lukman B.	N	E	07/27/10	12	-8										-14	-16	6
021231	Ovchinnikov, Sergey	N	E	10/31/09	1	-22												-2
020773	Parungao, Michael Le	N	E	04/01/08	1	-54		-54										
030572	Perez-Alvarez, Raul	N	E	05/22/06	1	-82												-8
024781	Rachkov, Miroslav S.	N	E	12/09/11	6	-10		-14	-6									
022074	Ratchev, Toni K.	N	E	12/18/10	2	3	3											
104957	Rodriguez, Alejandro	N	E	07/02/10	187	21	-12	-13	-9	21	-1	-4	18	28	33	48	50	5
028798	Romero, Juan F.	N	E	12/28/04	2	-30					-17	-42						
100069	Ruiz, Allan S.	N2	E	01/28/11	99	-16	-1	-16	-28	-6	-45	-1	-14	2	24	-44		-3
026453	Salmani, Seyfullah	N2	E	03/05/04	174	-7	-17	3	7	-3	-19	14	-4	-7	-25	-6	-15	-1
027948	Sanchez, Jose E.	N	E	03/11/07	1	64						64						
102902	Sebsibe, Demis G	N	E	02/16/10	3	48			119			19				6		

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	032243	Sibhatu, Amanuel H.	N	E	09/24/10	66	-4									-22	-10	-4	
	026698	Simeonov, Antonia	N	E	08/14/09	12	-34			-20	-67	-28	-36						
	102376	Singh, Avtar	N	E	09/24/08	4	-26					-24	-27						
	105023	Singh, Inderpal	NP	E	10/26/10	4	-13	-20		-15	-27	10							
	030885	Sison, Alexander	NP	E	08/14/06	2	-48	-42	-55										
	100291	Sloan, Michael A	N2	E	07/30/07	194	14	16	-2	13	17	4	29	19	13	18	-33	17	3
	023506	Sonmez, Omer	NP	E	11/08/11	3	-9			21	-24								
	017020	Storey, Sean F.	NP	E	09/28/94	2	79										140		1
	024772	Taclas, Romeo	D2	E	07/30/05	111	-18					-4	-17	-28	-27	-13	-15	-24	-
	105584	Tadesse, Samuel	N	E	12/26/10	8	-14						19				-22	-15	
	021614	Tekle, Genene T.	N2	E	07/08/11	117	-22	-58	-17	-4	-40	-19	-12	1	-31				
	101082	Teklegiorgis, Fikre	N	E	09/02/11	1	-31	-31											
	031812	Terefe, Senait	N	E	07/13/10	3	9			-10				2					3
	103187	Terffa, Abrham H.	N	E	04/08/11	1	-35											-35	
	107089	Terziev, Petar H.	N	E	09/23/11	1	-52			-52									
	029373	Tessema, Sebsebie	N	E	03/24/09	7	45			60		20	29	82			21		
	028405	Theodros, Emanuel T	N2	E	02/23/10	105	-28	-47	-24	-28	-21	-29	-23	8	-15		-34		
	028280	Veltchev, Assen	N	E	07/01/08	3	-62						-62						
	106737	Villanueva, Alexande	N	E	12/14/10	2	-1						-1						
	101503	Weldemariam, Yohanne	N	E	02/03/09	2	4			4									
	105911	Wolde, Hailemariam G	N2	E	07/08/11	86	15	20	1	9	20	13	19	13	47				
	027696	Wolde, Walleligne	N	E	03/18/06	1	78											78	
	025479	Woldemariam, Alazar	D	E	10/25/11	2	-30				-30								
	100183	Woldemariam, Getadeg	N	E	07/12/10	57	-0				-20	-9	-3	33			16	-11	
	106176	Woldeyes, Fikresilas	NP	E	08/06/11	7	87						87						
	030380	Woldmarime, Ameha	N	E	07/15/06	14	-8			-17	10	36							
	029383	Yadessa, Yonas H	N	E	04/08/08	10	-10		-29	-29	29							-17	
	015641	Yehdego, Yosephe A.	N	E	07/16/11	1	-91						-91						
	101870	Yemo, Mulualem M.	N	E	01/18/11	6	40									32	80		
	102126	Yezengaw, Leuseged W	NP	E	10/07/11	79	68	53	75	60	83	80							
	031425	Zewede, Yared T.	N	E	12/14/10	1	-16									-16			
Night-4/4	028979	Akkouche, Wassim S.	D	E	01/20/12	2	-25	-25											
	106027	Alemu, Araya F.	N	E	08/13/11	6	12		2	41	2			26					
	103081	Asheber, Tadesse A.	N	E	01/06/12	4	41		41										
	101610	Asres, Nigussu	N	E	10/19/11	4	26	80			23	1							
	103654	Batoon, Alberto	N4	E	09/19/09	197	14	15	13	18	15	12	11	8	18	11	18	13	1
	026548	Bustos, Philip E.	D	E	04/29/11	2	-16										-16		
	105912	Cabana, Marlou	NP	E	05/17/11	5	24								28	6	51		
	106036	Chen, Qiao	N	E	12/17/10	3	47											54	3
	030163	Coleman, Thomas	N4	E	07/28/09	223	1	3	-3	5	4	2	-3	7	-0	-3	-5	6	
	019860	Danciu, Valeriu	N	E	04/17/09	22	7	6	14	6	-5	17							
	105154	Dimitri, Alex G.	NP	E	05/14/11	8	8								-50	7	38		
	100764	Ehlers, Kevin S.	N4	E	10/20/07	182	4	13	2	-4	-6	-0	-4	-11	6	28	4	12	
	107603	Feda, David	D	E	09/10/11	13	-20			-27	-14	-24	-13						
	101490	Feda, Suleman	N	E	01/27/12	5	-34	-36	-26										
	106673	Figueroa, Harry G.	N2	E	07/02/11	4	-11							-11	-11				

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104081	Fikre, Wellansa W.	N	E	06/18/11	8	3							36	-1	-42			
101181	Fish, Nathan K.	N	E	08/13/10	2	-7											-7	
102230	Gebeyehu, Hussien A.	N	E	09/21/11	7	-15				-12	-25	20						
101108	Gebrehiwot, Dawit B.	N	E	06/21/11	7	3				5	69	7		-0	-20			
101661	Gebresilassie, Yonas	D	E	07/16/11	8	-19				-15	8			-72				
105690	Gebreyesus, Kifelema	N	E	03/26/11	1	14												1
101614	Geletu, Beyene G.	N	E	01/16/11	3	-19										-7	-25	
101157	Gerbi, Henoke W.	N	E	01/06/12	3	61		61										
100972	Ghirmatsion, Issak	N2	E	10/07/11	1	82					82							
106897	Goettsche, Dale A.	N4	E	06/14/11	120	14	19	1	25	21	17	11	5	19	-10			
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	1	67									67			
101055	Gryn, Cherinne F.	N	E	05/08/10	70	40		12		40	25	40	27	52	30	52	58	3
031656	Habtemariam, Tesfale	N2	E	04/08/11	3	61										61		
102666	Haile, Amha A.	NP	E	09/21/11	1	29					29							
027332	Ibryam, Shenol R.	N	E	02/15/12	3	4	4											
029744	Ilicic, Mato	N	E	01/06/12	4	-14		-14										
030487	Kebede, Tesfaye A.	N	E	10/19/11	2	0	0											
100744	Ketsa, Amare S.	NP	E	01/19/10	1	81		81										
107137	Lemma, Ermias	N	E	08/12/11	6	29					15	36	14					
100018	Madrid, Enrico P	N4	E	10/24/09	123	22	30	39	5	20	5	24	11	20	34	25	13	4
028770	Magazin, Milorad	N4	E	04/02/11	149	33	30	20	7	48	25	40	37	33	41	62	42	
104280	Maka, Tomasz	N	E	09/08/11	8	34				45	49	9						
029341	Mansour, Bilal A.	N2	E	05/24/11	10	31								21	36	23		
102471	Marinov, Iliyan M.	N	E	01/27/12	4	-20	-20											
027958	Matei, Alexandru	N4	E	02/17/09	161	-34	-15	-30	-42	-32	-48	-43	-40	-9	-46	-43	-23	-1
101908	Mitev, Pavel D.	N	E	10/19/11	11	2	3	-8	-11	-1	25							
031350	Muhsin, Ahmed	N4	E	09/24/11	63	22	22	21	22	24	20							
031972	Nasrallah, Yacoub	N4	E	09/21/09	190	-9	-21	-3	-5	-15	-14	1	-6	-10	-10	-10	-16	
103341	Nigmatulin, Aleksey	N4	E	04/06/09	209	-29	-26	-27	-22	-20	-24	-29	-35	-32	-35	-55	-18	-2
019599	Nikolov, Radko P.	D	E	05/31/01	31	10								12	1	18	20	
107227	Nyari, Peter	N	E	10/19/11	7	-7			-2	11	-22							
030379	Pace, Gregory E.	N	E	12/16/11	5	-5	-29	1										
032171	Pearce, Michael A.	N	E	07/19/11	8	26				49	21		18					
024781	Rachkov, Miroslav S.	N	E	12/09/11	4	21	38	16										
020332	Romero, Carlos	N4	E	02/19/08	171	19	-18	4	0	28	17	5	29	19	30	29	32	3
100069	Ruiz, Allan S.	N2	E	01/28/11	1	-30											-30	
024204	Salazar, Ambrosio R	N4	E	04/21/09	200	12	19	2	10	-5	23	18	11	-12	-1	8	29	3
023506	Sonmez, Omer	NP	E	11/08/11	2	66			91	40								
105584	Tadesse, Samuel	N	E	12/26/10	3	54									70	47		
103497	Tadesse, Tideg G.	N	E	12/07/10	15	-30				-31	-16	-27	-24	-56	-36			
101082	Teklegiorgis, Fikre	N	E	09/02/11	2	3	3											
103187	Terffa, Abrham H.	N	E	04/08/11	7	24									6	32	30	
107089	Terziev, Petar H.	N	E	09/23/11	6	4				22	0							
028206	Trang, Tony	N	E	09/08/11	28	-14	1	-2	-13	-33	-36	-24						
100124	Tubtieng, Tienchai	N4	E	09/08/08	217	-16	-18	-11	-17	-24	-17	-14	-21	-18	-16	-20	-6	
106737	Villanueva, Alexande	N	E	12/14/10	10	12									37	46	-15	2
101795	Villarmea, Edmundo	D	E	06/11/11	8	-27								-32	-18			

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	025479	Woldemariam, Alazar	D	E	10/25/11	4	-7	-38	36		-12								
	022375	Won, Peter	D4	E	03/21/04	130	-16						-15	-18	-16	-3	-17	-19	-2
	015641	Yehdego, Yosephe A.	N	E	07/16/11	10	9				1	-34	-26	37					
	101870	Yemo, Mulualem M.	N	E	01/18/11	2	29						-45				102		
	102744	Yousefi, Zatollah	N4	E	05/01/10	180	-23	-31	-29	-26	-36	-17	-17	-26	-16	-18	-8	-38	-2
	032208	Zerihun, Tefera G	N	E	03/06/10	1	16					16							
	031425	Zewede, Yared T.	N	E	12/14/10	1	-16												-1
	031672	Zhen, Yong Q.	N	E	12/26/10	29	20	-9	-20	-9	-13	5		49	31	30	34	75	1
	031697	Zhen, Yongxing	N4	E	05/15/10	191	1	4	-36	7	-2	-1	-6	1	-18	-13	17	-1	2
Night-Conv	030696	Abate, Sefontas S.	N	E	01/22/11	6	-28												-2
	106027	Alemu, Araya F.	N	E	08/13/11	2	-15			-15									
	100763	Alemu, Dawit	NP	E	01/09/10	8	6		-34									7	2
	031512	Ali, Abdu M.	N	E	10/16/07	1	-65		-65										
	107340	Alka, Kifle K.	N2	E	10/18/11	1	90		90										
	031579	Alwadi, Alaa T	N	E	09/13/07	1	-15		-15										
	103081	Asheber, Tadesse A.	N	E	01/06/12	1	-41	-41											
	101610	Asres, Nigussu	N	E	10/19/11	2	-12	-21		-4									
	028371	Astalos, Jasminka	N	E	10/30/10	1	-99												-9
	105920	Banks, Kevin G.	NP	E	01/18/11	7	44										21		7
	105898	Bartels, Raymond W.	N2	E	03/04/11	2	15		15										
	030137	Bekele, Selamawit Y	N	E	04/07/08	2	-29	5										-64	
	102740	Beyene, Getachew A.	N	E	04/20/10	1	-35	-35											
	029706	Chatrizeh, Siavash	N	E	09/13/05	2	-18		-27							-8			
	106036	Chen, Qiao	N	E	12/17/10	11	-6		3									14	-1
	025534	Chibssa, Abraham A.	N	E	02/19/06	1	-27												-2
	030002	Chukwurah, Augustine	N	E	11/24/09	2	24			56						-9			
	104946	Collado, Oliver C.	N	E	03/26/11	5	4	-22	22										
	031538	Damtew, Tefera A	N2	E	11/14/09	1	-43			-43									
	031848	Demeke, Adane M	N	E	05/12/09	1	-11												-1
	026008	Dirar, Abraham	N	E	03/12/06	1	-68									-68			
	029575	Doti, Messay A.	N	E	05/07/10	1	8												
	031788	Esguerra, Michael	N2	E	01/21/11	5	23										-18	51	
	106673	Figueroa, Harry G.	N2	E	07/02/11	1	46		46										
	029909	Forrester, Stephen	N	E	04/14/09	2	-43		-26	-59									
	029607	Galin, Goran	NP	E	08/14/10	2	2		2										
	105690	Gebreyesus, Kifelema	N	E	03/26/11	4	34									1	45		
	032167	Gebrezgher, Awet G.	N2	E	06/25/10	1	2		2										
	101614	Geletu, Beyene G.	N	E	01/16/11	8	-1									25			-1
	101157	Gerbi, Henoke W.	N	E	01/06/12	2	42	42											
	031076	Glaser, Stephen	D	E	07/28/09	1	-68												-6
	022648	Gonzalez, Julio	NP	E	08/19/11	2	14							14					
	104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	1	-54									-54			
	016606	Grema, Achim V	N2	E	05/06/08	1	-36		-36										
	031656	Habtemariam, Tesfale	N2	E	04/08/11	1	15									15			
	100064	Haider, Gulsher	N	E	07/21/09	1	-10		-10										
	108075	Haile, Awet T.	N2	E	09/17/11	1	-7		-7										

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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	M
030861	Haile, Mesfin	N	E	09/16/06	1	4		4										
103381	Hailu, Alebel K.	NP	E	07/27/10	1	-27											-27	
030836	Hasen, Akmel W.	N	E	12/14/10	11	-7											-38	
028871	Hernandez, Alexander	N	E	08/16/09	1	-21												-2
105360	Hiben, Goitom H.	N	E	11/20/10	10	-7												
023606	Holbrook, Douglas H.	N	E	09/05/00	3	-3			-12				2				1	
029744	Ilicic, Mato	N	E	01/06/12	3	4	4											
103794	Inman, Christopher W	N2	E	03/05/11	1	-6		-6										
030127	Ivanov, Stoyan	N	E	07/30/06	2	7		18										
100138	Jat, Fateh S	N	E	06/02/09	1	36		36										
017631	Kaloustian, Apraham	N	E	09/16/06	3	-27	-29								-74			2
030487	Kebede, Tesfaye A.	N	E	10/19/11	2	-4	-4											
100744	Ketsa, Amare S.	NP	E	01/19/10	2	-6	-6											
104210	Lazarov, Stanislav I	N	E	02/16/10	1	-37		-37										
029341	Mansour, Bilal A.	N2	E	05/24/11	3	25		-16					45					
106669	Medina, Taurean S.	N2	E	03/26/11	1	62		62										
102364	Mehanzel, Ermias	N2	E	12/09/11	5	28		28										
030015	Melka, Tariku T.	NP	E	05/19/11	1	136									136			
105267	Mocanu, Necolai	N	E	09/17/10	1	11												1
025196	Moreno, Ilda	N	E	03/26/05	1	-57							-57					
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	2	-51		-62					-39					
103758	O'Connor, Rodrick K.	N2	E	08/09/10	1	-49		-49										
105220	Oladele, Lukman B.	N	E	07/27/10	5	1											1	
030572	Perez-Alvarez, Raul	N	E	05/22/06	1	-29												-2
024781	Rachkov, Miroslav S.	N	E	12/09/11	5	23	20	25										
022074	Ratchev, Toni K.	N	E	12/18/10	6	28	1		78									1
104957	Rodriguez, Alejandro	N	E	07/02/10	2	-78		60	-215									
100069	Ruiz, Allan S.	N2	E	01/28/11	11	-15							23		-28		-15	-2
022892	Sahle, Mehari	N	E	05/14/04	1	-16												-1
102902	Sebsibe, Demis G	N	E	02/16/10	2	10									-19			3
032243	Sibhatu, Amanuel H.	N	E	09/24/10	2	-45											-62	-2
026698	Simeonov, Antonia	N	E	08/14/09	2	-18		-18										
102376	Singh, Avtar	N	E	09/24/08	1	-8		-8										
100291	Sloan, Michael A	N2	E	07/30/07	3	23							-13				41	
023506	Sonmez, Omer	NP	E	11/08/11	5	2		11	-36									
105584	Tadesse, Samuel	N	E	12/26/10	4	15									80	-21		2
021614	Tekle, Genene T.	N2	E	07/08/11	1	8		8										
031812	Terefe, Senait	N	E	07/13/10	1	-90		-90										
103187	Terffa, Abrham H.	N	E	04/08/11	1	4									4			
107089	Terziev, Petar H.	N	E	09/23/11	3	50	28		61									
028405	Theodros, Emanuel T	N2	E	02/23/10	5	-11		-25							-16			3
028280	Veltchev, Assen	N	E	07/01/08	2	-24		-24										
105911	Wolde, Hailemariam G	N2	E	07/08/11	1	18							18					
025479	Woldemariam, Alazar	D	E	10/25/11	1	15			15									
100183	Woldemariam, Getadeg	N	E	07/12/10	3	-25		-24					-26					
032114	Woldu, Yohannes H	N	E	03/06/10	1	23			23									
029383	Yadessa, Yonas H	N	E	04/08/08	1	-4		-4										

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Ma '1
	101870	Yemo, Mulualem M.	N	E	01/18/11	8	18									16			1
	102126	Yezengaw, Leuseged W	NP	E	10/07/11	1	56		56										
	032208	Zerihun, Tefera G	N	E	03/06/10	1	12		12										
	031672	Zhen, Yong Q.	N	E	12/26/10	4	-7										-14		-
Night-11/11	029163	Ali, Bashir M.	N	E	08/06/11	1	-36							-36					
	103081	Asheber, Tadesse A.	N	E	01/06/12	1	-30		-30										
	030002	Chukwurah, Augustine	N	E	11/24/09	3	-5								12	15	-41		
	105588	Cornejo, Jose N.	D	E	04/08/11	1	-110										-110		
	105154	Dimitri, Alex G.	NP	E	05/14/11	3	60									60			
	102946	Duran, Jose A.	NH	E	04/30/11	203	-38	-24	-32	-26	-41	-37	-31	-40	-46	-53	-48	-60	
	101181	Fish, Nathan K.	N	E	08/13/10	1	-124											-124	
	101614	Geletu, Beyene G.	N	E	01/16/11	1	-154												-15
	106897	Goettsche, Dale A.	N4	E	06/14/11	1	-65								-65				
	031656	Habtemariam, Tesfale	N2	E	04/08/11	1	85										85		
	029744	Ilicic, Mato	N	E	01/06/12	1	-142		-142										
	030128	Joseph, Atanda	D	E	03/12/06	14	-11					-19	-23	-28	23	-48			
	028770	Magazin, Milorad	N4	E	04/02/11	7	8									37	-4	-2	
	030015	Melka, Tariku T.	NP	E	05/19/11	1	54										54		
	027372	Nasser, John E.	NH	E	09/28/10	234	28	39	52	40	59	40	19	11	1	12	8	28	3
	019599	Nikolov, Radko P.	D	E	05/31/01	8	-20									41	-19	-42	-2
	107227	Nyari, Peter	N	E	10/19/11	1	-33		-33										
	029661	Roberts, Leona M	NH	E	04/08/08	221	5	4	-4	27	2	15	-5	-1	9	10	4	-1	-
	020332	Romero, Carlos	N4	E	02/19/08	1	-46												-4
	103187	Terffa, Abrham H.	N	E	04/08/11	1	-4											-4	
	107089	Terziev, Petar H.	N	E	09/23/11	1	-143				-143								
	028206	Trang, Tony	N	E	09/08/11	1	-57	-57											
	106737	Villanueva, Alexande	N	E	12/14/10	3	-62											-65	-5
	015641	Yehdego, Yosephe A.	N	E	07/16/11	1	-30								-30				
	101507	Zaremski, Eugene M.	D	E	01/25/11	1	-11												-1
	031672	Zhen, Yong Q.	N	E	12/26/10	1	8												
Night 12/12	030696	Abate, Sefontas S.	N	E	01/22/11	1	-39										-39		
	030685	Abraha, Mulugeta	N	E	04/07/07	38	-2								-19	20	-31	13	1
	026795	Ahmed, Abdul	N	E	04/16/05	20	-25			-25	-30		25		-24	-44	-37	3	-1
	026469	Al-Robaei, Faleh	NP	E	07/28/09	271	19	16	3	12	17	22	21	23	26	25	24	15	2
	106027	Alemu, Araya F.	N	E	08/13/11	8	-37					-71	-32						
	100763	Alemu, Dawit	NP	E	01/09/10	169	-6	-10	-9	-7	-3	-21	-15	13	-17	-11	2	17	-1
	029163	Ali, Bashir M.	N	E	08/06/11	1	-48						-48						
	107340	Alka, Kifle K.	N2	E	10/18/11	23	50	3		47	67								
	031579	Alwadi, Alaa T	N	E	09/13/07	39	-3	-26	8		-36	-29	-2	4	10	-2	-15	-26	6
	029150	Amede, Abiy	NP	E	02/03/09	211	5	-51	20	-3	26	5	10	-7	18	26	-17	13	
	103081	Asheber, Tadesse A.	N	E	01/06/12	10	-7	-7											
	032232	Ayala-Suarez, Maite	N	E	07/22/08	1	-51								-51				
	105920	Banks, Kevin G.	NP	E	01/18/11	87	-15	-1	-22	-65	-19	-80		-45	-12	-19	-7	-7	1
	105898	Bartels, Raymond W.	N2	E	03/04/11	1	-11								-11				
	030137	Bekele, Selamawit Y	N	E	04/07/08	4	-36		-32			-51							

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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Ma '1
105912	Cabana, Marlou	NP	E	05/17/11	92	0	26	-14	-23	-8	11	13						
027678	Carbailo, Juan C	N	E	10/10/09	1	-10												-1
029706	Chatrizeh, Siavash	N	E	09/13/05	1	-92											-92	
106036	Chen, Qiao	N	E	12/17/10	7	-15					-62			3	1	-11	24	
030002	Chukwurah, Augustine	N	E	11/24/09	1	-18			-18									
104946	Collado, Oliver C.	N	E	03/26/11	5	-19		-23	-4									
021879	Correa, Reinaldo	NP	E	02/24/03	190	-13	0	-22	3	-35	-35	-19	-25	16	-2	-18	-9	-1
031538	Damtew, Tefera A	N2	E	11/14/09	2	-52											-56	-4
031848	Demeke, Adane M	N	E	05/12/09	1	26									26			
105154	Dimitri, Alex G.	NP	E	05/14/11	122	-20	-40	-12	-7	-23	-19	-23	-17	-18				
100805	Dunn, Michael	NP	E	10/26/10	212	-18	-11	-19	-39	-17	4	26	-20	-25	-13	-22	-39	-2
031788	Esguerra, Michael	N2	E	01/21/11	89	11					-13	45	12	17	5	10	5	1
012171	Fidler, Frank	NP	E	09/10/87	200	-13	-18	0	42	16	-13	-43	-36	-21	-15	-49	-13	-1
106673	Figueroa, Harry G.	N2	E	07/02/11	7	-11						12	-20					
029909	Forrester, Stephen	N	E	04/14/09	10	-46			-36							-53	-77	-7
103170	Fortun, Bryon P.	NP	E	11/16/10	189	5	23	3	12	10	3	15	7		5	-21	-24	
029607	Galin, Goran	NP	E	08/14/10	139	14	22	17	22	0					29	4	8	1
105690	Gebreyesus, Kifelema	N	E	03/26/11	1	14						14						
017588	Gebrgiorgis, Mesfin	N	E	08/19/06	1	-48					-48							
101614	Geletu, Beyene G.	N	E	01/16/11	1	2										2		
101157	Gerbi, Henoke W.	N	E	01/06/12	15	17	17											
100972	Ghirmatsion, Issak	N2	E	10/07/11	5	24					24							
022648	Gonzalez, Julio	NP	E	08/19/11	92	-14	3	-5	-27	-19	-10	-30						
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	13	5								8	4			
022453	Guo, Heming	N2	E	08/07/05	5	-6			11				-5		-7			-2
031656	Habtemariam, Tesfale	N2	E	04/08/11	56	-35	-61	10	-37	-37	-29	-36	-29	-43	-37			
100064	Haider, Gulsher	N	E	07/21/09	7	-11		19			-83	21	-56	46	-11			
102666	Haile, Amha A.	NP	E	09/21/11	91	11	-6	28	11	8	11							
108075	Haile, Awet T.	N2	E	09/17/11	1	3	3											
030861	Haile, Mesfin	N	E	09/16/06	31	-5	-26		-22	-46						-6	9	
103381	Hailu, Alebel K.	NP	E	07/27/10	251	-7	-9	-1	1	-14	-7	-12	-26	-4	-8	-8	-10	
101483	Hang, Mony S	D	E	11/24/09	73	48	42	42	72	44	39							
030836	Hasen, Akmel W.	N	E	12/14/10	6	-35								-15			-29	-3
030393	Hassen, Heyru	N	E	06/02/09	1	-52												-5
007930	Hatzakos, Chris	N	E	11/24/09	3	-48			-48									
105360	Hiben, Goitom H.	N	E	11/20/10	10	-23				-44							-23	-1
023606	Holbrook, Douglas H.	N	E	09/05/00	43	-55	-50	-58	-64	-41	-65	-45	-46		-15	-39		
029744	Ilicic, Mato	N	E	01/06/12	3	-4	-4											
103794	Inman, Christopher W	N2	E	03/05/11	1	-30								-30				
031107	Ionescu, Dumitru	N	E	09/08/09	1	-22						-22						
100138	Jat, Fateh S	N	E	06/02/09	3	-25						-35		-18	-22			
017631	Kaloustian, Apraham	N	E	09/16/06	3	-33			0	-55	-44							
028823	Kang, Hurricane	N	E	05/10/10	205	18	-21	12	23	-9	12	26	12	21	37	15	34	1
100744	Ketsa, Amare S.	NP	E	01/19/10	8	-33	-52	-2										
022470	Kevorkian, Vazken	NP	E	07/01/08	176	22	25	21	14	24	23	15	33	25	15	28	18	1
104628	Lara, Edward R	NP	E	09/26/09	288	-15	1	-16	-33	-43	-29	-27	-1	-25	-7	-12	13	
101012	Lavi, Abraham	NP	E	01/22/08	241	-19	-12	-16	-20	-44	-27	-25	-30	-9	-18	-13	-6	-

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Ma
104210	Lazarov, Stanislav I	N	E	02/16/10	3	-8							-87		19			
028163	Li, Yong	N2	E	10/20/09	2	45	64				27							
101574	Liben, Samuel B.	NP	E	03/22/11	106	-38	-62	-43	-30	-21	-47	-46	5					
030667	Lin, Tien C.	NP	E	08/12/06	164	-8	9	-6	9	-3	-8	-22	-10	-17	-12	-1	-26	-2
029341	Mansour, Bilal A.	N2	E	05/24/11	39	-18	-16	-8	-10	-16	-23	-28	-26					
028781	Mansouri, Idriss	N	E	02/13/10	110	16			24	-21		6	7	6	-6	28	28	2
024080	Mariano, Ricardo T.	NP	E	05/14/06	227	-8	-2	-14	-6	-29	-28	-7	12	8	-10	-9	9	-1
102364	Mehanzel, Ermias	N2	E	12/09/11	2	25		25										
030015	Melka, Tariku T.	NP	E	05/19/11	172	3	10	10	-17	-14	-3	1	32	13	-5			
101908	Mitev, Pavel D.	N	E	10/19/11	1	-53				-53								
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	21	-29						-25						-2
103758	O'Connor, Rodrick K.	N2	E	08/09/10	1	-77			-77									
105220	Oladele, Lukman B.	N	E	07/27/10	4	-41											1	-5
021231	Ovchinnikov, Sergey	N	E	10/31/09	1	-25				-25								
017434	Rabara, Erdie	NP	E	07/16/99	231	4	14	-13	-16	17	16	41	20	7	-9	-5	-16	-1
024781	Rachkov, Miroslav S.	N	E	12/09/11	13	-36	-55	-62	-32									
022074	Ratchev, Toni K.	N	E	12/18/10	1	-43												-4
025871	Relosa, Armando V.	N	E	06/26/02	65	-32								-35	-36	-14	-38	-4
104957	Rodriguez, Alejandro	N	E	07/02/10	1	16			16									
100069	Ruiz, Allan S.	N2	E	01/28/11	63	-21		-18		-22	-92	-36	-28	-19	-22	-21	18	-3
026453	Salmani, Seyfullah	N2	E	03/05/04	9	-15			-17			5	-31	-1				
102902	Sebsibe, Demis G	N	E	02/16/10	1	-22									-22			
102376	Singh, Avtar	N	E	09/24/08	16	-35		-51	-99				5	-2	-32	-50	-45	-1
105023	Singh, Inderpal	NP	E	10/26/10	178	-3	10	4	11	-15	-9	-18	-21	10	-6			
030885	Sison, Alexander	NP	E	08/14/06	215	-9	-3	3	-49	-34	-8	-11	-3	-8	-10	2	-2	-2
100291	Sloan, Michael A	N2	E	07/30/07	5	-22			-80		-43				-3			
023506	Sonmez, Omer	NP	E	11/08/11	28	-19	-10	-30	-32	-37								
017020	Storey, Sean F.	NP	E	09/28/94	194	10	17	0	1	4	1	7	23	15	14	15	2	2
105584	Tadesse, Samuel	N	E	12/26/10	9	-37								-59			-20	-5
100709	Talbert, William	NP	E	11/24/10	249	46	73	35	78	80	41	57	30	35	55	48	19	
021614	Tekle, Genene T.	N2	E	07/08/11	19	-43	-35	-68	-115	-64	-12		-31					
103187	Terffa, Abrham H.	N	E	04/08/11	1	-30							-30					
029373	Tessema, Sebsebie	N	E	03/24/09	1	-5											-5	
028405	Theodros, Emanuel T	N2	E	02/23/10	13	-13			-41	-24	-11	-16	19	3	70	-23		
028206	Trang, Tony	N	E	09/08/11	1	-71	-71											
027660	Vejo, Bajro	NP	E	04/10/10	227	1	-2	-5	-18	-9	16	-8	-8	23	-7	9	8	
032219	Wang, James L	N	E	06/17/07	43	-28										-29	-32	-2
105911	Wolde, Hailemariam G	N2	E	07/08/11	39	10	29	31	17	10	-5	2	3					
027696	Wolde, Walleligne	N	E	03/18/06	26	65	40		-6	59		126	78		86	85	61	4
025479	Woldemariam, Alazar	D	E	10/25/11	19	-31			-24	-55								
100183	Woldemariam, Getadeg	N	E	07/12/10	6	-9					-28	-16	2					
106176	Woldeyes, Fikresilas	NP	E	08/06/11	93	47	7	51	33	48	57	97						
030380	Woldmarime, Ameha	N	E	07/15/06	38	13				-46				1	10	18	-5	4
029383	Yadessa, Yonas H	N	E	04/08/08	1	-33					-33							
102126	Yezengaw, Leuseged W	NP	E	10/07/11	7	81				81								
032208	Zerihun, Tefera G	N	E	03/06/10	1	-111					-111							

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 03/01/11 Thru 02/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------										
	No. Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Feb '12	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	M

Report Prepare From 5275 Monthly Driver Variance History Records And Shows 1024 Driver/Shift(s) In 10 Shift(s).

Jaime

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

Jan '12

Table Period Of 02/01/11 Thru 01/29/12

Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fe '1
Day	107657	Agacevic, Ibnel	D2	E	09/02/11	77	-2	-33	-12	9	22	-32							
	103920	Aghekyan, Vardan	D2	E	07/02/10	146	0	6	21	-3	-20	3	9	-0	5	1	-2	-4	-1
	028445	Ahmed, Atef	D	E	03/20/05	202	14	20	9	25	21	35	14	13	4	-9	17	-16	2
	030511	Alas-Gomez, Leby	D	E	11/04/08	87	-5	-4	-12	-13	-4	16							
	029087	Alemu, Bitew	N	E	07/27/10	193	11		20	22	12	31	19	13	-19	-1	9	17	
	107900	Alexander, Darvious	D	E	08/12/11	110	-8	-8	-12	-15	1	3	-17						
	107340	Alka, Kifle K.	N2	E	10/18/11	14	106			107	106								
	025764	Alvarez, Ramon	D2	E	03/14/07	95	28	17	10	71	81	49	14	31	17	30	3	43	3
	101141	An, Shouliang	D2	E	01/09/10	108	31	42	29	34	59	46	36	30	19			35	2
	106986	Andreev, Andrey	D	E	11/08/11	51	30	30	19	37									
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	67	42	41	71	30	12								
	104390	Ayele, Eshetu Z.	D	E	07/17/10	192	83	89			111	106	109	77	64	71	75	80	6
	107650	Banania, Odelon C.	D4	E	05/24/11	58	-21	22	-8		-19	32	-9	-21	-28	-53			
	031890	Banks, Heide G.	D	E	04/01/07	165	-15	-5	-23	-19	-12	-11	-12	-8	-22	-19	-30	-8	-1
	105898	Bartels, Raymond W.	N2	E	03/04/11	40	88									85	81	93	
	108146	Bascos, Modesto M.	D	E	07/16/11	94	26	34	37	46	23	-9	-18						
	013658	Batista, Gerald M.	D	E	01/27/12	4	5	5											
	107055	Beal, Matthew P.	D2	E	06/21/11	44	22	-22	-3	33	41	80	29	22	-0				
	031403	Benson, James	D	E	12/10/06	248	-33	-45	-28	-32	-44	-44	-43	-27	-34	-39	-32	-16	-1
	023685	Bialas, Eugeniusz	D	E	10/04/00	108	-26	-33	-9	-30	-32	-24	-24						
	107362	Blair, Christopher J	D	E	01/20/12	8	-12	-12											
	031327	Botic, Jovica	D	E	12/14/11	30	19	34	-7										
	030267	Brownstein, Brian	D	E	07/26/11	112	35	41	37	24	43	25	34	40					
	105998	Burnham, Blasina	D2	E	11/06/10	102	58	45	13	35	46	60	59	81	59	42	65	80	4
	026548	Bustos, Philip E.	D	E	04/29/11	170	8	23	18	5	21	-1	5	-6	11	-11			
	029386	Buthsombat, Chuchart	D	E	04/14/09	205	-8	-11	-32	-23	-16	6	5	-15	-9	-8	5	1	-
	031892	Carr, Jamaal C.	D	E	08/26/11	106	26	-4	22	22	46	45	24						
	102334	Castellano, Joaquin	D	E	09/02/08	215	-15	-16	3	-20	-24	-14	-16	-22	-9	-21	-17	-25	-
	101804	Causing, Severo L	D	E	02/20/10	240	17	33	19	30	28	13	17	-3	10	25	-2	26	-
	107547	Cedeno-Torres, Ismae	D	E	11/08/11	61	-13	-20	1	-21									
	028170	Cervantes, Javier F.	D	E	04/30/11	154	-1	-5	6	-29	-16	0	-10	3	30	24	-2		
	032040	Charupoom, Chittapor	D	E	04/30/07	229	0	-4	-1	5	26	16	5	17	22	-20	-27	-22	-1
	031426	Chen, Zhi Liang	D	E	12/04/07	284	13	23	7	12	15	27	11	-2	11	14	11	26	
	104946	Collado, Oliver C.	N	E	03/26/11	80	6						63	29	8	-22	-2	-4	
	026164	Cooper, Gary O.	D	E	10/02/02	185	-2	29	5	15	18	21	-2	-9	-7	-34	-18	-24	-3
	105588	Cornejo, Jose N.	D	E	04/08/11	183	-7	-3	7	10	-7	-8	-15	-15	-21	6	-24		
	025556	Cruchet, Walter P.	D	E	05/01/02	221	11	6	8	21	6	5	14	16	8	12	19	1	1
	103451	Cruz, Radames	D	E	03/10/09	240	24	34	47	35	22	22	34	26	12	-13	27	18	2
	105112	Cruz-Gali, Yuset	D	E	01/04/10	210	24	21	29	19	25	26	31	23	19	22	18	29	2
	030246	Cuellar, Mario	D	E	06/03/07	173	-19	2	-19	-12	-30	-9	-27	2	-30	-20	-32	-23	-2
	024804	D'Angelo, Tony	D	E	11/02/10	133	-11	-9	-3	-11	-6	-7	-18	-36	-12	-12	-13	-1	-
	030161	Dachman, Scott L.	D	E	11/04/11	44	3	-5	-1	15									
	028014	Dela Cruz, Danilo C.	D2	E	03/05/10	99	35	59	13	35	5	50	15	25	16	37	47	75	
	028584	Delgado, Eudes	D2	E	09/04/05	158	26	49	21	60	55	62	15	17	16	35	39	13	
	023365	Diaz-Hernandez, Froy	D	E	07/09/05	46	-10	-18	1	-12	-7								
	032096	Digafie, Abinet A.	D	E	01/25/12	6	-33	-33											
	029119	Dominguez-Cruz, Joel	D	E	03/27/05	214	-29	-22	-16	-22	-37	-31	-42	-34	-27	-43	-26	-22	-2

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 02/01/11 Thru 01/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fe '1
102946	Duran, Jose A.	NH	E	04/30/11	3	-37					-32	-39						
106424	Elefterie, Tiberiu I	D	E	09/02/11	96	35	58	34	31	36	12							
108437	Espino, Eduardo M	D	E	09/12/11	76	-2	14	10	9	-11	-51							
018948	Fitzgibbons, John A.	D4	E	01/14/98	34	-37	-58	-17	-34	-70	-23	-92		-82		-40	-36	-2
106660	Forbach, Bryan D.	D	E	08/19/11	99	-28	-67	-47	-26	-2	5	-23						
108809	Fornaris-Suarez, Dan	D	E	12/09/11	32	-34	-28	-43										
024619	Franklin, David	D	E	12/14/11	18	-37	-37											
099999	Gallegos, Rosita	D	E	07/15/08	230	7	3	7	30	24	20	2	0	5	7	-11	-2	
026770	Garza-Martinez, Carl	D	E	10/24/09	240	-5	-10	-16	3	10	4	-8	-14	-21	2	-15	5	-
106467	Gebremedhin, Henock	D	E	06/18/11	141	3	27	7	-14	2	6	4	-7	-22				
101661	Gebresilassie, Yonas	D	E	07/16/11	62	-28	-34	-11		-34	-30	-21						
031076	Glaser, Stephen	D	E	07/28/09	60	-20	-26	-22	-14	45								
104363	Gonzalez, Hector R.	D2	E	06/25/10	116	73	77	57	63	70	105	85	55	77	83	75	66	6
025649	Gonzalez, Marco A	D	E	04/25/02	240	4	11	29	16	8	6	-7	10	-9	-14	5	-3	-
102912	Gonzalez-Madera, Ant	D	E	10/21/09	196	-35	-36	-22	-22	-42	-41	-22	-28	-41	-50	-38	-39	-3
031943	Gramatikov, Petko	D	E	09/22/09	145	-16	-1	-15	-22	-42	-14	-6	-22	-13				
108932	Gudiel, Jose E.	D	E	12/21/11	23	-13	5	-48										
028494	Haile, Amanuel	D	E	11/13/07	154	-5	-13	-30	-2	12	-13	-1	-14	10	8	-10	-3	
100668	Hajdar, John	D	E	12/21/11	19	2	2											
101483	Hang, Mony S	D	E	11/24/09	136	130				150	145	133	129	130	130	118	137	11
029609	Haralambov, Valko G.	D	E	05/23/08	223	20	30	15	30	20	23	9	4	22	9	28	21	3
101707	Hardy, Thomas F.	D	E	01/22/11	254	-9	-4	-4	-11	-7	-5	-22	-13	-6	-6	-19	-8	-
108260	Hargraves, Bryson	D	E	08/19/11	85	-7	-4	28	7	-5	-35	-75						
029411	Hernandez, Abel	D2	E	08/01/09	106	63	3	16	63	106	108	59	73	78	58	68	65	4
104428	Herrera, Enrique	D	E	08/21/11	105	-6	-11	-21	12	-6	-0	-31						
032141	Hoang, William	D2	E	03/05/11	130	10	18	-13	44	31	81	11	12	-5	9	16	-1	
027934	Hull, David	D	E	04/27/04	213	-16	-20	-4	-11	-8	-12	-34	-6	-18	-30	-21	-23	-1
103794	Inman, Christopher W	N2	E	03/05/11	46	65							18	77	82	74	36	
016608	Jacobson, David E.	D	E	06/11/94	221	2	4	20	11	-3	-1	5	2	-1	-5	6	-4	-
026405	Janz, Gregory W.	D	E	12/12/02	173	-12	-16	-13	-11	-12	-23	-13	8	-7	-18	-7	-1	-9
030128	Joseph, Atanda	D	E	03/12/06	61	-3	-1	-13	-3	72								
100534	Kahsay, Efrem G.	D	E	10/18/11	71	10	16	6	7	13								
031555	Kashutsky, Andrey	D	E	12/04/10	193	36	45	31	44	40	38	42	17	36	46	30	40	1
030487	Kebede, Tesfaye A.	N	E	10/19/11	34	-0		4	6	-15								
103880	Kefela, Senai A.	D2	E	11/16/10	156	74	41	42	68	65	87	95	88	78	75	69	69	6
025696	Kelkay, Berhanu A.	D	E	11/16/11	56	11	17	15	-10									
101255	Kemal, Nesibu M.	D	E	06/24/11	61	-38	-46	-26	-43	-59	-44	-28	-32	-50				
019934	Kim, Michael	D	E	08/29/09	235	43	42	29	38	57	49	45	37	36	38	62	53	3
105794	Kimler, Ryan	D2	E	11/16/10	110	12	-14	-14	19	-6	10	26	8	4	25	16	12	
025319	Korleski, Robert M	D	E	09/15/02	232	-8	-4	-6	-1	-11	3	-2	-22	-2	-17	-17	-8	-
105791	Kuri, Kadir J.	D	E	11/16/11	49	60	63	59	57									
030398	Ledesma, Fernando	D	E	01/28/11	82	7	41							15	17	5	1	-1
101574	Liben, Samuel B.	NP	E	03/22/11	93	29						62	42	8	53	10	10	
025515	Lorenzo, John J.	D4	E	08/02/11	89	-33	-18	-5	-27	-50	-27	-54						
029011	Lorenzo-Cruz, Robert	D	E	03/02/05	229	-16	-10	-23	17	-11	8	-31	-24	-12	-36	-26	-26	-2
031935	Lugo, Rodney K	D	E	04/09/07	2	-74												-7
027879	Lustin, Lequite	D	E	10/28/11	58	-2	9	-6	-5	-24								

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 02/01/11 Thru 01/29/12
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fe '1
028444	Malta, Ivan I.	D	E	10/30/10	206	-28	-41	-26	-30	-42	-25	-37	-31	-33	-16	-35	-13	-
106547	Martinez, Osiri	D2	E	09/28/10	115	35	25	34	30	38	10	59	45	40	41	27	5	4
106669	Medina, Taurean S.	N2	E	03/26/11	78	75						65	54	81	93	75	46	
102364	Mehanzel, Ermias	N	E	12/09/11	18	35	69	28										
106177	Mehari, Haile T.	D2	E	09/25/10	247	92	91	78	80	88	109	103	95	83	89	94	107	7
106701	Mendoza, Jr., Manuel	D	E	09/08/11	92	30	20	29	39	29	32							
025166	Mesa, Rene	D	E	07/29/07	195	-21	-15	-14	-13	-16	-17	-23	-21	-24	-37	-31	-31	-1
021044	Meyers, Steven A.	D	E	05/07/98	211	-25	-33	-20	-7	-28	-31	-31	-20	-24	-34	-16	-32	-2
102601	Minelli, Ryan	D	E	09/30/08	201	5	1	11	12	-7	2	15	13	5	25	-13	-5	-
100023	Mohamed-Issa, Abraha	D4	E	07/14/07	4	-51	-84	-40										
107698	Mohammed, Hayder T.	D	E	11/17/11	51	-15	5	-26	-33									
105063	Monteagudo, Oscar C.	D	E	07/22/11	127	-17	-6	-17	-11	-18	-20	-28	-35					
108585	Mora-Soto, Juan C.	D	E	10/17/11	56	-29	-22	-16	-27	-70								
027372	Nasser, John E.	NH	E	09/28/10	2	68	112					24						
028402	Nesterab,Yohannes	D	E	09/19/04	218	21	15	22	45	33	30	21	21	27	16	7	20	-
019599	Nikolov, Radko P.	D	E	05/31/01	65	-9	-15	-5	-4	-27								
016389	Nuristani, Zabihulla	D	E	01/09/10	183	-10	-6	-10	-10			-0	0	-11	-25	-12	-5	-1
103758	O'Connor, Rodrick K.	N2	E	08/09/10	117	51		72	49	34	51	37	28	51	49	56	63	8
106037	Oblea, Rochelle J.	D	E	02/01/11	203	5	42	4	30	40	13	-8	-27	-22	-14	4	-24	-
105220	Oladele, Lukman B.	N	E	07/27/10	14	33												3
032192	Oprea, Monica I	D	E	02/20/10	208	-18	2	-9	-12	-13	-10	-28	-33	-19	-37	-36	-13	-
027135	Ordonez-Rey, Eduardo	D	E	04/10/10	211	-22	-26	-12	-18	-26	-4	-23	-27	-10	-31	-30	-35	-1
027006	Orestis, Dimitris	D	E	03/24/09	191	-10	-5	5	-8	-15	-5	-10	-13	-18	-17	-2	-17	-1
108664	Palmeri, Isidoro S.	D	E	01/27/12	2	-23	-23											
022787	Paredes, Luis	N	E	03/27/02	1	31					31							
023287	Park, Ha C.	D	E	08/26/00	178	-8	6	-6	-18	-18	-4	12	-3	-5	-7	-14	-21	-1
027787	Peraza, Oswaldo	D	E	09/12/09	213	12	14	30	14	24	11	3	6	15	-3	-0	10	1
102285	Perez, Edwin J	D	E	12/12/09	223	-29	-26	-8	-6	-26	-47	-34	-20	-29	-46	-30	-34	-3
031722	Perkins, Brandon	D	E	07/15/07	212	-25	-5	-24	-20	-22	-28	-22	-18	-16	-34	-40	-50	-3
101476	Pirzadeh, Ahmad	D	E	04/07/09	208	-2	-6	10	-1	4	19	-10	-11	-22	14	-6	-22	-1
026044	Pohl, Daniel	D	E	01/06/12	21	-48	-48											
106351	Quon, Ronald	D4	E	07/24/10	4	53		45			75							
107548	Rainey, James	D	E	09/30/11	74	19	-9	47	14	18	-14							
104611	Ramirez, Erney	D4	E	09/26/09	113	-33	-94	-27	-81	-76	-66	-30	-33	-26	-31	-35	-29	-2
025871	Relosa, Armando V.	N	E	06/26/02	1	-55								-55				
026201	Revives, Wilfred A	D	E	08/21/07	218	-5	17	0	-7	6	5	-11	-37	6	-19	1	-10	-
022198	Rhodes, Oral V.	D4	E	10/20/99	46	-3	37	60							-8	0	-6	-
030818	Rivera, Edgardo	D4	E	11/12/06	2	-51		-38		-63								
104109	Rivero-Vera, Raul	D	E	01/12/10	26	2	4	-1										
100992	Rodriguez, Jose A	D	E	02/05/08	199	-5	-22	-17	0	11	11	-16	-18	-8	2	-6	89	-1
028255	Rodriguez, Miguel	D	E	07/07/09	219	-40	-45	-34	-40	-40	-48	-38	-42	-41	-52	-31	-43	-2
027852	Rogers, Steven	D	E	05/13/04	179	-11	-16	-16	-4	-9	-2	-9	-23	-14	-19	-13	-2	-
105477	Rostami, Abbas G.	D	E	07/27/10	199	-8	-11	-10	-3	3	-3	-21	-23	-13	10	-14	4	-1
020709	Sarkissian, Avanes S	D	E	04/01/08	202	-25	-22	-15	-26	-12	-15	-31	-25	-31	-38	-23	-32	-3
029593	Sea, Ly S.	D	E	09/08/11	89	19	-5	31	28	29	4							
030436	Setser, Mark K.	D	E	11/01/11	56	-52	-43	-41	-68									
105023	Singh, Inderpal	NP	E	10/26/10	82	72								57	86	70	74	5

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

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--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fe '1
	029893	Sinke, Assefa W.	D	E	01/28/06	122	13	17	2	-0	24	22	17						
	104014	Skinner, David A	D4	E	05/19/09	3	-25					-56							3
	107654	Smith, Michael G.	D	E	03/26/11	179	8	20	13	21	-1	18	7	19	37	-12	-23	-79	
	108650	Snyder, Anthony J.	D4	E	10/25/11	36	-43	-42	-35	-30	-101								
	104411	Stanley, Christian R	D4	E	05/22/10	12	-21	-52	-13		27	3			-69	4			
	106571	Strohm, Joshua S.	D	E	12/04/10	89	-2	-43	-15	-20	-6	34	25	-0	14	-12		35	3
	108261	Sweeney, Ronald R.	D	E	08/17/11	58	-48	-57	-21	-46	-27	-61	-61						
	015032	Tafesh, Alfred J.	D	E	12/16/11	34	41	53	20										
	101636	Tajmouati, Mohamed	D	E	11/02/10	192	3	9	1	14	16	14	6	2	-11	-5	-8	-6	
	108175	Taylor, William S.	D	E	01/25/12	5	-77	-77											
	101588	Tearfie, Solomon	N	E	03/12/10	177	-7		5	-14	-22	-15	-18	-5	-1	-11	1	9	
	021614	Tekle, Genene T.	N2	E	07/08/11	11	43							43					
	101082	Teklegiorgis, Fikre	D	E	09/02/11	102	-2	5	-34	-1	-7	29							
	029325	Thibodeau, Normand	D	E	06/12/05	184	-28	-18	-18	-27	-24	-30	-24	-30	-48	-37	-30	-26	-2
	108445	Thomas, Dennis G.	D	E	09/22/11	11	-44		-38		2	-65							
	101609	Thongpucksri, Dumron	D	E	06/18/11	130	-5	10	4	-2	-6	-3	-21	-11	-27				
	106442	Tizon, Tiffeny W.	D4	E	08/27/10	9	(-7)		-11			21							
	030915	Todorov, Vesselin R	D	E	03/13/10	237	11	17	3	17	28	35	3	-7	-3	9	11	6	1
	028477	Toleafoa, Faivaotoa	D	E	10/18/11	77	-25	-14	-23	-34	-38								
	027418	Torres, Adel	D	E	02/18/05	154	4	21	10	20	-3	15	-5	-1	0	-1	-3	-4	
	031589	Tran, An P.	D	E	01/21/11	231	9	4	-6	-0	27	40	36	13	28	-6	-10	-15	-1
	027542	Tucker, Danny L.	D4	E	12/29/03	11	-65	-77	-65			-42							
	107312	Vangorden, John, C.	D4	E	09/10/11	77	-30	-31	-30	-23	-28	-41							
	104619	Ventus, Barry	D	E	09/01/09	111	11	29	3	-20	30	105	2	15	-9	11	21	-5	3
	101901	Vidal, Joe M	D	E	11/14/09	236	4	-23	0	2	11	11	-12	-8	16	13	11	-9	4
	101795	Villarmea, Edmundo	D	E	06/11/11	124	-18	-19	-11	2	-3	-49	-40	6					
	025128	Vujasinovic, Zoran	D	E	10/02/07	228	-9	1	1	-7	-5	-15	-9	-7	-5	-21	-22	-17	-
	106941	Waked, Wajdi M.	D	E	10/13/11	70	-14	-19	-28	-18	15								
	108455	Walker, Jabari J.	D	E	10/07/11	72	-22	-23	-30	-15	-15								
	029629	Wang, Li Yen	D	E	01/25/12	6	-3	-3											
	030728	Wari, Benyam H.	D	E	10/23/06	192	-17	-14	-21	-24	-2	0	-13	-12	-25	-47	-28	-21	-1
	007582	Wehrman, Daniel A.	D	E	03/01/88	180	-37	-33	-25	-35	-31	-41	-35	-47	-42	-57	-29	-37	-2
	105911	Wolde, Hailemariam G	N2	E	07/08/11	12	54							54					
	022375	Won, Peter	D4	E	03/21/04	5	-5	-32	2										
	022864	Young, Gerald E.	D	E	10/02/00	179	-21	-30	-20	-2	-11	-25	-34	-11	-22	-37	-34	-22	
	027138	Yu, David	D	E	08/30/11	100	-1	3	4	8	8	-32	-52						
	007588	Zaidan, Farouk S.	D	E	07/24/10	58	9	26	19	-19									
	101507	Zaremski, Eugene M.	D	E	01/25/11	238	37	60	55	38	54	55	32	35	40	24	21	17	1
	031425	Zewede, Yared T.	N	E	12/14/10	1	37											37	
	103496	Zirot, Michael R.	D	E	09/21/11	57	48	23	62	41	49	64							
Day-2/2	107657	Agacevic, Ibnel	D2	E	09/02/11	16	-33	-33	-30										
	103920	Aghekyan, Vardan	D2	E	07/02/10	56	-27	-24	-8	-39	-41								
	028445	Ahmed, Atef	D	E	03/20/05	27	-19		21	42						-35	-33	-23	-1
	025764	Alvarez, Ramon	D2	E	03/14/07	124	-3	-28	3	3	4	4	-11	24	-14	-12	-6	-18	2
	101141	An, Shouliang	D2	E	01/09/10	85	6	17	12	1	8	-12							
	106986	Andreev, Andrey	D	E	11/08/11	5	-8		-8										

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108251	Asfaha, Tesfalem S.	N	E	10/13/11	2	-34			-34									
105898	Bartels, Raymond W.	N2	E	03/04/11	2	78										78		
107055	Beal, Matthew P.	D2	E	06/21/11	92	-34	-53	-40	-32	-26	-34	-25	-20	-3				
105998	Burnham, Blasina	D2	E	11/06/10	125	20	7	14	-12	11	28	25	32	41	20	24	48	4
028170	Cervantes, Javier F.	D	E	04/30/11	4	-31						-51		-25				
025556	Cruchet, Walter P.	D	E	05/01/02	2	2		2										
030246	Cuellar, Mario	D	E	06/03/07	1	-44							-44					
030161	Dachman, Scott L.	D	E	11/04/11	6	-21		-15	-49									
028014	Dela Cruz, Danilo C.	D2	E	03/05/10	120	-0	-2	8	4	-5	9	7	11	-19	-2	-8	2	-1
028584	Delgado, Eudes	D2	E	09/04/05	76	13	1	-12	3	11	53							
106660	Forbach, Bryan D.	D	E	08/19/11	3	-72				-72								
104363	Gonzalez, Hector R.	D2	E	06/25/10	135	43	52	36	51	50	31	64	41	51	58	30	36	1
101707	Hardy, Thomas F.	D	E	01/22/11	1	-65			-65									
029411	Hernandez, Abel	D2	E	08/01/09	136	25	34	7	22	32	41	24	19	66	-6	27	9	
032141	Hoang, William	D2	E	03/05/11	69	-18	-27	-39	-20	-6	1							
103794	Inman, Christopher W	N2	E	03/05/11	18	93								86	113	39		
026405	Janz, Gregory W.	D	E	12/12/02	7	-37	-8			-52	-62							
103880	Kefela, Senai A.	D2	E	11/16/10	79	44	42	37	37	53	48							
019934	Kim, Michael	D	E	08/29/09	1	49				49								
105794	Kimler, Ryan	D2	E	11/16/10	94	-36	-36	-50	-41	-29	-34	2	-58	-33		-7	-58	-5
105791	Kuri, Kadir J.	D	E	11/16/11	3	13		13										
101574	Liben, Samuel B.	NP	E	03/22/11	3	-3							24			-57		
027879	Lustin, Lequite	D	E	10/28/11	1	22		22										
106547	Martinez, Osiri	D2	E	09/28/10	83	14	-1	21	13	-6	-1	45	30	23	4	34	33	
106669	Medina, Taurean S.	N2	E	03/26/11	6	6							6					
106177	Mehari, Haile T.	D2	E	09/25/10	18	46	51	21										
102601	Minelli, Ryan	D	E	09/30/08	35	-5					-32			-18	14	-11	11	-3
108585	Mora-Soto, Juan C.	D	E	10/17/11	1	-46		-46										
028402	Nesterab,Yohannes	D	E	09/19/04	3	0		12	17		-28							
103758	O'Connor, Rodrick K.	N2	E	08/09/10	93	-16		48	-24	-33	-41	1	0	-29	4	4	17	-3
106037	Oblea, Rochelle J.	D	E	02/01/11	1	66			66									
104109	Rivero-Vera, Raul	D	E	01/12/10	1	-14		-14										
029593	Sea, Ly S.	D	E	09/08/11	1	-68				-68								
030436	Setser, Mark K.	D	E	11/01/11	1	-50		-50										
107654	Smith, Michael G.	D	E	03/26/11	2	-30							-30					
108650	Snyder, Anthony J.	D4	E	10/25/11	2	-18		-18										
108261	Sweeney, Ronald R.	D	E	08/17/11	3	-81				-81								
024772	Taclas, Romeo	D2	E	07/30/05	45	-3	8	1	-10	-24								
108445	Thomas, Dennis G.	D	E	09/22/11	2	-7				-7								
027418	Torres, Adel	D	E	02/18/05	4	-49		-40										-5
104619	Ventus, Barry	D	E	09/01/09	61	-17	-20	-30	-16	-7	-19							
106941	Waked, Wajdi M.	D	E	10/13/11	3	-42		-42										
108455	Walker, Jabari J.	D	E	10/07/11	1	-31			-31									
022864	Young, Gerald E.	D	E	10/02/00	6	-40	-28	-40	-31		-56		-28					
027138	Yu, David	D	E	08/30/11	1	-28		-28										
103496	Zirot, Michael R.	D	E	09/21/11	17	-3	-42	-7	40	-32								

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fe '1
Day-4/4	107657	Agacevic, Ibnel	D2	E	09/02/11	6	-8			28	-26	-1							
	107900	Alexander, Darvious	D	E	08/12/11	2	3						3						
	101141	An, Shouliang	D2	E	01/09/10	6	20							18	22				
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	2	-23				-23								
	107650	Banania, Odelon C.	D4	E	05/24/11	90	-9	-5	-4	0	-5	-18	-20	-29	-22				
	105898	Bartels, Raymond W.	N2	E	03/04/11	1	42											42	
	108146	Bascos, Modesto M.	D	E	07/16/11	5	-16					-1	-27						
	013658	Batista, Gerald M.	D	E	01/27/12	1	13	13											
	107055	Beal, Matthew P.	D2	E	06/21/11	1	-45							-45					
	031403	Benson, James	D	E	12/10/06	2	10												1
	031327	Botic, Jovica	D	E	12/14/11	1	-37		-37										
	026548	Bustos, Philip E.	D	E	04/29/11	1	15								15				
	031892	Carr, Jamaal C.	D	E	08/26/11	2	13					13							
	107547	Cedeno-Torres, Ismae	D	E	11/08/11	2	-33	-64		-3									
	028170	Cervantes, Javier F.	D	E	04/30/11	5	-20			-74		-42			-27	21			
	104946	Collado, Oliver C.	N	E	03/26/11	5	41								59		29		
	105588	Cornejo, Jose N.	D	E	04/08/11	4	-16								-37	-15	2		
	030161	Dachman, Scott L.	D	E	11/04/11	3	-5	-23	-4	13									
	028584	Delgado, Eudes	D2	E	09/04/05	1	-5	-5											
	106424	Elefterie, Tiberiu I	D	E	09/02/11	3	-21				-28	-7							
	108437	Espino, Eduardo M	D	E	09/12/11	8	-28			-45	-7	-33							
	018948	Fitzgibbons, John A.	D4	E	01/14/98	174	8	-3	-13	15	7	4	5	7	19	14	9	10	1
	106660	Forbach, Bryan D.	D	E	08/19/11	5	-10					5	-32						
	108809	Fornaris-Suarez, Dan	D	E	12/09/11	4	-41	-32	-51										
	026770	Garza-Martinez, Carl	D	E	10/24/09	1	-16							-16					
	106467	Gebremedhin, Henock	D	E	06/18/11	8	64					86	71	39	59				
	101661	Gebresilassie, Yonas	D	E	07/16/11	4	9				45	2	-12						
	102912	Gonzalez-Madera, Ant	D	E	10/21/09	1	12					12							
	031943	Gramatikov, Petko	D	E	09/22/09	4	-22							-50	-13				
	108932	Gudiel, Jose E.	D	E	12/21/11	1	-75	-75											
	028494	Haile, Amanuel	D	E	11/13/07	1	-34										-34		
	101707	Hardy, Thomas F.	D	E	01/22/11	2	-15				4								-3
	108260	Hargraves, Bryson	D	E	08/19/11	12	-34		-32	-22	-36	-39	-28						
	104428	Herrera, Enrique	D	E	08/21/11	5	-8				29	-23	-11						
	032141	Hoang, William	D2	E	03/05/11	2	43										20	66	
	100534	Kahsay, Efrem G.	D	E	10/18/11	1	-10			-10									
	101255	Kemal, Nesibu M.	D	E	06/24/11	76	-5	-15	-5	-2	-1	-11	1	2	-40				
	105791	Kuri, Kadir J.	D	E	11/16/11	1	0		0										
	030398	Ledesma, Fernando	D	E	01/28/11	5	14											-5	2
	101574	Liben, Samuel B.	NP	E	03/22/11	2	46										46		
	025515	Lorenzo, John J.	D4	E	08/02/11	33	0	20	9	-15	-21	-10	-27						
	027879	Lustin, Lequite	D	E	10/28/11	5	-6			-6									
	028444	Malta, Ivan I.	D	E	10/30/10	1	-19											-19	
	106669	Medina, Taurean S.	N2	E	03/26/11	1	36										36		
	102364	Mehanzel, Ermias	N	E	12/09/11	1	-39		-39										
	106701	Mendoza, Jr., Manuel	D	E	09/08/11	2	17				4	30							
	100023	Mohamed-Issa, Abraha	D4	E	07/14/07	164	-9	-3	-22	11	-2	-10	-9	2	-11	-23	-4	-15	-2

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fe '1
	107698	Mohammed, Hayder T.	D	E	11/17/11	2	-11		-11										
	105063	Monteagudo, Oscar C.	D	E	07/22/11	6	8				-9	35	-3	-47					
	108585	Mora-Soto, Juan C.	D	E	10/17/11	10	-9	28	12	-40									
	027372	Nasser, John E.	NH	E	09/28/10	1	76		76										
	106037	Oblea, Rochelle J.	D	E	02/01/11	3	-20										-4	-28	
	101476	Pirzadeh, Ahmad	D	E	04/07/09	1	-22												-2
	106351	Quon, Ronald	D4	E	07/24/10	234	54	63	58	43	74	80	53	72	43	44	48	33	3
	107548	Rainey, James	D	E	09/30/11	1	-4				-4								
	104611	Ramirez, Erney	D4	E	09/26/09	88	-19	-13	-8	-13	-22	-36	-15						
	022198	Rhodes, Oral V.	D4	E	10/20/99	124	53	55	62	51	58	61	58	50	44	35	50		
	030818	Rivera, Edgardo	D4	E	11/12/06	199	-16	-26	-10	-18	-17	-25	-6	-4	-22	-23	2	-17	-1
	104109	Rivero-Vera, Raul	D	E	01/12/10	2	9	9											
	029593	Sea, Ly S.	D	E	09/08/11	3	1					1							
	030436	Setser, Mark K.	D	E	11/01/11	11	-23	-34	-20	8									
	029893	Sinke, Assefa W.	D	E	01/28/06	3	-34					-72	-15						
	104014	Skinner, David A	D4	E	05/19/09	191	18	-20	23	15	16	27	17	14	27	10	10	15	3
	107654	Smith, Michael G.	D	E	03/26/11	8	17							30	4	6	34	-13	
	108650	Snyder, Anthony J.	D4	E	10/25/11	28	4	4	-20	11									
	104411	Stanley, Christian R	D4	E	05/22/10	220	7	13	3	7	3	6	2	18	14	-4	5	0	1
	106571	Strohm, Joshua S.	D	E	12/04/10	144	28	-4	-19	28	65	90	27	61	31	42	17	17	2
	108261	Sweeney, Ronald R.	D	E	08/17/11	43	-2	1	1	-14	17	-14	-38						
	101636	Tajmouati, Mohamed	D	E	11/02/10	2	28												2
	021614	Tekle, Genene T.	N2	E	07/08/11	3	42							42					
	101082	Teklegiorgis, Fikre	D	E	09/02/11	7	-34				-41	-31							
	108445	Thomas, Dennis G.	D	E	09/22/11	1	-34				-34								
	101609	Thongpucksri, Dumron	D	E	06/18/11	8	-6					40	7	-28	-23				
	106442	Tizon, Tiffeny W.	D4	E	08/27/10	194	-14	-15	-12	-28	-30	-12	-14	-20	-12	-15	4	-8	-1
	027542	Tucker, Danny L.	D4	E	12/29/03	165	-49	-52	-47	-54	-69	-67	-48	-53	-41	-56	-56	-31	-1
	107312	Vangorden, John, C.	D4	E	09/10/11	17	8	5	-1	8	19								
	101795	Villarmea, Edmundo	D	E	06/11/11	4	-30			-19			-25	-54					
	106941	Waked, Wajdi M.	D	E	10/13/11	1	-63				-63								
	108455	Walker, Jabari J.	D	E	10/07/11	2	8		12		3								
	105911	Wolde, Hailemariam G	N2	E	07/08/11	2	42							42					
	022375	Won, Peter	D4	E	03/21/04	73	0	-18	5	7	7								
	027138	Yu, David	D	E	08/30/11	3	-4				61	-37							
	101507	Zaremski, Eugene M.	D	E	01/25/11	8	72										51	74	7
	103496	Zirot, Michael R.	D	E	09/21/11	1	-3				-3								
Day-Conv	107657	Agacevic, Ibnel	D2	E	09/02/11	2	-43	-43											
	107900	Alexander, Darvious	D	E	08/12/11	1	65	65											
	025764	Alvarez, Ramon	D2	E	03/14/07	1	-31											-31	
	101141	An, Shouliang	D2	E	01/09/10	2	-11	-11											
	106986	Andreev, Andrey	D	E	11/08/11	3	-4	-8	-1										
	108251	Asfaha, Tesfalem S.	N	E	10/13/11	1	8	8											
	031890	Banks, Heide G.	D	E	04/01/07	1	-54												-5
	105898	Bartels, Raymond W.	N2	E	03/04/11	8	37									39	36		
	107055	Beal, Matthew P.	D2	E	06/21/11	3	-45						-45						

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fe '1
031403	Benson, James	D	E	12/10/06	1	7											7	
105998	Burnham, Blasina	D2	E	11/06/10	2	14	58										-30	
102334	Castellano, Joaquin	D	E	09/02/08	2	-64								-38			-89	
101804	Causing, Severo L	D	E	02/20/10	2	20		10						31				
028170	Cervantes, Javier F.	D	E	04/30/11	2	83	83											
031426	Chen, Zhi Liang	D	E	12/04/07	2	-12	-9										-14	
026164	Cooper, Gary O.	D	E	10/02/02	2	-27											-46	-4
025556	Cruchet, Walter P.	D	E	05/01/02	5	15								63	-16	-9	18	
103451	Cruz, Radames	D	E	03/10/09	2	20	20											
105112	Cruz-Gali, Yuset	D	E	01/04/10	2	31	31											
030246	Cuellar, Mario	D	E	06/03/07	1	-41								-41				
030161	Dachman, Scott L.	D	E	11/04/11	3	-10	-31	1										
028014	Dela Cruz, Danilo C.	D2	E	03/05/10	3	27	36										8	
028584	Delgado, Eudes	D2	E	09/04/05	1	3											3	
023365	Diaz-Hernandez, Froy	D	E	07/09/05	1	-10	-10											
029119	Dominguez-Cruz, Joel	D	E	03/27/05	1	-28								-28				
102946	Duran, Jose A.	NH	E	04/30/11	1	60		60										
106424	Elefterie, Tiberiu I	D	E	09/02/11	1	-28	-28											
108437	Espino, Eduardo M	D	E	09/12/11	3	-26	-13	-33										
018948	Fitzgibbons, John A.	D4	E	01/14/98	1	8												1
106660	Forbach, Bryan D.	D	E	08/19/11	1	-124	-124											
099999	Gallegos, Rosita	D	E	07/15/08	4	6											13	-1
106467	Gebremedhin, Henock	D	E	06/18/11	2	-22	-22											
101661	Gebresilassie, Yonas	D	E	07/16/11	1	-37	-37											
031076	Glaser, Stephen	D	E	07/28/09	1	-48		-48										
104363	Gonzalez, Hector R.	D2	E	06/25/10	5	47	81										-5	
025649	Gonzalez, Marco A	D	E	04/25/02	1	-100										-100		
028494	Haile, Amanuel	D	E	11/13/07	2	-22											-24	-21
101483	Hang, Mony S	D	E	11/24/09	20	73									21	96	80	
029609	Haralambov, Valko G.	D	E	05/23/08	1	-29											-29	
101707	Hardy, Thomas F.	D	E	01/22/11	4	-15	-15									-26	-5	
029411	Hernandez, Abel	D2	E	08/01/09	1	28	28											
104428	Herrera, Enrique	D	E	08/21/11	1	-76	-76											
032141	Hoang, William	D2	E	03/05/11	1	25	25											
027934	Hull, David	D	E	04/27/04	1	-28											-28	
103794	Inman, Christopher W	N2	E	03/05/11	10	15									2	22	17	
026405	Janz, Gregory W.	D	E	12/12/02	1	-59											-59	
100534	Kahsay, Efrem G.	D	E	10/18/11	1	-59	-59											
031555	Kashutsky, Andrey	D	E	12/04/10	2	37	45										29	
103880	Kefela, Senai A.	D2	E	11/16/10	2	79	96										61	
025696	Kelkay, Berhanu A.	D	E	11/16/11	3	-14	-3	-20										
101255	Kemal, Nesibu M.	D	E	06/24/11	1	35	35											
105794	Kimler, Ryan	D2	E	11/16/10	4	-30	-24					-46		-1				
025319	Korleski, Robert M	D	E	09/15/02	1	0											0	
105791	Kuri, Kadir J.	D	E	11/16/11	3	70	78	65										
030398	Ledesma, Fernando	D	E	01/28/11	7	15											19	1
106547	Martinez, Osiri	D2	E	09/28/10	1	44						44						

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fe '1
	106177	Mehari, Haile T.	D2	E	09/25/10	1	24	24											
	102601	Minelli, Ryan	D	E	09/30/08	2	9	79										-61	
	105063	Monteagudo, Oscar C.	D	E	07/22/11	2	-24	-24											
	108585	Mora-Soto, Juan C.	D	E	10/17/11	1	-37	-37											
	016389	Nuristani, Zabihulla	D	E	01/09/10	5	-37	-21									-110	-12	
	106037	Oblea, Rochelle J.	D	E	02/01/11	1	-112											-112	
	032192	Oprea, Monica I	D	E	02/20/10	4	21	16										38	
	027787	Peraza, Oswaldo	D	E	09/12/09	1	-46											-46	
	031722	Perkins, Brandon	D	E	07/15/07	1	-60											-60	
	101476	Pirzadeh, Ahmad	D	E	04/07/09	1	-45											-45	
	106351	Quon, Ronald	D4	E	07/24/10	6	-35	-1					-27			-121		-60	
	107548	Rainey, James	D	E	09/30/11	3	-20	-20											
	104611	Ramirez, Erney	D4	E	09/26/09	3	-75	-116										-48	-6
	026201	Revives, Wilfred A	D	E	08/21/07	3	-9						20		4		-51		
	022198	Rhodes, Oral V.	D4	E	10/20/99	4	-6								11			-27	2
	029661	Roberts, Leona M	NH	E	04/08/08	1	-39		-39										
	100992	Rodriguez, Jose A	D	E	02/05/08	1	-32	-32											
	027852	Rogers, Steven	D	E	05/13/04	3	-47		-26						-31		-83		
	105477	Rostami, Abbas G.	D	E	07/27/10	1	-13											-13	
	020709	Sarkissian, Avanes S	D	E	04/01/08	1	-24											-24	
	105023	Singh, Inderpal	NP	E	10/26/10	2	33										44	22	
	029893	Sinke, Assefa W.	D	E	01/28/06	1	-16	-16											
	107654	Smith, Michael G.	D	E	03/26/11	1	17		17										
	108650	Snyder, Anthony J.	D4	E	10/25/11	4	-18	-36	-0										
	104411	Stanley, Christian R	D4	E	05/22/10	2	-27											-19	-3
	106571	Strohm, Joshua S.	D	E	12/04/10	3	-47	-47									-53	-40	
	024772	Taclas, Romeo	D2	E	07/30/05	1	-10	-10											
	101082	Teklegiorgis, Fikre	D	E	09/02/11	1	-87	-87											
	029325	Thibodeau, Normand	D	E	06/12/05	2	-30	-14										-45	
	030915	Todorov, Vesselin R	D	E	03/13/10	1	-30											-30	
	031589	Tran, An P.	D	E	01/21/11	2	-14								49			-77	
	027542	Tucker, Danny L.	D4	E	12/29/03	2	-97											-97	
	107312	Vangorden, John, C.	D4	E	09/10/11	3	-7	-26	2										
	101901	Vidal, Joe M	D	E	11/14/09	5	-35	-5									-53	-60	
	101795	Villarmea, Edmundo	D	E	06/11/11	2	-11	-11											
	025128	Vujasinovic, Zoran	D	E	10/02/07	1	-11											-11	
	106941	Waked, Wajdi M.	D	E	10/13/11	1	-30	-30											
	030728	Wari, Benyam H.	D	E	10/23/06	1	-72											-72	
	101507	Zaremski, Eugene M.	D	E	01/25/11	5	15	37										0	
	103496	Zirot, Michael R.	D	E	09/21/11	1	51	51											
Night	030696	Abate, Sefontas S.	N	E	01/22/11	144	8	2	-4	9	16	-2	15	13	17	6	-9	19	1
	030685	Abraha, Mulugeta	N	E	04/07/07	120	11	4	-7	4	8	18	10	12	-23	39	1	34	4
	026795	Ahmed, Abdul	N	E	04/16/05	104	32	24	-7	7	39	52	15	30	47	56	50	27	1
	028979	Akkouche, Wassim S.	N	E	01/20/12	7	-38	-38											
	030511	Alas-Gomez, Leby	D	E	11/04/08	132	-25					-21	-26	-31	-37	-16	-12	-29	-2
	106027	Alemu, Araya F.	N	E	08/13/11	80	9	18	7	12	1	9	10						

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029087	Alemu, Bitew	N	E	07/27/10	40	1	-6	9										
100763	Alemu, Dawit	NP	E	01/09/10	2	43												4
031512	Ali, Abdu M.	N	E	10/16/07	147	34	43	31		28	25	23	24	35	45	32	46	4
029163	Ali, Bashir M.	N	E	08/06/11	100	9	7	3	11	13	16	10						
107340	Alka, Kifle K.	N2	E	10/18/11	9	58		63	57									
031579	Alwadi, Alaa T	N	E	09/13/07	118	30	18	41	39	21	65	25	27	34	32	28	15	1
029150	Amede, Abiy	NP	E	02/03/09	16	16					158				40	31	-12	
026381	Argirov, Aleksandar	N	E	08/19/06	92	-10	-27	-19	-11	-8			33	14				
103081	Asheber, Tadesse A.	N	E	01/06/12	14	38	38											
101610	Asres, Nigussu	N	E	10/19/11	62	7	5	7	8	8								
028371	Astalos, Jasminka	N	E	10/30/10	190	-20	-38	-19	-23	-18	-19	-21	-21	-7	-29	-16	-6	-1
032232	Ayala-Suarez, Maite	N	E	07/22/08	185	-12	-9	7	-14	-25	-16	-17	-12	-4	-11	-11	-12	-1
105920	Banks, Kevin G.	NP	E	01/18/11	21	16										3	26	1
108146	Bascos, Modesto M.	D	E	07/16/11	10	-52						-39	-58					
103654	Batoon, Alberto	N4	E	09/19/09	7	34		46			18						-13	
031805	Bekele, Abinate	N	E	07/08/08	101	44	47	55	33	35		45	46					
030137	Bekele, Selamawit Y	N	E	04/07/08	84	2	-4	10	5	-1	-1	-0	9					
031065	Berhe, Rufael T.	N	E	09/25/06	200	62	50	64	62	68	65	80	55	72	60	51	53	7
102740	Beyene, Getachew A.	N	E	04/20/10	111	7	15	-0	2	21	13	-2	-1					
023685	Bialas, Eugeniusz	D	E	10/04/00	134	-28						-47	-26	-36	-26	-19	-27	-2
100481	Biru, Daniel	N	E	05/25/09	227	-5	-4	6	-7	-9	-11	1	-2	-15	-6	8	-3	-1
026548	Bustos, Philip E.	D	E	04/29/11	10	-24									-18	-75		
105912	Cabana, Marlou	NP	E	05/17/11	50	15		23			39	38	5	-4	-1			
105492	Cabural, Alleth	N	E	09/24/10	197	-4	-10	-11	3	-27	1	-5	-10	-8	10	-14	-1	2
027678	Carballo, Juan C	N	E	10/10/09	166	-1	-17	-9	2	-2	23	4	2	-1	-12	-12	8	
029706	Chatrizeh, Siavash	N	E	09/13/05	182	-12	-14	-13	-12	-10	-6	-15	-3	-22	-22	-11	-5	-1
023964	Chavez, Julio C.	N	E	09/30/02	178	-20	-23	-18	-34	-28	-22	-44	-14	-24	-15	0	-8	-1
106036	Chen, Qiao	N	E	12/17/10	201	11	11	2	13	6	20	15	15	18	4	12	26	-1
025534	Chibssa, Abraham A.	N	E	02/19/06	233	30	22	20	22	14	30	26	33	52	35	32	43	2
030002	Chukwurah, Augustine	N	E	11/24/09	213	12	3	21	13	0	7	27	10	6	11	3	16	2
030163	Coleman, Thomas	N4	E	07/28/09	10	-26	-15	-30			-44						8	
104946	Collado, Oliver C.	N	E	03/26/11	22	14	4	21										
031538	Damtew, Tefera A	N2	E	11/14/09	2	-13					21				-46			
019860	Danciu, Valeriu	N	E	04/17/09	66	-19	-12	-9	-18	-37								
025393	Deering, Bryan K.	N	E	02/14/02	167	-22	-43	-28	-29	-39	-9	-32	-22	-23	-19	-25	-4	-
101592	Delosreyes, Tommy J.	N	E	04/13/10	169	-8	-15	5	-12	1	-21	-17	-24	-10	-9	-9	5	1
031848	Demeke, Adane M	N	E	05/12/09	186	23	10	12	25	13	-1	20	35	31	26	23	32	3
023365	Diaz-Hernandez, Froy	D	E	07/09/05	120	-24				-19	-32	-32	-23	2	-30	-32	-33	-1
105154	Dimitri, Alex G.	NP	E	05/14/11	32	14							23	29	-11			
026008	Dirar, Abraham	N	E	03/12/06	216	-16	-19	-10	-10	-14	-22	-8	-26	-20	-9	-27	-8	-2
100659	Diriba, Gadissa Y	N	E	09/29/09	191	3	5	10	-10	0	0	15	4	28	-2	9	-19	-
029575	Doti, Messay A.	N	E	05/07/10	216	7	6	1	7	11	-7	5	5	6	21	20	4	
100764	Ehlers, Kevin S.	N4	E	10/20/07	10	-7	53	-17	15									
031788	Esguerra, Michael	N2	E	01/21/11	12	33										45	89	2
013633	Farnsworth, Robert K	N	E	01/04/90	214	-29	-25	-24	-34	-32	-26	-38	-40	-31	-31	-30	-17	-1
107603	Feda, David	D	E	09/10/11	81	-24	-26	-15	-21	-23	-41							
101490	Feda, Suleman	N	E	01/27/12	3	-71	-71											

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015541	Ferentz, Ion G	N	E	11/01/09	115	-12	-18	-53	-18	-12	1	-11	-40	-9	-10	4	-13	
031104	Feyissa, Daniel T	N	E	01/27/09	154	4	1	-1	6	-3	1	-5	-0	-2	-10	23	24	1
106673	Figueroa, Harry G.	N2	E	07/02/11	40	33	18	33	46	52	1	47	29					
104081	Fikre, Wellansa W.	N	E	06/18/11	126	-8	-12	-5	-5	-3	-6	-10	-14	-5				
101181	Fish, Nathan K.	N	E	08/13/10	182	-6	-19	-4	-9	-14	-4	-2	-11	10	3	-11	-15	-1
103351	Ford, Todd J.	N	E	06/08/10	219	-21	-26	-13	-15	-27	-22	-18	-23	-23	-21	-20	-19	-2
029909	Forrester, Stephen	N	E	04/14/09	178	1	2	7	10	-5	-1	1	6	2	-2	0	-5	
024619	Franklin, David	D	E	12/14/11	18	-49	-35	-51										
106110	Frescas, Philip J.	N	E	06/05/10	244	-14	-10	4	-9	-27	-15	-33	-6	-10	-14	-9	-8	-2
102230	Gebeyehu, Hussien A.	N	E	09/21/11	80	-7	-7	4	-14	-2	-34							
101108	Gebrehiwot, Dawit B.	N	E	06/21/11	104	4	22	12	8	2	-7	-8	-6	-13				
101661	Gebresilassie, Yonas	D	E	07/16/11	38	-38		-56	-31	-40		-56	-32					
105690	Gebreyesus, Kifelema	N	E	03/26/11	170	50	64	41	37	49	80	50	53	46	47	46	11	
017588	Gebrgiorgis, Mesfin	N	E	08/19/06	157	-10	10	-7	-10	-15	-8	-7	-12	-15	-12	-15	-11	-2
101614	Geletu, Beyene G.	N	E	01/16/11	180	3	1	4	-10	11	2	-0	5	2	14	6	-1	
101157	Gerbi, Henoke W.	N	E	01/06/12	16	58	58											
100972	Ghirmatsion, Issak	N2	E	10/07/11	7	69			71	68								
019479	Gipson, Vincent N.	N	E	02/05/97	169	-9	-14	1	-5	-24	-17	-11	-3	-2	-24	-3	-11	-
031076	Glaser, Stephen	D	E	07/28/09	150	-27				-39	-36	-25	-38	-19	-23	-23	-31	-1
106897	Goettsche, Dale A.	N4	E	06/14/11	27	-43	-71	-19	-24		-46	-55	-23	-62				
014870	Goldstein, Jay.	N	E	12/17/91	162	-1	-16	-5	-7	-9	1	-13	-6	8	-10	31	13	-2
022648	Gonzalez, Julio	NP	E	08/19/11	8	-9					10	-20						
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	20	6								-3	4	69		
101055	Gryn, Cherinne F.	N	E	05/08/10	85	8	1	30	-14	17	6	-1	10	-5	-3	30	36	
031656	Habtemariam, Tesfale	N2	E	04/08/11	45	14					14	15	-22	13	23	6		
100064	Haider, Gulsher	N	E	07/21/09	219	10	26	11	17	11	3	14	7	14	8	-4	12	1
102666	Haile, Amha A.	NP	E	09/21/11	15	24				34	11							
108075	Haile, Awet T.	N2	E	09/17/11	64	24		35	29	19	4							
030861	Haile, Mesfin	N	E	09/16/06	166	38	30	31	27	37	21	33	38	57	27	60	54	4
028325	Haileselassie, Getac	N	E	01/16/10	209	19	18	21		13	19	16	9	32	28	22	14	1
100668	Hajdar, John	D	E	12/21/11	13	-22	28	-45										
030836	Hasen, Akmel W.	N	E	12/14/10	157	-0	-11	-19	10	3	1	-14	7	-7	11	7	3	2
030393	Hassen, Heyru	N	E	06/02/09	157	29	19	17	17	33	25	30	21	38	48	27	45	1
007930	Hatzakos, Chris	N	E	11/24/09	178	16	31	20	15	3	6	3	16	18	22	19	32	
028871	Hernandez, Alexander	N	E	08/16/09	225	-11	-11	-12	2	-8	-14	-19	-17	-8	-14	-16	-12	
105360	Hiben, Goitom H.	N	E	11/20/10	172	15	24	26	15	20	9	17	-2	10	22	6	7	
023606	Holbrook, Douglas H.	N	E	09/05/00	132	4	10	-13	14	29	15	-13	0	-6	13	6	8	-
029744	Ilicic, Mato	N	E	01/06/12	14	-1	-1											
031107	Ionescu, Dumitru	N	E	09/08/09	261	-3	-1	7	8	-5	-18	8	2	1	-14	-7	-10	-
030127	Ivanov, Stoyan	N	E	07/30/06	180	-9	-13	-17	-23	-13	-26	-12	-25	-22	0	12	16	
017096	Ivas, Ronald P.	N	E	03/27/97	237	-22	-27	-28	-19	-19	-28	-29	-20	-19	-18	-19	-25	-1
029934	Jang, Se J	N	E	07/22/08	212	-13	-17	-35	-24	-19	-18	-16	1	-6	-13	-8	-2	-
100138	Jat, Fateh S	N	E	06/02/09	216	3	14	-2	8	11	4	-2	-3	21	9	-10	-5	-
024395	Jones, Robert N.	N	E	01/20/12	8	-46	-46											
030128	Joseph, Atanda	D	E	03/12/06	143	-28				-38	-23	-40	-39	-37	-23	-19	-15	-2
017631	Kaloustian, Apraham	N	E	09/16/06	112	22	16	33	19	25	15	23	34	1	64	3	22	
030487	Kebede, Tesfaye A.	N	E	10/19/11	42	9	10	8										

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 02/01/11 Thru 01/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fe '1
015981	Kemer, Rudolf	N	E	02/10/09	221	-13	-11	-15	-17	-20	-8	-1	-15	-16	-14	1	-21	-1
100744	Ketsa, Amare S.	N2	E	01/19/10	5	18	18											
020808	Kujundzic, Sead	N	E	04/08/07	225	-13	-8	-16	-10	-27	2	-22	-21	-18	-13	-13	2	-1
104210	Lazarov, Stanislav I	N	E	02/16/10	206	-6	-24	-13	-22	-29	-17	-16	-4	0	28	3	12	
021884	Leake, S. Thomas	N	E	03/25/99	49	-15									-24	-10	-23	-
107137	Lemma, Ermias	N	E	08/12/11	87	12	-0	4	17	40	26	-12						
030718	Macadamia, Samuel B.	N	E	07/16/06	218	-16	-21	-4	-7	-5	-8	-20	-19	-16	-22	-18	-23	-3
100018	Madrid, Enrico P	N4	E	10/24/09	4	2		9			-33			24				
028770	Magazin, Milorad	N4	E	04/02/11	42	-21	16	14	-15	-1	16			-19	-20	-38		
104280	Maka, Tomasz	N	E	09/08/11	88	5	12	31	-12	-7	1							
031775	Mamo, Beniam	N	E	04/08/07	114	-10	-16	-21	-17	4	-17	-7	-25	-9	-7	-10	-7	1
029341	Mansour, Bilal A.	N2	E	05/24/11	43	25						69	39	6	-16			
028781	Mansouri, Idriss	N	E	02/13/10	38	40	26	51	24	58	20							
102471	Marinov, Iliyan M.	N	E	01/27/12	2	-64	-64											
027958	Matei, Alexandru	N4	E	02/17/09	5	-46		-28	-65		-45							
106669	Medina, Taurean S.	N2	E	03/26/11	4	17	-23	20	53	19								
102364	Mehanzel, Ermias	N	E	12/09/11	4	24	24											
020672	Melcher, Douglas R.	N	E	01/03/98	166	-26	-11	-31	-16	-36	-17	-33	-32	-30	-30	-28	-25	-2
030015	Melka, Tariku T.	NP	E	05/19/11	12	79							86	66	79			
101908	Mitev, Pavel D.	N	E	10/19/11	42	-8	1	-16	-11	3								
105267	Mocanu, Necolai	N	E	09/17/10	179	-12	-21	-9	-21	-8	-8	-14	-13	-14	-17	-7	-10	-
028538	Mohamed, Ahmed	N	E	03/13/05	195	-14	-22	-0	-12	-25	6	13	-33	-19	-24	-26	1	-1
025196	Moreno, Ilda	N	E	03/26/05	249	-25	-26	-14	-15	-33	-28	-30	-33	-31	-21	-25	-21	-1
031350	Muhsin, Ahmed	N4	E	09/24/11	34	-13	27	-14	26	-35	-22							
027040	Mulaw, Daniel	N	E	07/21/09	157	-19	-39	-18	-31	-23	-20	-24	-9	-11	-20	-9	-18	-1
031972	Nasrallah, Yacoub	N4	E	09/21/09	11	-24	-43	-24	-14		-30							
027330	Nicholas, Danny M	N	E	03/12/10	231	-17	-21	-41	-15	-17	-24	-23	-20	-23	-10	-9	-3	-
103341	Nigmatulin, Aleksey	N4	E	04/06/09	13	-56	-55	-40	-33		-102						-137	
019599	Nikolov, Radko P.	D	E	05/31/01	132	-25				-35	-35	-34	-35	-24	-18	-3	-2	-
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	10	-16						-16						
107227	Nyari, Peter	N	E	10/19/11	61	-3	-14	16	-1	-37								
103758	O'Connor, Rodrick K.	N2	E	08/09/10	2	16		22										1
105220	Oladele, Lukman B.	N	E	07/27/10	186	30	34	24	22	34	31	21	50	29	40	19	21	1
021231	Ovchinnikov, Sergey	N	E	10/31/09	194	16	25	11	15	8	31	21	23	22	21	12	-5	2
030379	Pace, Gregory E.	N	E	12/16/11	30	-4	-3	-6										
026620	Parakozov, Ilko K.	N	E	01/20/12	8	-59	-59											
022787	Paredes, Luis	N	E	03/27/02	179	-27	-20	-45	-34	-39	-24	-7	-20	-34	-24	-24	-35	-3
020773	Parungao, Michael Le	N	E	04/01/08	214	-2	1	1	-7	-7	10	7	7	-0	-12	-8	-11	-
032171	Pearce, Michael A.	N	E	07/19/11	103	-1	8	-12	5	-2	4	5	-30					
030572	Perez-Alvarez, Raul	N	E	05/22/06	252	-24	-15	-12	-30	-12	-26	-25	-42	-19	-37	-29	-17	-2
027887	Power, Darla	N	E	03/26/08	168	-6	1	26	-6	-4	-15	-9	-6	-11	-19	-12	-9	
024781	Rachkov, Miroslav S.	N	E	12/09/11	17	2	13	-49										
027731	Ramos, Adrian	N	E	02/23/04	219	2	5	-6	10	-10	12	5	0	1	3	-8	3	
022074	Ratchev, Toni K.	N	E	12/18/10	140	15	14	21	17	4					19	10	22	1
025871	Relosa, Armando V.	N	E	06/26/02	94	-23	-18	-5	-31	-29	-24	-28	-18					
020332	Romero, Carlos	N4	E	02/19/08	39	-13	2	7	-23		-24					-10	-12	-1
028798	Romero, Juan F.	N	E	12/28/04	154	-7	-6	-36	-11	-4	7	-4	-21	-1	-24	9	-1	-

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 02/01/11 Thru 01/29/12
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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fel '1
026696	Roumeliotis, Dimitri	N	E	08/14/07	182	-11	-20	-19	7	-3	-4	-23	-9	-17	-11	-8	-9	-!
100069	Ruiz, Allan S.	N2	E	01/28/11	42	14	43			-20			-32	80	-4	12	23	1:
102083	Rusev, Radoslav M	N	E	09/29/09	216	10	15	13	1	-4	11	5	2	22	6	17	17	1'
027990	Saggese, Glen A	N	E	02/23/10	113	-6	10			-2	-17	-2	9	-14	-12	-6	-11	(
022892	Sahle, Mehari	N	E	05/14/04	168	-19	-30	-22	-19	-30	-22	-28	-32	3	-4	-15	-14	-3(
028510	Salaudeen, Bashir A.	N	E	06/26/06	186	17	24	20	15	32	22	10	10	10	22	6	15	1'
024204	Salazar, Ambrosio R	N4	E	04/21/09	8	-51		-60			-113	-62		-12			-21	
026453	Salmani, Seyfullah	N2	E	03/05/04	1	28										28		
027948	Sanchez, Jose E.	N	E	03/11/07	157	-23	-22	-4	6	-13	-46	-23	-60	-38	-21	-24	-27	-1(
027668	Sarab, Kayhan S.	N	E	11/01/11	54	-5	-5	-0	-8									
102902	Sebsibe, Demis G	N	E	02/16/10	195	12	11	-1	4	13	3	14	31	44	11	2	9	1(
027657	Shelton, Steve	N	E	05/11/10	159	-10	-11	-7	-14	-36	-32	-17	-2	-9	3	-16	-2	(
032243	Sibhatu, Amanuel H.	N	E	09/24/10	130	30	26	25	34	44	31	29	35	10				
026698	Simeonov, Antonia	N	E	08/14/09	171	7	-25	-1	-2	3	11	-16	-4	16	33	34	11	1!
102376	Singh, Avtar	N	E	09/24/08	140	8	16	10	20	11	-10	-12	-10	22	30	-6	33	-1:
105023	Singh, Inderpal	NP	E	10/26/10	1	-6	-6											
023506	Sonmez, Omer	N	E	11/08/11	39	11	19	11	3									
105584	Tadesse, Samuel	N	E	12/26/10	179	11	14	9	3	1	12	30	22	12	22	20	5	
103497	Tadesse, Tideg G.	N	E	12/07/10	121	-7	-6	-22	-9	13	2	3	-25	-24			10	-1'
100197	Tamagos, Aladin N	N	E	09/23/08	218	-4	-5	4	-6	-14	-5	0	-2	-15	-3	3	-3	-(
101588	Tearfie, Solomon	N	E	03/12/10	36	-30	-36	-24										
031812	Terefe, Senait	N	E	07/13/10	172	12	6	7	9	1	9	9	9	22	22	25	19	:
103187	Terffa, Abrham H.	N	E	04/08/11	176	-2	-8	-5	-16	-8	-9	-0	2	11	22	-5		
107089	Terziev, Petar H.	N	E	09/23/11	73	23	49	9	19	27	-25							
029373	Tessema, Sebsebie	N	E	03/24/09	148	65	74	87	79	55	67	53	67	49	65	65	54	6:
028405	Theodros, Emanuel T	N2	E	02/23/10	126	13	43	28	-8	41		22	35	20	13	-3	-3	(
031173	Tibebu, Abiy	N	E	09/04/08	184	-26	-28	-44	-32	-20	-52	-30	-22	-31	-18	-9	-19	-2:
028206	Trang, Tony	N	E	09/08/11	74	-19	-38	0	-31	-9	-33							
100124	Tubtieng, Tienchai	N4	E	09/08/08	9	-27	-33	-14	-45		-84							
027660	Vejo, Bajro	NP	E	04/10/10	10	44												4(
028280	Veltchev, Assen	N	E	07/01/08	230	-11	-11	6	-8	-17	-3	-11	-17	-8	-19	-16	-8	-1(
106737	Villanueva, Alexande	N	E	12/14/10	200	10	22	6	18	22	9	-3	4	15	9	1	14	-(
101795	Villarmea, Edmundo	D	E	06/11/11	16	-42							-38	-44				
032219	Wang, James L	N	E	06/17/07	135	16	14	28	18	13	9	4	17	20	47			
101503	Weldemariam, Yohanne	N	E	02/03/09	172	21	-4	-13	11	19	24	16	21	39	42	34	36	1!
027215	Weston, Mark	N	E	09/22/03	178	-21	-22	-6	-13	-11	-31	-35	-38	-40	-23	-24	-12	!
105911	Wolde, Hailemariam G	N2	E	07/08/11	3	51						51						
027696	Wolde, Walleligne	N	E	03/18/06	139	96		66	89	75	106	83	106	111	85	113	99	8(
025479	Woldemariam, Alazar	D	E	10/25/11	33	3	-4	10	7	10								
100183	Woldemariam, Getadeg	N	E	07/12/10	69	13	10	8	-10	25	20	37						
106176	Woldeyes, Fikresilas	NP	E	08/06/11	14	101					84	104						
030380	Woldmarime, Ameha	N	E	07/15/06	112	38	48	20	27	36	29		41	27	42	54	47	3'
032114	Woldu, Yohannes H	N	E	03/06/10	223	5	14	22	3	-3	11	-0	3	3	-3	1	6	-!
022375	Won, Peter	D4	E	03/21/04	1	-21					-21							
029383	Yadessa, Yonas H	N	E	04/08/08	199	25	18	12	38	25	29	28	21	19	36	40	23	
015641	Yehdego, Yosephe A.	N	E	07/16/11	108	-15	-14	-24	-28	-14	1	-12	-11					
101870	Yemo, Mulualem M.	N	E	01/18/11	206	22	15	12	32	4	7	25	41	30	24	19	28	3(

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	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fe '1
	102126	Yezengaw, Leuseged W	NP	E	10/07/11	7	73				73								
	102744	Yousefi, Zatollah	N4	E	05/01/10	7	-45	-55	-41	-49									
	007588	Zaidan, Farouk S.	D	E	07/24/10	57	1									10	-8	10	-:
	032208	Zerihun, Tefera G	N	E	03/06/10	159	20	20	22	25	19			-6	13	22	28	28	1:
	031425	Zewede, Yared T.	N	E	12/14/10	186	13	-2	1	6	-13	2	30	4	46	21	14	22	1:
	031672	Zhen, Yong Q.	N	E	12/26/10	201	2	7	-1	2	-7	-3	2	-10	5	15	-3	5	1(
	031697	Zhen, Yongxing	N4	E	05/15/10	12	-28		-28	-49								14	
	028205	Zuza, Goran	N	E	06/23/05	197	-17	-18	-4	-38	-41		-30	-22	-15	-2	6	-12	-:
Night-2/2	030696	Abate, Sefontas S.	N	E	01/22/11	36	-9				-76			10	22	-20	-13	-16	1
	030685	Abraha, Mulugeta	N	E	04/07/07	3	-19	-7			-25								
	026795	Ahmed, Abdul	N	E	04/16/05	12	-16	-18		-32	-1					33			
	026469	Al-Robaei, Faleh	NP	E	07/28/09	2	46	7									85		
	106027	Alemu, Araya F.	N	E	08/13/11	1	-44					-44							
	029087	Alemu, Bitew	N	E	07/27/10	1	-43	-43											
	100763	Alemu, Dawit	NP	E	01/09/10	36	6							-26	-20	11	16	24	:
	031512	Ali, Abdu M.	N	E	10/16/07	3	-18	-29										3	
	029163	Ali, Bashir M.	N	E	08/06/11	6	7					7							
	107340	Alka, Kifle K.	N2	E	10/18/11	21	57	56	25	70									
	031579	Alwadi, Alaa T	N	E	09/13/07	5	-19			-18	-25	-18							
	026381	Argirov, Aleksandar	N	E	08/19/06	1	-18						-18						
	032232	Ayala-Suarez, Maite	N	E	07/22/08	4	-35		-23			-47							
	105920	Banks, Kevin G.	NP	E	01/18/11	89	-11	2	-26	-21	-21	-1	1				82	12	
	105898	Bartels, Raymond W.	N2	E	03/04/11	163	23	17	25	31	40	8	13	25	25	20			
	031805	Bekele, Abinate	N	E	07/08/08	92	7							-10	-3	7	19	13	
	030137	Bekele, Selamawit Y	N	E	04/07/08	114	-24		-23	-23	-61			-30	-37	-26	-20	-12	-2
	031065	Berhe, Rufael T.	N	E	09/25/06	1	23			23									
	102740	Beyene, Getachew A.	N	E	04/20/10	86	-15			-0				-55	-28	-16	-16	-7	-:
	105912	Cabana, Marlou	NP	E	05/17/11	3	38					38							
	027678	Carballo, Juan C	N	E	10/10/09	3	-15			7	-60								
	029706	Chatrizeh, Siavash	N	E	09/13/05	1	-84				-84								
	106036	Chen, Qiao	N	E	12/17/10	4	-40					-44						-32	-4:
	025534	Chibssa, Abraham A.	N	E	02/19/06	1	14		14										
	030002	Chukwurah, Augustine	N	E	11/24/09	3	-13					-58	-45		64				
	104946	Collado, Oliver C.	N	E	03/26/11	5	-33	-33											
	031538	Damtew, Tefera A	N2	E	11/14/09	204	-11	-24	6	-17	-24	-11	-7	-12	-15	-18	-13	-4	
	031848	Demeke, Adane M	N	E	05/12/09	2	-24						-37		-10				
	105154	Dimitri, Alex G.	NP	E	05/14/11	2	-36	-65				-8							
	100805	Dunn, Michael	NP	E	10/26/10	1	26											26	
	031788	Esguerra, Michael	N2	E	01/21/11	124	27	43	22	18	46	25	19	-18	45	26	-23	79	
	031104	Feyissa, Daniel T	N	E	01/27/09	1	41											41	
	106673	Figueroa, Harry G.	N2	E	07/02/11	79	22	28	12	25	31	21	-18						
	101181	Fish, Nathan K.	N	E	08/13/10	5	-41										-55	13	
	029909	Forrester, Stephen	N	E	04/14/09	11	-28	-17	-30	-38	-15			-37					
	103170	Fortun, Bryon P.	NP	E	11/16/10	47	0							25	-5	-23	-10	-8	-2
	105690	Gebreyesus, Kifelema	N	E	03/26/11	12	5				28			18	-3				
	032167	Gebrezgher, Awet G.	N2	E	06/25/10	193	15	-9	2	11	11	29	20	-4	10	37	19		3

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fe '1
101614	Geletu, Beyene G.	N	E	01/16/11	7	-30											-24	-3
100972	Ghirmatsion, Issak	N2	E	10/07/11	62	15	5	17	18	28								
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	127	11	-13	-6	21	26	15	15	23	35				
016606	Grema, Achim V	N2	E	05/06/08	236	-6	-14	2	-3	-1	-7	-22	-7	-14	-4	-4	-3	
022453	Guo, Heming	N2	E	08/07/05	249	-3	-7	14	-4	-7	2	-3	-15	7	-6	2	-10	-1
031656	Habtemariam, Tesfale	N2	E	04/08/11	72	-17	-12	-21	-18	-22	-12	-9	-23		11			
100064	Haider, Gulsher	N	E	07/21/09	7	10	18	-14	-22						23		58	
102666	Haile, Amha A.	NP	E	09/21/11	1	33				33								
108075	Haile, Awet T.	N2	E	09/17/11	22	-13	-10	-91										
030861	Haile, Mesfin	N	E	09/16/06	3	-1						-15	-1			13		
030836	Hasen, Akmel W.	N	E	12/14/10	7	-7										-2	-22	3
007930	Hatzakos, Chris	N	E	11/24/09	44	4		21		22			8				-6	
028871	Hernandez, Alexander	N	E	08/16/09	1	-19					-19							
105360	Hiben, Goitom H.	N	E	11/20/10	6	0									-30	16	-8	
023606	Holbrook, Douglas H.	N	E	09/05/00	13	-31	-53	-17	-21	-31	-28	-66			-47			
103794	Inman, Christopher W	N2	E	03/05/11	116	18	21	18	19	35	-3	14	27					
031107	Ionescu, Dumitru	N	E	09/08/09	2	-32									-43			-2
030127	Ivanov, Stoyan	N	E	07/30/06	4	-34	1			-24	-53							-6
100138	Jat, Fateh S	N	E	06/02/09	9	10	43	-17	-20	9	10			60				
017631	Kaloustian, Apraham	N	E	09/16/06	85	-21	-29	-41		14	-25		-24	-25	-3	-15	-32	-2
028823	Kang, Hurricane	NP	E	05/10/10	11	44							36	59				
028505	Kedanemariam, Dereje	N2	E	02/19/06	191	-11	-15	-11	-11	-8	-3	-27	-20	-18	-9	-2	-3	-
100744	Ketsa, Amare S.	N2	E	01/19/10	1	48	48											
104210	Lazarov, Stanislav I	N	E	02/16/10	3	-81				-93	-59							
107137	Lemma, Ermias	N	E	08/12/11	5	4			-9	8								
028163	Li, Yong	N2	E	10/20/09	240	4	-1	0	-2	15	14	-5	-1	10	4	-1	10	1
101574	Liben, Samuel B.	NP	E	03/22/11	2	-7		-78			64							
030667	Lin, Tien C.	NP	E	08/12/06	43	1		53					-10	3	9	-2	-11	1
100018	Madrid, Enrico P	N4	E	10/24/09	1	-22											-22	
028770	Magazin, Milorad	N4	E	04/02/11	1	-7		-7										
031775	Mamo, Beniam	N	E	04/08/07	6	-38	-31	-44										
029341	Mansour, Bilal A.	N2	E	05/24/11	88	-6	-2	-7	-15	-8	-6	10						
028781	Mansouri, Idriss	N	E	02/13/10	2	87			141	34								
106669	Medina, Taurean S.	N2	E	03/26/11	89	13	14	13	3	29	-2	15						
102364	Mehanzel, Ermias	N	E	12/09/11	8	38	38											
020672	Melcher, Douglas R.	N	E	01/03/98	3	-38	-58	-21									-34	
030015	Melka, Tariku T.	NP	E	05/19/11	18	24	11	27	-3	19	33	28	51					
101908	Mitev, Pavel D.	N	E	10/19/11	4	-60			-60									
025196	Moreno, Ilda	N	E	03/26/05	5	-42	-38	-25		-54								
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	86	-34	-16	-18	-45	-44	-46							
103758	O'Connor, Rodrick K.	N2	E	08/09/10	43	-17	-28	-5										-2
105220	Oladele, Lukman B.	N	E	07/27/10	12	-8									-14	-16	61	
021231	Ovchinnikov, Sergey	N	E	10/31/09	1	-22											-22	
020773	Parungao, Michael Le	N	E	04/01/08	1	-54	-54											
030572	Perez-Alvarez, Raul	N	E	05/22/06	1	-82											-82	
024781	Rachkov, Miroslav S.	N	E	12/09/11	6	-10	-14	-6										
104957	Rodriguez, Alejandro	N	E	07/02/10	201	23	-13	-9	21	-1	-4	18	28	33	48	50	53	4

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	028798	Romero, Juan F.	N	E	12/28/04	2	-30				-17	-42							
	100069	Ruiz, Allan S.	N2	E	01/28/11	93	-17	-16	-28	-6	-45	-1	-14	2	24	-44		-39	
	026453	Salmani, Seyfullah	N2	E	03/05/04	173	-6	3	7	-3	-19	14	-4	-7	-25	-6	-15	-15	-
	027948	Sanchez, Jose E.	N	E	03/11/07	1	64					64							
	102902	Sebsibe, Demis G	N	E	02/16/10	3	48		119			19				6			
	032243	Sibhatu, Amanuel H.	N	E	09/24/10	85	-1								-22	-10	-4	6	1
	026698	Simeonov, Antonia	N	E	08/14/09	12	-34		-20	-67	-28	-36							
	102376	Singh, Avtar	N	E	09/24/08	4	-26				-24	-27							
	105023	Singh, Inderpal	NP	E	10/26/10	3	-10		-15	-27	10								
	030885	Sison, Alexander	NP	E	08/14/06	1	-55	-55											
	100291	Sloan, Michael A	N2	E	07/30/07	193	13	-2	13	17	4	29	19	13	18	-33	17	31	
	023506	Sonmez, Omer	N	E	11/08/11	3	-9		21	-24									
	017020	Storey, Sean F.	NP	E	09/28/94	2	79									140		18	
	024772	Taclas, Romeo	D2	E	07/30/05	122	-17				-4	-17	-28	-27	-13	-15	-24	-8	-1
	105584	Tadesse, Samuel	N	E	12/26/10	8	-14					19				-22	-15		
	021614	Tekle, Genene T.	N2	E	07/08/11	101	-16	-17	-4	-40	-19	-12	1	-31					
	031812	Terefe, Senait	N	E	07/13/10	3	9		-10				2					35	
	103187	Terffa, Abrham H.	N	E	04/08/11	1	-35										-35		
	107089	Terziev, Petar H.	N	E	09/23/11	1	-52		-52										
	029373	Tessema, Sebsebie	N	E	03/24/09	7	45		60		20	29	82			21			
	028405	Theodros, Emanuel T	N2	E	02/23/10	89	-24	-24	-28	-21	-29	-23	8	-15		-34			
	028280	Veltchev, Assen	N	E	07/01/08	3	-62					-62							
	106737	Villanueva, Alexande	N	E	12/14/10	2	-1					-1							
	101503	Weldemariam, Yohanne	N	E	02/03/09	2	4		4										
	105911	Wolde, Hailemariam G	N2	E	07/08/11	75	14	1	9	20	13	19	13	47					
	027696	Wolde, Walleligne	N	E	03/18/06	1	78										78		
	025479	Woldemariam, Alazar	D	E	10/25/11	2	-30			-30									
	100183	Woldemariam, Getadeg	N	E	07/12/10	72	-2			-20	-9	-3	33			16	-11	5	-
	106176	Woldeyes, Fikresilas	NP	E	08/06/11	7	87					87							
	030380	Woldmarime, Ameha	N	E	07/15/06	14	-8		-17	10	36								
	029383	Yadessa, Yonas H	N	E	04/08/08	10	-10	-29	-29	29							-17		
	015641	Yehdego, Yosephe A.	N	E	07/16/11	1	-91					-91							
	101870	Yemo, Mulualem M.	N	E	01/18/11	6	40								32	80			
	102126	Yezengaw, Leuseged W	NP	E	10/07/11	64	72	75	60	83	80								
	031425	Zewede, Yared T.	N	E	12/14/10	1	-16								-16				
Night-4/4	106027	Alemu, Araya F.	N	E	08/13/11	6	12	2	41	2			26						
	026381	Argirov, Aleksandar	N	E	08/19/06	2	-10								-10				
	103081	Asheber, Tadesse A.	N	E	01/06/12	4	41	41											
	101610	Asres, Nigussu	N	E	10/19/11	3	8			23	1								
	105920	Banks, Kevin G.	NP	E	01/18/11	3	69												(
	103654	Batoon, Alberto	N4	E	09/19/09	200	14	13	18	15	12	11	8	18	11	18	13	15	2
	026548	Bustos, Philip E.	D	E	04/29/11	2	-16									-16			
	105912	Cabana, Marlou	NP	E	05/17/11	5	24							28	6	51			
	106036	Chen, Qiao	N	E	12/17/10	3	47										54	34	
	030163	Coleman, Thomas	N4	E	07/28/09	225	1	-3	5	4	2	-3	7	-0	-3	-5	6	1	
	019860	Danciu, Valeriu	N	E	04/17/09	16	7	14	6	-5	17								

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fe '1
105154	Dimitri, Alex G.	NP	E	05/14/11	8	8							-50	7	38			
100764	Ehlers, Kevin S.	N4	E	10/20/07	188	3	2	-4	-6	-0	-4	-11	6	28	4	12	5	
031788	Esguerra, Michael	N2	E	01/21/11	2	34												3
107603	Feda, David	D	E	09/10/11	13	-20		-27	-14	-24	-13							
101490	Feda, Suleman	N	E	01/27/12	1	-26	-26											
106673	Figueroa, Harry G.	N2	E	07/02/11	4	-11						-11	-11					
104081	Fikre, Wellansa W.	N	E	06/18/11	8	3						36	-1	-42				
101181	Fish, Nathan K.	N	E	08/13/10	3	-12										-7		-2
102230	Gebeyehu, Hussien A.	N	E	09/21/11	7	-15			-12	-25	20							
101108	Gebrehiwot, Dawit B.	N	E	06/21/11	7	3			5	69	7		-0	-20				
101661	Gebresilassie, Yonas	D	E	07/16/11	8	-19			-15	8			-72					
105690	Gebreyesus, Kifelema	N	E	03/26/11	1	14											14	
101614	Geletu, Beyene G.	N	E	01/16/11	3	-19									-7	-25		
101157	Gerbi, Henoke W.	N	E	01/06/12	3	61	61											
100972	Ghirmatsion, Issak	N2	E	10/07/11	1	82				82								
106897	Goettsche, Dale A.	N4	E	06/14/11	105	13	1	25	21	17	11	5	19	-10				
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	1	67								67				
101055	Gryn, Cherinne F.	N	E	05/08/10	78	40	12		40	25	40	27	52	30	52	58	36	4
031656	Habtemariam, Tesfale	N2	E	04/08/11	3	61									61			
102666	Haile, Amha A.	NP	E	09/21/11	1	29				29								
029744	Ilicic, Mato	N	E	01/06/12	4	-14	-14											
024395	Jones, Robert N.	N	E	01/20/12	2	12	12											
100744	Ketsa, Amare S.	N2	E	01/19/10	1	81	81											
107137	Lemma, Ermias	N	E	08/12/11	6	29				15	36	14						
100018	Madrid, Enrico P	N4	E	10/24/09	126	22	39	5	20	5	24	11	20	34	25	13	41	2
028770	Magazin, Milorad	N4	E	04/02/11	131	33	20	7	48	25	40	37	33	41	62	42		
104280	Maka, Tomasz	N	E	09/08/11	8	34			45	49	9							
029341	Mansour, Bilal A.	N2	E	05/24/11	10	31							21	36	23			
027958	Matei, Alexandru	N4	E	02/17/09	160	-35	-30	-42	-32	-48	-43	-40	-9	-46	-43	-23	-18	-2
101908	Mitev, Pavel D.	N	E	10/19/11	8	2	-8	-11	-1	25								
031350	Muhsin, Ahmed	N4	E	09/24/11	46	22	21	22	24	20								
031972	Nasrallah, Yacoub	N4	E	09/21/09	194	-8	-3	-5	-15	-14	1	-6	-10	-10	-10	-16	6	-
103341	Nigmatulin, Aleksey	N4	E	04/06/09	210	-29	-27	-22	-20	-24	-29	-35	-32	-35	-55	-18	-20	-2
019599	Nikolov, Radko P.	D	E	05/31/01	37	10							12	1	18	20	0	
107227	Nyari, Peter	N	E	10/19/11	7	-7		-2	11	-22								
030379	Pace, Gregory E.	N	E	12/16/11	4	1	1											
026620	Parakozov, Ilko K.	N	E	01/20/12	2	-35	-35											
032171	Pearce, Michael A.	N	E	07/19/11	8	26			49	21		18						
024781	Rachkov, Miroslav S.	N	E	12/09/11	3	16	16											
020332	Romero, Carlos	N4	E	02/19/08	167	19	4	0	28	17	5	29	19	30	29	32	30	
100069	Ruiz, Allan S.	N2	E	01/28/11	1	-30										-30		
024204	Salazar, Ambrosio R	N4	E	04/21/09	202	11	2	10	-5	23	18	11	-12	-1	8	29	35	1
027668	Sarab, Kayhan S.	N	E	11/01/11	4	-2	6	-23										
023506	Sonmez, Omer	N	E	11/08/11	2	66		91	40									
105584	Tadesse, Samuel	N	E	12/26/10	4	34								70	47			-2
103497	Tadesse, Tideg G.	N	E	12/07/10	15	-30			-31	-16	-27	-24	-56	-36				
103187	Terffa, Abrham H.	N	E	04/08/11	7	24								6	32	30		

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	107089	Terziev, Petar H.	N	E	09/23/11	6	4			22	0								
	028206	Trang, Tony	N	E	09/08/11	23	-18	-2	-13	-33	-36	-24							
	100124	Tubtieng, Tienchai	N4	E	09/08/08	216	-14	-11	-17	-24	-17	-14	-21	-18	-16	-20	-6	-4	-
	106737	Villanueva, Alexande	N	E	12/14/10	12	11								37	46	-15	28	
	101795	Villarmea, Edmundo	D	E	06/11/11	8	-27							-32	-18				
	025479	Woldemariam, Alazar	D	E	10/25/11	3	4	36		-12									
	022375	Won, Peter	D4	E	03/21/04	148	-15					-15	-18	-16	-3	-17	-19	-21	-
	015641	Yehdego, Yosephe A.	N	E	07/16/11	10	9			1	-34	-26	37						
	101870	Yemo, Mulualem M.	N	E	01/18/11	2	29					-45				102			
	102744	Yousefi, Zatollah	N4	E	05/01/10	178	-24	-29	-26	-36	-17	-17	-26	-16	-18	-8	-38	-21	-3
	032208	Zerihun, Tefera G	N	E	03/06/10	1	16				16								
	031425	Zewede, Yared T.	N	E	12/14/10	2	6											-16	2
	031672	Zhen, Yong Q.	N	E	12/26/10	28	21	-20	-9	-13	5		49	31	30	34	75	16	
	031697	Zhen, Yongxing	N4	E	05/15/10	188	2	-36	7	-2	-1	-6	1	-18	-13	17	-1	22	3
Night-Conv	030696	Abate, Sefontas S.	N	E	01/22/11	6	-28											-28	
	106027	Alemu, Araya F.	N	E	08/13/11	2	-15		-15										
	100763	Alemu, Dawit	NP	E	01/09/10	14	10	-34									7	21	1
	031512	Ali, Abdu M.	N	E	10/16/07	1	-65	-65											
	107340	Alka, Kifle K.	N2	E	10/18/11	1	90	90											
	031579	Alwadi, Alaa T	N	E	09/13/07	1	-15	-15											
	026381	Argirov, Aleksandar	N	E	08/19/06	1	-16								-16				
	101610	Asres, Nigussu	N	E	10/19/11	1	-4		-4										
	028371	Astalos, Jasminka	N	E	10/30/10	1	-99											-99	
	105920	Banks, Kevin G.	NP	E	01/18/11	7	44									21		75	
	105898	Bartels, Raymond W.	N2	E	03/04/11	2	15	15											
	030137	Bekele, Selamawit Y	N	E	04/07/08	1	-64										-64		
	105492	Cabural, Alleth	N	E	09/24/10	2	-40												-4
	029706	Chatrizeh, Siavash	N	E	09/13/05	2	-18	-27							-8				
	106036	Chen, Qiao	N	E	12/17/10	18	-3	3									14	-14	
	025534	Chibssa, Abraham A.	N	E	02/19/06	1	-27											-27	
	030002	Chukwurah, Augustine	N	E	11/24/09	2	24		56						-9				
	104946	Collado, Oliver C.	N	E	03/26/11	3	22	22											
	031538	Damtew, Tefera A	N2	E	11/14/09	1	-43		-43										
	031848	Demeke, Adane M	N	E	05/12/09	1	-11											-11	
	026008	Dirar, Abraham	N	E	03/12/06	1	-68								-68				
	029575	Doti, Messay A.	N	E	05/07/10	1	8											8	
	031788	Esguerra, Michael	N2	E	01/21/11	5	23									-18	51		
	106673	Figueroa, Harry G.	N2	E	07/02/11	1	46	46											
	101181	Fish, Nathan K.	N	E	08/13/10	1	-25												-2
	029909	Forrester, Stephen	N	E	04/14/09	2	-43	-26	-59										
	029607	Galin, Goran	NP	E	08/14/10	2	2	2											
	105690	Gebreyesus, Kifelema	N	E	03/26/11	4	34								1	45			
	032167	Gebrezgher, Awet G.	N2	E	06/25/10	1	2	2											
	101614	Geletu, Beyene G.	N	E	01/16/11	8	-1								25			-10	
	031076	Glaser, Stephen	D	E	07/28/09	1	-68											-68	
	022648	Gonzalez, Julio	NP	E	08/19/11	2	14						14						

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104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	1	-54								-54				
016606	Grema, Achim V	N2	E	05/06/08	1	-36	-36											
031656	Habtemariam, Tesfale	N2	E	04/08/11	1	15								15				
100064	Haider, Gulsher	N	E	07/21/09	1	-10	-10											
108075	Haile, Awet T.	N2	E	09/17/11	1	-7	-7											
030861	Haile, Mesfin	N	E	09/16/06	1	4	4											
103381	Hailu, Alebel K.	NP	E	07/27/10	1	-27										-27		
030836	Hasen, Akmel W.	N	E	12/14/10	19	-5										-38	-0	-
028871	Hernandez, Alexander	N	E	08/16/09	1	-21											-21	
105360	Hiben, Goitom H.	N	E	11/20/10	17	-1											-7	
023606	Holbrook, Douglas H.	N	E	09/05/00	3	-3		-12				2				1		
103794	Inman, Christopher W	N2	E	03/05/11	1	-6	-6											
030127	Ivanov, Stoyan	N	E	07/30/06	2	7	18										-4	
100138	Jat, Fateh S	N	E	06/02/09	1	36	36											
017631	Kaloustian, Apraham	N	E	09/16/06	2	-26								-74			21	
028505	Kedanemariam, Dereje	N2	E	02/19/06	2	42	30									55		
104210	Lazarov, Stanislav I	N	E	02/16/10	1	-37	-37											
029341	Mansour, Bilal A.	N2	E	05/24/11	3	25	-16					45						
106669	Medina, Taurean S.	N2	E	03/26/11	1	62	62											
102364	Mehanzel, Ermias	N	E	12/09/11	5	28	28											
030015	Melka, Tariku T.	NP	E	05/19/11	1	136								136				
105267	Mocanu, Necolai	N	E	09/17/10	1	11											11	
025196	Moreno, Ilda	N	E	03/26/05	1	-57						-57						
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	2	-51	-62					-39						
103758	O'Connor, Rodrick K.	N2	E	08/09/10	3	-25	-49											-1
105220	Oladele, Lukman B.	N	E	07/27/10	5	1										1		
030572	Perez-Alvarez, Raul	N	E	05/22/06	1	-29											-29	
024781	Rachkov, Miroslav S.	N	E	12/09/11	3	25	25											
022074	Ratchev, Toni K.	N	E	12/18/10	4	44		78									10	
104957	Rodriguez, Alejandro	N	E	07/02/10	2	-78	60	-215										
100069	Ruiz, Allan S.	N2	E	01/28/11	11	-15						23		-28		-15	-21	
022892	Sahle, Mehari	N	E	05/14/04	1	-16											-16	
102902	Sebsibe, Demis G	N	E	02/16/10	2	10								-19			39	
032243	Sibhatu, Amanuel H.	N	E	09/24/10	2	-45										-62	-29	
026698	Simeonov, Antonia	N	E	08/14/09	2	-18	-18											
102376	Singh, Avtar	N	E	09/24/08	1	-8	-8											
100291	Sloan, Michael A	N2	E	07/30/07	3	23						-13				41		
023506	Sonmez, Omer	N	E	11/08/11	5	2	11	-36										
105584	Tadesse, Samuel	N	E	12/26/10	4	15								80	-21		21	
021614	Tekle, Genene T.	N2	E	07/08/11	1	8	8											
031812	Terefe, Senait	N	E	07/13/10	1	-90	-90											
103187	Terffa, Abrham H.	N	E	04/08/11	1	4								4				
107089	Terziev, Petar H.	N	E	09/23/11	2	61		61										
028405	Theodros, Emanuel T	N2	E	02/23/10	5	-11	-25							-16			37	
028280	Veltchev, Assen	N	E	07/01/08	2	-24	-24											
105911	Wolde, Hailemariam G	N2	E	07/08/11	1	18						18						
025479	Woldemariam, Alazar	D	E	10/25/11	1	15		15										

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 02/01/11 Thru 01/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
Prepared In Order By Shift By Driver Name.

--SHIFT---	*----------DRIVER----------*					*AVG-VAR*		*----------VARIANCES----------										
	No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fe '1
	100183	Woldemariam, Getadeg	N	E	07/12/10	3	-25	-24					-26						
	032114	Woldu, Yohannes H	N	E	03/06/10	1	23		23										
	029383	Yadessa, Yonas H	N	E	04/08/08	1	-4	-4											
	101870	Yemo, Mulualem M.	N	E	01/18/11	8	18								16			19	
	102126	Yezengaw, Leuseged W	NP	E	10/07/11	1	56	56											
	032208	Zerihun, Tefera G	N	E	03/06/10	1	12	12											
	031672	Zhen, Yong Q.	N	E	12/26/10	7	-10									-14		-0	-1
Night-11/11	029163	Ali, Bashir M.	N	E	08/06/11	1	-36						-36						
	103081	Asheber, Tadesse A.	N	E	01/06/12	1	-30	-30											
	105920	Banks, Kevin G.	NP	E	01/18/11	1	-70												-7
	030002	Chukwurah, Augustine	N	E	11/24/09	3	-5							12	15	-41			
	105588	Cornejo, Jose N.	D	E	04/08/11	1	-110									-110			
	105154	Dimitri, Alex G.	NP	E	05/14/11	3	60								60				
	102946	Duran, Jose A.	NH	E	04/30/11	185	-40	-32	-26	-41	-37	-31	-40	-46	-53	-48	-60		
	101181	Fish, Nathan K.	N	E	08/13/10	1	-124										-124		
	101614	Geletu, Beyene G.	N	E	01/16/11	1	-154											-154	
	106897	Goettsche, Dale A.	N4	E	06/14/11	1	-65							-65					
	031656	Habtemariam, Tesfale	N2	E	04/08/11	1	85									85			
	029744	Ilicic, Mato	N	E	01/06/12	1	-142	-142											
	030128	Joseph, Atanda	D	E	03/12/06	14	-11				-19	-23	-28	23	-48				
	028770	Magazin, Milorad	N4	E	04/02/11	7	8								37	-4	-2		
	030015	Melka, Tariku T.	NP	E	05/19/11	1	54									54			
	027372	Nasser, John E.	NH	E	09/28/10	230	27	52	40	59	40	19	11	1	12	8	28	36	
	019599	Nikolov, Radko P.	D	E	05/31/01	13	-4								41	-19	-42	-24	2
	107227	Nyari, Peter	N	E	10/19/11	1	-33	-33											
	029661	Roberts, Leona M	NH	E	04/08/08	225	5	-4	27	2	15	-5	-1	9	10	4	-1	-1	
	020332	Romero, Carlos	N4	E	02/19/08	3	4											-46	2
	100069	Ruiz, Allan S.	N2	E	01/28/11	1	76												7
	103187	Terffa, Abrham H.	N	E	04/08/11	1	-4										-4		
	107089	Terziev, Petar H.	N	E	09/23/11	1	-143			-143									
	106737	Villanueva, Alexande	N	E	12/14/10	5	-28										-65	-57	2
	015641	Yehdego, Yosephe A.	N	E	07/16/11	1	-30							-30					
	101507	Zaremski, Eugene M.	D	E	01/25/11	2	-5											-11	
	031672	Zhen, Yong Q.	N	E	12/26/10	1	8											8	
Night 12/12	030696	Abate, Sefontas S.	N	E	01/22/11	7	-38									-39			-3
	030685	Abraha, Mulugeta	N	E	04/07/07	45	-2							-19	20	-31	13	19	
	026795	Ahmed, Abdul	N	E	04/16/05	20	-25		-25	-30		25		-24	-44	-37	3	-15	
	026469	Al-Robaei, Faleh	NP	E	07/28/09	272	19	3	12	17	22	21	23	26	25	24	15	23	1
	106027	Alemu, Araya F.	N	E	08/13/11	8	-37				-71	-32							
	100763	Alemu, Dawit	NP	E	01/09/10	162	-6	-9	-7	-3	-21	-15	13	-17	-11	2	17	-17	-1
	029163	Ali, Bashir M.	N	E	08/06/11	1	-48					-48							
	107340	Alka, Kifle K.	N2	E	10/18/11	22	53		47	67									
	031579	Alwadi, Alaa T	N	E	09/13/07	39	1	8		-36	-29	-2	4	10	-2	-15	-26	66	3
	029150	Amede, Abiy	NP	E	02/03/09	206	10	20	-3	26	5	10	-7	18	26	-17	13	8	1
	026381	Argirov, Aleksandar	N	E	08/19/06	53	-41					-57	-36	-28					

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

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No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fe '1
032232	Ayala-Suarez, Maite	N	E	07/22/08	1	-51							-51					
105920	Banks, Kevin G.	NP	E	01/18/11	78	-16	-22	-65	-19	-80		-45	-12	-19	-7	-7	18	
105898	Bartels, Raymond W.	N2	E	03/04/11	1	-11							-11					
030137	Bekele, Selamawit Y	N	E	04/07/08	4	-36	-32			-51								
105912	Cabana, Marlou	NP	E	05/17/11	72	-7	-14	-23	-8	11	13							
027678	Carballo, Juan C	N	E	10/10/09	1	-10											-10	
029706	Chatrizeh, Siavash	N	E	09/13/05	1	-92										-92		
106036	Chen, Qiao	N	E	12/17/10	8	-20				-62			3	1	-11	24		-5
030002	Chukwurah, Augustine	N	E	11/24/09	1	-18		-18										
104946	Collado, Oliver C.	N	E	03/26/11	5	-19	-23	-4										
021879	Correa, Reinaldo	NP	E	02/24/03	195	-15	-22	3	-35	-35	-19	-25	16	-2	-18	-9	-11	-1
031538	Damtew, Tefera A	N2	E	11/14/09	5	-30										-56	-48	-1
031848	Demeke, Adane M	N	E	05/12/09	2	17								26				
105154	Dimitri, Alex G.	NP	E	05/14/11	106	-17	-12	-7	-23	-19	-23	-17	-18					
100805	Dunn, Michael	NP	E	10/26/10	216	-16	-19	-39	-17	4	26	-20	-25	-13	-22	-39	-25	1
031788	Esguerra, Michael	N2	E	01/21/11	91	11				-13	45	12	17	5	10	5	16	1
012171	Fidler, Frank	NP	E	09/10/87	199	-11	0	42	16	-13	-43	-36	-21	-15	-49	-13	-18	
106673	Figueroa, Harry G.	N2	E	07/02/11	7	-11					12	-20						
029909	Forrester, Stephen	N	E	04/14/09	10	-46		-36							-53	-77	-76	
103170	Fortun, Bryon P.	NP	E	11/16/10	184	2	3	12	10	3	15	7		5	-21	-24	0	-
029607	Galin, Goran	NP	E	08/14/10	138	11	17	22	0					29	4	8	14	
105690	Gebreyesus, Kifelema	N	E	03/26/11	1	14					14							
017588	Gebrgiorgis, Mesfin	N	E	08/19/06	1	-48				-48								
101614	Geletu, Beyene G.	N	E	01/16/11	7	-16									2			-1
100972	Ghirmatsion, Issak	N2	E	10/07/11	5	24				24								
014870	Goldstein, Jay.	N	E	12/17/91	9	-13												-1
022648	Gonzalez, Julio	NP	E	08/19/11	79	-17	-5	-27	-19	-10	-30							
104179	Gonzalez-Cueto, Emil	N2	E	04/30/11	13	5							8	4				
022453	Guo, Heming	N2	E	08/07/05	5	-6		11				-5		-7			-21	
031656	Habtemariam, Tesfale	N2	E	04/08/11	51	-33	10	-37	-37	-29	-36	-29	-43	-37				
100064	Haider, Gulsher	N	E	07/21/09	7	-11	19			-83	21	-56	46	-11				
102666	Haile, Amha A.	NP	E	09/21/11	72	15	28	11	8	11								
030861	Haile, Mesfin	N	E	09/16/06	37	-6		-22	-46						-6	9	5	-1
103381	Hailu, Alebel K.	NP	E	07/27/10	251	-7	-1	1	-14	-7	-12	-26	-4	-8	-8	-10	8	-
101483	Hang, Mony S	D	E	11/24/09	71	49	42	72	44	39								
030836	Hasen, Akmel W.	N	E	12/14/10	8	-36							-15			-29	-75	-4
030393	Hassen, Heyru	N	E	06/02/09	1	-52											-52	
007930	Hatzakos, Chris	N	E	11/24/09	3	-48		-48										
105360	Hiben, Goitom H.	N	E	11/20/10	11	-24			-44							-23	-10	-3
023606	Holbrook, Douglas H.	N	E	09/05/00	36	-56	-58	-64	-41	-65	-45	-46		-15	-39			
103794	Irman, Christopher W	N2	E	03/05/11	1	-30							-30					
031107	Ionescu, Dumitru	N	E	09/08/09	1	-22					-22							
100138	Jat, Fateh S	N	E	06/02/09	3	-25					-35		-18	-22				
017631	Kaloustian, Apraham	N	E	09/16/06	3	-33		0	-55	-44								
028823	Kang, Hurricane	NP	E	05/10/10	215	19	12	23	-9	12	26	12	21	37	15	34	32	1
028505	Kedanemariam, Dereje	N2	E	02/19/06	16	-15				-47	-21	-39	-9	-8	-17	-12	-5	
100744	Ketsa, Amare S.	N2	E	01/19/10	3	-2	-2											

12 MONTH DRIVER' AVERAGE VARIANCE HISTORY

For The Period Of 02/01/11 Thru 01/29/12
Report Shows, By Shift, Each Driver's Monthly Average Variance.
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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fe '1
022470	Kevorkian, Vazken	NP	E	07/01/08	176	22	21	14	24	23	15	33	25	15	28	18	32	1
104628	Lara, Edward R	NP	E	09/26/09	287	-15	-16	-33	-43	-29	-27	-1	-25	-7	-12	13	2	
101012	Lavi, Abraham	NP	E	01/22/08	240	-20	-16	-20	-44	-27	-25	-30	-9	-18	-13	-6	-16	-2
104210	Lazarov, Stanislav I	N	E	02/16/10	3	-8						-87		19			44	
028163	Li, Yong	N2	E	10/20/09	1	27				27								
101574	Liben, Samuel B.	NP	E	03/22/11	87	-33	-43	-30	-21	-47	-46	5						
030667	Lin, Tien C.	NP	E	08/12/06	160	-11	-6	9	-3	-8	-22	-10	-17	-12	-1	-26	-24	-2
029341	Mansour, Bilal A.	N2	E	05/24/11	33	-19	-8	-10	-16	-23	-28	-26						
028781	Mansouri, Idriss	N	E	02/13/10	124	16		24	-21		6	7	6	-6	28	28	26	1
024080	Mariano, Ricardo T.	NP	E	05/14/06	223	-8	-14	-6	-29	-28	-7	12	8	-10	-9	9	-15	-1
102364	Mehanzel, Ermias	N	E	12/09/11	2	25	25											
030015	Melka, Tariku T.	NP	E	05/19/11	151	2	10	-17	-14	-3	1	32	13	-5				
101908	Mitev, Pavel D.	N	E	10/19/11	1	-53			-53									
103785	Nunez-Lavado, Manuel	N2	E	04/14/09	39	-18					-25						-29	-
103758	O'Connor, Rodrick K.	N2	E	08/09/10	1	-77		-77										
105220	Oladele, Lukman B.	N	E	07/27/10	4	-41										1	-55	
021231	Ovchinnikov, Sergey	N	E	10/31/09	1	-25			-25									
017434	Rabara, Erdie	NP	E	07/16/99	227	0	-13	-16	17	16	41	20	7	-9	-5	-16	-15	-2
024781	Rachkov, Miroslav S.	N	E	12/09/11	12	-35	-62	-32										
022074	Ratchev, Toni K.	N	E	12/18/10	3	-22											-43	-1
025871	Relosa, Armando V.	N	E	06/26/02	83	-33							-35	-36	-14	-38	-40	-3
104957	Rodriguez, Alejandro	N	E	07/02/10	1	16		16										
100069	Ruiz, Allan S.	N2	E	01/28/11	63	-21	-18		-22	-92	-36	-28	-19	-22	-21	18	-39	
026453	Salmani, Seyfullah	N2	E	03/05/04	10	-22		-17			5	-31	-1					-8
102902	Sebsibe, Demis G	N	E	02/16/10	1	-22								-22				
102376	Singh, Avtar	N	E	09/24/08	16	-35	-51	-99				5	-2	-32	-50	-45	-16	
105023	Singh, Inderpal	NP	E	10/26/10	159	-5	4	11	-15	-9	-18	-21	10	-6				
030885	Sison, Alexander	NP	E	08/14/06	210	-9	3	-49	-34	-8	-11	-3	-8	-10	2	-2	-22	-
100291	Sloan, Michael A	N2	E	07/30/07	9	-4		-80		-43				-3			8	2
023506	Sonmez, Omer	N	E	11/08/11	11	-32	-30	-32	-37									
017020	Storey, Sean F.	NP	E	09/28/94	193	9	0	1	4	1	7	23	15	14	15	2	24	-
105584	Tadesse, Samuel	N	E	12/26/10	9	-37							-59			-20	-51	
100709	Talbert, William	NP	E	11/24/10	247	41	35	78	80	41	57	30	35	55	48	19	-7	1
021614	Tekle, Genene T.	N2	E	07/08/11	18	-44	-68	-115	-64	-12		-31						
103187	Terffa, Abrham H.	N	E	04/08/11	1	-30						-30						
029373	Tessema, Sebsebie	N	E	03/24/09	3	2										-5		
028405	Theodros, Emanuel T	N2	E	02/23/10	13	-13		-41	-24	-11	-16	19	3	70	-23			
027660	Vejo, Bajro	NP	E	04/10/10	219	1	-5	-18	-9	16	-8	-8	23	-7	9	8	9	
032219	Wang, James L	N	E	06/17/07	57	-27									-29	-32	-23	-2
105911	Wolde, Hailemariam G	N2	E	07/08/11	35	8	31	17	10	-5	2	3						
027696	Wolde, Walleligne	N	E	03/18/06	28	65		-6	59		126	78		86	85	61	63	5
025479	Woldemariam, Alazar	D	E	10/25/11	19	-31		-24	-55									
100183	Woldemariam, Getadeg	N	E	07/12/10	6	-9				-28	-16	2					8	
106176	Woldeyes, Fikresilas	NP	E	08/06/11	79	54	51	33	48	57	97							
030380	Woldmarime, Ameha	N	E	07/15/06	45	13			-46				1	10	18	-5	41	1
029383	Yadessa, Yonas H	N	E	04/08/08	1	-33				-33								
102126	Yezengaw, Leuseged W	NP	E	10/07/11	7	81			81									

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--SHIFT---	*----------DRIVER----------*				*AVG-VAR*		*----------VARIANCES----------											
No.	Name	Reg Shf	S	Hire-Dte	Tot Shf	Wgtd Avg	Jan '12	Dec '11	Nov '11	Oct '11	Sep '11	Aug '11	Jul '11	Jun '11	May '11	Apr '11	Mar '11	Fe '1
032208	Zerihun, Tefera G	N	E	03/06/10	1	-111				-111								

Report Prepare From 5191 Monthly Driver Variance History Records And Shows 1026 Driver/Shift(s) In 10 Shift(s).

LOW BOOK STATEMENT

NELLIS CAB COMPANY 5490 Cameron Street Las Vegas, NV 89118 702-367-4004	CAB # 772	DRIVER TA # 29150
	DRIVER NAME: Abiy Amede	

DATE OF INCIDENT: Sat 3-10-12

SPECIFIC SHIFT: NIGHT 12/12

COMPANY AVERAGE :	481.75
YOUR BOOK :	388.60
BELOW AVERAGE :	$93.15

REASON FOR BELOW AVERAGE:

No reason just early

Signature of Employee: [signature] Date: 3-13-12

With my signature below, I acknowledge receipt of this form on behalf of the employer named above:

Company Rep (print):	Signature:	Date:
Osmel Alonso	Osmel Alonso	3/13/12

ncc-081709-aa

LOW BOOK STATEMENT

NELLIS CAB COMPANY 5490 Cameron Street Las Vegas, NV 89118 702-367-4004	CAB # 772	DRIVER TA # 29150
	DRIVER NAME: Amede, Abiy	

DATE OF INCIDENT: 2/28/12 Tuesday Night

SPECIFIC SHIFT: NP 12/12

COMPANY AVERAGE :	397.85
YOUR BOOK :	306.00
BELOW AVERAGE :	$91.85

REASON FOR BELOW AVERAGE:

I try to better.

Signature of Employee: X [signature] Date: X 1-2-12

With my signature below, I acknowledge receipt of this form on behalf of the employer named above:

Company Rep (print):	Signature:	Date:
Osmel Alonso	Osmel Alonso	3/1/12

ncc-081709-aa

716

LOW BOOK STATEMENT

NELLIS CAB COMPANY 5490 Cameron Street Las Vegas, NV 89118 702-367-4004	CAB # 772	DRIVER TA # 29150
	DRIVER NAME: Amede, Abiy	

DATE OF INCIDENT: 2/26/12 Sun Night

SPECIFIC SHIFT: NP12/12

COMPANY AVERAGE :	377.67
YOUR BOOK :	296.10
BELOW AVERAGE :	#81.57

REASON FOR BELOW AVERAGE:

I had bad day.

Signature of Employee: X [signature] Date: X 2-28-12

With my signature below, I acknowledge receipt of this form on behalf of the employer named above:

Company Rep (print):	Signature:	Date:
Osmel Alonso	Osmel Alonso	2/2012

ncc-081709-aa

71c

LOW BOOK STATEMENT

NELLIS CAB COMPANY 5490 Cameron Street Las Vegas, NV 89118 702-367-4004	CAB # 772	DRIVER TA # 29150
	DRIVER NAME: Amede, ABIY	

DATE OF INCIDENT: 2-19-2012

SPECIFIC SHIFT: NP12/12

COMPANY AVERAGE :	500.25 file
YOUR BOOK :	400.20
BELOW AVERAGE :	$100.05

REASON FOR BELOW AVERAGE:

I had bad luck

Signature of Employee: [signature] Date: 2-25-12

With my signature below, I acknowledge receipt of this form on behalf of the employer named above:

Company Rep (print):	Signature:	Date:
JERRY LAM	[signature]	2/25/12

ncc-081709-aa

71d

L_W BOOK STATEMEN.

NELLIS CAB COMPANY 5490 Cameron Street Las Vegas, NV 89118 702-367-4004	CAB # 772	DRIVER TA # 29150
	DRIVER NAME: Amede, Abiy	

DATE OF INCIDENT: 2/17/2012

SPECIFIC SHIFT: NP 12/12

COMPANY AVERAGE :	439.24 file
YOUR BOOK :	315.20
BELOW AVERAGE :	-124.04

REASON FOR BELOW AVERAGE:

i was sick not filling good.

Signature of Employee: X [signature] Date: X 2-21-12

With my signature below, I acknowledge receipt of this form on behalf of the employer named above:

Company Rep (print):	Signature:	Date:
Osmel Alonso	Osmel Alonso	2/21/12

ncc-081709-aa

71e

LOW BOOK STATEMENT

NELLIS CAB COMPANY 5490 Cameron Street Las Vegas, NV 89118 702-367-4004	CAB # 772	DRIVER TA # 29150
	DRIVER NAME: Amede, Abiy	

DATE OF INCIDENT: 2-14-12 Tues /Night

SPECIFIC SHIFT: NP12/12

COMPANY AVERAGE :	428.98
YOUR BOOK :	346.60
BELOW AVERAGE :	$-82.38

File

REASON FOR BELOW AVERAGE:

It won happen again. Bad day.

Signature of Employee: X [signature] Date: 2-17-2

With my signature below, I acknowledge receipt of this form on behalf of the employer named above:

Company Rep (print):	Signature:	Date:
Osmel Alonso	Osmel Alonso	2/17/12

nco-081709-aa

7H

LOW BOOK STATEMENT

NELLIS CAB COMPANY 5490 Cameron Street Las Vegas, NV 89118 702-367-4004	CAB # 772	DRIVER TA # 29150
	DRIVER NAME: Amede, Abiy	

DATE OF INCIDENT: 1-20-12 Fri-Night

SPECIFIC SHIFT: NP 12/12

COMPANY AVERAGE :	489.55 file
YOUR BOOK :	402.20
BELOW AVERAGE :	-87.35

REASON FOR BELOW AVERAGE:

Bad Day we do Better.

Signature of Employee X [signature] Date: X 1-24-12

With my signature below, I acknowledge receipt of this form on behalf of the employer named above:

Company Rep (print):	Signature:	Date:
Osmel Alonso	Osmel Alonso	1/24/12

ncc-081709-aa

71g