



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
OFFICE OF THE GENERAL COUNSEL
Washington, D.C. 20570

September 24, 2012

[REDACTED]

Re: Next Era / Florida Power and Lights
Case 30-CA-083641

Dear [REDACTED]:

Your appeal from the Regional Director's refusal to issue complaint has been carefully considered. The appeal is denied substantially for the reasons in the Regional Director's letter of August 22, 2012. The Regional investigation disclosed that the Employer's action occurred more than six-months prior to the filing of the instant charge. As noted by the Regional Director, Section 10(b) of the National Labor Relations Act bars the issuance of a complaint for an alleged violation that occurred more than six-months prior to the filing of the charge. Based on these circumstances, a complaint cannot be issued against the Employer.

Accordingly, further proceedings are unwarranted.

Sincerely,

Lafe E. Solomon
Acting General Counsel

A handwritten signature in cursive script that reads "Deborah Yaffe".

By: _____
Deborah Yaffe, Acting Director
Office of Appeals

cc: IRVING E. GOTTSCHALK
REGIONAL DIRECTOR
NATIONAL LABOR RELATIONS
BOARD
310 W WISCONSIN AVE STE 700W
MILWAUKEE, WI 53203-2281

[REDACTED]
NEXT ERA / FLORIDA POWER AND
LIGHTS
PO BOX 025576
MIAMI, FL 33102


NEXTERA ENERGY OPERATING
SERVICES, LLC
700 UNIVERSE BLVD LAW/JB
JUNO BEACH, FL 33408-2657

mjb