

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 9

PRINT FULFILLMENT SERVICES LLC

and

GRAPHIC COMMUNICATIONS CONFERENCE OF
THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
DISTRICT COUNCIL 3, LOUISVILLE, LOCAL 619-M

Cases 9-CA-068069
9-CA-068849
9-CA-069188
9-CA-070706
9-CA-072457

COUNSEL FOR THE ACTING GENERAL COUNSEL'S
LIMITED CROSS-EXCEPTIONS
TO THE ADMINISTRATIVE LAW JUDGE'S DECISION

Counsel for the Acting General Counsel takes limited cross-exceptions to the decision of the Administrative Law Judge, which issued on June 27, 2012, in the above matter.

Pursuant to Section 102.46(e) of the Rules and Regulations of the National Labor Relations Board, Counsel for the Acting General Counsel's specific exceptions to the decision of the Administrative Law Judge are set forth below. The specific grounds and authorities in support of these exceptions are set forth in the Brief in Support of Limited Cross-Exceptions, which is attached hereto.

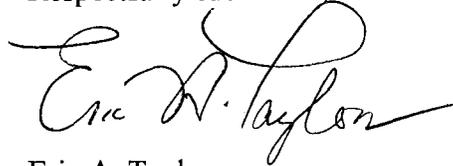
Counsel for the Acting General Counsel excepts to the following:

1. The Administrative Law Judge's finding and conclusion that the Respondent's discipline policy did not violate Section 8(a)(1), (3) and (5) of the Act. (ALJD p. 42, lines 11-22; p. 57, lines 33-52; p. 58, lines 1-7)
2. The Administrative Law Judge's finding and conclusion that Respondent did not violate Section 8(a)(1) and (3) of the Act when it reprimanded Travis Dykstra on December 28, 2012. (ALJD p. 51, lines 35-43)

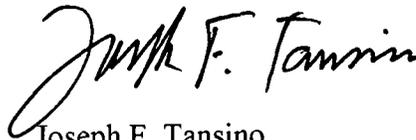
3. The Administrative Law Judge's finding and conclusion that Respondent did not violate Section 8(a)(1) and (3) of the Act when it laid off Nicklaus Recktenwald. (ALJD p. 49, lines 1-9)
4. The Administrative Law Judge's refusal to issue an order requiring reimbursement of amounts equal to the difference in taxes owed upon receipt of a lump sum payment and taxes that would have been owed had there been no discrimination, and the submission of appropriate documentation to the Social Security Administration, so that when backpay is paid, it will be allocated to the appropriate periods. (ALJD p. 65, lines 5-11)
5. The Administrative Law Judge's finding and conclusion that a notice reading is not appropriate under the circumstances of this case. (ALJD p. 65, lines 20-27)

Dated at Cincinnati, Ohio this 8th day of August 2012.

Respectfully submitted,



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