

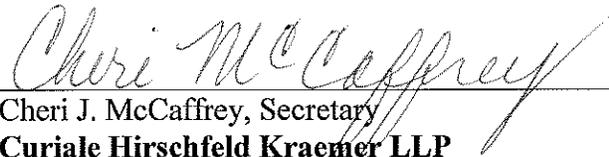
CERTIFICATE OF SERVICE

The undersigned certifies that on this 23rd day of July, 2012, I caused the *Amicus Brief by the Higher Education Council of the Employment Law Alliance* to be filed using the National Labor Relations Board's E-Filing Program and that on that same day I caused the following *Amicus Brief* to be e-mail served on the following parties:

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The undersigned further certifies that on this 25th day of July, 2012, I caused the *Amicus Brief by the Higher Education Council of the Employment Law Alliance* to be e-mail served on the following parties:

<i>Regional 2</i> <i>(On behalf of Case No.: 2-RC-23481)</i> Karen P. Fernbach Regional Director 6 Federal Plaza, Room 3614 New York, NY 10278-0104 nlrbregion2@nlrb.gov	<i>Regional 29</i> <i>(On behalf of Case No.: 29-RC-012054)</i> James G. Paulsen Regional Director Two Metro Tech Center, 5th Floor Brooklyn, NY 11201-3838 nlrbregion29@nlrb.gov
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