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AXLEY BRYNELSON, LLP

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January 31, 2012

VIA E-FILING

Mr. Lester A. Heltzer
Executive Secretary
National Labor Relations Board
1099 14th Street, NW
Washington, DC 20570-0001

RE: Respondent: American Red Cross, Heart of America Blood Services Region
Charging Union: AFSCME, Council 31
Case Nos. 33-CA-15821, 33-CA-15896, 33-CA-16144, 33-CA-16204, 33-CA-16207, 33-CA-16229, 33-CA-16246, 33-CA-16247, and 33-CA-16248
Our File: 7862.64001

Dear Mr. Heltzer:

Enclosed for filing is Respondent's Reply Brief to Answering Briefs of Counsel for the Acting General Counsel and Charging Party, along with our Certificate of Service.

By copy of this letter, service is being made on all parties of record.

Sincerely,

AXLEY BRYNELSON, LLP

Leslie A. Sammon

Leslie A. Sammon

Enclosures
cc: Parties of Record (see attached Certificate of Service)

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UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
WASHINGTON, D.C.

AMERICAN RED CROSS,
HEART OF AMERICA
BLOOD SERVICES REGION,

Respondent.

And

Case Nos. 33-CA-15821
33-CA-15896
33-CA-16144
33-CA-16204
33-CA-16207
33-CA-16229
33-CA-16246
33-CA-16247
33-CA-16248

AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME), COUNCIL 31, AFL-CIO

Charging Union.

CERTIFICATE OF SERVICE

I, Leslie A. Sammon, an attorney in the offices of Axley Brynelson, LLP, counsel for Respondent, hereby certify that on January 31, 2012, I electronically filed Respondent's Reply Brief to Answering Briefs of Counsel for the Acting General Counsel and Charging Party in the above-referenced matter with Lester A. Heltzer, Executive Secretary of the National Labor Relations Board, via the NLRB E-Filing system, and that I electronically (via e-mail) served copies of same on the parties of record as follows:

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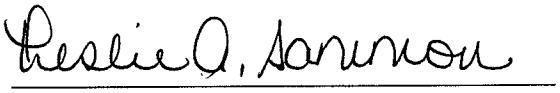

Leslie A. Sammon