

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
WASHINGTON, D.C.

VERITAS HEALTH SERVICES, INC. d/b/a
CHINO VALLEY MEDICAL CENTER,

Respondent,

and

UNITED NURSES ASSOCIATIONS OF
CALIFORNIA/UNION OF HEALTH CARE
PROFESSIONALS, NUHHCE, AFSCME,
AFL-CIO,

Charging Party.

Case Nos. 31-CA-29713, *et. al.*

**CHARGING PARTY UNION'S EXCEPTIONS
TO ADMINISTRATIVE LAW JUDGE DECISION AND ORDER**

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Pursuant to Section 102.69(i)(2) of the Board's Rules and Regulations, the charging party United Nurses Associations of California/Union of Health Care Professionals, NUHHCE, AFSCME, AFL-CIO ("Union" or "UNAC") files the following exceptions to Administrative Law Judge William G. Kocol's Decision ("ALJ Decision"). UNAC's arguments in support of the following exceptions are contained in the Brief in Support of Charging Party's Exceptions to the ALJ's Decision. The respondent in this matter was Veritas Health Services, Inc. d/b/a Chino Valley Medical Center ("Chino Valley" or "Respondent").

UNAC excepts to the following portions of the ALJ's Decision:

1. Page 9, lines 6-7: The failure to find and conclude that "Chino Valley's written confidentiality policy is unlawful."
2. Page 9, lines 8-9: The finding and conclusion that Chino Valley's written confidentiality policy "is not alleged to be unlawful in the complaint and the General Counsel did not challenge the policy either at the hearing or in his brief."
3. Page 9, lines 9-10: The finding and conclusion that "[t]he bare minimum of due process requires that a respondent know ahead of time what it must defend against."
4. Page 29, lines 25-28: The finding and conclusion that "the additional information that [the Union] requested but was not provided . . . was not specifically alleged in the complaint and I reaffirm my conclusion that sufficient due process has not been provided to Chino Valley to allow it to mount a defense to the Union's claim."
5. Page 30, lines 38-40: The finding and conclusion that "[a]lthough the issue is a close one, I cannot say Chino Valley's motion [to reopen] was so frivolous so as to warrant the extraordinary sanction of attorney's fees [so] I deny the Union's request [of an attorneys fees award]."

6. Page 33, lines 2-5: The decision denying the Union's request for "a requirement that Respondent mail the Notice from this matter to all persons employed by Respondent from the time that the unfair labor practices were committed to the present."

Dated: December 23, 2011



LISA C. DEMIDOVICH, ESQ.
Attorney for Charging Party
UNITED NURSES ASSOCIATIONS OF CALIFORNIA/
UNION OF HEALTH CARE PROFESSIONALS,
NUHHCE, AFSCME, AFL-CIO

Re: Veritas Health Services, Inc. d/b/a Chino Valley Medical Center-and-United Nurses Associations of California/Union of Health Care Professionals; Case No. 31-CA-29713, et. al.

DECLARATION OF SERVICE

I hereby certify that I served the attached copy of the **CHARGING PARTY UNION'S EXCEPTIONS TO ADMINISTRATIVE LAW JUDGE DECISION AND ORDER** on the parties listed below on December 23, 2011.

VIA E-FILE

National Labor Relations Board
Washington, D.C.
www.nlr.gov

VIA E-MAIL

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I declare under penalty of perjury under the laws of California that the foregoing is true and correct and was executed by me on December 23, 2011, in the State of California, County of Los Angeles.



LISA C. DEMIDOVICH