

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
Washington, D.C.

UTILITY WORKERS UNION OF AMERICA,
AFL-CIO (UWUA); INTERNATIONAL CHEMICAL
WORKERS UNION COUNCIL-UFCW (ICWUC); AND
THE UWUA-ICWUC JOINT STEERING COMMITTEE

and

Case 21-CB-14820

SOUTHERN CALIFORNIA GAS COMPANY

**COUNSEL FOR THE ACTING GENERAL COUNSEL'S
LIMITED EXCEPTIONS TO THE
ADMINISTRATIVE LAW JUDGE'S DECISION**

On November 4, 2010, the Honorable Mary Miller Cracraft, herein called the ALJ, issued her decision in the above-captioned case. Pursuant to Section 102.46 of the Board's Rules and Regulations, Series 8, as amended, Counsel for the Acting General Counsel of the National Labor Relations Board hereby files the following limited exceptions to the Administrative Law Judge's Decision and Order.¹

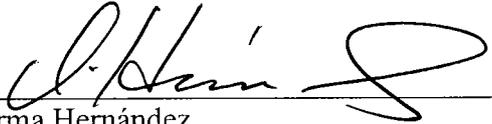
1. To the ALJ's failure to order that Respondents take the following affirmative action necessary to effectuate the policies of the Act: In addition to physical posting of paper notices, notices shall be distributed electronically, such as by email, posting on the intranet or an internet site, and/or other electronic means, if the Respondents customarily communicate with their members by such means.
(ALJD 16:14 – 16:22).

¹ All citations to the Administrative Law Judge's Decision will be referred to as "ALJD" followed by the page number, and then the line number(s).

2. To the ALJ's finding that "Within 14 days after service by the Region, post at their offices and union halls in Los Angeles, California, copies of the attached notice marked, "Appendix." (ALJD: 16:17-18).
3. To the ALJ's failure to order that Respondents, their officers, agents, and representatives take the following affirmative action: Post at each of Respondents' offices and union halls the appropriate notice, including those located at: (1) 815 16th Street, NW, Washington, D.C.; (2) 1799 Akron Peninsula Road, Akron, OH; (3) 7200 Greenleaf Avenue, Suite 380, Whittier, CA; (4) 3817 West Payson Avenue, Visalia, CA; (5) 1966 West Monte Court, Porterville, CA; (6) 11768 White Mountain Court, Rancho Cucamonga, CA; (7) 250 East Belmont Avenue, Rialto, CA; and (8) 113 West Commercial Street, San Dimas, CA.
4. To the inadvertent error with respect to the date "March 23, 2009," in the first paragraph of the recommended Notice to Employees, which states:

WE WILL NOT fail or refuse to bargain collectively with Southern California Gas Company by failing and refusing to sign the collective-bargaining agreement submitted to us by Southern California Gas Company on November 12, 2009, and by delaying signing the collective-bargaining agreement until March 23, 2009.² (ALJD 17).

Respectfully submitted,



Irma Hernández
Counsel for the Acting General Counsel
National Labor Relations Board, Region 21

Dated at Los Angeles, California this 2nd day of December, 2010.

² The date "March 23, 2009" should be replaced with the date "March 23, 2010."

STATEMENT OF SERVICE

I hereby certify that a copy of Counsel for the Acting General Counsel's Limited Exceptions to the Administrative Law Judge's Decision in Case 21-CB-14820 was submitted by E-filing to the Office of the Executive Secretary of the National Labor Relations Board, on December 2, 2010. The following parties were served with a copy of the same documents by electronic mail.

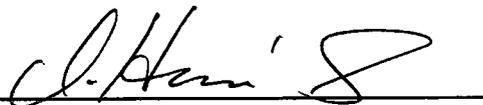
Randall Vehar, Assistant General Counsel
International Chemical Workers Union Council-UFCW
rvehar@icwuc.org; rvehar@uflcw.org

Robert W. Lowrey, Attorney at Law
International Chemical Workers Union Council-UFCW
rw12168@uflcw.org

Ellen Greenstone, Attorney at Law
Rothner, Segall & Greenstone
egreenstone@rsgllabor.com

Christopher Bissonnette, Senior Counsel
Southern California Gas Company
cbissonnette@sempra.com

Linda Van Winkle Deacon, Attorney at Law
Bate, Peterson, Deacon, Zinn & Young LLP
ldeacon@bpdzylaw.com



Irma Hernández
Counsel for the Acting General Counsel
National Labor Relations Board
Region 21

Dated at Los Angeles, California, this 2nd day of December, 2010.