

STATEMENT

I, _____, swear that the following is true to the best of my knowledge and belief:

1. I have been informed by Paul Galligan, Esq. that he is an attorney for Cintas Corporation, and that the purpose of this interview today is to prepare for objections to the conduct of the election that took place on August 6, 2009 under the rules of the National Labor Relations Board.

I was also informed that this statement is **completely voluntary** on my part, and that I do not have to participate, nor answer any questions, or give such a statement. I was told that the choice is strictly mine. I was also assured that ~~all the attorney was~~ seeking is the truth, and that my job prospects will not be affected in any way; that there will be no reward, and no punishment or reprisals by the Company, whether I participate in this interview or not, and regardless of what I have to say. In addition, I was told that if I voluntarily agree to participate in the interview, that I am free to end it and leave the interview at any time.

The following is my statement:

I was employed by Cintas from September 2, 2008 to June 6, 2009. My last position was as a warehouse employee and I resigned in June 2009. I was working for Cintas when the union organized the Port Washington facility. I was part of the bargaining unit that the Teamsters petitioned for.

While the Teamsters were collecting authorization cards to organize our facility, I witnessed a Service Training Coordinator named Phil Avanzato making statements

that I interpreted as supporting the union and helping the union collect authorization cards from Cintas employees. Specifically, he told employees in my presence that "things will get shaken up around here when the union comes in" as well as the statements such as "wait until the union gets in" and "this will shake up the company." On one occasion while on a smoking break, Phil told me that "they will send someone down if you did not sign up yet." I understood from this conversation that Phil was helping the union collect authorization cards and given that he is a supervisor, I thought this was unusual.

I HAVE READ THE ABOVE STATEMENT OF ____ PAGES, AND
SWEAR THAT I MAKE IT VOLUNTARILY, AND OF MY OWN FREE WILL, AND THAT
IT IS TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF.

NAME _____
(Please Print)

SIGNATUR _____

DATE: _____

8/20/09