

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
SEVENTH REGION

HACKLEY VNS & HOSPICE, INC.

Respondent Employer,

and

NLRB Case No. GR-7-RC-23277

MICHIGAN NURSES ASSOCIATION

Petitioner.

**EMPLOYER'S EXCEPTIONS TO REGIONAL DIRECTOR'S REPORT AND  
RECOMMENDATION ON OBJECTIONS TO ELECTION**

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**CERTIFICATE OF SERVICE**

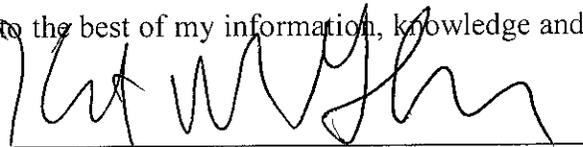
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Kurt M. Graham states that he is employed by the law office of Clark Hill PLC and that he served a copy of *Employer's Exceptions to Regional Director's Report and Recommendation on Objections to Election* to the Michigan Nurses Association via e-mail on Friday, August 28, 2009 and via facsimile to the NLRB Region Seven office on Friday, August 28, 2009. The following individuals were both served.

Ms. Anita Szczepanski  
Michigan Nurses Association  
2310 Jolly Oak Road  
Okemos, Michigan 48864  
anita.szczepanski@minurses.org

Mr. Stephen M. Glasser  
Regional Director, Region 7  
National Labor Relations Board  
477 Michigan Avenue, Room 300  
Detroit, Michigan 48226-2569

I declare that the statements above are true to the best of my information, knowledge and belief.



Kurt M. Graham