

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION TWENTY-FIVE

COLUMBUS COMPONENTS GROUP, LLC

and

Case 25-CA-31035

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL UNION
NO. 1424, a/w INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

GENERAL COUNSEL'S MOTION
FOR DEFAULT JUDGMENT

Comes now Counsel for the General Counsel and, pursuant to Section 102.24 and 102.50 of the Rules and Regulations of the National Labor Relations Board, moves that default judgment be granted in the above-captioned case. As grounds therefore, the General Counsel states that:

1. On June 12, 2009, the International Brotherhood of Electrical Workers, Local Union No. 1424, a/w International Brotherhood of Electrical Workers (the "Union") filed an unfair labor practice charge in Case 25-CA-31035, and a copy was served by mail upon Columbus Components Group, LLC (the "Respondent") on June 12, 2009.¹

¹ Copies of the original charge in Case 25-CA-31035 and the affidavit of service thereof are attached as Exhibits 1 and 2, respectively.

2. On August 31, 2009, a Complaint and Notice of Hearing was issued by the Regional Director of Region Twenty-five in Case 25-CA-31035.²

3. Section 102.20 of the Rules and Regulations provides in relevant part that "The respondent shall, within 14 days from the service of the complaint, file an answer thereto. . . . All allegations in the complaint, if no answer is filed . . . shall be deemed to be admitted to be true and shall be so found by the Board, unless good cause to the contrary is shown."

4. To date the Respondent has not filed an answer to the aforementioned Complaint and Notice of Hearing.

5. On September 30, 2009, the undersigned sent a letter to Respondent, via mail to 2020 15th Street, Columbus, IN 47201, and to Respondent's counsel via email at bhenderson@hawthornmc.com. The letter advised Respondent of the necessity of filing an answer and the consequences of failing to do so.³ On September 30, 2009, Respondent's counsel, Patrick Keating, informed the Region via phone that Respondent would not be responding to the Complaint. On October 8, 2009, Respondent's counsel, via email stated that Respondent would not be responding to the Complaint.⁴

6. On October 26, 2009, the Regional Director of Region Twenty-five issued an Order Indefinitely Postponing Hearing scheduled for November 17, 2009.⁵

WHEREFORE, Counsel for the General Counsel prays that all allegations in the Complaint and Notice of Hearing issued in the above-captioned case be found to be true; that

² Copies of the Complaint and Notice of Hearing and the affidavit of service thereof are attached as Exhibits 3 and 4, respectively.

³ A copy of the letter and email to Respondent are attached as Exhibit 5.

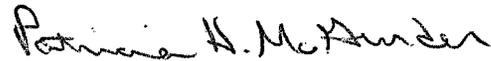
⁴ A copy of the Respondent's email is attached as Exhibit 6.

⁵ Copies of the Order Indefinitely Postponing Hearing and the affidavit of service thereof are attached as Exhibits 7 and 8, respectively.

default judgment be granted in the above-captioned case; that an Order with an appropriate remedy be issued based upon the pleadings in the above-captioned case; and that such other relief be granted as the Board deems just and proper.

DATED at Indianapolis, Indiana, this 3rd day of November 2009.

Respectfully submitted,



Patricia H. McGruder
Counsel for the General Counsel
National Labor Relations Board
Region Twenty-Five
Minton-Capehart Federal Building, Room 238
575 North Pennsylvania Street
Indianapolis, Indiana 46204
Phone: (317) 226-7386
Fax: (317) 226-5103
E-mail: patricia.mcgruder@nlrb.gov

CERTIFICATE OF SERVICE

The undersigned hereby certifies that a copy of the foregoing General Counsel's Motion for Default Judgment has been filed electronically through the Office of the Executive Secretary E-Filing Program and copies of General Counsel's Motion for Default Judgment have been served upon the following persons by electronic transmission this 3rd day of November 2009:

Lester A. Heltzer
Executive Secretary
1099 14th Street NW
Washington, D.C. 20570-0001

Patrick Keating
Buckingham, Doolittle & Burroughs, LLP
Attorneys & Counselors at Law
3800 Embassy Parkway, Suite 300
Akron, OH 44333-8332
Email: pkeating@bdblaw.com

Geoffrey S. Lohman
429 E. Vermont St.
Suite 200
Indianapolis, IN 46202
Email: glohman@fdgtlaborlaw.com

/s/ Patricia H. McGruder
Patricia H. McGruder

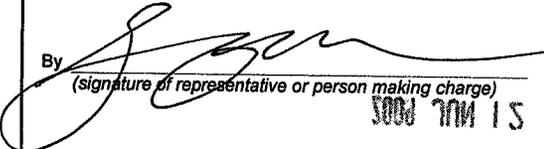
EXHIBIT 1

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 25-CA-31035	Date Filed 06/12/09

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Columbus Components Group, LLC	b. Tel. No. (812) 378-1384
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 2020 15th Street Columbus, IN 47201	e. Employer Representative Rick Holmes
	g. e-Mail
	h. Number of workers employed Approx. 220
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	j. Identify principal product or service Automotive parts
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about April 9, 2009, the Employer has unilaterally changed the terms and conditions of employment of bargaining unit employees by eliminating a benefit previously available to employees, specifically free access to the CCG-Emcon health clinic, in violation of Sections 8(a)(5) and (1) of the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Brotherhood of Electrical Workers, Local Union No. 1424	
4a. Address (Street and number, city, state, and ZIP code) 1109 16th Street Columbus, IN 47201	4b. Tel. No. (812) 378-1693
	4c. Cell No. (812) 371-8901
	4d. Fax No. (812) 378-1692
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Electrical Workers	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Geoffrey S. Lohman, Attorney (Print/type name and title or office, if any)
	Tel. No. (317) 353-9363
	Office, if any, Cell No.
	Fax No. (317) 351-7232
	e-Mail glohman@fdgtlaborlaw.com
Address 429 E. Vermont Street, Suite 200, Indianapolis, IN 46202	06/10/09 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

EXHIBIT 2

**NATIONAL LABOR RELATIONS BOARD
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

COLUMBUS COMPONENTS GROUP, LLC

Case: 25-CA-31035

DATE OF MAILING: June 12, 2009

AFFIDAVIT OF SERVICE OF: INITIAL CHARGE LETTER WITH ENCLOSURES

I, the undersigned employee of the National Labor Relations Board, being duly sworn, depose and say that on the date indicated above I served the above-entitled document(s) upon the following person(s), addressed to them at the following addresses by United States mail postage prepaid:

International Brotherhood
of Electrical Workers,
Local Union No. 1424
1109 16th Street
Columbus, IN 47201

Mr. Geoffrey S. Lohman, Attorney
429 East Vermont St., Suite 200
Indianapolis, IN 46202

Mr. Edwin D. Hill
International President, IBEW
900 Seventh Street
Washington, DC 20001

Mr. Joseph F. Lohman
International Vice President
IBEW, 6th District
8174 Cass Avenue
Darien, IL 60561

Columbus Componets Group, LLC
2020 15th Street
Columbus, IN 47201

Subscribed and sworn before me

This 12th day of June, 2009.

Don L. Peltzer
DESIGNATED AGENT

George Hebdorn
NATIONAL LABOR RELATIONS BOARD

EXHIBIT 3

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION TWENTY-FIVE

COLUMBUS COMPONENTS GROUP, LLC

and

Case 25-CA-31035

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL UNION
NO. 1424, a/w INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

COMPLAINT AND NOTICE OF HEARING

International Brotherhood of Electrical Workers, Local Union No. 1424, a/w International Brotherhood of Electrical Workers, herein called the Union, has charged that Columbus Components Group, LLC, herein called Respondent, has been engaging in unfair labor practices as set forth in the National Labor Relations Act, 29 U.S.C. Sec. 151 et seq., herein called the Act. Based thereon, the General Counsel, by the undersigned, pursuant to Section 10(b) of the Act and Section 102.15 of the Rules and Regulations of the National Labor Relations Board, herein called the Board, issues this Complaint and Notice of Hearing and alleges as follows:

1. The charge in Case 25-CA-31035 was filed by the Union on June 12, 2009, and a copy was served by regular mail on Respondent on June 12, 2009.

2. (a) At all material times Respondent, a limited liability company, with an office and place of business in Columbus, Indiana, herein called Respondent's facility, has been engaged in the manufacture of automotive and heavy truck components.

(b) During the past 12 months, Respondent, in conducting its business operations described above in paragraph 2(a), purchased and received at its Columbus, Indiana facility, goods valued in excess of \$50,000 directly from points outside the State of Indiana.

(c) During the past 12 months, Respondent, in conducting its business operations described above in paragraph 2(a), sold and shipped from its Columbus, Indiana facility products, goods, and materials valued in excess of \$50,000 directly to points outside the State of Indiana.

(d) At all material times Respondent has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act.

3. At all material times the Union has been a labor organization within the meaning of Section 2(5) of the Act.

4. At all material times the following individuals held the positions set forth opposite their respective names and have been supervisors of Respondent within the meaning of Section 2(11) of the Act and agents of Respondent within the meaning of Section 2(13) of the Act:

Richard Holmes	—	President
Ed Andross	—	Plant Manager
Christy Mauer	—	Human Resources Manager
Lou Birkenstol	—	Human Resources Representative
Shannon Ferguson	—	Human Resources Representative

5. (a) The following employees of Respondent, herein called the Unit, constitute a unit appropriate for the purposes of collective bargaining within the meaning of Section 9(b) of the Act:

All production and maintenance employees of the Company's Columbus, Indiana 17th Street plant, including group leaders, but excluding clerical, engineering and plant protection employees and all supervisors.

(b) Since an unknown date prior to December 17, 2007, and at all material times, the Union has been the designated exclusive bargaining representative of the Unit and since then the Union has been recognized as the representative by Respondent. This recognition has been embodied in successive collective-bargaining agreements, the most recent of which is effective from December 17, 2007 until December 14, 2012.

(c) At all times since an unknown date prior to December 17, 2007, based on Section 9(a) of the Act, the Union has been the exclusive collective-bargaining representative of the Unit.

(d) About April 9, 2009, Respondent eliminated its employees' access to the Unit employees' no-cost health care clinic.

(e) The subject set forth above in paragraph 5(d) relates to wages, hours and other terms and conditions of employment of the Unit and is a mandatory subject for the purposes of collective bargaining.

(f) Respondent engaged in the conduct described above in paragraph 5(d) without prior notice to the Union and without affording the Union an opportunity to bargain with Respondent with respect to this conduct.

6. By the conduct described above in paragraphs 5(d) and 5(f), Respondent has been failing and refusing to bargain collectively and in good faith with the exclusive collective bargaining representative of its employees in violation of Section 8(a)(1) and (5) of the Act.

7. The unfair labor practices of Respondent described above affect commerce within the meaning of Section 2(6) and (7) of the Act.

WHEREFORE, as part of the remedy for the unfair labor practices alleged above in paragraphs 5(d), 5(f), and 6, the General Counsel seeks an order requiring Respondent to restore its employees' access to the no-cost health care clinic, and make employees whole for losses suffered as a result of Respondent's unilateral changes to employees' access to the no-cost health care clinic. Also, as part of the remedy for the unfair labor practices alleged above in paragraphs 5(d), 5(f), and 6, and in order to make the discriminatees fully whole for their losses, the General Counsel seeks an Order requiring Respondent to pay interest, compounded quarterly, on any monetary award. The General Counsel further seeks such other relief as may be appropriate to remedy the unfair labor practices alleged.

ANSWER REQUIREMENT

Respondent is notified that, pursuant to Sections 102.20 and 102.21 of the Board's Rules and Regulations, it must file an answer to the complaint. The answer must be received by this office on or before **September 14, 2009**, or postmarked on or before **September 13, 2009**. Unless filed electronically in a .pdf format, Respondent should file an original and four copies of the answer with this office and serve a copy of the answer on each of the other parties.

An answer may also be filed electronically by using the E-Filing system on the Agency's website. In order to file an answer electronically, access the Agency's website at <http://www.nlr.gov>, click on **E-Gov**, then click on the **E-Filing** link on the pull-down menu. Click on the "File Documents" button under "Regional, Subregional and Resident Offices" and then follow the directions. The responsibility for the receipt and usability of the answer rests exclusively upon the sender. Unless notification on the Agency's website informs users that the Agency's E-Filing system is officially determined to be in technical failure because it is unable to receive documents for a continuous period of more than 2 hours after 12:00 noon (Eastern Time) on the due date for filing, a failure to timely file the answer will not be excused on the basis that the transmission could not be accomplished because the Agency's website was off-line or unavailable for some other reason. The Board's Rules and Regulations require that an answer be signed by counsel or non-attorney representative for represented parties or by the party if not represented. See Section 102.21. If an answer being filed electronically is a .pdf document containing the required signature, no paper copies of the answer needs to be transmitted to the Regional Office. However, if the electronic version of an answer to a complaint is not a .pdf file containing the required signature, then the E-filing rules require that such answer containing the required signature continue to be submitted to the Regional Office by traditional means within three (3) business days after the date of electronic filing.

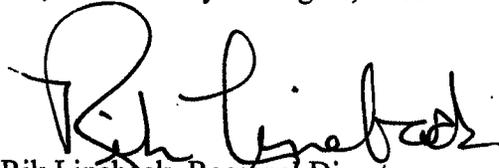
Service of the answer on each of the other parties must still be accomplished in conformance with the requirements of Section 102.114 of the Board's Rules and Regulations. The answer may not be filed by facsimile transmission. If no answer is filed, the Board may find, pursuant to a Motion for Default Judgment, that the allegations in the complaint are true.

NOTICE OF HEARING

PLEASE TAKE NOTICE that on November 17, 2009, at 10:00 a.m. (EST) and on consecutive days thereafter until concluded, a hearing will be conducted in the Child Support Courtroom, Bartholomew County Circuit Court, 234 Washington Street, Columbus, Indiana 47201, before an Administrative Law Judge of the Board. At the hearing, Respondent and any other party to this proceeding have the right to appear and present testimony regarding the allegations in this complaint. The procedures to be followed at the hearing are described in the

attached Form NLRB-4668. The procedure to request a postponement of the hearing is described in the attached Form NLRB-4338.

SIGNED at Indianapolis, Indiana, this 31st day of August, 2009.

A handwritten signature in black ink, appearing to read "Rik Lineback". The signature is written in a cursive, somewhat stylized font.

Rik Lineback, Regional Director
National Labor Relations Board,
Region Twenty-five
Room 238, Minton-Capehart Building
575 North Pennsylvania Street
Indianapolis, Indiana 46204-1577

Attachments

RL/rw

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NATIONAL LABOR RELATIONS BOARD
NOTICE

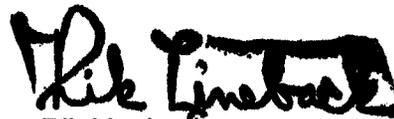
Case No. 25-CA-31035

The issuance of the notice of formal hearing in this case does not mean that the matter cannot be disposed of by agreement of the parties. On the contrary, it is the policy of this office to encourage voluntary adjustments. The examiner or attorney assigned to the case will be pleased to receive and to act promptly upon your suggestions or comments to this end. An agreement between the parties, approved by the Regional Director, would serve to cancel the hearing.

However, unless otherwise specifically ordered, the hearing will be held at the date, hour, and place indicated. Postponements **will not be granted** unless good and sufficient grounds are shown **and** the following requirements are met:

- (1) The request must be in writing. An original and two copies must be filed with the Regional Director when appropriate under 29 CFR 102.16(a) or with the Division of Judges when appropriate under 29 CFR 102.16(b).
- (2) Grounds thereafter must be set forth in **detail**;
- (3) Alternative dates for any rescheduled hearing must be given;
- (4) The positions of all other parties must be ascertained in advance by the requesting party and set forth in the request; **and**
- (5) Copies must be simultaneously served on all other parties (listed below), and that fact must be noted on the request.

Except under the most extreme conditions, no request for postponement will be granted during the three days immediately preceding the date of hearing.



Rik Lineback
Regional Director
National Labor Relations Board Region 25

Columbus Components Group, LLC
2020 15th Street
Columbus, IN 47201

IBEW, Local 1424
1109 16th Street
Columbus, IN 47201
Phone: 812-378-1693

Geoffrey S. Lohman, Atty
429 East Vermont St., Ste. 200
Indianapolis, IN 46202
Phone: 317-353-9363
Fax: 317-351-7232

Joseph F. Lohman, Intl. V.P.
IBEW, 6th District
8174 Cass Avenue
Darien, IL 60561
Fax: 630-434-0508

Edwin D. Hill, Intl. Pres.
IBEW
900 Seventh Street
Washington, DC 20001
Fax: 202-728-7676

**SUMMARY OF STANDARD PROCEDURES IN FORMAL HEARINGS HELD
BEFORE THE NATIONAL LABOR RELATIONS BOARD
IN UNFAIR LABOR PRACTICE PROCEEDINGS PURSUANT TO
SECTION 10 OF THE NATIONAL LABOR RELATIONS ACT**

The hearing will be conducted by an administrative law judge of the National Labor Relations Board who will preside at the hearing as an independent, impartial finder of the facts and applicable law whose decision in due time will be served on the parties. The offices of the administrative law judges are located in Washington, DC; San Francisco, California; New York, N.Y.; and Atlanta, Georgia.

At the date, hour, and place for which the hearing is set, the administrative law judge, upon the joint request of the parties, will conduct a "prehearing" conference, prior to or shortly after the opening of the hearing, to ensure that the issues are sharp and clearcut; or the administrative law judge may independently conduct such a conference. The administrative law judge will preside at such conference, but may, if the occasion arises, permit the parties to engage in private discussions. The conference will not necessarily be recorded, but it may well be that the labors of the conference will be evinced in the ultimate record, for example, in the form of statements of position, stipulations, and concessions. Except under unusual circumstances, the administrative law judge conducting the prehearing conference will be the one who will conduct the hearing; and it is expected that the formal hearing will commence or be resumed immediately upon completion of the prehearing conference. No prejudice will result to any party unwilling to participate in or make stipulations or concessions during any prehearing conference.

(This is not to be construed as preventing the parties from meeting earlier for similar purposes. To the contrary, the parties are encouraged to meet prior to the time set for hearing in an effort to narrow the issues.)

Parties may be represented by an attorney or other representative and present evidence relevant to the issues. All parties appearing before this hearing who have or whose witnesses have handicaps falling within the provisions of Section 504 of the Rehabilitation Act of 1973, as amended, and 29 C.F.R. 100.603, and who in order to participate in this hearing need appropriate auxiliary aids, as defined in 29 C.F.R. 100.603, should notify the Regional Director as soon as possible and request the necessary assistance.

An official reporter will make the only official transcript of the proceedings, and all citations in briefs and arguments must refer to the official record. The Board will not certify any transcript other than the official transcript for use in any court litigation. Proposed corrections of the transcript should be submitted, either by way of stipulation or motion, to the administrative law judge for approval.

All matter that is spoken in the hearing room while the hearing is in session will be recorded by the official reporter unless the administrative law judge specifically directs off-the-record discussion. In the event that any party wishes to make off-the-record statements, a request to go off the record should be directed to the administrative law judge and not to the official reporter.

Statements of reasons in support of motions and objections should be specific and concise. The administrative law judge will allow an automatic exception to all adverse rulings and, upon appropriate order, an objection and exception will be permitted to stand to an entire line of questioning.

All exhibits offered in evidence shall be in duplicate. Copies of exhibits should be supplied to the administrative law judge and other parties at the time the exhibits are offered in evidence. If a copy of any exhibit is not available at the time the original is received, it will be the responsibility of the party offering such exhibit to submit the copy to the administrative law judge before the close of hearing. In the event such copy is not submitted, and the filing has not been waived by the administrative law judge, any ruling receiving the exhibit may be rescinded and the exhibit rejected.

Any party shall be entitled, on request, to a reasonable period of time at the close of the hearing for oral argument, which shall be included in the transcript of the hearing. In the absence of a request, the administrative law judge may ask for oral argument if, at the close of the hearing, it is believed that such argument would be beneficial to the understanding of the contentions of the parties and the factual issues involved.

In the discretion of the administrative law judge, any party may, on request made before the close of the hearing, file a brief or proposed findings and conclusions, or both, with the administrative law judge who will fix the time for such filing. Any such filing submitted shall be double-spaced on 8½ by 11 inch paper.

Attention of the parties is called to the following requirements laid down in Section 102.42 of the Board's Rules and Regulations, with respect to the procedure to be followed before the proceeding is transferred to the Board:

No request for an extension of time within which to submit briefs or proposed findings to the administrative law judge will be considered unless received by the Chief Administrative Law Judge in Washington, DC (or, in cases under the branch offices in San Francisco, California; New York, New York; and Atlanta, Georgia, the Associate Chief Administrative Law Judge) at least 3 days prior to the expiration of time fixed for the submission of such documents. Notice of request for such extension of time must be served simultaneously on all other parties, and proof of such service furnished to the Chief Administrative Law Judge or the Associate Chief Administrative Law Judge, as the case may be. A quicker response is assured if the moving party secures the positions of the other parties and includes such in the request. All briefs or proposed findings filed with the administrative law judge must be submitted in triplicate, and may be printed or otherwise legibly duplicated with service on the other parties.

In due course the administrative law judge will prepare and file with the Board a decision in this proceeding, and will cause a copy thereof to be served on each of the parties. Upon filing of this decision, the Board will enter an order transferring this case to itself, and will serve copies of that order, setting forth the date of such transfer, on all parties. At that point, the administrative law judge's official connection with the case will cease.

The procedure to be followed before the Board from that point forward, with respect to the filing of exceptions to the administrative law judge's decision, the submission of supporting briefs, requests for oral argument before the Board, and related matters, is set forth in the Board's Rules and Regulations, particularly in Section 102.46 and following sections. A summary of the more pertinent of these provisions will be served on the parties together with the order transferring the case to the Board.

Adjustments or settlements consistent with the policies of the National Labor Relations Act reduce government expenditures and promote amity in labor relations. If adjustment appears possible, the administrative law judge may suggest discussions between the parties or, on request, will afford reasonable opportunity during the hearing for such discussions.

EXHIBIT 4

NATIONAL LABOR RELATIONS BOARD
BEFORE THE NATIONAL LABOR RELATIONS BOARD

Columbus Components Group, LLC

Case: 25-CA-31035

DATE OF MAILING: August 31, 2009

AFFIDAVIT OF SERVICE OF: COMPLAINT AND NOTICE OF HEARING

I, the undersigned employee of the National Labor Relations Board, being duly sworn, depose and say that on the date indicated above I served the above-entitled document(s) by certified mail and/or by United States mail upon the following person(s), addressed to them at the following addresses:

CERTIFIED MAIL

7008 1830 0004 5873 7955
Columbus Components Group, LLC
2020 15th Street
Columbus, IN 47201

7008 1830 0004 5873 7962
IBEW, Local 1424
1109 16th Street
Columbus, IN 47201

REGULAR MAIL

Geoffrey S. Lohman, Atty
429 East Vermont St., Ste. 200
Indianapolis, IN 46202

Joseph F. Lohman, Intl. V.P.
IBEW, 6th District
8174 Cass Avenue
Darien, IL 60561

Edwin D. Hill, Intl. Pres.
IBEW
900 Seventh Street
Washington, DC 20001

Subscribed and sworn before me

this 31st day of August, 2009

Paul L. Polson
DESIGNATED AGENT

Francene Sargeant
NATIONAL LABOR RELATIONS BOARD

EXHIBIT 5



United States Government
NATIONAL LABOR RELATIONS BOARD
Region 25
575 North Pennsylvania Street - Room 238
Indianapolis, IN 46204-1577

phone: (317) 226-7443
fax: (317) 226-5103
patricia.mcgruder@nlrb.gov

September 30, 2009

Mr. Richard Holmes
Columbus Components Group, LLC
2020 15th Street
Columbus, IN 47201

Re: Columbus Components Group, LLC
Case 25-CA-31035

Dear Mr. Holmes:

This letter is to inform you that this office has not yet received an answer to the Complaint and Notice of Hearing issued on August 31, 2009, in the above-referenced case. Under Section 102.20 of the Rules and Regulations of the National Labor Relations Board (the "Board"), a failure to file an answer can result in the Board finding all of the allegations in the complaint to be true. Therefore, if you intend to file an answer, please be advised that we must have your answer no later than the close of business on **Wednesday, October 7, 2009**. If we do not receive an answer by this date, the Region will have no alternative but to file a Motion for Default Judgment with the Board asking that the Board deem all allegations in the complaint to be admitted.

For your convenience, I have enclosed a copy of Sections 102.20 and 102.21 of the Board's Rules and Regulations. As stated in Section 102.20, your answer to the complaint should consist of specifically admitting or denying each paragraph of the complaint, unless you are truly without knowledge of the facts alleged in the paragraph, in which case you should so state.

If you have any questions, please do not hesitate to contact me at (317) 226-7443.

Sincerely,

A handwritten signature in cursive script that reads "Patricia H. McGruder".

Patricia H. McGruder
Field Attorney

cc:
Bob Henderson
bhenderson@hawthornemc.com

McGruder, Patricia H.

From: McGruder, Patricia H.
Sent: Wednesday, September 30, 2009 11:39 AM
To: 'bhenderson@hawthornmc.com'
Subject: Columbus Components Group, LLC 25-CA-31035
Attachments: LTR.25-CA-31035.CCG notification dj.pdf

Good Morning, Mr. Henderson.

I am Counsel for the General Counsel for the National Labor Relations Board pertaining to the above-cited case. Please find attached a letter informing the Employer that its Answer to the Complaint and Notice of Hearing has not been received in our office. If we do not receive it by the deadline stated in the letter (Wednesday, October 7, 2009), the Region will file a Motion for Default Judgment. You may contact me at 317-226-7443.

Patricia H. McGruder
Field Attorney
National Labor Relations Board
Phone: 317-226-7443
Fax: 317-226-5103

CONFIDENTIALITY NOTICE: This email and any attachments are for the exclusive and confidential use of the intended recipient. If you are not the intended recipient, any interception, copying, distribution, disclosure, or use of this transmission or information contained in it is strictly prohibited. If you have received this in error, please delete it and any attachments from your system without copying them and notify me immediately by return email so that our records can be corrected. Thank you!

9/30/2009

EXHIBIT 6

McGruder, Patricia H.

From: Christen Peercy [CPeercy@BDBLAW.com]
Sent: Thursday, October 08, 2009 2:00 PM
To: McGruder, Patricia H.
Subject: (On behalf of Patrick Keating) re: Columbus Components Group, LLC

Columbus Components Group, LLC is out of business and will not be responding to the National Labor Relations Complaint.

Christen G. Peercy

Secretary to Susan C. Rodgers and Jason Weigand

Buckingham, Doolittle & Burroughs, LLP

Attorneys & Counselors at Law --

www.bdblawn.com

3800 Embassy Parkway, Suite 300

Akron, OH 44333-8332

Phone: 330-643-0213

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CPeercy@BDBLAW.com

Privacy Notice

EXHIBIT 7

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION TWENTY-FIVE

COLUMBUS COMPONENTS GROUP, LLC

and

Case 25-CA-31035

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL UNION
NO. 1424, a/w INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

ORDER INDEFINITELY POSTPONING HEARING

IT IS HEREBY ORDERED that the hearing in the above-entitled matter, set for
November 17, 2009 at 10:00 A.M. (EST) be and the same hereby is indefinitely postponed.

SIGNED AT Indianapolis, Indiana this 26th day of October, 2009.



Rik Lineback
Regional Director
National Labor Relations Board
Region Twenty-Five
575 North Pennsylvania Street
Indianapolis, Indiana 46204

RL/RJS/mah

EXHIBIT 8

NATIONAL LABOR RELATIONS BOARD
BEFORE THE NATIONAL LABOR RELATIONS BOARD

Columbus Components Group, LLC

Case: 25-CA-31035

DATE OF MAILING: October 26, 2009

AFFIDAVIT OF SERVICE OF: ORDER INDEFINATELY POSTPONING HEARING

I, the undersigned employee of the National Labor Relations Board, being duly sworn, depose and say that on the date indicated above I served the above-entitled document(s) by certified mail and/or by United States mail upon the following person(s), addressed to them at the following addresses:

CERTIFIED MAIL

7008 1830 0004 5873 7740
Columbus Components Group, LLC
2020 15th Street
Columbus, IN 47201

7008 1830 0004 5873 7757
IBEW, Local 1424
1109 16th Street
Columbus, IN 47201

REGULAR MAIL

Geoffrey S. Lohman, Atty
429 East Vermont St., Ste. 200
Indianapolis, IN 46202

Joseph F. Lohman, Intl. V.P.
IBEW, 6th District
8174 Cass Avenue
Darien, IL 60561

Edwin D. Hill, Intl. Pres.
IBEW
900 Seventh Street
Washington, DC 20001

Subscribed and sworn before me

this 26th day of October, 2009

Margaret Gibson
DESIGNATED AGENT

Edwin D. Hill
NATIONAL LABOR RELATIONS BOARD

NATIONAL LABOR RELATIONS BOARD
BEFORE THE NATIONAL LABOR RELATIONS BOARD

Columbus Components Group, LLC

Case: 25-CA-31035

DATE OF MAILING: October 27, 2009

ADDITIONAL AFFIDAVIT OF SERVICE OF: ORDER INDEFINATELY POSTPONING HEARING

I, the undersigned employee of the National Labor Relations Board, being duly sworn, depose and say that on the date indicated above I served the above-entitled document(s) by certified mail and/or by United States mail upon the following person(s), addressed to them at the following addresses:

REGULAR MAIL

Patrick Keating, Atty.
Buckingham Doolittle & Burroughs, LLP
3800 Embassy Parkway, Ste. 300
Akron, Ohio 44333

Subscribed and sworn before me

this 27th day of October, 2009

Margaret Hudson
DESIGNATED AGENT

Nija Gullett
NATIONAL LABOR RELATIONS BOARD