

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
DIVISION OF JUDGES

TARHEEL SPECIALTIES, INC.

and

Case No. 4-CA-35895

INDUSTRIAL, TECHNICAL AND
PROFESSIONAL EMPLOYEES UNION,
OPEIU LOCAL 4873, AFL-CIO

Donna D. Brown, Esq., for the General Counsel.
Sidney H. Kalban, Esq., for the Charging Party.

ERRATUM

On September 11, 2009, a decision issued in this matter which inadvertently failed to include in the Notice to Employees some make-whole remedial language that was contained in the Order. To correct this error, the attached corrected "Notice to Employees" is to be substituted for the "Notice to Employees" that issued with the decision.

SO ORDERED.

Dated, Washington, D.C., September 18, 2009.

George Aleman
Administrative Law Judge

APPENDIX

NOTICE TO EMPLOYEES

Posted by Order of the
National Labor Relations Board
An Agency of the United States Government

The National Labor Relations Board has found that we violated Federal labor law and has ordered us to post and obey this Notice.

FEDERAL LAW GIVES YOU THE RIGHT TO

Form, join, or assist a union
Choose representatives to bargain with us on your behalf
Act together with other employees for your benefit and protection
Choose not to engage in any of these protected activities

WE WILL NOT fail and refuse to remit to the Union the union dues we withheld from our employees' wages from October 1, 2007 through September 30, 2008, and **WE WILL NOT** fail and refuse to remit contributions to the Annual Benefit Fund, the Health and Welfare Fund, and the Pension Fund that we were required to, but did not, make under the collective bargaining agreement we had with Industrial, Technical and Professional Employees Union, OPEIU Local 4873, AFL-CIO.

WE WILL remit to the Union, with interest, all union dues that we withheld from our employees' wages from October 1, 2007 to September 30, 2008, **WE WILL** remit all contributions and/or payments that we were required to make under our collective bargaining agreement with the Union to the Annual Benefit Fund, the Health and Welfare Fund, and the Pension Fund, with interest, and **WE WILL** reimburse unit employees for any and all expenses they may have incurred resulting from our failure to make such payments and/or contributions to the above funds, with interest.

TARHEEL SPECIALTIES, INC.

(Employer)

Dated _____ By _____
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov.

615 Chestnut Street, One Independence Mall, 7th Floor

Philadelphia, Pennsylvania 19106-4404

Hours: 8:30 a.m. to 5 p.m.

215-597-7601.

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST NOT BE ALTERED, DEFACED, OR COVERED BY ANY OTHER MATERIAL. ANY QUESTIONS CONCERNING THIS NOTICE OR COMPLIANCE WITH ITS PROVISIONS MAY BE DIRECTED TO THE ABOVE REGIONAL OFFICE'S COMPLIANCE OFFICER, 215-597-7643.